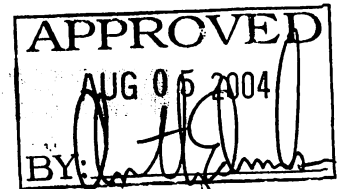


APPROVED - WORLD BOARD INFORMAL FORUMS AT WSC 2004



Saturday, 24 April 2004

Jane N (WB Chair) called the meeting to order at 10:00 am at the Warner Center Marriott in Woodland Hills, California, USA. Session opened with a moment of silence followed by the Serenity Prayer and announcements. All fourteen World Board members and Anthony Edmondson (WSO) present.

- The recognition process is as follows: individuals wanting to speak will have their names listed on a post-it and called in that order.
- Translating booth equipped with a strobe light. When the light flashes the body will need to stop allowing translations to catch up.
- Elections and Nominations questions can be asked after the opening of conference business.
- The deadline for World Market sign up is 4:00 pm today and set up time is 9:00 pm at the poolside area.
- This session would conclude 12:00 and *A Day of Unity* would begin thereafter.

These announcements were followed by World Board introductions.

Consensus Based Decision Making

Peter (RD Greater New York) asked for an explanation on how the board reaches consensus/unanimity in their decision-making process.

Jane N (WB Chair) stated that after a discussion on a particular item the body is asked if there is an objection to the proposed item. If there is an objection, the board proceeds with more discussion. The situation has been either a board member(s) may not agree however the objection is not strong enough to block the majority consensus of the board or the board has felt the item needs to be further discussed in order to come to a consensus therefore the item rolled to another board meeting for further discussion.

Jeremy (RD New England) asked if consensus is only possible within a small number of people like 10-20, but not with 100. He also understands that consensus based decision-making is important to the board however questions how the board has not created something for the fellowship to follow.

Daniel S (WB Member) and Bella B (WB Member) shared that a goal sought after will be achieved regardless of the number of individuals. There are different ways to reach consensus with different numbers of individuals, and as long as there is substantial discussion believes consensus can be achieved. Also added was that discussion does not need to involve everyone speaking and repeating something that has already been said. Consensus based decisions is a process.

Communications

Peter (RD Greater New York) asked the board to clarify the process for a response when a board member is contacted via email, telephone, etc, wondering if no response is an acceptable action.

Bob J (WB V Chair) stated that for him the action would be based on the nature of the relationship with the individual and/or if the communications is something that requires

World Board consideration. If you are trying to have an official communication with the board it should be sent to worldboard@na.org. Jane N (WB Chair) added that one should not assume that if an email is sent and not bounced back that it was received.

Jeremy (RD New England): questions if there is enough opportunity for the board to interface with the fellowship and if satisfied with their current involvement.

Ron H (WB Member) stated that the ongoing relationship between the board and conference participants is critical. The board has discussed and looking forward to having more (structured) participation at like zonal forums e.g. allowing the board and participants to be engaged more with each other as well as looking to possibly add more travelers to events.

Roseanne B-A (RD Northern California) articulated concerns regarding the way in which correspondence from the Northern California Region was handled (e.g. timeliness and the board not discussing issue). Issue is improving a communication process for conference participants to get the boards attention.

Jane N (WB Chair) and Bob J (WB V. Chair) responded by agreeing with the board needing to improve ways of handling board correspondence and the focus being on improving ways in which regional inquiries, questions, etc. are handled. However also noted was that all communications are not discussed as a full board of when the letter has been received (could be between meetings) as well as because there are too many letters, etc to keep up with. Reference to the size of the correspondence book made, illustrating that this is just a small portion of what is received.

Fellowship Issues

Walter B (RD Free State) stated that communications has been the key in his position and glad that it's noted in the Strategic Plan. However is wondering how communication of Cultivating Leadership at the grassroots level will be accomplished? Feels many believe it's prestigious to be an RD but no one wants to be of service at the local level. Believes leadership starts with communicating being of service at the home group level.

Bob J (WB V Chair) expressed that many communities around the world share the same issue. We have to teach that *leadership* is not a bad word and begins at the grass roots and home group level. One part of this is to emphasize that service is a part of recovery and a way to demonstrate recovery. No one on the board has the magic answer but it's hoped that everyone can come to together to brainstorm ideas throughout the week.

Bella B (WB Member) shared about the need to be mindful of all held service positions. Since being on the board has learned many new things and is looking forward to introducing them at the local level once no longer a board member. Question to ask in the fellowship is "what makes service meaningful?"

Other members of the board shared:

Service is about selflessness, humility and a principle not an action. If we have people in that place then we know whatever they do has meaning and value. Being a world service trusted servant starts at the grass roots level.

The board also tries to identify what is termed "shining stars" when out in the fellowship; this can be done at all levels of service.

John S (RD Mid America) Appreciates the bits and pieces of information published in *NAWS News*, etc. about PR however has previously asked if the board will ever issue a statement about NA coming out of the closet?

Lib E (WB Member) stated that she hopes that as we continue forward that we stand and be proud. However believes there are many important things that should be done prior to "coming out of the closet". The PR Roundtable has provided much information on how professional view NA. There is a need to tidy up as an international organization and one of those items is how we present selves for Public Relations presentations (cut-off jeans, etc) then we wonder why NA isn't viewed respectfully. We need to show respect to facilities, etc.

John S (RD Mid America) understands what was said but wonders if the board can issue something so that members can move forward with training etc. Does not want little bits in publications, wants something stating that we are responsible members of society and can engage the entire society...

John was informed that issue would be addressed during the PR/Marketing session.

Literature

Michael K (non-Conference Participant) shared about the 2002 motion brought forth by the Italy region regarding the lined numbered Basic Text and how the motion was defeated. He proceeded to shared how the book is being produced by many language groups and not understanding the board recommendation to reject the motion. Asked what the board does not understand about the proposal, as he wants to respond to any question so the board understands proposal.

Anthony E (WSO) responded that the uniform protocol for translation an item is that the Local Translation Community (LTC) contacts the World Service Office (WSO) communicating their needs via the Translations Department; the WSO then undertakes facilitating need. This is exclusively between the Translations Department and the LTC and thus far LTC's themselves have not had any difficulty in expressing needs nor have expressed a need for the lined number Basic Text. Sometimes the translations process is longer than some would like however it is what the process is.

