

**WSB MEETING MINUTES  
APPROVED  
NOVEMBER 19-22, 1992**

**Thursday, November 19, 1992**

**Trustees Present:**

Becky Meyer, Chair  
Garth Popple, Vice Chair  
Stu Tooredman  
Steve Bice  
Chuck Lehman  
Tim Banner, Dual Member  
Donna Markus  
Danette Banyai  
Jamie Scott-Hopkins  
Bob Smith  
Kim Johnson  
Pete Cole

**WSO Board:**

Mary Kay Berger, Chair

**Additional Needs Panel:**

Darwyn Langley  
Betsy Moline

**Trustees Absent:**

Bob McKendrick  
Barbara Jorgensen

**WSC:**

Mitch Soodak, 2nd Vice Chair  
Ron Sheppeard, Treasurer  
Rogan Allen, PI Chair  
Susan Blaue, PI Vice Chair  
Bud Kenney, Policy Chair  
Jon Thompson, Policy Vice Chair  
Ivan Faske, H&I Chair  
Tim Sciore, H&I Vice Chair  
Mary Jensen, Literature Chair  
Alden Irish, Lit. Vice Chair  
Vivianne Ronneman, Translations

**Visitors:**

Steve Ringer

**WSO Staff:** George Hollahan, Mary VanEvery-Wood, Lori Dunnell, Uschi Mueller, Steve Sigman, Joe Gossett, Julie Kirkpatrick, Steve Lantos, Hollie Arnold

The meeting was opened by Becky M. at 6:25 PM with a moment of silence followed by the Serenity Prayer. This portion of the meeting was held in the Sherman Room of the Airtel Plaza due to the size of the group. Becky told everyone that Bob McK. won't be here as Larry North passed away and Bob is coordinating his memorial service this weekend. Also, Barbara J. is ill and won't be attending this meeting. She then welcomed our visitor, Steve R.

Becky then **reviewed the agenda** which was described as "bordering on the insane." She reminded everyone Friday morning's review of items for inclusion in the CAR is for final input, not word for word review as there is not time. Also, on Saturday evening, Jack B. will be coming to the meeting at 6:00 PM to discuss the meeting he, Donna M. and Anthony E. attended in October with officials of the National Centers for Substance Abuse Treatment. There were no other additions or deletions to the agenda at this time.

**M/S/C Tim B./Kim J.** "Approve the minutes from the September 1992 WSB meeting." Two minor changes were noted to the attendance record which will be corrected prior to releasing the minutes to conference participants.

The remainder of the evening was spent in discussing the **Interim Committee proposal** to spend the upcoming conference year in an inventory process of world services. Everyone was given the opportunity to express their view and opinion on this issue, including conference committee chairs and WSC Admin. members. Additionally, the discussion included whether or not to have a trustee meeting in February since almost all other meetings and projects requiring conference expenditures have been cancelled. The Interim Committee had proposed a meeting of the WSB Steering Committee, WSO Executive Committee, WSC Admin. and one representative from each conference committee in lieu of the WSB meeting at which time planning would be done for the inventory process. Concerns were raised about the size of this group, since it would be composed of sixteen members. Everyone agreed that taking the time now to inventory world services, and how we accomplish our projects will benefit the fellowship in the long run, even if it means postponing some projects now. It was also accepted and understood that taking an inventory will not mean nothing is being done, as doing an indepth inventory will require considerable time and energy. Everyone agreed we are still making decisions and working on projects based on policies we set ten years ago when NA was very small. We need to look at where we are today and make decisions based on actual circumstances. Support was strongly given to make sure the entire fellowship, from the group level up, be informed of our need and desire to take this inventory. We need to have all levels of the fellowship assist in determining the future direction of world services. There was also a strong feeling that we are willing to give up our meeting for the planning meeting, but we would also like to have our regularly scheduled Feb. meeting if funds allow.

At the conclusion of this three and a half hour discussion, the following motion was adopted by a vote of 10/1/0.

**M/S/C Kim J./Donna M.** "The WSB supports the concept of the Interim Committee proposal; we also support the proposal for a planning meeting in February, but we also want to have our February meeting provided funds are available.

The meeting recessed at 10:15 PM.

**Friday, November 20, 1992**

The same members were in attendance today, with the exception of Donna M. who is attending school. WSO staff members Eileen Perez, the new Fellowship Services Team member, and Lee Manchester were also in attendance.

