

World Service Conference Meeting 1999

Sunday, 25 April 1999

The meeting was called to order by Vinnie F, Cofacilitator of the World Service Conference 1998-99, at 2:10 p.m. at the Warner Center Marriott in Woodland Hills, California, USA. He opened the meeting with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer. The Twelve Traditions, the Twelve Concepts for NA service, and the daily passage from *"Just for Today: Daily Meditations for Recovering Addicts"* were read.

Vinnie F, WSC Cofacilitator reviewed the agenda and the goals for the day.

Michael M (WB Chairperson) introduced the following members of the World Board: Jon T, Susan C, Mario T, Bella A, Lib E, David J, Claudio L, Daniel S, Mary Kay B, Tony W, Cary S, Larry R, Stephan L, Floyd B (not present), Jane N, Craig R, Bob J. Michael also introduced Anthony E (WSO Executive Codirector) and George H (WSO Executive Codirector).

Jeff S (HRP) introduced Sonny J and Tata M, the other members of the Human Resource Panel.

Roll call #1 of voting participants was conducted by Susan C (World Board Treasurer), showing (see addendum) a total of 107 participants present. 72 represents a 2/3 majority; 54 represents a simple majority; and 90 regions are present. For old business, 60 represents a 2/3 majority and 46 represents a simple majority.

In response to a question, Vinnie F, WSC Cofacilitator explained that Regional Delegates and World Board members will vote on the 1999 WSC Rules of Order, the 1998 WSC Minutes, and the 1999 WSC Election Procedures.

It was M/S/C Jon T (WB Vice Chairperson)/Nick K (RD, New England Region) "To adopt the 1999 WSC Rules of Order." MOTION CARRIED BY UNANIMOUS VOICE VOTE.

It was M/S/C Jon T (WB Vice Chairperson)/Jim E (RD, Greater New York Region) "To approve the 1998 WSC minutes as amended." MOTION CARRIED BY 2/3 MAJORITY VOICE VOTE, after Lib E (WB) provided the following corrections: WSC 1998 draft minutes – a typographical error on page 20 and a misspelled name on page 21.

It was M/S/C Jon T (WB Vice Chairperson)/Jim E (RD, Greater New York Region) "To adopt the WSC 1999 Election Procedures and Challenges to Nominations." MOTION CARRIED BY 2/3 MAJORITY VOICE VOTE, after the following:

AMENDMENT: It was M/S/F Kevin H (RD, New Jersey Region)/Paul C (RD, North East Atlantic Region) Motion 13: "That no second be required for regional nominations." AMENDMENT FAILED BY VOICE VOTE.

AMENDMENT: It was M/W Bob M (RD, Indiana Region) "That regional nominations submitted prior to the opening of business at the WSC, not require a second." Vinnie F, WSC Cofacilitator explained that business was already open and the amendment was withdrawn.

AMENDMENT: It was M/S/F Phillip C (RD, Region of the Virginians)/George C (RD, Chesapeake/Potomac Region) Motion #12: "That during the 1999 World Service Conference the Human Resource Panel (HRP) will interview the nominees presented by the conference participants for the world board elections, by asking them the following questions listed below. This information will be distributed to conference participants along with the resumés. Any nominee not present will be interviewed by phone if available. The HRP can ask any other questions they feel pertinent.

Questions:

1. Do you go anywhere other than NA for your recovery? If so, why?

2. Do you believe that working the 12 steps is the way to recover in NA?
3. Do you have a relationship with a sponsor?
4. Do you sponsor?
5. Have you worked all 12 Steps with a sponsor?
6. Have you ever had an NA service commitment that you did not finish? If so, why?
7. Do you have the time and resources to fulfill the responsibilities of the position on the WB?"

AMENDMENT FAILED BY VOICE VOTE.

AMENDMENT: It was M/S/F Leah H (RD, Chesapeake/Potomac Region)/Eddie M (RD, Mountaineer Region) Motion #14: "To delete the sentence 'No introductions or question and answer period will be held' from the 1999 WSC Election Procedures." MOTION FAILED BY VOICE VOTE, after the possibility of a straw poll was discussed and Samuel (RD, Sierra Sage Region) called the question.

Derreck K (RDA, Indiana Region) asked if the election procedures that were passed are now WSC policy. Vinnie F, WSC Cofacilitator explained that the election procedures are for this conference only.

Michael M (WB Chairperson) reported on the petition from the former RSR 2nd alternate from Ecuador Region. He reported that the World Board considered the petition and found it to be without merit, and then voted to take no further action.

Philip C (RD, Region of the Virginians) stated his wish for all conference participants to examine the written report about this petition. No response was offered.

Vinnie F, WSC Cofacilitator announced that three regions are present to request seating: ABCD Region, Finland Region, and NERF Region.

Jim E (RD, Greater New York Region) introduced Salvatore M (RD, ABCD Region) who gave a brief report to the conference on the development of the region. A question and answer session followed.

It was M/S/C Jim E (RD, Greater New York Region)/Adam H (RD, Connecticut Region) "To seat the ABCD Region as a participant." MOTION CARRIED BY 2/3 MAJORITY VOICE VOTE, after the following:

It was M/S/F Tracy D (RD, Western New York Region)/Wally I (RD, South Florida Region) "To extend debate until all those in line have been heard." MOTION FAILED BY VOICE VOTE.

Michael M (WB Chairperson) introduced Timo L (RD, Finland Region) who gave a brief report to the conference about his region. A question and answer session followed.

It was M/S/C Michael M (WB Chairperson)/Giovanna G (RD, Colombia Region) "To seat the Finland Region as a participant." MOTION CARRIED BY UNANIMOUS VOICE VOTE.

Michael M (WB Chairperson) introduced Anand (RD, NERF Region) who gave a brief report to the conference on the development of the region. A question and answer session followed.

It was M/S/C Michael M (WB Chairperson)/Raul C (RD, Argentina Region) "To seat the NERF Region as a participant." MOTION CARRIED BY UNANIMOUS VOICE VOTE.

After a break, Vinnie asked for the HRP presentation.

Jeff S (HRP) introduced Tata M (HRP) and Sonny J (HRP). He restated the mission of the HRP as described in *Temporary Working Guide to Our World Service Structure* (1998 edition). He gave a report on behalf of the panel that included the following topics: a summary of accomplishments; creation of a new service resume; solicitation of updated resumes for the world pool, status of the World Pool; and some aspects of the draft internal guidelines. Jeff reported their decision not to nominate anyone who is currently serving as a world service

trusted servant for a different position, panel members' agreement to make nominations only when there is unanimity, the importance of strict confidentiality in HRP discussions, and their commitment to embracing "principles without personalities" in their work.

For the World Pool, Jeff reported that there are currently 211 resumes, 93 old ones that have not been updated, and resumes from 22 countries. He also reported that 102 resumes state a clean time between 10 to 14 years, 65 state 5 to 9 years clean, 36 state 15 to 19 years, 6 state 20 to 24 years, and 2 with more than 25 years.

Jeff S (HRP) described the following aspects of the HRP's work during the past conference year: resume distribution; development of the candidate profile report; the internal process used to make nominations from the HRP; development of election procedures for 1999; and anticipating the need to staff world service projects. He reviewed the HRP nomination process, including the timeline, in detail and described the HRP thinking on elections in general. He reviewed differences in the HRP process for nominations and a process that allows regional nominations, suggesting that this be resolved by the conference in the future. He closed his report by asking for written input on all aspects of HRP functions: resumes; candidate profile reports; interviews and reference checks; and internal guidelines.

A question and answer period followed. The following subjects were addressed: screening resumes; confusion about notifying candidates that they are being considered; keeping only resumes less than 3 years old in the world pool; confusion about people on world service projects needing to be elected; use of the candidate profile reports to make the nominees more identifiable; concern that the internal guidelines conflict with *Temporary Working Guide to Our World Service Structure* (1998 edition); resolution of the reported discrepancies in *Temporary Working Guide to Our World Service Structure* (1998 edition); publication of names of people from the world pool working on world service projects; future regional nominations for world board and Cofacilitator; clarification of a statement in the guidelines about removing a candidate from consideration; the responsibility of developing election procedures for the conference to use each year; checking references on the service resumes; nominations for world board positions at World Service Conference '99; and provision for non-addict nominees in the internal guidelines.

Vinnie F, WSC Cofacilitator adjourned the meeting for the day at 7:10 p.m.

Monday, 26 April 1999

The meeting was called to order by Vinnie F, Cofacilitator of the World Service Conference 1998-99, at 9:10 a.m. on Monday April 26th 1999 at the Warner Center Marriott in Woodland Hills, California, USA. He opened the meeting with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer. The Twelve Traditions, the Twelve Concepts for NA service, and the daily passage from "*Just for Today: Daily Meditations for Recovering Addicts*" were read.

After opening announcements, Vinnie F, WSC Cofacilitator, reviewed the agenda and goals for the day.

Roll call # 2 of voting participants was conducted by Susan C (World Board Treasurer), showing (see addendum) a total of 110 participants present. 74 represents a 2/3 majority; 56 represents a simple majority; and 93 regions are present. For old business, 62 represents a 2/3 majority and 47 represents a simple majority. (The numbers reflect late check-ins.)

Michael M (WB Chairperson) introduced George H (WSO Executive Codirector) and Anthony E (WSO Executive Codirector) who introduced all WSO staff members present. Michael M (WB Chairperson) gave a report for Narcotics Anonymous World Services, Inc. The following

subjects were included: methods of communication; commitment of board members; creating a dialogue with the fellowship; and keeping the focus on stability as a priority. He reviewed the schedule for other related discussions this week on fellowship development, communication, and the unified budget.

Michael M (WB Chairperson) described the World Board's first year as one of totally new opportunity and processes for functioning together. He reported that one of the biggest challenges for all of the board members has been to shed their pre-conceived notions about how to work together and fulfill their responsibility. He also reported their common vision and the necessity of maintaining an ongoing partnership with the WSO.

