



Narcotics Anonymous World Services, Inc.

Approved World Board Minutes

5-7 August 2004

Thursday 5 August

Present: Bob Jordan, Craig Robertson, David James, Saul Alvarado, Tom McCall, Jim Buerer, Ron Hofius, Mukam Harzenski-Deutsch, Michael Cox, Ron Blake, Giovanna Ghisays, Ron Miller, Piet De Boer, Mary Banner, Daniel Schuessler

Staff: Anthony Edmondson, Becky Meyer, Elaine Wickham, Carrie Brockstein

Action Group

Bob led the group in a community building activity. New board members shared about the orientation meeting held in July. It was an experiment to have a separate orientation and seemed well worth the time and the expense to plan to do this again. Bob asked everyone to participate in making a new mind map of the World Board.

There was a discussion about the World Board Membership Values. Changes to the order and rewording of the values were discussed to better reflect how the board functions today. The board agreed to the need for further discussion regarding their values. Minor modifications were made to the Values which will be used as the base for the workgroup values. This will be added to the Action List for future discussion.

Key Result Area: Communication & Fellowship Support

Issue Discussions Topics

Kim and Tony gave the board a brief introduction about how the Issue Discussion Topic's were presented last cycle and how we might improve the process for this cycle. The board was asked to break into small groups this afternoon to actually use what will be given to the fellowship as a tool to aid in their discussions.

The following are the results of the board's brainstorming session about the value of fellowship discussions:

- | | |
|---|--|
| • Hopeful | • Forward an Idea |
| • Awareness | • Multiple values |
| • Coordinate Discussion | • Prioritize |
| • Fulfill our Role | • Analogy Non-Linear |
| • Connection | • Problem Solving Process |
| • Tangible | • Issues are defined problems |
| • Break out of Status Quo | • Personal Recovery |
| • Tool (Frame Discussion) | • Internal |
| • Common Problems/ Solutions | • Outcomes (define these on profiles, ie: product outcome:) |
| • Integrated with Strategic Plan - no black hole-work of NAWS | • Not a "fix" |
| • Not everything of value is tangible | |

The board was then led through the Infrastructure Session Profile.

In a large group, the Infrastructure profile began with the question: *What are some of the specific issues affecting your local community's ability to carry the NA message?*

- Something's not attractive
- Lack of resources
- Lack of willingness
- Rigid
- Long term members leaving
- Provincialism

Opposite spiritual principles to these issues are:

- Attraction
- Generosity
- Enthusiasm
- Gratitude
- Commitment
- Open mindedness
- Unity
- Attraction
- Atmosphere of recovery
- Recovery and spirituality
- Leadership
- Big picture; Pragmatic

The board broke into four small groups answering three bulleted questions regarding these issues and their spiritual principles. The input from the process they went through was:

- Not enough time; likes the large group to small group; too repetitive moving from group to group.
- The solution is not obvious. More time to exchange ideas.
- Tend to lose focus of original issue toward the end
- Set expectation from the beginning; less pressure to come up with a solution during the 5 minutes. Make bullet point questions more definitive.
- Brainstorming- not discussion. Perhaps tell group to choose one question instead of all three.
- More practical instructions
- Provide warm up activity to start
- When given a subject or focused topic—process is more productive. Provide framework before breaking up into small groups. More specific questions to help maintain focus which will result in the outcome more focused.
- Need explanation of why we're discussing these topics. Purpose is important when inviting the fellowship to participate.
- Create the set-up method similar to South East Zonal Forum. Identify problem and use Infrastructure tool.
- Board needs to tell the fellowship why they want to discuss infrastructure.
- Give different committees an option of how to discuss; i.e. if you're a group you may want to do it this way if you're an area you may want to pick a specific topic and apply infrastructure to that topic
- Don't frame too tightly
- This tool can bridge the gap
- Be honest with the fellowship regarding our past experience of disconnection with IDT's. NAWs can influence through leadership and by explaining that we can't accomplish our vision without changing current infrastructure.
- Create partnership

- What does an effective infrastructure mean? Fulfilling primary purpose and recognizing our vision.
- Institutionalized behaviors hinder effective infrastructure
- Ask questions in a News Flash such as: Are your local services strong? If so, share those experiences with us.