Daniel S (WB member) shared that if there is literature in the process of translations (begins to speak in German) wonders how the line numbers would assist translate what Daniel just spoke in German. Daniel then poses a question to Michael K "do you want to force a language group to do something that is your desire?" Daniel further shared that translations already has challenges because *easy does it* in English is *be patient* in German – again questions how the line number Basic Text would assist with this.

Michael K was asked to permit others continue participating and informed that the board is individually available to discuss his issue further.

Strategic Plan

Peter (RD Greater New York) shared how he has spoken to many and they feel that the Strategic Plan is the most important document since the Basic Text. Also shared belief that with so many new RD's there seems to be a misconception on the development of the Strategic Plan and feels it very important that this process be explained.

Ron H (WB Member) stated that the process would be walked though on Tuesday.

Peter (RD Greater New York) also asked that with all the changes in service structure going on where does the board see problems within the fellowship within the next 5-10 years.

Bob J (WB V Chair) shared that the development of an infrastructure is absolutely critical to the growth of NA, having a presence and being recognized as a positive force for

recovery. Have to instill in the newer members that the doors stay open by being of service. When the board reviewed the needs of the fellowship it was realized that a big issue is cultivating leadership in NA. It's hoped the body will be able to articulate the Strategic Plan.

World Board

Jim B (RD Greater Illinois) thanked the board for all they've done and asked the members rolling off what experience was experienced but least expected while being on the World Board.

Jane N (WB Chair) stated that when the body came together the board made a commitment to talk to each other within the rooms, to be a team and be all on the same page and for as much as that was said in 1998 didn't believe it could occur. However it has and continues to occur.

Susan C (WB Secretary) shared Jane's same sentiment as well as the board's ability to move to being proactive for the fellowship as opposed to reactive.

Bella B (WB Member) least expected being welcomed by the fellowship, staff, and board. Has grown incredibly.

Lib E (WB Member) echoes what was already said, also fulfilled by the completed amount of work. Believes the board has honored what was charged to them from 1998 and on a personal note now has the ability to see self as other see her-a leader.

Tony W (WB Member) shared the board's coming together was the biggest change for him, as well as the ability for the board to do jobs and administer. We have gotten to the point of being leaders of the fellowship.

Don B (AD, New England) thanks the board for work accomplished and questions who is rolling off the board and if they hold executive positions.

Rolling off the board with executive positions: Craig R, Jane N, and Susan C. The following board members are rolling off and do not hold an executive position: Bella B, Lib E and Tony W.

Richie S (RD Eastern New York) asked is there is any issue viewed differently after becoming board members (point of view).

Saul A (WB Member) shared that he was previously obsessed with getting material translated now able to see the situation clearly and know that everything is a process.

Bella B (WB Member) shared that her previous thought was that the WSC should be smaller however currently fine with the size of the WSC.

Giovanna G (WB Member) expressed how she was always amazed at her different experiences at the group, area, regional and WSC level. Wants everyone to think about how we can better NA as a whole. The work is bigger at each level but we are not doing it alone.

Tony W (WB Member) stated his previous focus was only of PI. What's changed is the view of needing to spread knowledge of what needs to be done, providing a worldwide perspective. Believes we need more perspective on what goes on worldwide, be open, and lenient if we are going to participate and with everything that's done see it's about working together, everyone getting the message out.

WSC

Richie S (RD Eastern New York) is seeking advice from the board regarding representing regions vote on issues and how to handle when RD disagrees with regional conscience. Further asks if he's representing the region or worldwide fellowship when region tells him one thing but he disagrees with it being the best thing for the fellowship.

Jane N (WB Member) shared that when she was an RD she thought that if it was good for the region it was good for the fellowship. Further stated that if region gave a vote she voted, as region requested-that was her responsibility.

Craig R (WB Treasurer) stated that he felt his responsibility is to adhere to the people he serves. His region gives the RD a vote of confidence. If issues come up that the region has not discussed the delegate is delegated to make the best decision for the conference as a whole.

Saul A (WB Member) shared a saying learned while being a Regional Delegate *keep your feet in the region and your head in the world.*

The meeting was adjourned at 12:00 noon.

Monday, 26 April 2004

Jane N (WB Chair) called the meeting to order at 9:00 am at the Warner Center Marriott in Woodland Hills, California, USA. Session opened with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer.

The Second Tradition and Concept were read. The daily passage from *Just for Today: Daily Meditations for Recovering Addicts* was also read. Several announcements were made as well.

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| Motion
#20: | It was M/S Pepe C (RD, Mexico)/Jose Luis A (RD, Region Del Coqui) |
| OLD: X | To amend motion 4 by adding the language "(specifically for the English Edition)" to the end of the 3 rd bullet paragraph |
| NEW: | <p>Add the language "(specifically for the English Edition)" to the end of the 4th bullet sentence.</p> <p>Add the language "if adopted, not including the revision of the personal stories section in languages editions other than English would allow the NA communities to freely adopt or not the most suitable personal stories section, including it's introduction, according to their needs." to the last paragraph.</p> <p>Intent: To clarify the motion.</p> |

The motion maker was asked to clarify the motion's intent and/or state what the motion is to accomplish.

Pepe C (RD, Mexico) believes motion that the motion affects all language editions event though personal stories for foreign languages are independent. Wants to clarify that this motion be specific to the English personal stories and would affect any translated stories. Only desire is to make wording concur the personal stories policy-specifically does not want to affect the Spanish personal stories.

Jane N (WB Chair) asked Pepe if it would be sufficient if the board reassures on record that if the Basic Text motion passes this would not affect languages other than English. We had hoped that by asking for clarification that the World Board could assure that only the English personal stories would be affected as the personal stories policy already allows for what motion requests. The existing policy and motion does not in any way affect the non-English communities. The motion as written does not need additional clarification.

Recommending to not adopt Motion 20

Motion #21: It was M/S Bryan W (RD, California Mid-State)/ Adam H (RD, Connecticut)

OLD: X To amend motion 4 by replacing the language in the second to the last sentence to read, "The timeframe for this work will be three conference cycles, from 2004 to 2010, including an eighteen-month review and input period."

NEW:

Intent: The purpose is to allow multiple round of communication between the workgroup and literature review committees. This permits three rounds to take place and maximize fellowship input in our Basic Text before it is placed in the CAR for final approval.

The board is recommending to reject motion, as the 18-month timeframe is not sufficient time to accomplish the motions intent. The project plans outlines this to be 2 conference cycles and believes it can be accomplished within that. Also the literature review has never been limited to a selected group. Anyone wanting to participate is able to review in the input process.

