WORLD SERVICE OFFICE

Volume 11, Number 3

Fall 1996

NA WAY MAGAZINE CIRCULATION AND PLANS FOR THE FUTURE

The NA Way Magazine has been one of the services provided by the World Service Office since 1984. The first issue was published in September 1982.

When *The NA Way* began, the NA Fellowship itself was very different from what it is today. We were reviewing our very first book-length piece of literature. There were very few locally produced NA newsletters, and the ones we had were in English. *The NA Way* was a welcome addition to our array of recovery material. Response to the magazine was enthusiastic. Circulation went from a couple of hundred in 1984 to almost 10,000 in 1989.

We're sure that some of this rise was due to "marketing"—the group subscription drive, convention displays, sample NA Ways and subscription information included in group starter kits and other places—however, even more of our success was probably due to word-of-mouth. People who liked the magazine told their friends, and they told their friends, and so on.

However, since its peak in 1989, *The NA Way* subscriber base has slowly and steadily dwindled away. We haven't done anything substantially different as far as marketing goes. If anything, we've increased our efforts, both by trying the "networker" program for two and a half years, and by stepping up our sample copy mailings to the point where they're sent with virtually every H&I letter and other correspondence. We've also made efforts to improve the quality of the magazine by seeking out stories from places where NA is starting or growing, providing a forum for discussion of issues that will shape our fellowship in the future, and generally trying to make the magazine more interesting and easier to read.

We have a problem. It's the same one we informed you of last April: The number of subscribers is still dwindling. We're still losing more than \$100,000 of NA's money on the magazine every year. NA's resources are limited and we have to find a way to use them where they are most needed. However, we've had some time to think about how to solve this problem. And we've had some much-needed input from the fellowship. All we really had to do was hear what the conference had to say and follow our own mission statement.

WSO staff, under the guidance of its conferenceelected board, will be exploring how we can develop a periodical that meets the needs of the NA Fellowship and furthers its growth. We cannot yet tell you any more about what this publication might be, because we haven't done the proper research to find out what the fellowship considers essential. But we can say that if the fellowship tells us it needs recovery sharing in print, the publication

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will have that. We expect that the publication will also be the means by which we can inform everyone about new literature, translations in progress or completed, the activities of world service boards and committees, issues for fellowship discussion, new trustee bulletins such as the one featured in this issue of the magazine, coming events, and more.

OUR MISSION

The mission of the World Service Office, Inc., is to provide the services and support that facilitates the continued growth and development of the Fellowship of Narcotics Anonymous worldwide.

In support of this mission, the WSO is committed to the following:

- NA's philosophy and principles as contained in NA's Twelve Steps, Twelve Traditions, Concepts for Service, and fellowship-approved literature.
- Fiscally sound and effectice decision making.
- Quality management, defined as:
 - · a constant effort to strive for improvement;
 - a commitment to remain a reliable, dependable, and stable resource for our customers; and
 - · suitable facilities and equipment.
- Providing an environment of honesty, integrity, mutual trust, and respect.

We think we can streamline current publications, combining some while eliminating the duplication of effort in others (e.g., calendar section published in both the Newsline and The NA Way), and thus come up with something that conserves NA's money, maximizes its human resources, and provides something new and exciting and valuable to all of our members. We will be working on developing a prototype of this new publication (we may even call it The NA Way) for presentation to the fellowship in the 1997 Conference Agenda Report.

At this writing, we are working on a plan to research our members communication needs, possibly by working with a group of regional service representatives. We will be listening very carefully to what our members tell us, and we will see to it that the publication prototype reflects that information. If you'd like further information about this process, please feel free to call or write us.

REPORTS OF ILLICIT BASIC TEXT IN SOUTHEASTERN US

Just recently, we were contacted by a member in the Southeastern United States who informed us that an altered and unapproved version of the Basic Text that had been produced without permission was being circulated in a treatment center. Specifically, this document contains the bulk of the text that was printed in the Third Edition Revised, but with language from the Second Edition inserted into the essays on the Fourth and Ninth Traditions.

"Members have contacted the WSO about infringements of NA literature whenever it is taking place, expressing dismay and demanding that something be done."

The fellowship has decided, through World Service Conference action, that it's important to have our message be consistent and recognizable as the NA message of recovery no matter where that message is carried. The fellowship has taken steps to ensure that even translations of NA's recovery literature undergo a rigorous review process to ensure that the message is not altered.