Recap: the group agreed to the need to provide more background information, incorporate values identified, create more specific questions, direct people back to original topic, revisit feedback that comes in throughout the cycle, share boards unique global experience.

Friday 6 August

Present: Bob Jordan, Craig Robertson, David James, Saul Alvarado, Tom McCall, Jim Buerer, Ron Hofius, Mukam Harzenski-Deutsch, Michael Cox, Ron Blake, Giovanna Ghisays, Ron Miller, Piet De Boer, Mary Banner, Daniel Schuessler

Facilitator: Jim DeLizia

Staff: Anthony Edmondson, Becky Meyer, Elaine Wickham, Carrie Brockstein, Tony Greco, Kim Young, Travis Koplow, Nancy Schenck, De Jenkins, Steve Rusch, Mike Polin, Fatia Birault, Uschi Mueller, Tom Rush, Roberta Tolkan

Strategic Plan

Jim began the session by introducing discussion topics for the day.

What are the key messages that can be delivered to make the work the board is doing meaningful? What would be the story that you would tell about this conference cycle?

2004-2006 Story of NAWS Themes

- Strength of local community
- Relevant to today's recovery
- Our priorities are your priorities
- Tools to help carry the message
- NA is growing and growing up
- You have a stake in the organization
- Supporting your personal recovery
- 12th Step

Ideas for General Key Messages

- NAWS coming of age and the value that has
- Relevance to personal recovery
- Global
- Inter-Dependence between all levels of the service structure
- Building bridges to external relationships
- Rebuilding relationships

5 General Key Message Concepts for the cycle

- Rebuilding relationships internally & externally:

Relationships/partners are critical to achieve our goals; we need to repair/rebuild/maintain these relationships.

An example of the key message to a fellowship audience would be: As in the 8th and 9th Steps we want to rebuild the way we relate to each other in order to foster wholesome relationships.

- Inter dependence between all levels of the service structure:
Each gear depends on another gear—interdependence (use visuals)
- NAWS is more visible, has identity externally:
Slogan ideas: Let's not keep the miracle a secret (We're not a secret society);
We have a Public Image—are you satisfied with it?
- NAWS is entering a new phase of development....
 - NAWS is growing and growing up
 - NAWS is global:

NAWS is like a teenager going through a growth spurt, awkward and jittery and lacking support. This analogy could be used to describe lacking infrastructure—

Convey this message at each member interaction. (growth spurt/gangly teenager)

- NAWS is relevant to today's personal recovery:
By developing helpful tools, recovery literature in your language, and up to date resources—we can enhance your personal recovery and the 12th step.
- Making recovery personal
- Basic Text is an example of how we're capturing the experience, strength and hope from our members. Inviting the fellowship in this process is energizing. Analogy of the goose laying the golden eggs and the first tradition. Personal recovery is the golden egg for each of us. So what's the goose that lays that golden egg? Sponsorship, Service structure... NAWS needs to stimulate a discussion to talk about the goose. Referring to NAWS as a recovering addict... we take inventories, grow, etc.

Jim asked the board if they were comfortable with these 5 concepts and there was no objection.

Using the Strategic Plan, the group was then asked to look at the priorities in the key result areas and come up with 3 or 4 key concepts for each area on how it relates to this conference cycle:

Communications:

- Are the ties that bind us together.
- Is for you—it is a tool for personal recovery, one addict sharing with another.
- Enhance effectiveness: face to face, plus acknowledge and develop technological avenues.
- Continue to improve publications and make members and others aware of what exists.
- "We're shooting in the dark" turn on the lights and tell us how to reach your homegroup.
- Discussion topics: review during cycle, what input we've received and have an ongoing dialogue during cycle.
- We care that our communications are valuable to you and we are making efforts to make them available.