Recommending to not adopt Motion 21.

Motion #22: It was M/S Bobby S (RD, South Florida) / Donna C (RD, Georgia)

OLD: X To amend motion 4 by deleting the words "or all" from bullet #3

NEW: Intent: To remove the possibility of replacement of all current personal stories.

The board's rationale for the using the wording "all" was to allow for flexibility, didn't want to be limited in having to select which stories would be kept and/or removed. Understands the passion involved with the stories, however passing this motion doesn't allow for workgroup openness to develop guidelines and then is driven to select "some" which is a difficult task. Do not want the chosen workgroup to be *handcuffed*.

Tom M (WB Member) personally like the motion (Tom's story in the Basic Text), and would like to hear more from the delegates.

Bobby S (RD, South Florida) stated members are 'freaked out' in region about the removal of some personal stories. Amendment came directly from a group to area, and region and shows the motions support. Understands that currently there is no set process and this has the region of South Florida uncomfortable.

David J (WB) recalled the WB reporting that those members could submit input that would be considered during the Basic Text process. Further states that there have been many communities that have had difficulty with translating the personal stories because of identification with the current Basic Text and would personally like to have a book that defines our collective diversity.

Recommending to not adopt Motion 22.

Motion #23 To amend motion 1. To direct the World Board to add an index to the Sponsorship Book prior to publication.

OLD: X Intent: To add an index to the Sponsorship Book.

NEW:

Jane N (WB Chair) reported the board having discussed adding an index to the Sponsorship book. The board has decided to recommend to not adopt because of the books experiential nature (90% experiential). There is no core idea and the book is not a classic textbook. The board is not stating that this cannot be done, but not sure what exactly it would entail and how to accomplish.

Recommending to not adopt Motion 23.

Motion #24: It was M/S Larry K (RD, Wisconsin)/Allan J (RD, Carolina)

OLD: X To amend motion 13 by adding language to the WSC *Rules of Order*, item 9M
 NEW: "To rescind the voting rights of the World Board Members at the World Service Conference".

By deleting language page 7, second paragraph of WSC *Rules of Order*.

Intent: To allow only delegates, representatives of the members of the fellowship to have the conscience in to decision-making process.

Larry K (RD, Wisconsin) spoke to his motion stating that after reading the motion he realized that the wording is not correct. It's not the intent to remove the World Boards ability to make motions or nominations, only to remove ability to vote in elections and new business.

Recommending to not adopt Motion 24

Motion #25: It was Allan J (RD, Carolina)/ Willie B (RD, Alabama/NW Florida)

OLD: X To amend motion 12 by adding language "Entrust to NAWS to select color and design of chips, key tags, and medallions for non-English speaking regions or countries whose culture or language find our present colors or designs unacceptable. Information will be provided at the following WSC."

NEW:

Intent: To meet cultural and language requests of different areas of our world.

Allan J (RD, Carolina) stated that the amendment to the original motion was added because in some countries he was told that some could not have particular colors, however clarified that the region wants to leave this to the NAWS and does not have an opinion. Don't object to *minor changes* in colors etc., all they're asking for is to stay with current items/colors and anything else goes through the conference.

Recommending to not adopt Motion 25.

New Business motions will be discussed during another session. The floor opened for questions and answers.

Question and Answers

Before getting into Q&A Lib E (WB Member) explained the process for recognition, e.g. in order to be recognized cards can be held up, numbers will be written on the large post-it and called in that order.

Basic Text

John S (RD Minnesota) heard it explained why Motion 20 is not necessary however is still not clear why and does not understand the danger in including amendment.

Anthony (WSO) stated that Motion 20 ceases to change policy that has yet to be adopted. Motion does not identify the change in the motion itself and needs to identify the changes in the policy that it affects. Again stated that the motion is not necessary because the assurance is already built into the translations protocol.

Nate J (RD Northern New Jersey) as it relates to translation of the newly proposed prefix would it be translated and is it the intention to make reference to the new personal stories in the English Basic Text.

Anthony E (WSO) the translations policy is based on a model for whatever translation there is. If there were a 6th Edition it would become the model for translations. Suggest that we see what we are specifically talking about first before making uniform changes to the translations policy.

Lee M (AD Mississippi) asked for clarity on the review and input process on Motion 21. States that when they were doing workshops in region a member asked how a member from the region could be a part process and wonders why an 18-month process is not better than a 6 months process.

Jane N (WB Chair) responded that the NA Way, News Flashes, NAWS News, Worldwide Workshops, etc. were used to inform members about being involved. Timeline clarification: the time frame for review and input has not changed since 1998, also found that the input review period is mostly a confirmation that our members like the publication. The 6 months is simply to review as a draft, NOT the only time to review the material.

Pepe C (RD Mexico) what part of the translations process will be moved with motion 20. Is there another document that talks about the process?

Anthony (WSO) first stated this is more about a provision that already exists-what it's seeking to do is affect the translation policy. We should at least know if the motion would be adopted before wanting to change something about that. We don't knowingly change policy by accident, and then it takes a series of procedures to undue.

Ron M (RD Florida) perhaps for future projects (Basic Text) wonders if we can address and report/extending communications concerning the fellowships input being heard and considered, etc. Also expressed having work-shopped the 6-month timeline, detailed outline as well as the review and input for the Sponsorship book.

Bob J (WB V Chair) states that ideally we would like to receive input in the allotted time. Unfortunately we as a membership like to wait two weeks before and after the deadline to submit input. Everyone had the opportunity to be engaged, so we just need to get that information out.

Craig R (WB Treasurer) stated that by the end of the week we will all know where all this stands. Would rather be on the side that people being interested enough to say something than not. It is also incumbent on us to report back to our region, area, and groups that their concerns were brought up and discussed and are given the opportunity to get individualized.

Bella B (WB Member) stated that fellowship feedback was that they wanted an experiential booklet. Also noted the review and input period and wondering if members think the 6 months is not enough.

Basic Text & WB/WSC

Tim R (RD Lone Star) comments on Motion 21, 22 and 24. Region is questioning the timeline and also feels the current literature process is unacceptable for allowing only a certain amount of members to have a say within a certain amount of time. Sees problem in having to review the personal stories as well as changing the Basic Text (big deal). Suggests personal stories not be removed but only added.