Members have contacted the WSO about infringements of NA literature whenever it is taking place, expressing dismay and demanding that something be done. We're hoping that we won't be forced to take all the steps required to protect NA's literature. We'd like to see this activity stop right here, right now. The WSO will live up to its responsibility to protect NA literature from infringement, but ultimately, only the fellowship can stop this infringement by no longer tolerating it.

OUR BUSINESS IS YOUR BUSINESS

Newsline readers will recall the last issue of the Newsline which was devoted to summarizing the 1995 WSO Annual Report. There, you read our new mission statement, as well as our goals for the short- and longterm future. You also read about many of the services provided by the World Service Office to you and to our members around the world. We talked about the assistance we provide in the translation of our message into some thirty-nine languages, the administrative and clerical support we give to the World Service Board of Trustees' projects as well as other conference committees and the WSC itself, our continuing effort to help facilitate WSO-Europe and WSO-Canada operations, the ongoing responsibility of coordinating our world convention, our commitment to providing free literature to NA communities around the world, our task of producing communications periodicals to better serve you and the general public, our commitment to assuming the costs and responsibilities of maintaining our site on the World Wide Web, along with our ongoing dedication to producing high quality literature and getting it to you in a friendly, timely, and cost-effective way.

As you may have gathered, in the development of our business plan, your board of directors, and your staff at the office, are renewing our commitment to providing the best, most cost-effective, and helpful service we possibly can to you, our members. In order to do this responsibly, however, we need to inform you about the present realities faced by your World Service Office. The fact is, both Narcotics Anonymous and your WSO will, in the coming months, be faced with some decisions which will place renewed focus on our fellowship's way of thinking about our Seventh Tradition and self-support, as well as our collective delivery of services into the twenty-first century.

Rest assured, our commitment to developing and maintaining an adequate office-wide quality assurance program by 1999 will trim what little fat is left in our operations so that we will be performing at peak performance and giving our membership the biggest possible "bang for your buck." We will be seeking every means possible by which to get our own house in order. For example, we will strive to reduce the ratio of personnel expenses and production costs to sales income by about two percent over the next five years. We are absolutely committed to these goals, and will do all we can to achieve them.

However, as you've already guessed, all of our efforts won't be enough to ensure the responsible and prudent maintenance of your WSO into the coming century. In order to be responsible, we, collectively, must begin to ask and answer some tough questions, such as:

- Does our fellowship value its WSO?
- · Do we value and believe in the services it provides?
- Do we wish those services to continue?
- Is it responsible to allow our WSO to continue to operate with less than a three day prudent reserve of everyday operating expense?
- Is it wise to require the WSO to operate in constant crisis mode, financially, as a result of this lack of prudent reserve?
- Is it realistic to expect that our current level of service provision and its associated expense will be adequate to the needs of a fellowship whose growth is now exploding throughout the rest of the world?
- What do all these services have to do with our Fifth Tradition?
- · Do these services relate to our Twelfth Step?
- Is it right to talk about money and our spiritual principles in the same breath?

World Service Office management, the board of directors, and the fellowship at large has been asking the same questions for nearly ten years. Indeed, some of these questions are at the very heart of issues which have divided many of us nearly since our inception. However, the WSO has never really done an adequate job of informing you, our customers, just exactly what happens to all the millions of dollars that move through our accounts every year. But that's about to change.

In upcoming reports, we will be providing you with information regarding the financial and philosophical history of the WSO — to let you know where we are today, how we got here, and where we think we need to go to best serve the fellowship. We hope as well that our newly adopted mission statement and business plan will make greater sense to everyone once they have received this historical background. Even as you read today's *Newsline*, comprehensive research is being conducted from WSO archives to supply you with information about the decisions, and the philosophies which informed them, which have brought NA worldwide, as well as your WSO, to our present reality.

We are therefore committed, over the coming months, to providing you with as much information as we can gather to help you make an informed decision about the future of the World Service Office. We pledge to do the following:

- We will inform you, as precisely as we can, what services are being provided, how much they cost, and why we are providing them.
- We will tell you, as accurately as we can, how and when the decisions were made to provide such services.

 We will try to show, as honestly as we are able, how those decisions were informed by the primary directive of our program — to help carry the message to that addict who still suffers.