Leadership/Management:

- Strategic Management—to accomplish a Construction Job one needs:
 - Design
 - Plan
 - Timeframe
 - Schedule
 - Budget
 - Patience
 - Allow for unexpected
 - Vision
 - Subcontractors/labor
 - Materials
- Strategic Management: Continuing evaluations and quality control.
- Leadership:
 - Sponsorship
 - Proactive rather than reactive
 - Necessary to NA growth
 - Don't want to run out of leaders

Fellowship Support

- PR Handbook
- New comprehensive approach to carrying our message that combines all our efforts at every level into a singular focus. (H&I, PI)
- Workshops, Issue Discussion Topics, literature available/translations

Resources

- Our ability to accomplish the needs of the fellowship is tied to the availability of qualified staff.
- Member contributions need to be a larger source of our overall financial resources
- We are too dependant on income from literature and events; put your money where your heart is.

Recovery Literature

- Carpe Diem (You're a member of the generation...).
- Our diversity is our strength.
- You don't get unity through uniformity.
- Use Sponsorship book as a symbol of the momentum of where we're going: targeted literature.
- We don't all have to be the same to be in the same fellowship.
- Need for identification-helps me feel included.

What impact does the Regional Delegate have on our structure? What are our expectations from this group?

- Liaison/conduit
- reliable and consistent communications throughout the structure-provides the board with constructive criticism
- would provide clearer vision on local communities-better pulse
- infusion of ideas
- leadership-inspiration
- pool of potential NAWS leaders
- project communicator/vehicle to fellowship
- effective training to new Alternate Delegates

List specific examples of what information/communication/ideas that the board expects from the RD to give to the WB?

- human resources
- how our message is being received
- information on condition of the service structure
- sense of the fellowship's priorities
- communicate back to fellowship about NAWS projects, events, and workshops
- to help us to communicate:
 - key messages
 - values of NAWS
 - create enthusiasm regarding projects, goals, activities, etc.
 - role of a conduit and confidence in carrying that role to others: mouthpiece of NAWS
- People get placed into the role of a delegate who aren't capable for channeling the information.
- Educating at the local level
- incorporating NAWS partnership through demonstration
- delegates need help to reach and engage their audience

What can NAWS try this cycle to help delegates meet our expectations?

- Create a map that engages delegates similar to the map showing meetings pop up over the years.
- Face to face interaction through zonal forums, etc.

Problem areas:

- Perception of role
- Lack of understanding on the part of those who appoint them regarding what their role is
- Training/orientation/tools and support to RD's
- Broaden focus of delegate beyond the WSC role

Ideas to better support Delegates in fulfilling their role:

- Delegate Talking Points: Executive summary
- Training/Orientation about their role: structuring reports, leading discussion
- Post WSC communication: Highlights to pass on
- Provide visuals, illustrations
- Use discussion questions to help the RD lead discussions including template for reporting back information/input they gather
- Report back to the RD a synthesis of all their input
- Postcard RD fills out at end of WSC...compile and send back out (testimonials, etc.)
- Training/Orientation at Zonal Forums (Train the Trainers)...be more proactive-be responsive to their needs

- Use technology...
 - Provide material electronically that RD's can add to & essentials
 - PowerPoint presentations RD's can use
- Meaningful contact/communication between WSC

Leadership Identification & Development Charge

The group was asked to define the leadership development system and the fundamental principles and requirements of leadership:

- Ability to conduct
- being a servant and a leader at the same time
- trusted servant means the trust that's placed in them-trusted by who elects them
- effective delegation; not micromanagement
- trusted to make decisions on their own-not bringing everything back to group
- accountability allows leadership to work