Tim R further speaks on rescinding the voting rights of the World Board and states that board voting should be included in Old Business as well. "We" need to look at this as not having faith in our leaders. Maybe the question should be what idea is acceptable from the fellowship because everything put out by conference participants is not adopted.

Jane N (WB Chair) stated another RD asked the same question regarding the recommendations on regional motions. Feels we need to mature to the point of not having to use regional motions as a way to communicate. To "not adopt" is not because the idea is 'faulty' but because the board usually has information/history that lends itself to recommending, "not adopt" but importantly motions do not allow for communicating this information/history.

Jane N (WB Chair) further shared that in hindsight the detailed outline could have been written better as it didn't seem to really tell what could be done in the review and input period. Looking back at the mailed detailed outline to the fellowship the board did not get any overwhelming response regarding including and index in the book. Only received this input after the final draft was completed. Further commented on the literature review and input process stating this has not changed. The *Sponsorship* piece and *Just For Today* review process have mirrored each other.

David J (WB Member) part of the communication problem is the lack of dialog between the bodies, motions don't promote dialog however do like to see expressions as it shows what our members are thinking. Regions should also see rejections as another form of opinions—it is very important that we keep the regional opinions coming in from regions even if in the way of a motion.

Ron H (WB) shared that he feels there is goodwill between the board and delegates creating collaboration and yet there is still disconnect that continues to occur. Crux of the problem is that we say to you please don't think that regional motions is the only way to affect the stream of world services, but at the same time we are not providing you with an effective way to do that. If at this conference we are trying to get away from the debate/Roberts Rules of Order, kinds of contagious battles then we need to shift to conference activities to be a discussion based collaboration. WE have not figured out the effective alternative to this yet.

Anthony E (WSO) although it feels like fellowship ideas 'get squashed' it is not so, pointed out implemented ideas that have come from members in the fellowship. The board has honestly expressed that they are trying to investigate better ways to communicate and continues to encourage people to submit ideas on the idea tree.

Bella B (WB Member) stated that the Basic Text motion came from the fellowship and the motion is only attempting to figure out how to accomplish work.

Communication

Mindy (RD Show-ME) problem is lack of conversation not lack of good ideas and shared disconnect between the Show Me region and world services when it came to the World Board report regarding this. Show Me did best to stay in spirit of not micromanaging and began to dialog with world services with what was desired regarding the HRP issues. Brought up the project plan for Leadership... and was frustrated to have been told there would be an open forum between the HRP and World Board and there was not, frustrating to have work-shopped so much when it was not necessary.

Mindy (RD Show Me) suggests that communications be taken seriously, use the bulletin board on www.na.org, keep interested people and regions involved, have more updated trusted servant list (quarterly), create a central point for distributing regional reports or maybe distribute online quarterly, provide information about the Strategic Plan, CAT, anything coming out much sooner.

Keytags

Willie B (RD AL/NW FL) asks if an original motion was not adopted does the board take the time to re-evaluate an amendment to the motion.

Anthony (WSO) responded that the board always re-evaluates the original motion, amendments as well as the board response. As it relates to motion 25 since NAWS is already entrusted for the keytags there was no specific change in recommendation that seemed warranted.

Junior G (RD Brazil) states that NAWS is already entrusted to work with the keytags colors and asks if here has ever been a problem.

Anthony reiterated that yes, Narcotics Anonymous World Services is entrusted and yes there have been communities with colors that are problematic.

Nomination/Elections

George L (RD Central California) senses that people have different parts of the nomination/elections puzzle and suggests that a workgroup of Delegates, HRP and World Board members be put together to come up with ideas for the next conference.

Brian T (AD Free State) reflects back to the World Boards and HRPs session discussions regarding regions being allowed to weigh in for regional nominations /not sure how to incorporate this.

Jane N (WB Chair) stated that amendments of any kind could be brought up during the old business discussions. Old Business motions will be brought up during that session the Old Business discussion session, grouped together and straw polled; friendly amendments should be brought up then.

Nominations

Jane N (WB Chair) RD's can submit nominations till Tuesday. Resumes are on file and can be retained and supplied. Just found out that another resume has to be written in order for this to be done. This will be addressed.

Project Ideas

Wes R (RD Mountaineer) keeps hearing references to decisions made and done from fellowship input and wonders about the criteria for addressing or not addressing a project idea. Asks as he is curious know criteria used for listing internet meetings on www.na.org and wonders how this was moved from being an idea/input to being put into practice.

Bob J (WB VC) protocol is to submit a form with idea followed by it being considered by the board via NAWS, however the board is the eyes and ears when interfacing with the fellowship. It's from a sense of discussion with the fellowship during workshops, etc.

Wes R (RD Mountaineer) further refers to the committed motion and as he understood it the motion was to bring information back to the conference and not to incorporate. Regions are not concerned with committing items to the World Board, however, if there is a lot of input coming in on a particular item Wes would like the office to report this and any action taken.

Anthony (WSO) There was a huge stream of issues that were lumped into that one committee action and still on the boards list. There were several things that did get acted on and some that did not, however because the items were not acted on it does not mean that the item have gone away, it just happens to not have occurred within a timeframe that we like. Online meetings were placed on the search engine but not groups.

Resolution A

Skip F (RD Argentina) was impressed by Minnesota's information focusing on Resolution A and the desire to get us to a conference that has equal representation. Questions if there is a way that gives the board the work to discuss the potential future for ideas on Resolution A with or without a motion.

Jane N (WB Chair) responded this is up to the body, however if the conference feels there has been enough changes, we need not move towards zonal representation.

Sponsorship

Sigrid B (RD German Speaking Region) found the Sponsorship project input timeline very short. The timeline did not take into account that non-English speaking regions would need time to translate the material first, therefore found it very difficult to participate. Would like extended timelines.

David M (AD Greater New York) if the Sponsorship Book index was approved would it be conference approved or fellowship approved? Further concerned with the recommendation to not create an index in the booklet.

Jane N (WB Chair) stated that there was some research and although it seems simple it is not. At this late hour there hasn't been enough time to present thorough information. And that yes it would be fellowship approved.

Ron H (WB Member) gave an example of creating an index from a program to create translations from translations program-not as simple as it seems.

William H (RD Northern New York) if motion passes are the stickers for the *Just for Today* for the 3 quotes going to be available for those that would not want to purchase another book. Response was yes.

Brian T (AD Free State) is also expressed concern with Sponsorship book review and input process, e.g. would like to extend it to 9 months. Also ask where and when to address friendly amendments.