If you hear a note of concern sounding in this issue of the *Newsline*, then you understand the gravity of the decisions we face as partners in the delivery of our message across the globe. The time for addressing some of the tough questions alluded to earlier is simply come. It has been coming for a long time. In the new partnership we

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hope to forge between the WSO and our members, we, together, must face up to the challenges which confront us. Such challenges, in the end, can only help us grow into a stronger, more unified force for carrying our message to addicts seeking a new way of life.

DENVER SERVICE OFFICE WORKSHOP

The World Service Office, in conjunction with the WSO Board of Directors and the World Convention Corporation, conducted a workshop on offices and conventions during the weekend of 27-29 September 1996. At that meeting, the office staff distributed the first draft of a document titled A Financial History of the World Service Office of NA (referenced in this summary, and available from the WSO). Significant input was received from the RSO representatives present, and is being compiled in a complete summary of the weekend's activities by WSO staff. The following is an abbreviated summary of the WSO staff and board of director presentations.

Overview Presentation

The first presentation was made by two members of the board of directors, who gave a general overview of the WSO's **mission statement**. The presentation included a bit of WSO history surrounding the years 1990 and 1991, when the WSO experienced serious financial hardship as a result of declining Basic Text sales. The directors explained that studying these experiences helped the BOD to formulate the mission statement and goals for the World Service Office.

Pricing Policy Background Presentation

The next presentation concerned the history of the WSO's literature pricing policy (which consists of inflating the price of literature to offset expenses associated with providing services). The conclusion which was presented follows: The WSO executive management team, along with the board of directors, have recognized that the WSO, and world services in general, will not, eventually, be able to continue to provide their present level of services to our international fellowship on current income and donation levels.

Sales Policy History Presentation

The next presentation on the history of the WSO sales policy included information about the discount structure, the credit policy, and licensing agreements.

Recent Sales Figures from the WSO

This portion of the presentations concluded by stating that the growing trend of ever-dwindling resources in the face of an ever-increasing demand for services is a phenomenon being experienced by the entire non-profit industry. And certainly the WSO is suffering from that same trend.

Licensing Agreements and Credit Policy Presentation

The presenter then talked about the licensing agreements which had been negotiated between the WSO and the NA communities in Ireland, the United Kingdom, Australia, and Germany. A full examination of the history of those agreements can be found in the **Financial History** document.

"WSO staff then notified all participants that, beginning 1 November 1996, the WSO would, without exception, be strictly enforcing the credit policy for all purchasers."

He then discussed the WSO's credit policy, emphasizing the office's difficulty with enforcing these policies with fellowship customers. It is true that the WSO's leniency on these polices has caused financial difficulties, however, given our mission, it has been difficult to justify taking a hard-line approach when such an approach threatens the ability of addicts to get our literature. However, the WSO has reached a point in its own financial responsibilities where it can no longer take such latitude with the credit policy. WSO staff then notified all participants that, beginning 1 November 1996, the WSO would, without exception, be strictly enforcing the credit policy for all purchasers.

Business Plan Presentation

Members from the board of directors then gave a presentation on the development of the business plan. The presenter stated that the board has understood the need for a business plan since 1989, but due to the financial crisis of 1990 and 1991, and then the continuing priority of the world services inventory project, the board of directors has only recently been able to develop such a plan.

WSO Goals Presentation

The next presentation covered the goals for the WSO, as developed and adopted by the WSO Board of Directors and WSO management. Those goals were completely stated in the last issue of the *Newsline*, and are available in the **Financial History** document as well.

What Happens Next?

Staff stated that, within the next two weeks, the RSO's could expect a letter requesting information regarding their office's operation. Some questions that the RSO's could anticipate included such issues as how much of the literature discounts to their office was actually reinvested locally in the form of providing local services. They could also expect a question regarding their local shipping arrangements, so as to perhaps assist the WSO developing a stronger position from which to negotiate national shipping arrangements. These surveys will be followedup by telephone interviews. He stressed that the WSO would need appropriate contact information to be able to gather as much information as possible. Staff thanked the participants for their candor and input, and promised that a compilation of the weekend's activities will be developed and sent to them within thirty days.

WSO ON-SITE AT THE WORLD CONVENTION IN ST. LOUIS

For the first time since its inception, the World Convention of Narcotics Anonymous had an added attraction this past September in St. Louis, Missouri — the WSO was on hand at the convention, providing historical displays of early literature and service materials, as well as on-site group registration and general information about our fellowship and its primary service center, the World Service Office.