Discussion Topic: The concept of leadership in NA and its importance

Audience: Fellowship

Setting/Context: Zonal forums, WWW, in writing through publication, World Convention, Regional assembly (grassroots leadership), Regional/Area convention workshops, local learning days, treat as similar to Issue Discussion Topic, informal workgroups

Outcomes:

- Define leadership in NA/Context
- raise awareness and understanding of the importance of leadership, test perceptions regarding leadership principles/ regular rotation; term limits
- requirements for leadership/expectations
- identify the culturally ingrained barriers that affect leadership
- experiences of leadership

Evaluate settings of where you can have these discussions: regional assemblies, zonal forum

Facilitators:

- WBWS leaders
- Others: delegates, other leaders

Need model tool reporting template

There was some confusion about whether or not we needed to have the initial discussion with the fellowship before beginning our own discussion about leadership. The group agreed that Leadership becomes a similar model to the issue discussion topics. What didn't get done today is defining in more detail the concepts of leadership that we'd test with the fellowship.

Group agrees to set as action items:

1. set context
2. discuss concepts of leadership to test with the fellowship

Ideas to accomplish--action list:

- Present something like 6th step—balances in qualities, everyone has something to offer
 - Use an instructional technique like a “debate” or “roleplay” to get conversation going
 - NA concepts on table and talk about what they mean, like what does “trusted servant” mean
 - Problems/issues that prevent us from attaining the leadership we need/deserve
 - Barriers
 - Misconceptions
 - Use a technique to uncover these perceptions or lay them out for reaction
- *Challenge/Next step: now that we have a concept of effective leadership, it needs to begin with Board and HRP engaging in an initial discussion.

Saturday 7 August

Present: Bob Jordan, Craig Robertson, David James, Saul Alvarado, Tom McCall, Ron Hofius, Mukam Harzenski-Deutsch, Michael Cox, Ron Blake, Giovanna Ghisays, Ron Miller, Piet De Boer, Mary Banner, Daniel Schuessler

Not present: Jim Buerer

Staff: Anthony Edmondson, Becky Meyer, Elaine Wickham, Carrie Brockstein

Key Result Area: Fellowship Support

Bob opened the meeting with a moment of silence followed by the serenity prayer.

Anthony gave an overview of how and why this hotel was chosen for this meeting. He explained the benefits of routine off site meetings each cycle. There are several new board members at this meeting and this site allowed all board members to be in a new environment. When the decision was made to have a meeting in an alternate location we looked at hotels in driving distance from the office. To do otherwise would mean moving 15 additional staff and housing them. Tom expressed concern about how the decision was made to have the meeting here. His understanding was that a meeting like this (retreat style) was for philosophical discussions and not board business. Bob explained that the EC is given the responsibility to make these decisions. The desire was to keep this meeting as discussion oriented as possible but there were a number of items that had to be put on this agenda. The amount of projects this cycle won't allow for the board to have an off site meeting without any business or decisions.

General update of activity since WSC 2004

Russian first step

The Russian speaking communities are currently discussing changing their first step from *drug* addiction to *addiction*. We have provided them with a translated copy of the bulletin *What is Addiction* and a draft of the Russian IP1 showing the proposed changes.

Arabic translations, logo, name and video

There are currently several issues being discussed among the Arabic speaking communities. The logo that some members are proposing looks similar to the original except that the cross is taken out. We need to make sure we keep the conceptual fidelity of our literature and how it translates, but at the same time be flexible with it when it comes to dealing with communities who have differing beliefs.

Some communities have an issue with the English brand logo on the cover of their translated literature even though their translated logo is on the cover. In the Arabic communities, Egypt is the exception because as a culture they are not nearly as religiously strict. Egypt is the largest community in the Arabic speaking NA communities. We may end up with two different Arabic translations of our literature-one stricter than the other. This issue should be better defined when we have a workshop in the Arabic community this cycle.