Jane N (WB Chair) clarified the comment Brian was referring to, e.g. friendly amendment regarding the idea of regions getting together to discuss candidate could be a forum. Jane further reminded everyone that anything affecting policy would not occur until next policy.

Meeting was adjourned at 12:03 pm.

Thursday, 29 April 2004

Bob J (WB V Chair) called the meeting to order at 9:00 am at the Warner Center Marriott in Woodland Hills, California, USA. The session opened with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer.

The daily passage from *Just for Today: Daily Meditations for Recovering Addicts* also read.

Budget and Project Plan Presentation

Everyone informed that this morning's session would begin by continuing with calling the numbers left in yesterday's queue from the *NA World Service Budget and Project Plans* session.

Paul O (RD, Japan) is concerned that world services communications is only delivered to one person in the region as well as only in English. Paul shared that when communications received in English the region of Japan is less likely to respond. Paulo looking for solutions that would help correct this therefore requesting that communications be sent to multiple points creating a wider distribution.

Also voiced concern about non-seated regions crises need for literature (HIV/AIDS in NA). The members also wonder how they can participate in literature development since they are not seated regions, as well as know that they are being recognized and heard as part of the NA community

Bob J (WB V Chair) stated that everyone was able to participate in the review and input of the Sponsorship material and as material is sent in English local communities is able to translate after approval. Every attempt made and the World Board did best to involve everyone in the Sponsorship project. Announcements made via publications, News Flashes and sessions held at workshops.

As it related to communications, the *NAWS News* is distributed to all ASCs, RSCs, and conference participants and is available online, so if groups are not receiving you may need to check your contact address with the WSO.

Anthony (WSO) responded to targeted literature needs stating that often NA members in certain communities have disease challenges like dealing with HIV/AIDS. The World Board

would not write something about this issue but would be a part of targeted literature discussion.

Ron S (AD, Kentuckiana) recalls a previous presentation on the Sponsorship project review and input process and thought this was a new concept. Wonders if the board asked to proceed forward with this. He also personally shared that he is stuck between old and new system therefore asks if this is something that should be in the form of a motion or discussion based item.

Bob J (WB V Chair) does not recall a straw poll nor does he remember the minutes reflecting any objection regarding issue and that's why it's noted in the project plan.

Jeremy F (RD, New England) attended a Public Relations workshop in San Diego and recalls that other people that also attended were excited about it. Recalls the feeling that people wanted more opportunities like that workshop to occur allowing members to get together discuss and hear about PR. Would like to see a type of internet discussion board that would allow the sharing ideas, solutions, etc. the opportunity to keep lines open all year. Asks for the proper channels for this to occur.

Anthony E (WSO) responded such an action would not require a motion, but only the will of the body. As been communicated all week the board is trying to be responsive to the body's will, therefore, the body straw polled and if there is conference participant interest NAWS will try to incorporate.

Straw Poll Yes. The WB/WSO will research creating a PI/PR bulletin board area.

Junior G (RD, Brazil) wonders if leadership translations would be from leadership development. Asks are we going to translate?

Anthony E (WSO) stated at the time of the project plan was developed, it was clear that translation was possible and this is divine by the project itself. The Basic Text does not have that in it because the fixed ideal on what and how it will be done is not specified. There is always the desire to provide information in the way they need, but it's not always possible to incorporate timeframes, etc.

Junior G (RD Brazil) further asks how input in other languages will be dealt with.

Anthony E (WSO) stated that he imagines that non-English input will be translated, however does not want to make a definite statement on the floor of the WSC, as details have not been completed.

Michael B (RD, Volunteer) speaks on retaining history of long time member's and how the region would like to make information available to others. Shared how members in his region conducted a history conference, how this did not take a lot of resources, and have about 25 hours of recording that have been turned over to NAWS. Region just celebrated their 25th anniversary.

Nick E (RD, UK) workgroup development at region is very active with an Internet committee. Shared that at the last conference a motion was committed to the World Board about Internet use and expected to see something more in the CAR. Wonders if this will be accomplished in the project plans.

Bob J (WB V Chair) stated NAWS is working towards more use of available technology but asked Nick if he had a specific idea.

Nick E (RD, UK) responded publishing more literature, the bulletin board, guidelines for using the internet in the fellowship, chartrooms, need guidance and a place to share as well the information with others as well.

Richie S (RD, Eastern New York) spoke on the PI workshop in San Diego... recalls a paper passed around asking for email addresses-wonders what happened with that-would like it distributed as a contact sheet for PI members around the world. Also asked why the CAT was not posted on the Internet and about changing the 90-day reserves. What do reserves mean and why is so much needed?

Lib E (WB Member) recalled that the PI workshop in San Diego was a great session and it was good to hear feedback. However not sure where the list is and will try to locate.

Anthony E (WSO) responded that the reserves target came from research on how other corporations develop reserve policy. Many have funds that go out 1 year to many years. When you have a global organization and may have a major financial event, making sure that no matter what occurred economically you would have a way to continue. Took best model for what we do and adapted for NAWS. We have a brokerage account and an ultra conservative investment, and in different places to diversify holdings. Regarding the CAT Anthony shared that it has just always been practice to not post the CAT. Actually thinks the board may discuss other possibilities and think about changing.

Jane N (WB Chair) recalled that the decision based on the board discussion on intent of the CAT.

Donna C (RD Georgia) shared appreciation for yesterday's activities at Calamigos Ranch it really helped being new here. "It was amazing."

Jane N (WB Chair) stated that a few conference participants were concerned about being accountable to their region for taking the day off at Calamigos Ranch. Jane N (WB Chair) further stated that conference participants could report that a conference session was planned, but because everyone was having such a good time interacting, etc. the board decided to not interrupt the fun by having the session.

Cedric S (RD, Western New York) comments on Worldwide Workshops being 3rd tier on the priority list and would like to see it higher. He feels these workshops help to bridge the connection with the World Board.

The response to Cedric's question is that everything is in alphabetical order and Worldwide Workshops are only listed at the bottom because it begins with a "w". It was also noted that a straw poll would be held this afternoon to see about moving the Worldwide Workshops from the third tier to the second tier.

Yesterdays session completed now will continue to the business of the day.

Motion 26 can be found in the Old Business Motion list and the body informed the body that the maker would not be presenting the motion.