Michael reported the board's agreement not to discuss business in the hallways, to make decisions by consensus, and to have all viewpoints heard in their meetings. He emphasized the board's decisions not to form committees until internal processes and guidelines are firmly established (probably next year). He described the enormity of their challenge to learn and understand all of their responsibilities. On a more personal note, Michael shared that the average clean time of the members is 15 years and the average age is 40. He noted the value of work done by the former interim Committee and the improved financial status of World Services as an important parts of the board's first year success.

Michael M (WB Chairperson) briefly described challenges for the coming year in terms of projects. He also reported on: merging the previous world service entities; updating the legal aspects of the Fellowship Intellectual Property Trust; updating copyright registrations; the priority of continuing routine services; the growth of NA meetings world wide; status of developing the new database; WSO communications with the fellowship. He described the benefit of Internet communications and also of having a single point of accountability in world services.

Michael summarized WCNA-27, highlighting the board's involvement in planning and on site activities, and the unexpected financial outlay required. He reported general information about WCNA-28 in Cartagena, Colombia and that the date has been changed to August 30 – September 2, 2000. A newsletter will be published and widely circulated with information about the convention.

Current NAWS publications were described. Craig R (WB) reported on the *NA Way Magazine*: the team effort required; the value of input from the fellowship; the need for continuing participation of the fellowship by providing content for the magazine; and the importance of ongoing dialogue about the magazine.

Michael reported that 66,160 copies of the Step Working Guides have been sold through April 15th. He also reported on sales of the Basic Text, *It Works: How and Why, Miracles Happen, "Just for Today: Daily Meditations for Recovering Addicts"*, Keytags, and Medallions. He indicated that the board has received some input about the content and the process used for *Miracles Happen*.

Michael reported on NAWS readiness for Y2K and on NAWS Website activity. He restated the conservative approach to the Internet embraced by the World Board with respect to NA's intellectual property.

With respect to WSO Europe, Michael reported that a reduction in services and reducing personnel needs along with growth of the fellowship in Europe has made it possible for that branch of WSO to break even.

Michael reported the success of marketing efforts as reflected in a measurable increase in sales to institutions. He also indicated that reliance on non-fellowship customers has been reduced significantly as a result of our change in sales policy. He described the benefits of project plans in providing much better cost estimates for projects than ever before.

A translations update was given, including figures from the annual report for translated literature in various languages. He announced that translated stories have been received for the French Basic Text and our first complete translated Basic Text with stories has been produced in Swedish.

Michael M (WB Chairperson) gave a brief review and update on the WSC Development Forum, indicating that the DF has become more of a funding vehicle than a means of providing participation for developing NA communities. He reviewed the funding criteria and the expectation of the World Board that funding criteria will remain the same for this coming year and will then become a project during the 2 year conference cycle. After a historical overview, Michael emphasized the commitment of the World Board to ensuring the continued participation of non North American elements of Narcotics Anonymous in the World Service Conference.

A question and answer session followed. The following subjects were addressed: concern about having time to discuss the proposed projects; how the World Board has achieved consensus for decisions; an update on discussions with attorneys about the FIPT; sending local newsletters in to WSO; number of web page hits; concerns about *Miracles Happen*; change of dates for the Cartagena convention; receiving a written outline of the proposed World Board processes/guidelines; the possibility of delaying all project development until the 2 year conference cycle begins; coordinating regional participation in non-NA events; contacting the World Board for immediate answers to questions; possibly sending NAWS News to all groups; specific wording in the common vision; translating more publications into the 5 main languages; the decrease in non-fellowship sales; providing for monthly payments for the Cartagena convention from Latin American countries; contact with non-fellowship organizations; a refund problem from WCNA 27; inquiries or contact about local legal action; Guardians function; 1998 Motion #21 project; WB meetings with local RSCs; the possibility of a RD arbitration panel to deal with the 10th concept petition information; WCNA expenses expected in Atlanta and San Diego; delays in the implementation of the board's committee system; distribution of work within the board; administration of the fourteen proposed projects; animosity towards NAWS where it exists; concern about RDA's participation in the small group discussions; condensing service material on CDs; delays in database testing; vendor licensing fees; articles for the NA Way; current criteria for listing web site links; input for the board's internal guidelines; notification of non-NA events held in a region; bonding of corporate officers.

After a lunch break, Becky M (Assistant Executive Director) gave a report to the conference on the Fellowship Development Plan, April 1999 edition. She gave an overview of the background of the Fellowship Development Plan, emphasizing how and why it was created. She explained that the Unified Budget description in *Temporary Working Guide to Our World Service Structure* (1998 edition) provides the basis for including some of the project plans that are tied to FDP goals. She reported on Goal One, and briefly described the proposed Evaluation of the Literature Distribution System project. Becky summarized Goal Two, the Process for Service Material project, PI Handbook project, Training Workbooks project, and the Events Handbook project. She described Goal Three, the Information Management System project, the New Database project, and the History Project. After reviewing Goal Four, Goal Five, and Goal Six she then described Goal Seven, the Internal World Board Processes and Procedures project, and the Two Year World Service Conference Cycle project. She described Goal Eight, Goal Nine and the Motion #21 project, and concluded with an explanation of Goal Ten and a recap of all the projects related to these goals.

Jane N (WB) gave an overview of the Communications Task Force, including key points in the background and creation of this project. She explained how FDP Goals One, Two, Six, Seven, Eight, Nine, and Ten point to the need for improved communications in world services. She explained that this is the reason why the World Board made communication the number one priority.

Jeff Baker (WSO) explained the five phases of the project: (1) Proceed with CTF at WSC '99; (2) CTF discusses, designs, and the World Board adopts world services' public relations identity, (3) CTF designs and implements research to create complete communications picture; (4) CTF designs and World Board implements a Communication by Objectives (CBO) Plan; and (5) Evaluation/feedback. He described what is meant by public relations identity, (i.e., Who, What, How, Why, and who is the audience), aspects of a Communications by Objective timeline, and the project's goals. Jeff talked about the importance of fellowship interaction, including focus group studies using RD's and World Pool members.

Becky M (Assistant Executive Director) gave a recap of the thirteen proposed projects and opened the session for questions and answers. The following subjects were addressed: providing budget information and project plans earlier in the conference cycle; how to impact the budget; difficulty in understanding the CTF presentation; including how to get real time answers from the board in this project; the need for improving two-way communication; difficulty for non-North Americans to fill out the literature survey; funding criteria for world services travel to regional events; increasing communication between RD's; decisions about spending funds on translations and on literature development; origin of projects to update the Treasurers Handbook and create the Events Handbook; identifying needs for specific individuals to work on projects; plans for the history project; input and approval phases of the CTF project; evaluation of the Two Year World Service Conference Cycle; use of focus groups; project plans as described in TWGWSS (reporting, input, review, when prioritized); fellowship interactive workshops; the new project plan process; meeting fellowship customers; online registrations of groups; criteria for visiting developing regions; design of the literature survey; reporting information from the survey; forming committees; use of an "online handbook"; using existing history material; reduction in WSO personnel expenses; an unqualified audit for WSO; value of the old literature review process guidelines; long-range planning for the fourteen projects that are being proposed.

After a break, Michael M (WB Chairperson) announced the board's willingness to schedule another Q&A session for those who didn't have a chance to ask their questions.

Mario T (WB Secretary) gave a presentation on the Resolution A discussions that will occur in the panels on Tuesday morning. He reviewed the original language of Resolution A. David J (WB) reviewed the history of Resolution A and pointed out how many of the issues identified in Resolution A have been addressed by other conference action. He reviewed the Resolution A issues that have not been addressed and outlined Tuesday's focus groups. Mario then summarized the main points relevant to cost equalization. David J (WB) identified the issue of placing limits on seating of new regions. Mario summarized questions pertaining to the issue of WSC representation, and then explained the rationale for how Tuesday's panels were designed.

A question and answer period followed, including the following topics: the need for discussing cost equalization in the panels; belief or lack of belief in the necessity of reducing the number of conference participants; alternates and RD's choosing to attend different panels; feasibility of consensus-based decision making for the board; the Resolution Group's proposed solutions; style of participation at the conference; reducing the number of conference participants; discussions about wanting to proceed with Resolution A; a confusing issue discussion paper; the prohibitive expense of attending the conference; the wisdom of deferring important input opportunities to a world service meeting that most non-US participants can not attend; when to have discussions about consensus-based decision making; frustration of not having a definite direction; providing time for additional panel discussions; possibly adopting a zonal representative model; our need to examine the issues more deeply before implementing anything; criteria for representation; not losing the US voice of experience; 1998 Model 3.5; implementation of the RG's recommendations; the process for recording of information in the panel discussions; process for reporting results of panel discussions; problems with the

Resolution A panel process; mixed opinion about discussing cost equalization; importance of each panel discussing the same questions.

Vinnie F, WSC Cofacilitator made several relevant announcements, and then explained the process for the Resolution A panel discussions along with the room assignments.

After a question about the process for approving the budget later in the week, Vinnie F. recessed the meeting for the day at 7:30 p.m.

Tuesday, 27 April 1999

The meeting was called to order by Vinnie F, Cofacilitator of the World Service Conference 1998-99, at 9:10 a.m. at the Warner Center Marriott in Woodland Hills, California, USA. He opened the meeting with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer. The Twelve Traditions, the Twelve Concepts for NA service, and the daily passage from *"Just for Today: Daily Meditations for Recovering Addicts"* were read.

Philip C (RD, Region of the Virginians) offered his apology to conference participants for some of his comments and behavior on Monday.

Michael M (WB Chairperson) addressed the conference, and asked to change the order of the day for the purpose of going into a Committee of the Whole for the purpose of discussing the content and nature of the interaction in the previous session on the Communication Task Force and Resolution A. No objections were voiced and conference participants agreed.

After the Committee of Whole session ended, Vinnie F, WSC Cofacilitator announced that agenda changes for the day will be announced by the panel facilitators when the panels begin at 10:45am. He then adjourned the morning session for the purpose going to panel discussions.