The Arabic version of the *Just for Today* video was discussed, including their motivation behind this project. They would like to produce a video without women so that it can be utilized in their community. The EC has agreed to allow them to create an Arabic version as an experiment. They will send us a copy upon completion. The board also needs to consider long term impacts such as female addicts who may want to come into the rooms and our statement about this if we pursue this position. *Further discussion needs to occur regarding this issue.* Discussion was raised to adapt tools for individual communities. Discussions have been made in each communication with the Arabic communities regarding funding for this video.

Zonal forums attended

Southeast Zonal Forum

Ron gave a brief report on the forum. See travel report in correspondence book.

European Delegates Meeting

Tom reported on his experience at the EDM and how he enjoyed it and the fellowship. His trip report will be coming soon. He thought that it was kind of awkward that they only gave world services a small amount of time during the meeting and he wondered why they were there. He feels we should continue to go, but find a way for it to be more beneficial.

The new travel request form addresses this issue and asks if NAWs will be able to participate in the event and that world services is requesting time on the agenda to make better use of the opportunity to interface with the fellowship.

The EDM does not have enough money to fund the Eastern European communities to the winter EDM. Poland asked world services for help in hosting a workshop in Eastern Europe next year.

Michael shared about his involvement with the EDM and believes that what needs to happen is more communication between world services and the EDM about what they want and need. David shared his experience in Barcelona and how they took the time to do a several hour workshop and the fellowship reaction was positive. He thinks we need to change how we participate at the zonal forums and do more small workshops.

Bob asked the board to send in their availability to travel.

Corporate Responsibilities

Nomination and Election of Officers

Since there have been no other recommendations for executive officers other than from the EC, the board will elect each position by acclamation if there are no other nominees.

Nominations for Chairperson: Bob Jordan. Bob Jordan elected as chairperson.

Nominations for Vice Chairperson: Craig Robertson. Craig Robertson elected as Vice Chairperson.

Nominations for Treasurer: Jim Buerer. Jim Buerer elected as Treasurer.

Nominations for Secretary: Tom McCall. Tom McCall elected as Secretary.

All positions were elected without objection.

2004-2006 Corporate Resolutions

After making the following changes:

- bank name changes for the bank in Belgium
- removal of the reference to a corporate officer in any of the individual resolutions. Certifying date will be changed from August 6th to August 7th.
- *Temporary Working Guide to our World Service Structure* will be changed to *A Guide to World Services* on FIPT designation list under item bb.

The board adopted the 2004-2006 Corporate Resolutions without objection.

Counterfeit Basic Texts

Anthony gave a report about the counterfeit Basic Texts that are circulating in Mexico and Colombia. We plan to send out communication to the fellowship in Mexico to raise awareness of these counterfeit books. We've received offers of assistance in Mexico but this is a dangerous effort to get involved for local members. They are being sold for the same price as our literature as they are distributing as if they are legitimate. The Alternate Delegate from Colombia purchased a packet of potentially counterfeit materials which includes a number of our materials including tapes and Step Working Guides. More will be revealed regarding this issue.

NJ Lawsuit

Anthony was served with a lawsuit from a member in New Jersey. He stated that he is not confident that we'll get released from this summons as we may need to travel to NJ to resolve this issue.

Embezzlement update

\$28,000 was expensed to process the claim. In following up with what was asked at the conference, we have contacted Don Palazzo to see what we can do to remedy those funds.

Watershed update

Anthony has been in contact with Don Palazzo to inquire about what we can do to recover \$10,000 of expenses that we've incurred trying to deal with this issue. Our hope is to find an alternative way to recoup these expenses. Upon receiving a list of potential remedies from Don, we will have another conversation about what we should do next.

WSO-Europe Audit

Mike Quackenbush accompanied Becky to perform a forensic check of WSO-Europe. The audit did not reveal anything that was already not known such as one employee has

access to bank accounts there. This report will be included in the annual audit report to the board.