The meeting was opened by Becky at 9:25 AM with a moment of silence and the Serenity Prayer. This portion of the meeting was held in the conference room at the WSO. Following a short agenda review, Becky indicated that the WSC committee chairs have planned a meeting for later this evening. The WSB will also be meeting separately at 8:00 PM tonight in the Sherman Room at the hotel. Becky reminded everyone that this morning's session is to allow for input on items to be discussed in committees this afternoon.

Stu indicated the FIPT Working Group feels the **Fellowship Intellectual Property Trust Document** is ready for release in the Conference Agenda Report. Becky related that using the RSR working group was a very productive and valuable experience, as these RSRs were dedicated and hard working. A question was raised regarding whether only RSRs would vote on this document. Stu indicated that if this decision is made it will need to be done procedurally during the WSC. Several trustees shared they feel the members who will be giving up their right to vote on issues relating to our intellectual properties need to be able to vote on whether to relinquish their vote

**M/S/C** Chuck L./Danette B. "To include the FIPT in the *CAR* for approval."

Copies of the **Use Policy** were then handed out to WSC Committee chairs. After ascertaining that the WSO attorney had approved this policy, Tim B. explained the evolution this draft has undergone from very legal language to "touchy-feely" to the present simple, easy to understand document. This draft assigns the groups the responsibility to police themselves regarding the use of NA trademarks, logos, and copyrighted literature. We agreed that if groups are out of line in their use of NA intellectual properties, other groups, the area or the region will let them know. This policy does not give individuals or businesses the right to use NA trademarks or logos; they must still ask for permission from WSO which will be reflected in the final draft. These requests will be dealt with on an individual basis; the WSO is developing a "covenant not to sue" for use in these situations. A few other minor changes were suggested but not accepted.

**M/S/C** Tim B./Danette B. "To place the Use Policy in the *CAR*."

Stu then presented the **Nominations Committee** draft. Input was given by RSRs and other conference participants on this proposal during the Cincinnati workshop, and it was reviewed during a recent Internal Affairs Committee conference call. Considerable input was given and this draft will be reviewed again during the committee meeting later today. The **Elections Procedures** which WSC Policy has been working on will also be reviewed during the

committee meeting. No work has been done yet on the **Dual Membership** proposal from last year, which requires reporting on in the *CAR*. This also will be discussed in committee and reported on later this weekend.

Danette then reviewed the proposed **Public Relations long rang plan**. Input was given and the recommended changes will be discussed during the External Affairs meeting.

The meeting then recessed until Saturday morning. Committees were assigned rooms for their meetings which will be held following the lunch break.

### **Saturday, November 21, 1992**

The same members were again in attendance, with the addition of Dave Tynes, WSC Chair, and Gene Radino, WSC Policy Committee member. Becky opened the meeting at 9:50 AM with a moment of silence followed by the Serenity Prayer.

Becky gave a short report on the trustee meeting last night which also included WSO management staff. The focus of the meeting was on communication difficulties, work quality and quantity and what we all need to do to improve in these areas.

Becky then opened discussion on the **1993 Development Forum**. During the workshop in Cincinnati, agenda input was solicited from the participants present. Additionally, input has been obtained from Australia, New Zealand, Brazil, the Philippines, Japan, Colombia, France and Spain. A brief agenda developed by Becky, Garth, George, Mary and Hollie was handed out, along with copies of the input responses Becky received. Becky also indicated she feels we need to ask these type of questions more frequently so we can remain aware of the issues affecting members, groups and service committees (see attached). She related the input has been very different, with the North Americans focusing more on procedural and service related items, and non-US members expressing their concern on translations and public relations issues. Discussion followed in which we discussed general topics such as small groups vs. large groups, and the topics listed on the draft agenda. The questions asked of participants in Cincinnati were then given to everyone attending. Becky asked everyone to indicate the topics they would like to see discussed in ranked order, along with their preference for group size, organization of the agenda, etc. We will use this information, along with that already obtained, to develop the final agenda for the event. We will also consider the amount of time available in the conference schedule in developing the agenda.

Time was then provided for discussion of **Additional Needs**, specifically deaf addicts. Two deaf members from Houston, TX, along with their interpreter, drove to our meeting to share with us some of the concerns and difficulties deaf addicts face in recovery. Darwyn introduced these members to the trustees, then turned the meeting over to Tommy and Michelle. They both expressed their frustration with trying to recover in non-interpreted meetings. They also discussed the problems deaf members face in attending conventions when the program committee makes the decision on which workshops to interpret, instead of asking the deaf members attending which meeting they plan to attend and having the interpreter in those meetings. They shared about the lack of trust many deaf members have regarding ASL interpreted meeting since it takes several months of regular interpreting for the deaf know these meetings exist. Much concern was also expressed regarding the lack of funds available for ASL interpreters.