After a lunch break, the meeting was called to order at 3:10 p.m. Vinnie F, WSC Cofacilitator introduced Don Cameron, WSC Parliamentarian. After several personal announcements, the Twelve Traditions, Twelve Concepts for NA Service, the WSC Vision Statement, and the WSC Mission Statement were read.

Roll call #3 of voting participants was conducted by Susan C (World Board Treasurer), showing (see addendum) a total of 107 participants present, and 90 of them are regions. For old business, 60 represents a 2/3 majority and 46 represents a simple majority. (An RD checked in late, bringing the required numbers to: 108 participants present, 91 are regions, 61 represents a 2/3 majority and 46 represents a simple majority.) Ballots for Motion #1 were handed out during this roll call.

It was M/C Michael M (WB Chairperson) Motion #1: "To select two issue discussion topics from the following list for discussion at the 2000 World Service Conference:

- A. What do we perceive is the groups' role in the world service structure?
- B. What does 'consensus-based decision-making' mean to us *and* how would we utilize this process during the WSC?
- C. How are Unity and Autonomy integrated and vital to our efforts to carry the message of recovery?
- D. What does 'common needs' imply? How is the intent of 'special interest' synonymous with common needs?
- E. How is being of service to the fellowship of Narcotics Anonymous a spiritual component of a program of recovery?

- F. What are the benefits for NA, as a whole, to decentralize our service structure? How may the fulfillment of our primary purpose be actualized with a worldwide fellowship?
- G. What can the Traditions do to foster growth for groups and service structure? How do the Concepts complement the Traditions and promote freedom for continued growth?
- H. What is our experience with creating an atmosphere of recovery with disruptive members in our meetings?
- I. What action do we, as a fellowship, need to take to retain our experienced members with substantial clean time?
- J. What is NA's definition of abstinence? How does this definition apply to our members who need medication in recovery?"

MOTION CARRIED BY VOICE VOTE, after the following:

It was M/S/C Mike M (RD, San Diego/Imperial Region)/Ken M (RD, Tri-State Region) "To call the question." MOTION TO END DEBATE CARRIED BY VOICE VOTE.

Ballots for Motion #1 were completed and handed in, with results to be announced at the end of the day. (Questions I & J were selected by ballot and announced later.)

It was M/S/F John H (RD, Carolina Region)/Paul C (RD, North East Atlantic Region) Motion #2: "That Narcotics Anonymous World Services add the following Identity Statement as part of the Group Readings inventory item offered by the World Service Office.

IDENTITY STATEMENT

In Narcotics Anonymous, we are presented with a dilemma. When NA members identify themselves as "addicts and alcoholics," "cross-addicted," or talk about living "clean and sober," the clarity of the NA message is blurred. To speak in this manner suggests that there are two diseases; that one drug is separate from the rest. Narcotics Anonymous makes no distinction between drugs. Our identification as addicts is all-inclusive, allowing us to concentrate on our similarities, not our differences.

The above statement is offered in the spirit of NA unity. Please remember this request is not made to rule, censor, or dictate behavior. We make this request in order to provide an atmosphere of recovery, where we can hear the simple, non-confusing, and life-saving message of Narcotics Anonymous."

MOTION FAILED FOR LACK OF 2/3 MAJORITY VOICE VOTE, after the following:

It was M/S/F Smitty (RD, Metro Detroit Region)/Wally I (RD, South Florida Region) Motion #25: "To commit CAR Motion #2 to the World Board project plan process adopted last year." MOTION TO COMMIT FAILED BY VOICE VOTE and then BY STANDING VOTE: YES-44; NO-45.

It was M/S/F George C (RD, Chesapeake/Potomac Region)/Eddie M (RD, Mountaineer Region) Motion #10: "To revise the NA World Services Vision Statement to: 'That no addict seeking recovery need ever die.'" MOTION FAILED FOR LACK OF A REQUIRED 2/3 MAJORITY VOICE VOTE, after the following:

AMENDMENT: It was M/S/F George C (RD, Chesapeake/Potomac Region)/Eddie M (RD, Mountaineer Region) Motion #22: "To add the following language to the end of the sentence in Motion #10 'from the horrors of addiction.' The statement will now read 'That no addict seeking recovery need ever die from the horrors of addiction.'" AMENDMENT FAILED BY VOICE VOTE.

Mark R (RD, Mid-Atlantic Region) asked that Motion #4 be withdrawn from the motion list. No objections were voiced.

It was M/S/C Kevin H (RD, New Jersey Region)/Tracy D (RD, Western New York Region) Motion #6: "That NA World Services publish the *Conference Agenda Report* a minimum of 180 days prior to the World Service Conference. Further, that translations as currently done to German, Spanish, French, Portuguese, and Swedish be completed prior to the release on that date. This policy to take effect in conjunction with the 2 year conference cycle." MOTION CARRIED BY 2/3 MAJORITY BY STANDING VOTE: YES-60; NO-26; after the following:

It was M/S/F Barbara P (RD, Volunteer Region)/Ross M (RD, Ontario Region) Motion #24: "To commit CAR Motion #6 to the World Board." MOTION TO COMMIT FAILED BY VOICE VOTE.

Jim E (RD, Greater New York Region) proposed an amendment that was RULED OUT OF ORDER by Vinnie F, WSC Cofacilitator.

It was M/S/F Jim E (RD, Greater New York Region)/Wally I (RD, South Florida Region) "to appeal the decision of the chair." The decision of the Chair was UPHeld BY VOICE VOTE.

It was M/S/F Kevin H (RD, New Jersey Region)/Bob R (RD, Southern California Region) "To request a roll call vote." MOTION FAILED BY VOICE VOTE.

It was M/S/C Mike M (RD, San Diego/Imperial Region)/Jim E (RD, Greater New York Region) Motion #8: "That regions be allowed up to 150 words to describe the reasoning behind and consequences of their regional motions in the *Conference Agenda Report*." MOTION CARRIED BY 2/3 MAJORITY VOICE VOTE, after the following:

AMENDMENT: It was M/S/F Fred F (RD, Ohio Region)/Barrington De La R (RD, UK Region) Motion #16: "That regions and the World Board be allowed up to 150 words to describe the reasoning behind and consequences of motions in the CAR." AMENDMENT FAILED BY VOICE VOTE.

It was M/S/F Paul C (RD, North East Atlantic Region)/Doug (RD, British Columbia Region) Motion #7: "That the price of literature sold by NAWS to registered groups, areas, or regions outside of the United States be indexed or formulated to ensure a fixed maximum currency exchange rate." MOTION FAILED BY VOICE VOTE.

It was M/S/COMMITTED Mary B (RD, Lone Star Region)/Mark R (RDA, Mid-Atlantic Region) Motion #5: "To change in the *Narcotics Anonymous White Booklet* under the section "What is the Narcotics Anonymous Program?" on page 2, second to last sentence, the language "and are under no surveillance at any time" to "and participate in no surveillance at any time." MOTION COMMITTED as follows:

It was M/S/C Barbara P (RD, Volunteer Region)/Mary B (RD, Lone Star Region) Motion #23: "To commit CAR Motion #5 to the World Board." MOTION TO COMMIT CARRIED BY VOICE VOTE.

It was M/ Philip C (RD, Region of the Virginians) Motion #20: "That anyone seeking a world services elected position have their nomination and resume turned into the HRP by September 1st." MOTION RULED OUT OF ORDER.

It was M/S/F George C (RD, Chesapeake/Potomac Region)/Eddie M (RD, Mountaineer Region) Motion #11: "That the World Board have one vote collectively during new business and elections at the World Service Conference, as expressed by the World Board Chair or Vice Chair in the absence of the Chair. This would be accomplished by amending the *Temporary Working Guide to Our World Service Structure*, 1998 edition, as follows:

- Page 4, Membership, by deleting the second and third sentence and replacing it with the following: 'These conference-elected members will have equal participation rights during

board meetings. During the World Service Conference they will have one (1) vote collectively as expressed through their chairperson. The chairperson may not, however, vote on items that have been submitted to the groups in the *Conference Agenda Report*, or on any other items of Old Business at the World Service Conference.'

- Page 13, Guidelines of the World Service Conference, Section 1, by deleting Item F. 2. and replacing it with: 'Chairperson of the World Board.'
- Page 13, Guidelines of the World Service Conference, Section 1, by adding a new item as F. 4. which would read as follows: 'In the absence of the World Board Chair, the conference will recognize the World Board Vice Chair.'
- Page 13, Guidelines of the World Service Conference, Section 1, Item G, 2nd sentence by adding: '/WB chairperson' after 'RDs' and '/WB vice chairperson' after 'alternates.'
- Page 13, Guidelines of the World Service Conference, by adding a new item to be included after 2. H. which would read as follows: 'All members of the World Board are allowed a seat on the floor of the WSC. Except for voting, all other conference participation privileges are granted to these members.'"

MOTION FAILED FOR LACK OF A REQUIRED 2/3 MAJORITY BY VOICE VOTE, after the following:

It was M/S/F Michael M (WB Chairperson)/Pam H (RD, Utah Region) "To request a roll call vote on Motion #11." MOTION FAILED BY VOICE VOTE.

It was M/S/F Wally I (RD, South Florida Region)/Gail T (RD, Northern New York Region) Motion #9: "To create a new bullet, which would be included in the *Temporary Working Guide to our World Service Structure*, page 18, Guidelines for the Unified Budget for NA World Services between existing bullets 7 and 8. Bullet shall read, 'All proposed projects pertaining to the creation of new recovery literature and service material as defined in The Fellowship Intellectual Property Trust (FIPT) on page 13, will be presented through the *Conference Agenda Report*.'" MOTION FAILED FOR LACK OF A REQUIRED 2/3 MAJORITY VOTE, after the following:

AMENDMENT: It was M/S/F Fred F (RD, Ohio Region)/Gene J (RD, Wisconsin Region) Motion #19: "To remove the words 'recovery' and 'service' from Motion #9 in the 1999 CAR." AMENDMENT FAILED BY VOICE VOTE.