Adopt March Minutes

The March 2004 WB minutes were approved without objection with the following amendments:

Correct spelling for *Medellin*, Colombia, the alignment of chart, and note that Craig was present

Adopt April Minutes

The April 2004 WB minutes were adopted with no objection or correction.

Daniel asked for the 11th time for screws to be sent with anything that is three-hole punched. Piet requests the same.

Action Item List was explained to new board members—how it gets updated and distributed.

Financial Overview

Anthony provided the board with a report of the Financial Overview of the 2003-2004 fiscal year. The Business Plan Group will look at the premise of the break even philosophy idea for World Conventions. They will report back to the board with possible recommendations. When looking at AA's philosophy regarding this issue they do not concern themselves with financial accommodations for all members who wish to attend. The Business Plan Group plans on focusing on the Shipping Income vs. Expense activity. Publishing and distributing literature in countries like India was discussed. Rather than literature being shipped to NAWS than shipped back. Daniel requested to see average cost per book distributed. The Business Plan Group will need to prepare those figures for the board.

Charges for 2004-2006

2004-2006 Workplan

A discussion took place about the overall plan and its impact on the board and NAWS for the conference cycle. The board has already done the planning process and the prioritization process and they are now to focus on delegation. The board was asked to focus on the task section and deliverables. Tasks are the place in the workplan where the board tells the workgroup what they expect from them.

Questions were posed about what is expected in this session regarding the tasks. Becky explained the tasks are something that the point person should pay close attention to in order to make sure they are getting what the board envisions for each project.

Ron M asked what the duties and expectations of the point person are: staff works with point person for preparation of meetings, facilitates meetings, works with staff to develop reports, remembering that everything comes to the board for input, reporting back to the board is one of the most important tasks of the point person and being familiar with what the board wants and doesn't want.

Business plan

- This workgroup charge is one that has not changed. Task 5 and 1 are work that the group will look at first.

- There was a question about the increase in prices. Anthony and Becky explained the process of increases.

Basic Text

- Mary had a concern about when the tool will be available for how to define a personal story and how long it will take to have the discussion to start work on the tool.
- Daniel is not sure if a tool is needed to define "what is a good story" and feels he can gauge a good story by simply reading it.
- Board members should remember that they are the keepers of the conceptual fidelity and that they will be the ones who approve or disapprove stories. Anthony noted that the issue about "what is a good story" is a discussion that the board will have to have.

Daniel would like it to be noted by the board that with task 4, experience shows that you will get nothing without approaching people directly. Simple solicitation does not work.

Workgroup lists need to be changed to add someone from Eastern US??? and remove Nancy. Ron Miller is recommending Robert Gray because he feels he would be a good workgroup member.

- Becky noted that the EC received 9 ½ pounds of paper of different people to consider for workgroups. The shining star program worked better than all the profiles.

Leadership Identification & Development

- Ron suggested AA's practice of including a leadership piece in the Grapevine newsletter and 12 Concepts. This idea may be something we may want to consider with this project.

NAWS Communications & Publications

- Worked on Task 1 yesterday
- E-subscriptions should be completed by the next board meeting

Public Relations Handbook

- The workgroup will get together to discuss tools and then identify what can be accomplished this cycle. Then they will most likely break up into specialized groups. The workgroup will need to identify the gaps in current handbooks. This workgroup will also need to communicate with the PR Strategy workgroup in cooperation.
- Discussion took place whether a PI Handbook will be completed. The conference said "yes" to a PR Handbook and not a stand alone PI handbook. The PR handbook will have sections allocated to PI, H&I, etc. as a comprehensive service manual. The idea of Public Relations blends H&I, Outreach, Web servants, and other service groups. This would eliminate individual guides such as the PI Handbook.
- It was suggested to Craig to add in the "Issues for Workgroup Consideration" section the incorporation of the draft PI Handbook material.
- Questions were raised from a point person regarding meeting and workgroup scheduling. Board meetings are number one priorities.