After they shared their concerns, we expressed our appreciation of the time and commitment it took to drive 26 hours each way to attend this meeting. We also shared our gratitude for their presence as it raised our awareness of how much remains to be done for deaf/hearing impaired addicts. One trustee suggested that possibly world services priorities are skewed, as we provide many services to incarcerated and hospitalized addicts, but don't assure that non-hearing addicts get our message. He feels that perhaps we need to refocus additional needs to cover a larger group of addicts, including structurally impaired, physically impaired, hospitalized and institutionalized addicts.

Donna M. then updated us on yesterday's meeting with Darwyn, Betsy and Vivianne to discuss conceptual translations of ASL. They are recommending the approval of the existing ASL White Book as a first draft, and plan to include an explanation in ASL at the beginning of the tape reflecting it's first draft status. A glossary of recovery terms and concepts in ASL will also be included at the beginning of the tape. She agreed a re-evaluation of additional needs addicts may need to be done to expand the definition. Donna also indicated that time will be available today for a meeting with Vivianne and these deaf members to discuss translation issues. A suggestion was made for Tommy and Michelle (and their interpreter, Vann G.) to attend the WSC to raise awareness of Additional Needs.

Following the lunch break, Mary Kay B. gave the **WSO report**. The board of directors has met twice since the last trustee meeting; once in September and again last weekend. The move of WSO-Europe from London to Brussels, Belgium is complete and staff training has been accomplished. The NA Video group met and are negotiating a contract with the chosen video company. The board set a price of \$8.80 for the approval version of *It Works: How and Why*. They discussed the WSO Sales Policy, have recommended some minor changes. They will begin enforcing the existing policy in six months. Discussion began on production of a generic medallion with no writing, only the NA logo and number, for use in non-English speaking countries. They are requesting feedback from both South America and Europe on this idea. The majority of her report and resulting questions concerned the possible move of WSO from it's present

location in three buildings to a larger building, also in Van Nuys. Considerable discussion ensued. Mary Kay indicated the directors will discuss the possibility of a move again, but wanted to wait on making a decision until they could get feedback from the trustees. Concern was voiced regarding the financial status of the office, the fact that the leases on two of the buildings presently occupied are not going to be up until Sept./Oct. of next year, the staff disruption a move will cause just prior to the conference, the motion presently before the conference regarding moving WSO out of California, and cash flow projections for next year. Mary Kay will share these concerns with the directors.

Discussion then took place regarding the difficulty faced in getting timely information out prior to meetings. We recognize that when staff doesn't get information in plenty of time, then there is no way to get it to trusted servants any quicker. Concerns were also voiced that the price of the *IW:H&W* approval form is inflated.

The **WSO Sales Policy** report and **WCC Board** report were deferred until Sunday. Since Bob McK. is not here, no report will be given on *The NA Way*. Mary Kay indicated that several applications for the editor's position have been received.

The **WSC Administrative Committee** report was then given by Dave T. He reminded us of the December 15 deadline for the *Conference Agenda Report*. Discussions are progressing on the WSC agenda, and they are contemplating splitting the business sessions, so that all the business is not done in one two-day long period. They are contemplating starting the business portion of the conference with easier topics. The elections session will include time for questions and answers, but not for frivolous questions. Also, only those nominees the conference has "real" questions for will be interviewed. Time will be made available for discussion of Ad Hoc NAS issues, but they are considering the formation of an RSR group to develop recommendations for the conference regarding *The Guide to Service*.

Mary Kay then gave the **Interim Committee** report. During their meeting in Cincinnati, they discussed the travel policy and are considering a proposal for a \$40.00 per diem to include everything; meals, travel, phone calls and ground transportation. Present costs are averaging \$35.00 per day. They feel this will greatly simplify the accounting and budgeting process for world services along with decreasing the staff time needed to process reimbursement requests. Car rentals must be pre-approved. They decided not to present the "clean time count up." Instead, the fellowship will be apprised of the WSC's financial situation and what is actually needed. They have made funding projections for the next six months, instead of for only the next quarter. Some trustees questioned the proposed per diem. They were assured this proposal has been carefully considered and will save not only conference money, but WSO money by decreasing the staff time needed.