After a break, Vinnie F, WSC Cofacilitator reported that Motion #6 was announced and recorded as passing by 2/3 majority, however, an RD checked in late and this changed the last roll call numbers that were announced before the motion was considered, resulting in Motion #6 actually failing by one vote. He stated that the maker of the motion has agreed, and the chair is allowing, to have the conference vote again on Motion #6 by a roll call vote. Yes votes, no votes, and abstentions will be recorded, and a lack of response will not be included in the tabulation. After several suggestions were made, Vinnie F, WSC Cofacilitator announced that this roll call vote will take place in a business session held only for that purpose on Wednesday morning.

Vinnie F, WSC Cofacilitator announced the results of the Motion #1 ballot: J (What is NA's definition of abstinence? How does this definition apply to our members who need medication in recovery?) and I (What action do we, as a fellowship, need to take to retain our experienced members with substantial clean time?) received the most votes, and issue discussion papers on these topics will appear in *CAR 2000*.

Hearing no further business, the conference recessed for the day at 7:55 p.m.

Wednesday, 28 April 1999

The meeting was called to order by Vinnie F, Cofacilitator of the World Service Conference 1998-99, at 9:12 a.m. at the Warner Center Marriott in Woodland Hills, California, USA. He opened the meeting with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer. The Twelve Traditions, the Twelve Concepts for NA service, and the daily passage from *"Just for Today: Daily Meditations for Recovering Addicts"* were read.

After opening announcements, Vinnie F, WSC Cofacilitator reviewed the agenda for the day.

It was M/S/C Sue L (RDA, Northern California Region)/Philip C (RD Region of the Virginians) "to appeal the ruling of the Chair on Motion #6 from Tuesday." The appeal was UPHELD (i.e. decision of the Chair was overturned, and Motion #6 will be recorded as carried, not to be reconsidered) BY VOICE VOTE, after the following:

In response to questions, Don Cameron suggested that Vinnie and WSO staff review the policy for recording late check-ins in the minutes of the original roll call.

It was M/S/F Kevin H (RD, New Jersey Region)/Doug V (RD, British Columbia Region) "object to consideration of the appeal." Motion to object to consideration FAILED BY VOICE VOTE.

It was M/S Kevin H (RD, New Jersey Region)/Doug V (RD, British Columbia Region) "to reconsider Motion #6 by roll call vote." Motion RULED OUT OF ORDER after the following:

Vinnie F, WSC Cofacilitator asked conference participants to voice their preference about re-voting on Motion #6. Conference participants agreed not to vote again on Motion #6 BY VOICE VOTE.

Roll call #4 of voting participants was conducted by Susan C (World Board Treasurer), showing (see addendum) a total of 109 participants present. For new business, 73 represents a 2/3 majority; 55 represents a simple majority; and 93 regions are present. Resume packages were handed out as the roll call was conducted.

Vinnie F, WSC Cofacilitator explained that, from now on, late check-ins will be added to the roll call and announced prior to conducting further business. Conference participants voiced agreement, with no objections.

Several corrections were noted for the resume package.

After a break, Vinnie F, WSC Cofacilitator reviewed the agenda for the remainder of the day, and then introduced the Communications Work Group.

Jane N (WB), Stephan L (WB), Tony W (WB), and Craig R (WB) gave a presentation on "Improving Fellowship Communication." Trust, physical position, comfort, fear, and surrender were highlighted as important aspects of the way we communicate in service settings. Slides were presented, illustrating our pathways of communication with each other and with other elements of the fellowship. Stephan L (WB) shared some of his hopes, dreams, and frustrations as both a member and support person for the WSC for many years. He also shared about: expectations of a spiritual focus at the WSC meeting; frustration of enduring parliamentary procedure and complexity of motions/resolutions; the vision of establishing a mutual community at the conference; hope for local discussion as a way to prepare delegates for discussions in the WSC community; the challenge of insecurity in a service environment; and using our own personal recovery program to meet these challenges.

A general sharing session followed and the following topics were included: de-emphasizing parliamentary activity; discussing our disagreements; participation in a regional assembly; the value of small discussion groups; consensus-based decision-making as utilized in the European Delegates Meeting; sharing in a home group setting; an observation that we don't always learn communication skills; the value of a link between RSC and ASCs; the challenge of different

languages at WSC; our common “good will” as the solution; the value of mutual support and enthusiasm in individual communication more successful at the WSC.

The presentation concluded with the following two questions for discussion in small groups: 1) How can we have more effective discussions within world services? and 2) How can we have more effective discussions and flow of information within the fellowship?

Vinnie F, WSC Cofacilitator, recessed the meeting for small group discussions, and called the meeting back to order at 3:10 PM. He reviewed changes to the agenda for Thursday and Friday.

Anthony E (WSO Executive Codirector) gave a presentation about the 1998 Financial Report and the Unified Budget on behalf of the World Board Executive Committee. He reviewed the 1998 report, pointing out that the year was better financially for NA World Services.

Referring to the package of information distributed to participants, he reviewed the stages to implementation of the Unified Budget. He described the handout for the 1st half of 1999 and emphasized that this year is a hybrid – a two-year process being implemented in one-year increments which requires adaptation. Anthony indicated that proposed adjustments to the process should be expected next year. He reviewed the budget structure, budget foundation, and the basis for presenting project proposals.

Anthony explained the activity-based structure that was utilized to prepare this year’s proposal, and stated that this may be modified as we gain experience over the coming year. He also explained the following tables: composition of activity areas; allocated overhead, staff allocation basis, income consolidation, expense allocation, income summary, expense summary, and reserve funds. Anthony paused to explain the challenge of building reserve funds in the past, and the difficulties of projecting how much money will be available next year to dedicate to reserve. He explained that a formula would be used to accumulate reserve funds at the WSO-Chatsworth, WSO-Europe, and WSO-Canada. He also explained capital fund utilization in this year’s budget and that each year a plan for utilization will be needed.

Becky M (Assistant Executive Director) explained the variable operational expenses and the process for new projects that is in *Temporary Working Guide to Our World Service Structure* (1998 edition). She reviewed the list of proposed projects and explained how each one came to be on the list. She emphasized that these project proposals are not intended to set a precedent, they are being presented in this way because we are in the middle of the transition. Anthony added that the projects are presented to the conference to determine the authority for proceeding with them. The actual completion timelines and the methods of the projects may vary and be revised according to circumstances while the project is in progress. Without the authority to proceed, no planning or progress on a project can be made.

A question and answer period followed, with the following subjects being addressed: reserve fund allocation; discussing the budget in a Committee of the Whole before beginning an approval session; projected expense for the World Board; CTF figure in the annual report; the long-term savings account; \$144,000 for marketing to institutions; income and expenses for the Cartagena convention; expense for more translation equipment at WSC 2000; requests for a board member to attend regional events; projects that will last more than one conference cycle; the dollar amount for institutional sales; capital reserve fund and operating reserve funds; projected expenses for computer equipment and copyrights; staff needs for the CTF project; the Unity Day celebration; Evaluation of the Literature Distribution System project and the proposed North American meeting; one proposal (an ASL video) that was too late to be evaluated; WSC workshops; earned interest on reserve funds; variable operational expenses; authorization of projects as related to completion and monitoring; service offices as service delivery vehicles in addition to literature distribution system; drawing from the World Pool to help with information technology (database) development; the operational reserve; the budget approval process; the

status of United Nations/World Health Organization application; benefits of consultative status with the UN; time allocated for focused discussions on the projects; allocated expenses for CTF project; impacting expense for translations; and trips to the Latin American Zonal Forums.

Vinnie F, WSC Cofacilitator announced locations for the evening's zonal forums, and recessed the meeting for the day.

Thursday, 29 April 1999

The meeting was called to order by Vinnie F, Cofacilitator, of the World Service Conference 1998-99, at 9:10 a.m. at the Warner Center Marriott in Woodland Hills, California, USA. He opened the meeting with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer. The Twelve Traditions, the Twelve Concepts for NA service, and the daily passage from "*Just for Today: Daily Meditations for Recovering Addicts*" were read.

Vinnie F, WSC Cofacilitator reviewed the agenda for today, and made various announcements. Conference participants observed a moment of silent prayer to honor Greg P, who passed away today, and his family. Pam (RD, Utah Region) read the World Service Vision Statement in his memory.

Vinnie F, WSC Cofacilitator explained the procedure to be used for voting in elections this morning.

Election ballots were distributed as roll call #5 of voting participants was conducted by Susan C (World Board Treasurer), showing (see addendum) a total of 110 participants present. 74 represents a 2/3 majority; 56 represents a simple majority; and 93 regions are present.

Election ballots were collected as roll call #6 of voting participants was conducted by Susan C (World Board Treasurer), showing (see addendum) a total of 110 participants present. 74 represents a 2/3 majority; 56 represents a simple majority; and 93 regions are present.

After a break, zonal forum representatives gave reports.

Wolfgang W (RD German Speaking Region) introduced the other members from the European Delegates Meeting (EDM): Eddie E (RD, Norway Region), Barrington de la R (RD, UK Region), Henrik E (RD, Sweden Region), Youval Y (RD Israel Region), Jane T (RDA Israel Region), Manuel O (RD, Portugal Region), Timo L (RD, Finland Region), Peter H (RDA, UK Region), Michael C (RD, Spain Region), Francois R (RD, France Region), Claude G (RD, Quebec Region), Bo A (RDA, Sweden Region). Wolfgang W read the EDM report and the panel answered questions from conference participants. They shared the miracle of unity among EDM members even though their ancestors and member countries have very great language, cultural, and religious differences. A question and answer session followed.

The Plains States Zonal Forum gave a brief report, and the North East Zonal Forum distributed a written report. These zones yielded the remainder of their reporting time to the EDM Zone.

Vinnie F, WSC Cofacilitator announced the following election results.