- Concerns regarding the dependency of the PR strategy to support this project were expressed. Becky reaffirmed that the PR strategy has a large amount of material already laid out, as well as a strong workgroup.

PR Strategy

- Some concern was expressed regarding the overlapping of the PR handbook workgroup with the PR strategy workgroup.
- Claudio declined-we are undecided about the need for a replacement workgroup member from the Latin community.
- There was a suggestion to have a Spanish-speaking focus group instead of trying to find a Spanish member who speaks English. Becky asked them to forward names of people who may want to participate in this focus group.
- In the next several weeks staff will put together overlapping items for this project and the PR Handbook.
- David would like to get dates for meeting as soon as possible in order for him to make travel arrangements. Dates will be forwarded for the first meeting before the next board meeting
- Background material will be sent to David soon.

Service and Fellowship development Worldwide Workshops

- Talked about doing two different types of workshops
 - One like what we did in Russia, something that is not a two day event
 - And the other would look like the way we have done them in the past
- We need to come up with some ideas about how to do this more effectively.
- Ron expressed his concern regarding the way worldwide workshops were prioritized. If resources are limited to do worldwide workshops, then we should look at creative ways to do them without needing as many resources. Anthony explained what he told the conference regarding this issue and that they should not expect workshops like they have had in the past.
- Becky reminded the board how this all happened. We all love the workshops but there are other things that need resources devoted to them like handbooks, etc.
- The EC discussed getting the best of both events and combining the two—worldwide workshops and service workshops.
- Common needs recently have been to provide developing communities with basic fundamentals regarding service structure.
- Regarding service workshops-how, what, where when-any ideas are welcome.

Bulletins Plan

- The plan mostly involves a Behavior at Meetings bulletin but will be affected by lack of resources (two open project coordinator positions.) Encourage members to submit resumes.

Routine Charges

NA Way Editorial

- Tom doesn't recall the discussion about the removal of two workgroup members, he recalls one. Discussion occurred with Nancy and Susan Chess regarding the

activity of the workgroup. Susan then recommended to the EC to be removed. Although two rolled off, three will roll on.

- Lack of resources contributed to this result as well.
- Anthony will talk to Nancy regarding workgroup member that rolled off.

The Board had no objection to the old point person from each workgroup coming to the first workgroup meetings if it is possible or helpful.

Reaching Out Workgroup

- There is no board member assigned to this workgroup.

Translations Evaluation Group

- Suggestion is for this workgroup to meet one time
- Daniel expresses his concerns regarding this responsibility due to meeting stipulations with this workgroup and his conflict with members in local translations group. Due to his conflicts with this individual he is weary of taking on this charge. Becky reminds Daniel that only new languages get reviewed by this group. German material would never come to this group.

Approval of 2004-2006 World Board Workplan:

- Training is not in this work plan, workgroup meetings, or the possibility of 4 day board meetings.

Items to confirm:

- ✓ Selection for WCNA 33 will be on the November meeting agenda
- ✓ Training will occur at November meeting 3rd-6th which will be a 4 day meeting.
- ✓ Program group for WCNA 31 will be Tom McCall and Mary Banner.
- ✓ Compositions of workgroups have been confirmed with no objections.

Selection of Theme for WCNA 31

Recommendation for theme is "United in Paradise." "Unity in Paradise" was recommended as well.

Tom gives board new themes for consideration:

- ✓ Message from Paradise or Message in Paradise
- ✓ One Fellowship, Many Friends (only translate the Many Friends)

"One Fellowship, Many Friends" (with only the Many Friends translated) is the theme for WCNA 31 by unanimous decision. Many Friends translates to: Pili Aloha, Nui.

Pocket sized Basic Texts were circulated for consideration. EC will have further discussions regarding these.

Meeting closed.