The **conference financial report** was given by Ron S. Donations are currently 13% below last year. He has completed the WSC annual report which will be mailed to conference participants shortly. He feels an educational process on direct group contributions needs to be undertaken. He indicated that funding for the next quarter is much more conservative and they may be rescinding some decisions made previously. Two annual budgets for next year need to be developed; one for "work as usual" and one for a inventory. They will be able to work on budgets using actual figures this year since the installation of the new budget programs at WSO. Future travel reimbursements for hotels will be at the WSO negotiated price, even if the price actually paid was higher. Also, bids are being taken from three new travel agents for review and consideration.

Vivianne then gave the **Translations Committee** report. A status report was handed out of the work they have accomplished this year, along with their priority list. They plan to present two motions at WSC; one for adoption of their policy and the other to approve their guidelines. They will be asking for recognition as a standing committee, but the chairperson will be a non-voting participant. They will also ask that the present members remain on the committee for one more year, then will begin rotating members off and adding new members. Their biggest task is prioritizing of projects. They also see a strong need to streamline the translations procedures and funding, or in two years it will be a bureaucratic "nightmare" of no help to local translations committees. They also feel the conference has a responsibility to assist in translation efforts if we want to maintain ownership of our literature. If the conference doesn't want to assume this responsibility, then they need to release ownership of our literature in other languages. The committee continues to be behind in what they need to accomplish, but don't have staff support at present to complete their tasks.

The **PI Video** group met last weekend and selected a production company. They are waiting for the contract to be signed. The projected cost of production is \$31,000.00.

The **PI Committee** report was given by Rogan. They have scaled down the size of their committee to 10 voting members and 10 pool members. They are presenting a motion to expand "NA-A Resource In Your Community" and to approve the *Phoneline Guide*. A motion will also be presented to approve an internal survey proposal. Rogan, Sue, and Joe Gossett met with several of the AA GSO coordinators in New York. AA sells about 1900 of their videos per year. These AA members were very supportive of NA and urged us to "keep it simple" regarding our desire to provide services to our ever expanding fellowship. A meeting with the NY Department of Corrections was held as they want to set up a program working with all the Twelve Step fellowships, beginning in NY but expanding the program to work with other states in the future.

Ivan reported that the **H&I Committee** is also working on downsizing their committee. They have reduced in size to 13 voting members, and now have only three ad hoc committees. The service materials ad hoc is working with WSCLC on "H&I and the NA Member" revisions. Their combined internal and external ad

hocs are now working on outreach efforts in conjunction with the WSC outreach ad hoc. The focus of the international ad hoc has changed; they are investigating where there are H&I committees and meetings worldwide. Sunshine letters are being solicited by committee members, and they are also looking for sunshine letters from outside the US to make available for translation. A survey has been done of *Reaching Out* subscribers, and approximately 200 responses have been received. They will be presenting a motion in the CAR regarding the H&I orientation audio tape. Also, they are asking WSO to consider using clear plastic audio tapes so incarcerated addicts can listen to approved speaker tapes.

The **Literature Committee** report was given by Mary J. After a final proofing of the approval draft of *IW:H&W* next week, it will be released. They will be presenting motions for approval of *It Works*, the "A" list, and to extend the moratorium on the Basic Text for five more years. They are supportive of non-US communities developing their own personal stories. They are discussing two areas of concern at present: translations/indigenous literature development and common needs IP's such as HIV/AIDS, gay/lesbian, young people, and seniors in recovery. A fair response has been obtained to their fellowship survey asking what kind of literature our members developed. They have removed the NA history project from their development list as it is not seen as recovery literature, and are giving this project to the WSB for follow-up. They are considering minor revisions to some of the existing IPs. A survey of area literature committees is being done to see if they are actually review committees or distribution committees.

Bud K. gave a report of the **Policy Committee** work thus far. The committed motion on "greater participation" was divided into a nominations committee which was given to WSB Internal Affairs, and a motion regarding physical presence at WSC which policy has been working on. They are supportive of the concept and direction of the nominations committee draft developed by IAC. They will be presenting a motion specifying that you do not have to be present to be nominated at WSC. They will also be presenting a resolution on RSR participation. Considerable time has been spent on the elections procedures for WSC 1993. They have recommended that nominations be anonymous, along with not having a question and answer period of nominees. Neither the Internal Affairs Committee or WSC Admin. are supportive of these ideas. The committed motion on creating a resource panel for RSR will not be presented for approval as they feel these resources are already in place. They also have discussed recommending an Interim Committee Review Panel but couldn't come up with a model to propose. They may discuss this during a panel session at WSC with an RSR resource panel. They have also drafted a paper on funding world service participants, including committee members. It may be released in January. They also plan to sit in on the funding panel at WSC. A reduction in the number of RSRs on the committee will also be requested this year, as they do not seem to be able to fill all eight available slots.