World Board election results:

No one was elected to the World Board

Human Resource Panel election results:

Tata M (Philippines Region)

Jeff S (Minnesota Region)

Sonny J (Lone Star Region)

James E (Greater New York Region)

WSC Cofacilitator election results:

Vinnie F (Northern New York Region)
John H (Wisconsin Region)

Ron B (Asia Pacific Forum Chairperson) introduced Osamu (Translator), Reniel C (RD, Philippines Region), Masahiko S (RD, Japan Region), A R Ramesh (RD, India Region), Tom M (RD, Hawaii Region), Greg G (RDA Hawaii), Ch Anand (RD, NERF Region), Arthur F (RD, Aotearoa New Zealand Region), Yoji M (RDA, Japan Region), Simon T (Webmaster, Australian Region), Gary G (RD, Australian Region), Tim S (RDA, Australian Region). Ron gave a report for the Asia Pacific Forum. A question and answer session followed.

After a lunch break at 12:35 p.m., Vinnie F, WSC Cofacilitator called the meeting to order at 2:05 p.m. with a moment of silence followed by the Serenity Prayer.

It was M/S/F Philip C (RD, Region of the Virginians)/Bob R (RD, Southern California Region) "To suspend the order of the day for the purpose of entertaining a motion." MOTION FAILED BY VOICE VOTE.

Mario T (WB Secretary) gave a report to the conference for the Resolution A work group. After introducing Cary S (WB), Larry R (WB), and David J (WB), he shared observations about the difficulties involved in recording input from several small groups and combining it for a report. Mario reported that there was broad consensus (most people in agreement but not all) about the following points from the small group discussions: 1) cost equalization is too complex to approach in any way other than to continue DF funding; 2) some criteria for seating new regions is needed before the conference votes; 3) seating on the floor should be confined to RD and RDA; 4) we need to achieve a greater consensus in our decision-making processes; 5) we need to encourage more of a discussion-based format at the conference; and, 6) we need to strive for more consensus-based decision-making.

The following subjects were included in a question and comment session: individual input on the 6 questions; cost equalization criteria; the importance of WSC attendance by RD-Alternates; seating on the floor as opposed to how many representatives attend the WSC; confusion about the purpose of questions 2 and 5; possible inclusion of the "regional combination" idea for WSC participation in the questions to be discussed; "Model 3.5" from last year's discussion; communication in the WSC community; estimating a figure for the cost of sending an RD and RDA to the WSC for a week; rewording question #6; proportion of a regions total budget required for WSC attendance; the cost of attending zonal forum meetings.

In response to specific requests, each member of the work group shared their own thoughts. Cary S (WB) stated his belief that the WSC needs equitable participation to do business together and serve the fellowship, and that equalizing cost for everyone to participate will not do this. Larry R (WB) shared that he totally supports zonal forum development but the WSC participation issues cannot be solved by going to zonal forum representation. He shared that his own views have changed during the last several years as the result of this kind of discussion. David J (WB) shared that our purpose for being here and the needs of conference participants should be our focus in striving for equal participation at the WSC. He believes that the way to approach Resolution A is to try to find smaller parts of it that we can reach agreement on first since Resolution A seems to be insoluble.

More discussion followed, including the following topics: proposed solutions being too far-reaching; respect is essential to consensus-based decision-making; allowing for proxy votes as one step to downsizing; pooling of the conscience from several regions for expression at WSC; the developing NA communities/regions within the US; existing WSC policy about the region-pooling idea; delaying Resolution A; and the value of zonal forum reports in discussion of Resolution A.

More comments included a reminder that Resolution A was only one part of a total package that included world services restructuring for more unity, moving away from “business,” overcoming those things that separate us, fostering a common understanding. One well-received observation was that funding all participants as “trusted servants” of the conference requires that we look hard at where money needs to come from, i.e., sharing the miracles of recovery and service at the local level will result in donations from groups, areas, and regions. Trust was emphasized as a necessary step to overcoming the “us vs. them” forces that divide us. An observation was made about the perceived dilemma in finding a way for every one to be represented while at the same time deciding to downsize and have less representatives participate. Other participants shared that much valuable discussion from the small groups is not reflected in the points of broad-based agreement, and suggested a group of RDs to approach the parts of Resolution A.

More comments were shared concerning: consensus-based decision-making requires all view points to be considered yet the WSC is still mostly US view points; money allocated for sending a 2nd RDA to the WSC meeting might be better used for helping an alternate come with a DF funded delegate; the concept that conference participants make decisions on behalf of all NA communities even if the country or region has no delegate; consensus-based decision making was used at WSC '98; cost equalization should be considered after Resolution A has been implemented; lack of trust and negative attitude about Resolution A; one perception of “equal” as a feeling; one region’s experience with cost equalization as helpful but not always workable; consensus-based decision-making in small groups; practical and impractical aspects of consensus-based decision-making; re-allocating money to fund more delegates’ attendance; and disappointment that small group discussions were unfocused.

Straw polls of only voting participants on each of the six questions were taken, as follows:

Question #1: Do WSC participants agree that, as part of their development of the two year conference cycle, the World Board should develop recommendations regarding consensus-based decision making at the WSC?

A STRAW POLL of voting participants on question #1 resulted in unanimous consensus agreement. No participants disagreed.

Question #2: Do WSC participants agree that, at least for the time being, seating on the conference floor should be limited to RDs and RDAs (no mentors nor 2nd RDAs will be allowed on the floor)?

A STRAW POLL of voting participants on question #2 resulted in broad consensus agreement. 11 participants disagreed.

Question #3: Do WSC participants agree that, as part of the development of the two year conference cycle, the World Board should develop definite criteria for the seating of regions at the WSC.

A STRAW POLL of voting participants on question #3 resulted in no clear consensus, with 35 participants opposed.

Question #4: Do WSC participants agree that, as part of their development of the two year conference cycle, the World Board should form an Admissions/Seating Committee that will make recommendations to the WSC based upon agreed criteria.

A STRAW POLL of voting participants on question #4 resulted in no clear consensus, with 25 people opposed.

Question #5: Do WSC participants agree that the World Board should continue to gather information from the fellowship regarding Resolution A for the purpose of making further recommendations in the future?

A STRAW POLL of voting participants on question #5 resulted in broad consensus agreement. One person disagreed.

Question #6: Do WSC participants agree that the World Board should present options on how to lessen the funding burdens experienced by the regions in order to attend the WSC and other world services meetings.

A STRAW POLL of voting participants on question #6 resulted in unanimous consensus agreement. No one disagreed.

A discussion about consensus-based decision making ensued, Stephan L (WB) pointed out that consensus-based decision-making as used by the World Board means that those in the minority who disagreed with something were willing to go along with it.

Mario T (WB Secretary) asked if anyone that expressed disagreement with #3 and #4 is willing to go along with those who agreed. Discussion produced a general agreement to discuss these two questions more outside of this session and come back with reworded questions that might be more agreeable.

After a dinner break, the meeting was called to order at 6:35 p.m. with a moment of silence followed by the Serenity Prayer.

Jon T (WB Vice Chairperson) explained the process to be used for discussions this morning in the Committee of the Whole session. Anthony E (WSO Executive Codirector) described the corrected handout material relating to the Unified Budget.

It was M/S Philip C (RD, Region of the Virginians)/Doug V (RD, British Columbia Region) "To suspend the order of the day to address a new business motion." Motion not considered, after the following:

Philip explained his intent, Vinnie asked that the matter wait until the parliamentarian is here since it is complex in a parliamentary sense. Discussion resulted in Vinnie asking for an informal indication of conference participants' desire to consider revisiting elections. Conference participants voiced an overwhelming no in response. Bob J (WB) objected to consideration of more discussion of this subject, and Vinnie ruled in favor of the objection.

Vinnie F, WSC Cofacilitator, opened the Committee of the Whole session for the purpose of discussing new business motions and Unified Budget project proposals.

Comments and questions were offered about the History Project proposal: a timeline for completion of the project; total cost; total revenue expected; possibly using written or taped material to cut down the travel cost; disunity with reference to NA history; and priority of the project. An explanation of the project was given: the proposal is only to gather memories and perspectives of NA members from the 1950's and 1960's; timing is important; older members talking face to face will result in more usable material than individual interviews because of the interaction; information to be stored at WSO until such time as the WSC prioritizes a project to use it.

Motion #36, "To remove the book, *Miracles Happen*, as an inventory item after the current supply is sold, and put it into an input and review process." was discussed. It was pointed out that the World Board has not made any decision about a second printing of *Miracles Happen*. After general discussion and an explanation of the background of specific material in the book, Vinnie F, WSC Cofacilitator asked for an informal expression of conference participants about this motion.

A STRAW POLL of voting participants on Motion #36 resulted in: mostly no, many yes, and a few "don't know."

Comments and questions were offered concerning the proposed projects: useful information in the old WSC Literature Committee guidelines; the small number of World Pool members being used on these projects; staff intensive nature of all the projects; the proposals are about process; people with process experience are on the projects; more experienced pool members will be used when needed.

Motion #37 was discussed, "That NAWS, Inc. provide an email discussion list for WSC participants that wish to participate. This discussion list will be open for subscriptions and full participation by all WSC participants that wish to take part. Non-conference participants will be able to subscribe to the list as non-participants without posting privileges. All translations will be the responsibility of the list participants."

A STRAW POLL of voting participants on Motion #37 resulted in: an overwhelming majority of conference participants could and would participate in such a list, while approximately 15 would not.

Motion #31, "that translation headsets be funded for all conference participants for WSC 2000 for the duration of the conference and provide interpretation services" – was discussed. Anthony E (WSO Executive Codirector) indicated that the World Board has committed to making this happen and the motion won't be made.

Discussion ensued about the proposed budget, including the following topics: many of the projects are ongoing/routine and should wait until the Internal World Board Processes and Procedures are in place; handbooks, literature, and translations could wait for more stability; the project proposals are only to get initial information; and the two-year implementation calls for the guidelines to be ready next year; WSO staff workload; a natural process of prioritization will occur during the coming year due to resource limitations; a request for a more specific breakdown of the budget line items like board meetings next year.

A STRAW POLL of voting participants on separating the projects from approval of the budget resulted in 21 agreed, 38 disagreed, 19 undecided.