The WSO staff members who were present included three members of our fellowship services team: Jeff Gershoff, Elodie Micklin, and Elaine Adams. Jeff is a member with nine years clean, and has worked at the WSO for eight years. He started working in the group services department in 1988, and was shortly thereafter promoted to be the travel coordinator of the WSO. More recently, after a thorough application and review process, he was promoted to the position of fellowship services team supervisor.

Elaine Adams has been working at the WSO for three years, and has been clean for five years. Elaine began as an employee in the data services department, and moved to group services when the increasing demand for those services required an expansion of that department. She was recently given the new assignment of providing staff support to the board of trustees.

Elodie Micklin is a bilingual member of NA (she speaks French and English) who recently celebrated her fourth year clean. She has worked at the WSO for two years in the group services department, but has been reassigned to the translations department. She has also been crosstrained to work in shipping, so that when the need demands, she can assist in getting your literature orders to you as quickly as possible.

All three staff members were recently interviewed about their experiences in St. Louis, and here's what they had to say about the WSO being available to our membership at the world convention —

Q: What do you think the WSO being there provided members that they wouldn't have otherwise had?

Elaine: "The biggest thing, I think, was that members could put faces with our names, and begin to see the WSO more as people, and less as a company or corporation."

Elodie: "I agree. So many people told us, 'Before I came here and met you all, I had bad feelings about the WSO. I thought all you did was spend our money, but now I see you're addicts, and you're working to help make NA better. I feel very good about the WSO now.' That was very nice to hear."

Jeff: "People were really excited that we had a photo album there, which allowed the convention-goers to put faces with the names they've heard about over the years. They seemed really excited about that."

Q: Any specific situations that stick out in your mind from your experiences at the convention?

Jeff: "I got to meet some of our Russian members, and find out how we can help them and provide services to them. That was quite an experience.

I'd also like to take this opportunity to thank all of the volunteers in St. Louis who helped us do our job there. The people were wonderful! And we really thank them very much."

Elaine: "I don't know about *specific* situations, but the best part for me was the fact that we got to interact with our members in person. We get to see the RSR's and trusted servants each year during the conference, and we get to talk to our members on the telephone. But it was really great to actually be able to meet home group members from all over the place, and sit and talk with them in person."

Elodie: "I thought that providing the opportunity to let people update their group information worked really well, because they were finally able to see *why* it's important to keep their group information up to date.

The other thing was, people really seemed fascinated by the fact that we have staff members who speak languages besides English. They really seemed to understand that the World Service Office is really the *World* Service Office."

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Q: What features of the WSO onsite seemed to please our convention-goers the most?

All three: "The ARCHIVES!"

Elodie: "It was amazing. People would come in and sit for hours, watching the video, looking at the old literature and handbooks. Some people were even taking notes!"

Elaine: "People really liked the keytags in so many languages too. Once they found out we were giving those away, people were flocking to the WSO onsite to get them. It was great."

Q: Anything that you guys will change or add next time?

Elodie: "We could definitely have used more staff. It was sometimes frustrating to want to talk with people, but there were so many that we were often rushed. But it was really a great experience."

Jeff: "Well [laughing], I think the people should have brought us more food. We were starving in there! But seriously, a lot of people didn't seem to even know we were there. Next time, we need to have a more prominent place in the program, or maybe be positioned closer to the registration area.

By the way, make sure you put this in: We had a great time! And we hope that everyone who visited the WSO onsite at WCNA-26 had as much fun as we had. We loved meeting members of our fellowship from all over the world."

NEW WSB BULLETINS

In addition to the bulletins we currently offer, two new bulletins from the board of trustees are now available. These were written in response to requests from the fellowship. The first, "Theft of NA Funds," provides specific and practical information on how groups, service committees, and conventions can go about protecting funds from theft or misuse, and addresses how to proceed when a theft has already taken place. The other bulletin, "Regarding Methadone and Other Drug Replacement Programs," speaks to the issue of membership, clean time, ability to serve, and other issues surrounding the topic of NA members on methadone.

HELLOS AND GOODBYES

Since our last issue of the WSO Newsline, we have said goodbye to two long-term employees, welcomed three new staff members, and welcomed an employee back from a long leave.

At the beginning of the year, Executive Secretary Dottie Radatz informed us that she intended to retire at the end of June. Though we knew we would miss her, we were happy that she planned to engage in some well-deserved leisure. Dottie had been with the office for more than nine years, working in a variety of departments over the years,

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but mostly serving as executive secretary to one of the managers.