Motion #27: It was M/S Bobby S (RD, South Florida)/ Donna C. (RD, Georgia)

OLD: To amend *A Guide to World Services*, page 22 by adding the following language:

NEW: X

To add a bullet #3 in Nominations that "all regional nominations for WB, HRP and Cofacilitators be submitted 60 days prior to the opening of WSC, and names of nominees to be included in the March *Conference Report*.

Intent: To allow for ample time for the HRP to complete their duties and responsibilities to validate nominations.

Bobby s (RD South Florida) read motion then was asked by the chair if he's had an opportunity to speak with the HRP, as the board does not have the ability to affect their

process. Responded that he hoped the HRP would have been a part of this session however sees that the possible way to go is to speak with the HRP.

Jane N (WB Chair) stated that the WB has not recommendation pending information from the HRP.

Bob J (WB V Chair) took the opportunity to clarify that the today's session is for the board to only discuss new business motions with the body. This is not a business session.

Motion #28: It was M/S Ron M. (RD, Florida)/ Seth S (RD, Rio Grande)

OLD: To amend A Guide to World Services, page 23, paragraph 5 by adding the language "To create a 2-tiered election system for WSC World Board positions. The HRP will continue to nominate as many people as HRP determines are fit to serve. If there are at least three more nominees than open positions, then there will be a "Primary" election reducing the number of nominees to two more than the number of openings. In this Primary the RDs and WB Members may each cast up to as many votes as there are openings, and nominees receiving the most votes will move on to the General election, regardless of what percent of the vote they received. The General election will be held at least one day later, and will follow the current election procedure."

NEW: X

Intent: The current NAWS election formula is terminally flawed. It is all but Statistically impossible to elect more than one or two nominees using a process that has a large number of nominees running for substantially fewer open positions. The HRP does an excellent job of nominating highly qualified men and women. Moreover, it is important, for many reasons, not to artificially limit the HRP's ability to nominate those who are qualified. However, the current result is that all nominees are relatively equally qualified and votes are therefore relatively equally distributed amongst them - with none or very few being able to gather 60%. The "solution" that RDs/WBM should vote for more candidates than there are open positions dilutes the mandate given to those we elect, lacks integrity, and in any case will not be followed by most RDs/WBM. The solution envisioned by this motion is commonly used throughout the world and has been proven to work very well.

John (AD Florida) read the motion: Bob J (WB V Chair) responds that the initial read of this is motion is intriguing and promising. However, it would have been beneficial to have had the opportunity to have dialog with motion maker. For example, RD and WB would have been replaced by Conference participants. Pointed out that none of the new motions has been discussed by the board.

David J (WB Member) also indicated that the new motions have not been discussed within the board. Not sure the HRP has not given us what we want however can't feel the flaw in the system at the moment as we have a board that achieves what we want to achieve. There are several motions in new business that related to the HRP, many on process and thinks part of the HRP formation was through fear that the old boy system would continue with the board. If you look on the list, many of us think "how did that person get on list" so yes there are some flaws. Regional nomination stuff was left in to not remove the option and conference participants maintain their rights to make nomination, however the system not a parallel system. Knows that there were more communities attending EDM than the

WSC and questions how a person from a community that doesn't attend the WSC is included.

John (AD Florida) stated not really sure what regional nomination have to do with regional motions, asking for slight modification to the system. Did research and found all nomination to be very qualified. Lastly, if we elect six people tomorrow then the motion will be withdrawn. If we elect 1-4 then the system is flawed.

Jane N (WB Chair) stated that elections haven't occurred yet. The elections and casting of ballots is not what's flawed. Jane reflected back to voting history, regarding electing larger numbers in one year, then lower numbers the following. However if you chose to proceed with the motion it is difficult to write policy on the floor without having some input.

Bella B (WB Member) stated that she and Giovanna are having difficulty understanding what the motion means, which points out the difficulty with translating this issue so all understand what is going on.

Bob J (WB V. Chair) stated the process started is not normally the process used. Usually the board is able to talk with motion maker followed by discussion within the board, etc. Therefore, that's how the rest of the session will go. Bob J (WB V Chair) will read motion; the board can discuss, and if a question arises the motion maker is available to respond. The board asked to not repeat what another has stated.

Announcement regarding contributions given (to date): \$720.00. Susan stated that she is very happy and proud of conference participants (laughter and clapping for mom).

Motion #29: It was M/S John S (RD, Mid-America)/ Larry R (RD, Nebraska)

OLD: To form a United States Delegate Assembly

NEW: X Intent: To eliminate US-specific business at the WSC, and allow this type of business to be done at a venue where solutions can be fully discussed, and the human and financial resources can be better allocated.

Bob J (WB V Chair) read the motion. This is similar to a previous motion and the recommendation was not to adopt. The board will maintain to not to adopt motion 29.

Motion #31 It was M/S Tony C (RD, Region of the Virginians)/ Walter B (RD, Free State)

OLD: To amend *A Guide to World Services in Narcotics Anonymous* page 3, end of paragraph 4 "A regionally designated Second Alternate may substitute for an Alternate Delegate at the discretion of the Regional Delegate"

NEW: X

Intent: To encourage and cultivate leadership qualities within willing trusted servants who have worked throughout the year to learn more about our service format at the world level. This is not to increase the number of seated participants.

The motion read. David J (WB Member) and Ron H (WB Member) would be against original discussion had within the board. Tom M (WB Member) stated that the intent is to encourage leadership qualities and thinks we should talk more about this amongst selves. Giovanna agrees with intent, but what about regions that cannot afford to bring a 2nd alternate-this is about minorities regions that can afford to bring a 2nd alternate.

Bella B (WB Member) does not have problem with intent, but if what we are trying to do is give experience, and then by switching them in and out of the sessions, which are all

different, does not seem to be the way to go—it will only be bits and not necessarily the best way to cultivate leadership.

Lib E (WB Member) referred to Giovanna's point regarding majority of regions not in the position to have 2nd alternates understands the motion however personally would not support because this creates a gap and we are trying to more and more make everyone to be equal.

Bob J (WB V Chair) stated that considering the board's previous position, would recommend to not adopting motion 31.

Motion #32 It was M/S Rex S (RD, Washington/N. Idaho)/ Bryan W (RD, California Mid-State)

OLD: That the World Service Conference agrees that the principle of Resolution A is being met by our current world service structure.

NEW: X

Intent: To allow the conference to move forward in unity.

Bella B (WB Member) has never been in favor of conference floor motions although agrees with principles of representation and inclusion. Not in the frame of mind that we are there yet and that the principles of the intent would actually be met therefore wouldn't support motion.