Discussion began at 6:00 PM on the meeting with representatives from the National Centers for Substance Abuse Treatment and Jack Bernstein, past trustee, Donna M., trustee, and Anthony E., WSO staff. Both Donna and Jack indicated they feel some type of interaction between this agency and our fellowship needs to continue. It appears that their goals are compatible with ours; we just need to be cautious about how involved we get so as not to compromise any of our traditions. The general consensus is to have another meeting to explore ways to be a resource to them, keeping in mind our proposed public relations plane. We also decided to leave the follow-up to Jack, Donna and Anthony since they were involved with the initial contact and meeting.

The meeting recessed at 8:15 PM.

### **Sunday, November 22, 1992**

All the world level trusted servants who had been there earlier in the weekend were again in attendance. The WSO staff attending were Hollie, George, Lee and Mary.

The meeting began with the **WCC report** from Chuck L. He reported the WCC has repaid the WSO \$17,000.00 of the \$60,000.00 owed. Plans are progressing well for the Chicago convention. There is support from the WSO/WCC to hold the convention only once every two years, instead of annually. We gave our support to this proposed change. The convention corporation is still discussing several other issues, such as decreasing the size of the convention board, the scheduled dates of this event, and including more family oriented events. They are continuing to investigate the how the WCC system works. Since Chuck did not get any feedback from other trustees on indigent/newcomer packages, he will be recommending the continuance of newcomer packages instead of indigent packages.

Stu then presented the **WSO Business Plan** report. A draft was developed prior to the October meeting in New York. Discussion of the business plan is continuing. Since there are presently so many variables regarding the WSO, the development of this plan is not seen as an urgent project.

A report on the **Outreach Ad Hoc** was given by Mitchell. This group met in Cincinnati and work is continuing. Their discussions have encompassed a wide variety of work; H&I, US, non-US, and emerging fellowship. They would like to have Bob S., trustee, assigned to Outreach if Dave T. agrees.

Danette then reported on the **Tax Options** group. There is still some confusion about whether tax protections should be extended to groups. They presented three options at the workshop, but have since gotten another suggestion for investigation. This group needs to have a conference call for further discussion. A series of questions may be presented to conference participants so clarification can be gotten from the WSC. Danette asked if there

were any objections to this group formulating an option for presentation to the conference. No objections were raised, and they were commended for their work.

Stu then presented a draft response paper on **Dual Membership** that Tim and Chuck developed. He indicated the WSO board was supportive of continuing this practise but are not convinced of the benefit of having dual members. Concerns were voiced that the dual members have not fulfilled their role of being an open communication link between the boards. Considerable discussion ensued regarding the need for more effective communication and decision making between the boards. Discussion ranged from having the chairs of each board as dual members to the formation of a single board. Several members shared their belief that dual membership is too much work for any individual. The real issue was identified as integration and communication which most of us feel would be greatly improved with the formation of a single board. As a result, the following resolution was adopted by a vote of 10/0/1:

**M\S\C** Chuck L./Kim J. "We recommend the continuation of some type of dual membership for the next year, as a means of facilitating communication between the two boards. We recognize that the resolution to these communication difficulties is a single board."

We then thanked our deaf visitors from TX as they had to leave to drive back. We also celebrated Tim B.'s tenth NA birthday at this time.

Following resumption of the meeting, Stu T. presented the **Internal Affairs Committee** report. A package with recommended motion responses was passed out for review. There was agreement to present the motions regarding the FIPT, use policy and the housekeeping motion that is now in the *CAR* regarding the use of the name Narcotics Anonymous on flyers, etc. The motion regarding the change to the WSB Operational Procedures was accepted. Response papers addressing committed motions were approved to be included in the January *Conference Report*. We also agreed to support the motion developed by the Policy Committee that states nominees need not be present for nomination at WSC. Considerable discussion then ensued on the Nominations Committee draft, specifically related to whether the committee would present all nominees up to the 4:1 limit or only those nominees most qualified. Consensus was not reached on this issue, so the draft will be given as input to the Ad Hoc Committee on NA Service.