About the same time, Stephan Lantos gave us notice that he would be leaving at the end of June to start his own business. Stephan had also worked on a variety of projects during his time at WSO, identifying his time as project manager for the It Works: How and Why, Just For Today: Daily Meditations for Recovering Addicts, and Guide to Service in NA as most fulfilling.

We were pleased to welcome Jeff Baker, formerly the Second Vice Chairperson of the WSC and Resolution Group member to our staff. Jeff left his former position as an assistant professor of English at Millikin University in Illinois to assume various communication and editorial responsibilities.

As a result of some shuffling in fellowship services that was necessary to move forward with our plans to crosstrain staff, we hired Tyne Bowman and Sara Hampton in July to work as assistants in the fellowship services team. Please join us in welcoming them to the WSO.

Last but far from least, we are delighted to have Steve Sigman rejoin us on a part time basis. You may recall that when Steve went out on leave, we had a great deal of doubt that he would return. Steve will be serving on the management team and contributing his years of experience gained from working closely with many different conference committees and boards.

NET

WSO FINANCIAL SUMMARY

EXPENSE

SALES

January 1996	\$474,772	(357,856)	116,916
February 1996	\$348,233	(442,694)	(94,461)
March 1996	\$637,267	(600,384)	(36,882)
April 1996	\$455,763	(459,363)	(3,600)
May 1996	\$572,375	(568,551)	3,824
TOTAL YTD 1996	\$2,488,409	(2,428,848)	59,561
MONTHLY AVG.'S	SALES	EXPENSE	NET
1996 avg. YTD	\$411,503	(400,275)	11,228
1995 avg. months	\$494,871	(488,124)	6,746
1994 avg. months	\$472,048	(458,475)	13,573
1993 avg. months	\$458,917	(434,239)	24,678
1992 avg. months	\$406,237	(396,044)	10,193
1991 avg. months	\$357,328	(378,230)	(20,902)
1990 avg. months	\$370,665	(401,011)	(30,346)
1989 avg. months	\$430,504	(418,339)	12,165
1988 avg. months	\$358,694	(345,069)	13,625
1987 avg. months	\$278,405	(266,618)	11,787
1986 avg. months	\$217,415	(201,148)	16,267
1985 avg. months	\$138,265	(128,124)	10,141
1984 avg. months	\$69,126	(50,687)	18,439

Figures reflect combined WSO-Van Nuys, Canada, and Europe income statements for respective periods. "Sales" shows undiscounted total income plus other income. Discounts are included in the figures totaled in the "expense" column. 1992 and 1993 Canada and Europe data were converted into USA dollars each month at rates reflecting market conditions at the time accounts were closed. The 1994 figures are adjusted to reflect actual year-end closing figures.

AUSTRALIA

Western Australia: 14-16 Mar. 1997; Western Australia Area Convention; Royal Commonwealth Society Hall, Subiaco, Perth; info: 61/9/2724508 or 61/9/3353197 or 61/9/2278361; Convention Committee, PO Box 668, Subiaco, Western Australia 6008

COSTA RICA

San Jose: 15-17 Nov. 1996; 2nd Costa Rica Regional Convention; info: 506/256-8140; fax 506/283-8663

INDIA

West Benghal: 10-12 Jan. 1997; Calcutta Area Convention; Kishore Bharati Krirangen, Jadavpur, Santoshpur, Calcutta; info: please address fax to Sunil J. 91/33/2454748; CACNA, PO Box 9146, Park Street, Calcutta 700 016 India

Maharashtra: 24-26 Jan. 1997; Bombay Area Convention; info: 91/22/4461709 or 91/22/6425235 or 91/22/2619195; BACNA, PO Box 1953, GPO Mumbai, 400 001 India

Manipur: 1-3 Mar. 1997; 1st Imphal Area Convention; Khumanlampak State Youth Center, Imphal; other hotels. Anand Continental 91/385/223422, Hotel Excellency 91/385/225401, Hotel Prince 91/385/224010, Hotel Imphal Ashok 91/385/220459; info: 91/385/221615 or 91/385/22967 or 91/385/310803; NACIA, Marwri Dharamsala R No. 19, PO Box 93, Imphal 795001 Manipur, India

PERU

La Libertad: 14-16 Feb. 1997; 3rd Peru Regional Convention; info: 51/9957841; NA Oficina Nacional, Casilla Postal 18-0523, Lima 18, Peru