Ron H (WB Member) there are voices in NA that are stuck on Resolution A being passed in 1996. Understands the intent in principle, but is not of the opinion to do something now, that all is completed and we are moving forward. Would however like us to see the conference body not continue to have this in mid air waiting to be implemented. Not in support because there is more to do.

Daniel S (WB Member) states the Resolution A is contradictive and we must consider consensus based decision-making. We need to be more about surrendering opinion – doesn't agree with an action to move to get it done.

David J (WB Member) questions the other members of the board regarding the possibility of this being placed in CAR for discussion. Doesn't agree with the process used to enter idea or as a new business motion but would like the Board to discuss more. Bob J (WB V Chair) responded stated for that to occur the Board would have to agree as a body.

Craig R (WB Treasurer) asks the motion make if this is a statement of unity, what action does this stimulate and does this say that all discussions on Resolution A is fulfilled. What action is to be stimulated as result of motion?

Rex (WA.N Idaho) express his thoughts as this is strictly being a touchy feeling let's bring a consensus to motion. We are not where we want to be with consensus based decision-making. Believe WSC gave voice at conference that we are moving forward however wouldn't want to implement a certain model about geographical representation. Would want to work together, bring unity, bring resources together and move forward.

Bob J (WB VC) feels that World Board spoke towards recommending to not adopting. Ron H (WB Member) states that he is not objecting to the board recommending to not adopt... however feels there are going to be times where the conference states supports for an idea, and that when we do this we *straw poll* so that the board is able to understand how much support there is for the underlined principle even though wording of motion is unclear. Ron would like to know how much support there is for any committed motion.

Recommending to not to adopt.

Motion #33 It was M/S Walter B (RD, Free State) / Peter H (RD, Greater New York)

OLD: To include regional conscience and endorsement in the HRP Guidelines for the selection process for World Board, HRP and Cofacilitator positions.

NEW: X Intent: To acquire more information on individuals considered for world positions from those they have served.

Tom M (WB Member) not concerned about a region not wanting to support but concerned with members that have no "home region" and are not connected to a RSC body and they could be highly qualified. Think we would be cheating selves out of possible leaders with this motion. Craig R (WB Treasurer) added to Tom that this is not to exclude but to be part of additional information. Doesn't say that endorsement is required but optional.

Walt (RDA Free State) stated the intent is to find out how a person got on here. Whether they are tied to region or not because just because they look good on paper does not mean they will work well with others. This motion is more to enhance and put confidence in nomination process, opening and enhancing the nomination process.

Susan C (WB Secretary) would be in favor of endorsement if it were going to be used as an additional assessment of candidate however has the concern of this having to be a requirement.

Jane N (WB Chair) agreeing with Susan comment, not being a requirement. We have members that are constantly moving and may happen to be in an area where they are not fairly known. This does not mean that the candidate is not qualified.

Recommending not adopting.

Motion #34 It was M/S Bryan W (RD, California Mid-State) / Richie S (RD, Eastern New York)

OLD: Take action to pursue recovery of actual damages, losses and costs incurred as a result of the WSO employee embezzlement.

NEW: X Intent: We placed the recovery of the embezzled money as the highest priority in our response to the theft when we discussed this at the last conference. This will lead us towards completion of the task.

Anthony E (WSO) responded we intend to pursue so this may be one of those cases that we've asked that the body does not manage NAWS by conference motions. What the maker is looking for some assurance and we do intend to follow up.

Motions 35 through 53 are motions submitted by the board and will not be discussed.

Motion #54 It was M/S Pepe C (RD, Mexico) / Rex S (RD, Washington/N. Idaho)

OLD: That a moratorium be placed on presenting any motions that rescind or limit the voting privileges of World Board members for 3 conference cycles ending 2010.

NEW: X Intent: To encourage trust in the existing WSC policy regarding participants voting privileges and the principles of the 7th Concept of service.

Daniel S (WB) in favor of RD coming up every conference so that the body can make a decision at every conference to assure him of participation rights. Susan C (WB Secretary) on the other hand is disturbed with fact that motions take the fellowship energy because

they are placed in the CAR therefore discussed. Motions in CAR should be important to fellowship.

Craig believes trust comes from faith; don't think policy will create trust. Thinks trust comes from RDs reporting the board's integrity to other members. Appreciates his current voting privileges, but by placing a moratorium will only perpetuate the mistrust underlined in the issue. Seems to come from same region repeatedly and our job is to encourage dialog from members of that region.

Bella B (WB) laughed when saw motion. Supports Craig thoughts. Some of it is lack of trust as well as that the belief that World Board skewing voting by their numbers the board has been reduced from 24 to 18 reducing the possibility. This is not an issue anymore.

Recommending to not adopting.

Motion #55 It was M/S Jose Luis A (RD, Region Del Coqui)/ Pedro M (RD, Panama)

OLD: That all content of the literature in process of development be accessible to every region for input and review before the publication of the final draft
NEW: X for approval in the *Conference Agenda Report*.

Intent: Allow major fellowship participation in the literature development process.

Bella B (WB Member) really hopes that when we refine the literature process that we will have a process where everyone feels like they can participate. Thinks we are trying and moving towards a more inclusive process to develop literature but a motion is not the way to go. Part of the process is to get fellowship information that they can review. Supports development of increasing ways for fellowship involvement but this motion creates too many problems.

Recommending to not adopting.

Motion #56 It was M/S John S (RD, Mid-America)/ Larry R (RD, Nebraska)

OLD: To amend *A Guide to World Services in Narcotics Anonymous* by adding language on page 56, paragraph K "Any motion appearing in the
NEW: X *Conference Agenda Report* need no second at the World Service Conference during old business"

Intent: To eliminate unnecessary parliamentary procedures.

Ron H (WB Member) thinks motion works against its own intent because a motion that does not receive a second should not warrant discussion. A second by a participant takes a moment to receive. David J (WB Member) further shared that the board always checks for a second prior to old business discussions.

Recommending to not adopting.

Motion #57 It was M/S Larry R (RD, Nebraska)/ John S (RD, Mid-America)

OLD: To amend *A Guide to World Services in Narcotics Anonymous* by deleting language on page 22, number 3 "make or".
NEW: X

Intent: To help ensure that all nominations come from a seated region or the HRP.

Motion maker asked to clarify the motions intent. He responded that it's the intent to do away with the good old boy system, allowing only seated regions and HRP to make nominations.