Motion #35, "that the World Board form a working group to explore the issues surrounding recognition of online NA meetings by World Services", was discussed with hope of asking the World Board to begin these discussions.

A STRAW POLL of voting participants on Motion #35 resulted in a few in favor, a few against, most people in favor of committing it to the board.

Motion #33 "To reduce the number of World Board members for the Motion 21 project to 2" was discussed.

A STRAW POLL of voting participants on Motion #33 resulted in: a few in favor, many opposed; a few for committing to the board.

Motion #38 -- "that the WSC Cofacilitator shall appoint a 3 member panel consisting of 2 RDs and 1 WB member. This panel shall be directed to determine the appropriate platform to hear the 10th Concept petition for redress of a grievance, submitted by John C, past RDA, Ecuador. This panel shall submit its findings to the 1999 WSC before the close of business on Friday April 30th. All concerned parties shall be given the opportunity to address the panel and express their views" -- was discussed. An explanation was given from a member of the World Board Executive Committee of the events and process leading up to the decision that the World Board is the proper body to act on the petition.

A STRAW POLL of conference participants on Motion #38 resulted in a few (7) in favor, many against, and a few undecided.

A discussion of the total meeting time requirements for all the projects resulted in an agreement for several participants to continue the discussion off the floor and report back to the conference.

Motion #42, "to amend Resolution A by replacing the entire language with "What is the function of the WSC in the fellowship" was discussed.

A STRAW POLL of voting participants on Motion #42 resulted in a few in favor and most against.

Motion #45, "that the WSC delay implementation of a 2 year conference cycle until such time as the World Board internal guidelines are in place" was discussed. The following topics were included: anticipated process; timeline; approval requirements for the internal guidelines; the expectation for conference participants to approve the guidelines the first time around; guidelines to be sent to participants separately from the *Conference Agenda Report* in February 2000; having a draft of the guidelines in September for the WSM. Philip C (RD, Region of the Virginians) asked for the minutes to reflect that less than half of the board members were present for most of this discussion.

A STRAW POLL of voting participants on Motion #45 resulted in a few in favor, most opposed, and a few undecided.

Motion #28, "that the World Board shall have access to the Conference Agenda Report regardless of whether they have items for action in the agenda" was discussed.

A STRAW POLL of voting participants on Motion #28 resulted in quite a few for, fewer against, and quite a few undecided.

A STRAW POLL of voting participants on the question of issue discussion papers continuing in the *Conference Agenda Report* resulted in an overwhelming majority of participants in favor.

Motion #41, "that communication from the entities of NAWS, Inc. to the fellowship be written at an 8th grade level, whenever possible" was discussed. It was pointed out that the idea of this motion is to simplify our written communication.

A STRAW POLL of voting participants on Motion #41 resulted in: about equal for yes, no, and undecided.

Motion #20, "that anyone seeking a world services elected position have their nomination and resume turned into the HRP by September 1st" was discussed, resulting in agreement to have a substitute motion tomorrow that is more clearly written.

A STRAW POLL of voting participants on the spirit on Motion #20 resulted in many for, many against, and many undecided.

Motion #29 -- "that all changes made to the first 11 pages of the Little White Book, the first 10 chapters of the Basic Text, and It works, How & Why must be approved by the group tally process as described in TWGWSS on page 22" -- was discussed.

A STRAW POLL of voting participants resulted in about equal yes and no, with fewer undecided.

Motion #30, "to direct the World Board to develop a guide book for working our 12 Traditions", was discussed.

A STRAW POLL of voting participants on Motion #30 resulted in about equal yes, no, and undecided.

Vinnie F, WSC Cofacilitator closed the Committee of the Whole session, and announced that the second World Board open forum to be held at 10:30 p.m. until all questions are exhausted. He then recessed the meeting for the day at 10:20 p.m.

Friday, 30 April 1999

The meeting was called to order by Vinnie F, WSC Cofacilitator, of the World Service Conference 1998-99, at 9:15 a.m. at the Warner Center Marriott in Woodland Hills, California, USA. He opened the meeting with a moment of silence to remember the still-suffering addict, followed by the Serenity Prayer. The Twelve Traditions, the Twelve Concepts for NA service, and the daily passage from *"Just for Today: Daily Meditations for Recovering Addicts"* were read.

A brief video about Cartagena, Colombia was shown. Giovanna G (RD, Colombia Region) gave a brief report on behalf of the Cartagena Convention Host Committee.

Roll call #7 of voting participants was conducted by John H, WSC Cofacilitator-Elect, showing (see addendum) a total of 108 participants present. 72 represents a 2/3 majority; 55 represents a simple majority; and 91 regions are present.

It was M/S/C Peter H (RDA, UK Region)/Wolfgang W (RD, German Speaking Region) Motion #43: "To have a space on the agenda for zonal forum report sessions at all future WSCs." MOTION CARRIED BY 2/3 MAJORITY VOICE VOTE.

It was M/S/ Kevin H (RD, New Jersey Region)/Tracia A-C (RD, California Mid-State Region) Motion #28: "That the World Board shall have access to the Conference Agenda Report regardless of whether they have items for action in the agenda."

SUBSTITUTE MOTION: It was M/S/C Ross M (RD, Ontario Region)/Kevin H (RD, New Jersey Region) Motion #46: "To substitute the following for Motion #28: 'To delete the following language 'if the World Board is not presenting any proposals for action by the conference, no report from the World Board will be included in the *Conference Agenda Report*'" from the TWGWSS, May 1998 edition, page 25, par. 3

MOTION TO SUBSTITUTE Motion #46 for Motion #28 CARRIED BY VOICE VOTE.

MOTION #46 CARRIED BY 2/3 MAJORITY VOICE VOTE.

Wally I (RD, South Florida Region) voted against Motion #46 and asked that it be reflected in the minutes.

It was M/S/COMMITTED John H (RD, Carolina Region)/Ron C (RD, Alabama/NW Florida Region) Motion #30: "To direct the World Board to develop a project plan for a guide book for working our 12 Traditions." MOTION COMMITTED, after the following:

It was M/S/C John H (RD, Carolina Region)/Ron C (RD, Alabama/NW Florida Region) "To commit Motion #30 to the World Board." MOTION TO COMMIT CARRIED BY VOICE VOTE.

Michael M (WB Chairperson) suggested a change to the intent for Motion #30 (change "To provide a publication" to "provide a book length piece"). No objections were voiced.

It was M/S/COMMITTED Mike M (RD, San Diego/Imperial Region)/Paul C (RD, North East Atlantic Region) Motion #35: "That the World Board form a working group to explore the issues surrounding recognition of online NA meetings by World Services." MOTION COMMITTED as follows:

It was M/S/C Gordon G (RD, Northern California Region)/Ron C (RD, Alabama/NW Florida Region) "To Commit Motion #35 to the World Board." MOTION TO COMMIT CARRIED BY VOICE VOTE.

It was M/W Mario T (WB Secretary) "to bring Motion #28 back to the floor." MOTION WITHDRAWN after several objections were voiced.

A STRAW POLL of voting participants on the question of the World Board putting reports in the *Conference Agenda Report* even if they have no motions, resulted in overwhelming support (2/3 majority yes).

It was M/S Philip C (RD, Region of the Virginians)/Bob R (RD, Southern California Region) Motion #39: "To re-open elections to lower the requirement for election to the World Board at this WSC to a simple majority." MOTION RULED OUT OF ORDER, followed by:

It was M/S/C Philip (RD, Region of the Virginians)/Kevin H (RD, New Jersey Region) "To appeal the decision of the chair." Decision of the Chair was OVERTURNED BY STANDING VOTE: YES-41; NO-53;

It was M/S/F John S (Smitty) (RD, Metro Detroit Region)/Don S (RDA, San Diego/Imperial Region) "To reopen the elections for the World Board to the same procedures that we followed at WSC '98." (60% majority, two ballots with simple majority required on the first ballot and then 60% on the second ballot). Prolonged discussion ensued. MOTION FAILED BY VOICE VOTE.

Vinnie F, WSC Cofacilitator suggested dividing the original motion (#39) as follows: "1) to reopen elections for the World Board, and 2) to lower the requirement for elections to the World Board to a simple majority." Discussion resulted in many objections voiced.

Without objection, conference participants agreed to change the question in Motion #39 to become – "To reopen elections for the World Board." MOTION #39 AS REWORDED FAILED FOR LACK OF REQUIRED 2/3 MAJORITY BY VOICE VOTE, and then BY STANDING VOTE: YES-37; NO-56;

It was M/S/F Mike M (RD, San Diego/Imperial Region)/Ron H (RD, Rio Grande Region) Motion #36: "To remove the book, Miracles Happen, as an inventory item after the current supply is sold, and put it into an input and review process." MOTION FAILED BY VOICE VOTE.

It was M/S/C Henrik E (RD, Sweden Region)/Peggy (RD, Central California Region) Motion #34: "To provide direction to the World Board for the [WSC '98] Motion 21 Project Plan as follows: To include, under the description of the 11th Tradition in the Basic Text and It Works-How and Why, language regarding the application of this tradition to television and the internet." MOTION CARRIED BY VOICE VOTE.

It was M/S/W Eddie M (RD, Mountaineer Region)/Ron C (RD, Alabama/NW Florida Region) "To commit motion #34 to the World Board." Kevin H (RD, New Jersey Region) objected to the motion to commit. MOTION TO COMMIT WITHDRAWN with no objections voiced, after it was explained that passing motion #34 will send the issue to the board for inclusion in the Motion 21 process.

It was M/S/F Kevin H (RD, New Jersey Region)/Nick K (RD, New England Region) Motion #29: "That all changes made to the first 11 pages of the Little White Book, the first 10 chapters of the Basic Text, and It works, How & Why must be approved by the group tally process as described in TWGWSS on page 22." MOTION FAILED BY VOICE VOTE.