PHILIPPINES

Metro Manila: 17-19 Jan. 1997; 2nd Philippine Regional Convention; Sanctuario de San Antonio, Forbes Park, Makati; info. e-mail tat@epic.net or fax 63/2/8100279 or 63/2/5210592; Convention, PO Box 8535, Dasmarinas Village, Makati, Metro Manila, Philippines

PORTUGAL

Lisbon: 6-8 Dec. 1996; NaLinha Area Convention; Escola Hoteleira de Estoril, Estoril; info: 351/1/4191601 or 351/1/4660399; CANLNA, Apartado 1118-2775, Parede, Portugal

SWITZERLAND

Vaud: 21-23 Mar. 1997; 3rd Swiss Convention; Leysin; info: 41/21/6486968; CSNA3. PO Box 181, CH-1000, Lausanne 9, Switzerland

UNITED STATES

Alabama: 29 Nov. - 1 Dec. 1996; Greater Birmingham Area Convention; Sheraton Civic Center, Birmingham; info: (205) 888-0367

2) 14-17 Feb. 1997; North Alabama Area Convention; Holiday Inn, Decatur; info: (205) 351-2986; NAACNA, Box 2776, Decatur, AL 35602

California: 31 Dec. 1996; So. Cal. Regional New Year's Eve Bash; Orange Show, 689 South E Street, San Bernardino; info: (714) 661-3245

- 2) 31 Jan. 2 Feb. 1997; 2nd San Fernando Valley Area Convention; Burbank Hilton; rsvns: (800) HILTONS; info: (818) 831-7084; web site: www.pacificnet.net/~richmcc/na/sfv.html
- 3) 7-9 Feb. 1996; Central California Regional Convention; Red Lion Hotel, Bakersfield; rsvns: (800) 733-5466 or (805) 323-7111; info: (805) 486-3373 or (805) 569-9807; CCRCNA, Box 3908, Simi Valley, CA 93063
- **4)** 7-9 Mar. 1997; Southern California Regional Assembly Weekend; info: (310) 396-4812; Assembly, 1935 S. Myrtle Ave., Monrovia, CA 91016
- 5) 28-30 Mar. 1997; Southern California Region Spring Gathering; Doubletree LAX Hotel; rsvns: (800) 222-8733; info: (714) 638-5898 or (714) 639-1022; Spring Gathering, PO Box 7825, Torrance, CA 90504

Florida: 28 Nov. - 1 Dec. 1996; Palm Coast Area Convention; Airport Hilton, West Palm Beach; rsvns: (800) HILTONS; info: (407) 845-8663

2) 28-30 Mar. 1997; Florida Spring Service Break; Radisson Adventura Beach Resort; North Miami Beach; rsvns: (305) 932-2233; info: (305) 270-0030; FSSBNA, 7812 SW 103rd Place, Miami, FL 33173

Georgia: 10-12 Jan. 1997; Central Savannah River Area Convention; Sheraton Augusta; rsvns: (800) 325-3535; info: (706) 733-2383; Peace in Recovery, PO Box 15863, Augusta, GA 30919

2) 13-15 Feb. 1997; Georgia Regional Convention; Jekyll Island Convention Center; Days Inn (912) 635-3319; Ramada Inn (800) 835-2110; info: (912) 953-7906; GRCNA, Box 2478, Decatur, GA 30031

Idaho: 28-30 Mar. 1997; Southern Idaho Regional Convention; Weston Plaza, Twin Falls; rsvns: (208) 733-0650; info: (208) 733-7031; SIRC, 616 Blue Lakes Blvd. N., Box 177, Twin Falls, ID 83301

Illinois: 14-16 Feb. 1997; 9th Chicagoland Regional Convention; Sheraton-Chicago; info: 9-5 CST (708) 848-2211; CRC c/o CSO, 212 S Marion St. #27, Oak Park, IL 60302

Indiana: 14-17 Mar. 1997; Indiana State Convention; Radisson Hotel at Star Plaza; Merrillville; rsvns: (800) 333-3333; info: ISNAC, PO Box M-609, Gary, IN 46401-0609

Kansas: 30 Dec. 1996 - 1 Jan. 1997; United Kansas City Area New Year's Eve Convention; Lenexa Holiday Inn, Lenexa; info: (816) 363-5368

Kentucky: 14 Dec. 1996; Clean and Serene Group 12th Anniversary; National Guard Armory, 1800 Clark Street, Paducah; info: (502) 443-5874 or (502) 554-4439