David J (WB Member) goes back to what he shared earlier about a parallel process ideal with the HRP; sorting out candidates and presenting the best qualified. Further shared that his thoughts on a best candidate is an individual that has no World Services experience but has many other talents and skills, however profile does not indicate that. Also referred to many not seated regions where there are many qualified member but since the region is not seated, these members are not identified in the process.

Tony W (WB Member) states his conflict with motion is someone showing up at conference, having someone to second their nomination and the rest of the participants having no idea who this individual is but looks good on paper could end up having someone that very difficult on board.

Daniel S (WB Member) quite often observes us going from one extreme to the other hears of old boy system... he doesn't feel old. All gymnastics to try to eliminate the old boy system and all that would be eliminated is the another opportunity to identify leadership.

Recommending to not adopting.

Motion #58 It was M/S Arne H (RD, British Columbia)/ Roseanne B-A (RD, Northern California)

OLD: That the system for identifying candidates for Word Service positions include the opportunity for RSCs and/or the World Board to forward potential candidates to the HRP separately from and after the HRP's initial blind screening process.

NEW: X

Intent: To expand the pool of qualified candidates and to allow the leadership development process to culminate in nominations at the WSC.

David J (WB) doesn't support the motion but does support the spirit of identifying potential leaders. The only ability as a World Board member that I have to affect the HRP process is 3 minutes on the conference floor just like everyone else. No one is asking me if I can work with any of the candidates. On the other side has faith that a higher power will give the World Board what is needed.

Jane N (WB Chair) is pro motion because this would help move towards sharing information regarding our leadership, more towards a cooperative relationship. Shares some frustration that she feels we could be doing more on behalf of some of the candidates, e.g. the Board has evaluation forms, which are completed at the end of each workgroup regarding each member's participation. However have not been able to use information as the information was offered to the HRP and they felt it was unfair.

Ron H (WB Member) supports motion, reasons seeks to state a principle that been discussed without wading into details of implementation. Motion may not consider everything. Motion states that nomination can be forwarded directly into stream of candidates in the HRP process.

Susan C (WB) supports anything that opens up the system, has worked with this for 6 years and what we've had before has not worked. This is about our fellowship and doing the best that we can do for it.

Giovanna G (WB Member) want the process to be as wide as can be, wants to be able to share opinion. Also share that she's asked other board members their opinion about the CPR, however this does not mean she will vote for them but information is helpful. How can we bring the human component into this process, there are people capable of being here, but cannot afford it.

Recommending adopting motion.

Motion #59 It was M/S John S (RD, Mid-America)/ Larry R (RD, Nebraska)

OLD: To add language to *A Guide to World Services in Narcotics Anonymous* page 22, nomination section #6 to read "All nominations for World Board members, Human Resource Panel members and World Service Conference Cofacilitator positions must be received by the Human Resource Panel no later the 30 calendar days prior to the opening day of the World Service Conference."

NEW: X

Intent: To ensure the HRP can request, receive and review WPIFs and prepare candidate profile for conference participants before the WSC. Also to give RSCs the time and directions in making nominations with the HRP's guidance "To help eliminate mistrust about WSC outside nominations".

John asked to clarify motion: States motion was typed wrong and in consideration of the received packet and as well as onsite nominations, whether he chooses to trust or not there is a difference. Don't believe everyone is on same page with information as well as there being some mistrust. Attempting to get everyone to be on the same page and on the same level of trust with the HRP process. Believes this would ensure everyone's playing on the same page. Along with everyone having the same opportunity to communicate nomination through the service structure. In addition, regions not represented have avenues of communication to forward nomination through zones or other dominance.

David J (WB Member) states that the time scale would have to be up to the HRP not the World Board. Not disagreeing with the principle but timeline too specific.

Bella stated that the timeline okay as long as there is no expectation on the HRP. Is the intent that the nomination only be received earlier or are there expectations of the HRP.

John stated that the some of the process could be handled in these 30 days though not all of it.

Recommending having no recommendation on motion.

Motion #60 It was M/S Bryan W (RD, California Mid-State)/ Jose Luis A (RD, Region Del Coqui)

OLD: Reprioritize the worldwide workshop project plan to "initial priority".

NEW: X Intent: To ensure we continue to hold these highly valued workshops.

There was no objection from the World Board to move as a second tier project.

World Board has no recommendation

Motion #61 It was M/S George L (RD, Central California)/ Bryan W (RD, California Mid-State)

OLD: To establish a workgroup to evaluate our nomination and election process to help determine if either of these processes could benefit from either minor adjustments or a major overhaul.

NEW: X

Intent: To allow perhaps 8-10 RDs, 1-2 HRP members, 1-2 WB members, and any necessary NAWS staff to have a forum to cooperatively discuss and evaluate our current nominations and election process and offer the WSC areas to consider for future action.

Bob J (WB V Chair) stated that this would require suspending budgetary rules.

Ron H (WB Member) asked do we want to be in the habit of motions requiring workgroups circumventing the prioritization process.

Recommending to not to adopt and suggest that this be submitted as a project plan for the next cycle possibly *Straw Poll* for the board to gage the body's interest.

Motion #62 It was M/S Maxence G (RD, France)/ Jean-Pierre B (RD, Quebec)

OLD: That the WB informs the floor before the election, of how many candidates we should vote for, to have a chance to see someone elected.

NEW: X

Intent: That all the regions have a clean picture of the effect of the number of candidates they choose.

Bob J (WB V Chair) stated that this motion asks the World Board tell how many is needed for securing a specific result.

Maxence (RD France) stated that the idea is people who are going to vote have information, because thinks *straw poll* questions regarding having good servants vs. filling positions is off track. Maybe there is an error in these two votes. Bob J (WB V Chair) responded that that if motion passes it would take effect next conference.

Ron H (WB Member) stated that he wrote a program that attempted to do this...and this is possible to do what is less easy to do is wait for confidence and popularity. Statistically if everyone voted for the same person, they would be elected. Doesn't think it appropriate for motion to try to do that.

Recommending to not adopting

Motion #63 It was M/S Jean-Pierre B (RD, Quebec)/ Maxence G (RD, France)

OLD: The HRP work on a nomination process that results in a single avenue for nominations at the WSC.

NEW: X

Intent: That all the candidates get through the same interview process so there is no shortcut to be a nominee and all the candidates have the same fair opportunity.

The World Board had no recommendation to the motion.

Session ended at 12:05 pm.