It was M/S/W Kevin H (RD, New Jersey Region)/Barrington De La R (RD, UK Region) Motion #42: "To amend Resolution A by replacing the entire language with "What is the function of the WSC in the fellowship." MOTION WITHDRAWN, after the following:

SUBSTITUTE MOTION: It was M/S/F Barrington De La R (RD, UK Region)/Leah H (RD, Chesapeake/Potomac Region) Motion #45: "That the WSC delay implementation of a two year conference cycle until such time as the World Board internal guidelines are in place."

MOTION TO SUBSTITUTE FAILED BY VOICE VOTE, after the following:

It was M/S/F Wally I (RD, South Florida Region)/Leah H (RD, Chesapeake/Potomac Region) "To commit Motion #45 to the 2000 *Conference Agenda Report*." MOTION TO COMMIT FAILED BY VOICE VOTE.

After a lunch break, Vinnie F, WSC Cofacilitator opened the meeting with a moment of silence followed by the Serenity Prayer.

SUBSTITUTE MOTION: It was M/S/F Barrington De La R (RD, UK Region)/Kevin H (RD, New Jersey Region) Substitute for Motion #42: "That the conference reaffirms its commitment to the spiritual principles of equality, fairness, and consensus of Resolution A and after confirmation of

this commitment we then request that the fellowship and the World Board move to develop the practical steps towards implementation of the resolution.” MOTION TO SUBSTITUTE FAILED BY VOICE VOTE.

It was M/S/COMMITTED Mike L (RD, Minnesota Region)/Mike M (RD, San Diego/Imperial Region) Motion #37: “That NAWS, Inc. provide an email discussion list for WSC participants that wish to participate. This discussion list will be open for subscriptions and full participation by all WSC participants that wish to take part. Non-conference participants will be able to subscribe to the list as non-participants without posting privileges. All translations will be the responsibility of the list participants.” MOTION COMMITTED as follows:

It was M/S/C Ken M (RD, Tri-State Region)/Steve Z (RD, Washington/Northern Idaho Region) “to Commit Motion #37 to the World Board.” MOTION TO COMMIT CARRIED BY VOICE VOTE.

It was M/S/F John L (RDA, Wisconsin Region)/Tracia A-C (RD, California Inland Region) Motion #44: “That the World Board provide only information, not recommendations on motions in the *Conference Agenda Report*.” MOTION FAILED BY VOICE VOTE.

It was M/S/COMMITTED John L (RDA, Wisconsin Region)/Mike M (RD, San Diego/Imperial Region) Motion #40: “That NAWS, Inc. research the feasibility of using e-mail for communication with those conference participants who request this.” MOTION COMMITTED as follows:

It was M/S/C Mike M (RD, San Diego/Imperial Region)/John L (RDA, Wisconsin Region) “To Commit Motion #40 to the World Board.” MOTION TO COMMIT CARRIED BY VOICE VOTE.

It was M/S/COMMITTED John L (RD, Wisconsin Region)/Linda S (RDA, Ohio Region) Motion #41: “That communication from the entities of NAWS, Inc. to the fellowship be written at an 8th grade level, whenever possible.” MOTION COMMITTED as follows:

It was M/S Mike M (RD, San Diego/Imperial Region)/Tracy D (RD, Western New York Region) “To commit Motion #41 to the World Board.” MOTION TO COMMIT CARRIED BY VOICE VOTE.

It was M/S/COMMITTED Philip (RD, Region of the Virginians)/John S (Smitty) (RD, Metro Detroit Region) Motion #20: “That anyone seeking a world services elected position have their nomination and resume turned into the HRP by September 1st.” MOTION COMMITTED as follows:

It was M/S/C Greg I (RD, Pacific Cascade Region)/Samuel C (RD, Sierra Sage Region) “To commit Motion #20 to the Human Resource Panel with a response by the time of the WSM.” MOTION TO COMMIT CARRIED BY VOICE VOTE.

Michael M (WB Chairperson) presented the 1999 – 2000 Budget for consideration. Discussion resulted in accepting a reworded project plan for the Internal World Board Processes and Procedures, and assurance from the World Board that paper work generated at the world services meeting will be mailed to all conference participants. More discussion followed.

It was M/S/C Rickey K (RDA, Lone Star Region)/Pam H (RD, Utah Region): “To approve the proposed changes to the 1999 – 2000 Budget and approve it in its entirety as amended.” MOTION CARRIED BY 2/3 MAJORITY VOICE VOTE.

Leah H (RD, Chesapeake/Potomac Region) asked how Regional Delegates can impact the agenda for WSC 2000. Vinnie F, WSC Cofacilitator suggested using the evaluation form and also submitting written input to the World Board Executive Committee.

Mario T (WB Secretary) asked for members of the informal group formed for the purpose of rewriting questions three and four from the Resolution A discussion to please send their input to the WSO within thirty days.

The new WSO Web Site in development was previewed and briefly discussed.

Jeff S, Jim E, Sonny J, and Tata M each made a brief statement to the conference on behalf of the Human Resource Panel and gave an overview of the plans for the upcoming conference year.

Mark H, Midwest Zonal Forum Facilitator, gave a report to the conference that included outlining the history of the Midwest Zonal Forum.

Ron C (RD, Alabama/NW Florida Region) gave a report to the conference on the Southeastern Zonal Forum.

Dickie D, treasurer, Southern Zonal Forum, gave a report to the conference on the Southern Zonal Forum.

Nick K announced that the North East Zonal Forum yielded their time to the European Delegates Meeting.

Dave S (RD, Alsask Region) gave a report to the conference for the Canadian Assembly.

The Autonomy Zonal Forum report was given by Philip C (RD, Region of the Virginians).

The Plains States Zonal Forum report was given by Charlotte S (former RD, Iowa Region).

The Latin American Zonal Forum report was given by Giovanna G (RD, Colombia Region).

The Western States Zonal Forum report was given by Gordon C (RD, Northern California Region).

Tony W introduced the members of the World Board Communication Work Group: Jane N, Stephan L, and Craig R. He gave a wrap-up report on Improving Fellowship Communication and presented the points of general consensus between all small groups. Craig encouraged all participants to send input in writing to the World Board. Stephan noted that the number one priority on the questions about improving communication within world services and also within the fellowship was to improve training for trusted servants, including both RDs and WB members.

After several announcements, Anthony E (WSO Executive Codirector) explained a handout about the WSO Web Site activity. Anthony also announced that updates and changes to service handbooks (i.e., Group Booklet, Local Guide, etc.) resulting from actions at both the 1998 and 1999 WSC meetings will appear in printings this year.

Conference participants thanked the WSO staff, Don Cameron (WSC Parliamentarian), Osamu M (WSC 1999 Translator), the local hospitality committee, and RDs whose terms are complete. Participants stood to recognize Lazaro A (WSC 1999 Translator) for his many years of service to the conference.

Eleven participants were nominated for the Mike Hog Award. After three rounds of applause, the award was presented with enthusiasm to Michael M (WB Chairperson).

It was M/S/C Michael M (WB Chairperson)/Jim E (RD, Greater New York Region) "To close the 1999 WSC meeting." MOTION CARRIED by UNANIMOUS VOICE VOTE.

Hearing no further business, Vinnie F, WSC Cofacilitator adjourned the 1999 WSC meeting at 5:50 p.m.

1999 WSC Meeting, Minutes Summary

Motions on the following list were adopted or committed at the 1999 World Service Conference annual meeting. The motions are shown here in the order of consideration. Election results and notes of interest are included at the end.

Motions Carried:

Motion: "To adopt the 1999 WSC Rules of Order."

Motion: "To approve the 1998 WSC minutes as amended. Corrections for the WSC 1998 draft minutes are -- a typographical error on page 20 and a misspelled name (should be Gene) on page 21.

Motion: "To adopt the WSC 1999 Election Procedures and Challenges to Nominations."

Motion: "To seat the ABCD Region as a participant."

Motion: "To seat the Finland Region as a participant."

Motion: "To seat the NERF Region as a participant."

Motion #1: "To select two issue discussion topics from the following list for discussion at the 2000 World Service Conference:

- A. What do we perceive is the groups' role in the world service structure?
- B. What does 'consensus-based decision-making' mean to us *and* how would we utilize this process during the WSC?
- C. How are Unity and Autonomy integrated and vital to our efforts to carry the message of recovery?
- D. What does 'common needs' imply? How is the intent of 'special interest' synonymous with common needs?
- E. How is being of service to the fellowship of Narcotics Anonymous a spiritual component of a program of recovery?
- F. What are the benefits for NA, as a whole, to decentralize our service structure? How may the fulfillment of our primary purpose be actualized with a worldwide fellowship?
- G. What can the Traditions do to foster growth for groups and service structure? How do the Concepts complement the Traditions and promote freedom for continued growth?
- H. What is our experience with creating an atmosphere of recovery with disruptive members in our meetings?
- I. What action do we, as a fellowship, need to take to retain our experienced members with substantial clean time?
- J. What is NA's definition of abstinence? How does this definition apply to our members who need medication in recovery?"

Ballot tabulation resulted in selection of I and J as the issues for discussion at WSC 2000. Issue discussion papers on these topics will appear in *CAR 2000*.

Motion #6: "That NA World Services publish the *Conference Agenda Report* a minimum of 180 days prior to the World Service Conference. Further, that translations as currently done to German, Spanish, French, Portuguese, and Swedish be completed prior to the release on that date. This policy to take effect in conjunction with the 2 year conference cycle."

Motion #8: “That regions be allowed up to 150 words to describe the reasoning behind and consequences of their regional motions in the *Conference Agenda Report*.”

Motion #43: “To have a space on the agenda for zonal forum report sessions at all future WSCs.”

Motion #46: “To delete the following language ‘if the World Board is not presenting any proposals for action by the conference, no report from the World Board will be included in the *Conference Agenda Report*.’ from the TWGWSS, May 1998 edition, page 25, par. 3

Motion #34: “To provide direction to the World Board for the Motion 21 Project Plan as follows: To include, under the description of the 11th Tradition in the Basic Text and It Works-How and Why, language regarding the application of this tradition to television and the internet.”

Motion: “To approve the proposed changes to the 1999 – 2000 Budget and approve it in its entirety as amended.”