- 2) 16-18 Jan. 1997; Louisville Area Convention; info: (812) 280-0523
- 3) 28-30 Mar. 1997; Kentuckiana Regional Convention; Owensboro; info: KRCNA, PO Box 126, Robards, KY 42452

Louisiana: 15-17 Nov. 1996; New Orleans Area Convention; Radisson Hotel, Canal Street, New Orleans; rsvns: (800) 824-3359; info: (504) 243-0885 or (504) 246-6594

Maryland: 29 Nov. - 1 Dec. 1996; Freestate Regional Convention; BWI Marriott, Baltimore; info: (410) 242-0794 or (410) 644-2561

Massachusetts: 7-9 Mar. 1997; New England Regional Convention; Westin, Waltham; rsvns: (800) 228-3000 or (617) 290-5600; info: (508) 975-3057; e-mail: JDEdmo@aol.com or rahvan@aol.com; NERC-7, 733 Turnpike Street, Box 145, North Andover, MA 01845

Michigan: 27-39 Mar. 1997; Detroit Area Convention; Westin Hotel, Detroit; rsvns: (800) 228-3000 or (313) 568-8200; info: (313) 527-8684 or (313) 925-4613; DACNA, Box 241221, Detroit, MI 48224

Missouri: 14-16 Feb 1997; Cabin Fever Prevention Convention; Lodge of Four Seasons, Lake of the Ozarks; info: (573) 446-6800

North Carolina: 3-5 Jan. 1997; Western North Carolina Area Convention; Holiday Inn West Holidome, Ashville; info: (704) 298-9562

Ohio: 29 Nov. - 1 Dec. 1996; Greater Cincinnati Area Convention; Westin Hotel, Cincinnati; rsvns: (513) 621-7700 or (800) 228-3000; info: (513) 751-3412 or (513) 948-0342

- 2) 3-5 Jan. 1997; Central Ohio Area Convention; Radisson Hotel Columbus North; rsvns: (800) 333-3333 or (614) 846-0300; info: (614) 794-3357 or (614) 252-1700; Box 44344, Columbus, OH 43204
- 3) 28 Feb. 2 Mar. 1997; Toledo Area Convention; Radisson Hotel, Toledo; rsvns: (419) 241-3000; info: (419) 474-2714; TACNA, Box 20018, Toledo, OH 43610

Oregon: 10-12 Jan. 1997; Mid-Willamette Valley Area Convention; Shilo Inn, Newport; info: (503) 390-5872 or (503) 463-6350; MWVACNA, PO Box 13232, Salem, OR 97309

2) 14-16 Mar. 1997; Western States Literature Conference; Holiday Inn Portland Airport; rsvns: (503) 256-5000; info: (503) 224-8345; Lit Conference, PO Box 90415, Portland, OR 97290

Pennsylvania: 22-24 Nov. 1996; Start to Live; Tri-State Regional Convention; Seven Springs Mountain Resort, Champion; rsvns: (800) 452-2223; info: (412) 241-5016 or (412) 488-6124 or (412) 221-1025

Tennessee: 27 Nov. - 1 Dec. 1996; Volunteer Regional Convention; Holiday Inn Crowne Plaza, Nashville; rsvns: (615) 259-2000; info: (615) 391-3122 or (615) 361-3783

Texas: 7-9 Mar. 1997; Rio Grande Regional Convention; El Paso Hilton; rsvns: (800) 445-8667 or (915) 778-4241; info: (915) 833-0012 or (915) 562-4654 or (915) 594-0417; RGRCNA, Box 31563, El Paso, TX 79931

2) 28-30 Mar. 1997; Lone Star Regional Convention; Harvey Hotel D/FW, Irving; rsvns: (972) 929-4500; info: (972) 245-8972 or (800) 747-8972; Lone Star RSO, 1510 Randolph #205, Carrollton, TX 75006

Virginia: 3-5 Jan. 1997; 15th Annual Virginia Convention; The Cavalier, Virginia Beach; rsvns: (800) 446-8199; info: (804) 436-5776; (804) 467-4714; AVCNA, PO Box 64918, Virginia Beach, VA 23467

Wisconsin: 10-12 Jan. 1997; Greater Milwaukee Unity Convention; Ramada Inn Airport, Milwaukee; info: (414) 672-4191



PRODUCT INFORMATION UPDATE



NEW ITEM HEBREW BASIC TEXT מכורים אנונימיים

The Hebrew translation of Book One of our Basic Text,

Narcotics Anonymous, is in stock and ready for sale. Hardcover edition.