Danette then gave the report on the **External Affairs Committee**. She expressed appreciation for the attendance at their meeting by Dr. Katz, the UCLA professor who is a strong advocate for Twelve Step groups. Due to his attendance, they revised the statement of purpose for the proposed Public Relations motion, and five stage plan they intend to present for inclusion in the *CAR*. After a short discussion, we approved the PR motion and agreed to include the five-point PR plan as an addendum in the *CAR*. The committee discussed the use of business cards by members doing presentations at non-NA events, but

they feel it warrants further discussion at a future time since they did not come to consensus on this issue. The committee feels they crossed several hurdles and reconciled some differences at their meeting with the Additional Needs panel members. The ASL White Book has been given approval by the panel members and the EAC. A preface of a glossary of ASL interpreted terms will be video taped. The preface will also indicate this is a first draft translation. Minimal changes in the Additional Needs resource materials package are recommended. The request for a large print Basic Text will be sent to the WSO board. The EAC is recommending that Darwyn and Betsy attend the multiregional Additional Needs Workshop being planned in NY for next spring. The EAC feels that Additional Needs should be re-evaluated to determine if the trustees are serving them adequately, or if the formation of another trustee committee devoted to additional needs would work better. Time will be requested for an Additional Needs panel session during the WSC. We will also be requesting that the Interim Committee approve funds so that Tommy and Michelle can attend the WSC.

At this time, the two committed motions specific to Additional Needs were discussed. There was agreement with the recommendations but it was suggested that the intents be rewritten more clearly.

Steve B. presented the **Literature Review Committee** report. This group discussed the Trustee Bulletins which are available presently. These bulletins will be sent to all the trustees for review with a request that they be prioritized into categories:

1. Issue related
2. Tradition related
3. Work-in-process related

A request was made that WSO staff reformat these bulletins into draft style with line numbers. Staff agreed this could be done, but not before the end of December due to other priorities, such as the *CAR*, budgets and *Conference Report*. This group also met with the Translations Committee chair, and feel that translations are going in the right direction. The existing draft of an article on prejudice was reviewed with minor changes being made. They feel this draft will only require minimal work before it is ready for release. The draft article on HIV/AIDS needs considerable more work, even after factoring in the input they received. Input will be solicited from HIV positive members to facilitate work on this draft. Hopefully, a conference call can be held to factor input into the draft so it can be made available soon. They agreed to take on the history project, but will be assigning it to the "Z" list for development.

The **Interim Committee** reported they met last night until very late (2:30 AM). They decided the February WSB meeting will be cancelled only if there is not enough money for both the planning/inventory meeting and the WSB meeting. They also encouraged the WSO to look at it's priorities as they relate to the PI video. The next Interim Committee meeting will be January 8, 1993 to discuss funding for the next quarter.

Tentative approval was then given of the **Development Forum plans and agenda**. If there is not a February WSB meeting, final approval of the plans and agenda will be left to the WSB Steering Committee and Dave T., WSC Chair.

Dave T. then requested **WSC panel topic suggestions** for consideration by the Admin. Committee when then put together the conference agenda. A wide variety of topics were suggested.

Discussion was then held on several **topics not addressed at the September WSB meeting**. Presently, no requests have been made to include material generated by an individual trustee in the *Conference Report*. Additionally, no need was seen at this time to discuss inclusion of individual trustee memos or letters in the WSB minutes. Discussion of criteria for non-addict trustees was briefly discussed since the only criteria at present are included in the trustee guidelines. We agreed to add this item to the Internal Affairs agenda for future discussion.

Bob McK. had requested that we discuss the **transition plan for trustee leadership** at this meeting since both Becky, Garth, and Kim will be completing their terms as trustee this year. Considerable discussion ensued allowing each trustee to share their thoughts on this issue. Several different options were discussed, including the possibility of presenting a motion allowing for outgoing trustees to run for a two-year term instead of another full five-year term. No consensus was reached on whether or not to make this proposal. Dave T. suggested that if the trustees decide to make any recommendation at this years WSC for shortened terms for outgoing trustees, then a motion will need to be made to suspend the rules of order to propose a special election process. Since a WSB Steering Committee call will be necessary to finalize the *Conference Agenda Report* and motions, this issue will be discussed further on that call.

*(These minutes were approved at the WSB meeting on April 23, 1993. Please note that the discussions from Sunday afternoon's session do not completely reflect the discussions which took place. Due to the passage of time and conflicting memories of the discussions, it is not possible to reconstruct their actual content.)*

Everyone was reminded of the *Conference Agenda Report* deadline, and the meeting was adjourned at 6:05 PM with the Serenity Prayer.