Motions Committed to the World Board:

Motion #5: “To change in the *Narcotics Anonymous White Booklet* under the section “What is the Narcotics Anonymous Program?” on page 2, second to last sentence, the language “and are under no surveillance at any time” to “and participate in no surveillance at any time.”

Motion #30: “To direct the World Board to develop a project plan for a guide book for working our 12 Traditions.”

Motion #35: “That the World Board form a working group to explore the issues surrounding recognition of online NA meetings by World Services.”

Motion #37: “That NAWS, Inc. provide an email discussion list for WSC participants that wish to participate. This discussion list will be open for subscriptions and full participation by all WSC participants that wish to take part. Non-conference participants will be able to subscribe to the list as non-participants without posting privileges. All translations will be the responsibility of the list participants.”

Motion #40: “That NAWS, Inc. research the feasibility of using e-mail for communication with those conference participants who request this.” MOTION COMMITTED as follows:

Motion #41: “That communication from the entities of NAWS, Inc. to the fellowship be written at an 8th grade level, whenever possible.”

Motions Committed to the Human Resource Panel:

Motion #20: “That anyone seeking a world services elected position have their nomination and resume turned into the HRP by September 1st.” MOTION COMMITTED to the Human Resource Panel with a response by the time of the WSM.”

Informal polls

Question #1: Do WSC participants agree that, as part of their development of the two year conference cycle, the World Board should develop recommendations regarding consensus-based decision making at the WSC?

A STRAW POLL of voting participants on question #1 resulted in unanimous consensus agreement. No participants disagreed.

Question #2: Do WSC participants agree that, at least for the time being, seating on the conference floor should be limited to RDs and RDAs (no mentors nor 2nd RDAs will be allowed on the floor)?

A STRAW POLL of voting participants on question #2 resulted in broad consensus agreement. 11 participants disagreed.

Question #3: Do WSC participants agree that, as part of the development of the two year conference cycle, the World Board should develop definite criteria for the seating of regions at the WSC.

A STRAW POLL of voting participants on question #3 resulted in no clear consensus, with 35 participants opposed..

Question #4: Do WSC participants agree that, as part of their development of the two year conference cycle, the World Board should form an Admissions/Seating Committee that will make recommendations to the WSC based upon agreed criteria.

A STRAW POLL of voting participants on question #4 resulted in no clear consensus, with 25 people opposed.

Question #5: Do WSC participants agree that the World Board should continue to gather information from the fellowship regarding Resolution A for the purpose of making further recommendations in the future?

A STRAW POLL of voting participants on question #5 resulted in broad consensus agreement. One person disagreed.

Question #6: Do WSC participants agree that the World Board should present options on how to lessen the funding burdens experienced by the regions in order to attend the WSC and other world services meetings.

A STRAW POLL of voting participants on question #6 resulted in unanimous consensus agreement. No one disagreed.

A STRAW POLL of voting participants on the question of issue discussion papers continuing in the *Conference Agenda Report* resulted in an overwhelming majority of participants in favor.

A STRAW POLL of voting participants on the question of the World Board putting reports in the *Conference Agenda Report* even if they have no motions, resulted in overwhelming support.

Election Results:

World Board election results:

No one was elected to the World Board

Human Resource Panel election results:

Tata M (Philippines Region)

Jeff S (Minnesota Region)

Sonny J (Lone Star Region)

James E (Greater New York Region)

WSC Cofacilitator election results:

Vinnie F (Northern New York Region)

John H (Wisconsin Region)

Roll Call Number	1	2	3	4	5	6	7
Participant/Region							
WB – Bella A	X	X	X	X	X	X	X
WB – Bob J	X	X	X	X	X	X	X
WB – Cary S	X	X	X	X	X	X	X
WB – Claudio L	X	X	X	X	X	X	X
WB – Craig R	X	X	X	X	X	X	X
WB – Daniel S	X	X	X	X	X	X	X
WB – David J	X	X	X	X	X	X	X
WB – Floyd B							
WB – Jane N	X	X	X		X	X	X
WB – Jon T	X	X	X	X	X	X	X
WB – Larry R	X	X	X	X	X	X	X
WB – Lib E	X	X	X	X	X	X	X
WB – Mario T	X	X	X	X	X	X	X
WB – Mary Kay B	X	X	X	X	X	X	X
WB – Michael M	X	X	X	X	X	X	X
WB – Stephan L	X	X	X	X	X	X	X
WB – Susan C	X	X	X	X	X	X	X
WB – Tony W	X	X	X	X	X	X	X
ABCD Region		X	X	X	X	X	
Alabama/NW Florida Region	X	X	X	X	X	X	X
Alaska Region							
Alsask Region	X	X	X	X	X	X	X
Aotearoa New Zealand Region	X	X	X	X	X	X	X
Argentina Region	X	X	X	X	X	X	X
Arizona Region	X	X	X	X	X	X	X
Arkansas Region	X	X	X	X	X	X	X
Australian Region	X	X	X	X	X	X	X
Best Little Region	X	X	X	X	X	X	X
Brazil Region	X	X	X	X	X	X	X
British Columbia Region	X	X	X	X	X	X	X
Buckeye Region							

California Inland Region	X	X	X	X	X	X	X
California Mid-State Region	X	X	X	X	X	X	X
Carolina Region	X	X	X	X	X	X	X
Central California Region	X	X	X	X	X	X	X
Chesapeake/Potomac Region	X	X	X	X	X	X	X
Chicagoland Region	X	X	X	X	X	X	
Colombia Region	X	X	X	X	X	X	X
Colorado Region	X	X	X	X	X	X	X
Connecticut Region	X	X	X	X	X	X	X
Costa Rica Region	X	X	X	X	X	X	X
Eastern New York Region	X	X	X	X	X	X	X
Ecuador Region	X	X	X	X	X	X	X
Finland Region		X	X	X	X	X	X
Florida Region	X	X	X	X	X	X	X
France Region	X	X	X	X	X	X	X
Freestate Region	X	X	X	X	X	X	X
Georgia Region	X	X	X	X	X	X	X
German Speaking Region	X	X	X	X	X	X	X
Greater Illinois Region	X	X	X	X	X	X	X
Greater New York Region	X	X	X	X	X	X	X
Greater Philadelphia Region	X	X	X	X	X	X	X
Hawaii Region	X	X	X	X	X	X	X
India Region	X	X	X	X	X	X	X
Indiana Region	X	X	X	X	X	X	X
Iowa Region	X	X	X	X	X	X	X
Ireland Region							
Israel Region	X	X	X	X	X	X	X
Italy Region							
Japan Region	X	X		X	X	X	X
Kentuckiana Region	X	X	X	X	X	X	X
Le Nordet Region							
Lone Star Region	X	X	X	X	X	X	X
Louisiana Region	X	X	X	X	X	X	X
Metro Detroit Region	X	X	X	X	X	X	X

Mexico Region	X	X	X	X	X	X	X
Michigan Region	X	X	X	X	X	X	X
Mid-America Region	X	X	X	X	X	X	X
Mid-Atlantic Region	X	X	X	X	X	X	X
Minnesota Region	X	X	X	X	X	X	X
Mississippi Region	X	X	X	X	X	X	X
Montana Region	X	X	X	X	X	X	X
Mountain Valley Region	X	X	X	X	X	X	X
Mountaineer Region	X	X	X	X	X	X	X
NERF Region		X		X	X	X	X
Nebraska Region	X	X	X	X	X	X	X
New England Region	X	X	X	X	X	X	X
New Jersey Region	X	X	X	X	X	X	X
North East Atlantic Region	X	X	X	X	X	X	X
Northern California Region	X	X	X	X	X	X	X
Northern New England Region	X	X	X	X	X	X	X
Northern New Jersey Region	X	X	X	X	X	X	X
Northern New York Region	X	X	X	X	X	X	X
Norway Region	X	X	X	X	X	X	X
Ohio Region	X	X	X	X	X	X	X
OK Region	X	X	X	X	X	X	X
Ontario Region	X	X	X	X	X	X	X
Pacific Cascade Region	X	X	X	X	X	X	X
Panama Region	X	X	X	X	X	X	X
Peru Region	X	X	X	X	X	X	X
Philippines Region	X	X	X	X	X	X	X
Portugal Region	X	X	X	X	X	X	X
Puerto Rico Region	X	X	X	X	X	X	X
Quebec Region	X	X	X	X	X	X	X
Region of the Virginians	X	X	X	X	X	X	X
Rio Grande Region	X	X	X	X	X	X	X
San Diego/Imperial Region	X	X	X	X	X	X	X
Show-Me Region	X	X	X	X	X	X	X
Sierra Sage Region	X	X	X	X	X	X	X

South Dakota Region	X	X	X	X	X	X	X
South Florida Region	X	X	X	X	X	X	X
Southern California Region	X	X	X	X	X	X	X
Southern Idaho Region	X	X	X	X	X	X	X
Southern Nevada Region							
Spain Region	X	X	X	X	X	X	X
Sweden Region	X	X	X	X	X	X	X
Tejas Bluebonnet Region	X	X	X	X	X	X	X
Tri-State Region	X	X	X	X	X	X	X
UK Region	X	X	X	X	X	X	X
Upper Midwest Region	X	X	X	X	X	X	X
Upper Rocky Mountain Region	X	X	X	X	X	X	X
Uruguay Region	X	X	X	X	X	X	X
Utah Region	X	X	X	X	X	X	X
Volunteer Region	X	X	X	X	X	X	X
Washington/N. Idaho Region	X	X	X	X	X	X	X
Western New York Region	X	X	X	X	X	X	X
Wisconsin Region	X	X	X	X	X	X	X
Total participants present	107	110	108	109	110	110	108
Number of regions present	90	93	91	93	93	93	91
2/3 majority	72	74	72	73	74	74	72
Simple majority	54	56	55	55	56	56	55
Old Business--only RSRs vote							
Number of regions present	90	93	91	93			
2/3 majority	60	62	61	62			
Simple majority	46	47	46	48			

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Approved 4-30-00

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