Item #HE-1101 ISBN 1-55776-273-2 US\$5.25





SOFTCOVER SPANISH BASIC TEXT NOW AVAILABLE

Hardcover books are not allowed in most institutions. For this reason—to carry the message to as many addicts as possible—we have created a softcover version of *Narcóticos Anónimos*.

Item #CS-1102 US\$5,25

SOFTCOVER IT WORKS: HOW AND WHY

We now offer a softcover version of the book which details our Twelve Steps and Twelve Traditions.

It Works: How and Why
Item #EN-1143 US\$6.90



In response to the numerous requests we've received for this item, we are pleased to announce we now offer

a 15 gram, 14-karat solid-gold medallion.

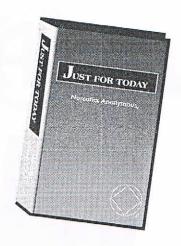
This medallion is unique. Because the year is hand-engraved, it is reusable. For approximately five to seven times, any jeweler can polish out the current year and engrave a new year.

It is available on a special-order basis.

Please order four-six weeks in advance.

Series EN-7600

US\$300.00 plus shipping/insurance



JUST FOR TODAY VIDEOTAPE

This video explains what NA is by recreating NA meetings and following an addict, Mary, from her introduction to NA into her recovery process with NA. In the meetings, many other stories about addicts, their addiction, and their recovery with NA are shared. This videotape has been produced especially for addiction treatment staff training, client presentations, and community meetings.

In English only. Running time 20:17 Item #8000 US\$49.95

TWELVE CONCEPTS POSTER

Just as NA's Twelve Steps provide principles for individual members, and the Twelve Traditions do the same for our groups, the Twelve Concepts are the guiding principles for our service structure. Designed to complement the already existing Twelve Steps and Twelve Traditions posters, this poster is of same size and look.

Item #9077 US\$2.30



NEW INFORMATION PAMPHLETS

\$0.18 each. In quantities of 100 or more, \$.016 each

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IP #23-Pysyminen puhtaana laitoksen ulkopuolella	El 2122
	FI-3123
SWEDISH	
IP #5-En annan synvinkel	S/W 2105
IP #9-Att leva i programmet	
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IP #14-En beroendes erfarenhet av acceptans, tillit, engagemang och åtagande	SW-3114
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IP #23–Att förbli drogfri där ute	SW-3123
BRAZILIAN	
IP #24-"El! Para que serve a sacola?"	BR-3124
	DIT-0124
FRENCH	
IP #15-L'information publique et le membre N A	
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Narcotiques Anonymes: Une ressource dans votre communauté	ED 1604
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WSO ORDER FORM

WSO P.O. Box 9999 Van Nuys, CA 91409-9999 USA 818-780-3951

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1600	The Group Booklet		*\$.50/\$.40	
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AUDIO MATERIALS N.A. Speaker Tapes

Cassette tapes of speakers at meetings and conventions are now available.

New tapes are being added to the inventory periodically.

Write or call to obtain the most current list.

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N.A. White Booklet and Service Item No. 953 (Each Tape 90 Minu	- No. of the state	Item No. 963	Each: \$5.00
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Commemorative Chips

Chips are made from colored plastic with the N.A. logo and amount of clean time stamped in gold.

Each chip includes a silver-plated chain.

Cost \$.20 each.

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Welcome (white)	Item No. 486
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9 Months (vellow)	Item No. 491

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1 Year (moonglow)

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Medallions in antique metal for 1 through 40 years of clean time. Medallions depict the N.A. symbol with an elegant roman numeral in the center. The reverse side features the N.A. logo with the Gratitude Statement. Cost \$1.95 each.

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3	Years	ltem No. 403
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7	Years	ltem No. 407
8	Years	ltem No. 408
9	Years	ltem No. 409
10	Years	ltem No. 410
11	Years	ltem No. 411
12	Years	ltem No. 412
13	Years	ltem No. 413
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16	Years	ltem No. 416
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20	Years	ltem No. 420
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22	Years	ltem No. 422
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27	Yearsltem	No.	427
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36	Yearsltem	No.	436
37	Yearsltem	No.	437
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Medallions, Silver

Silver medallions, similar to the antique metal, are available by special order. The cost for each is \$25.00.

SPECIAL MATERIALS

	•
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The unit cost for information pamphlets is \$.15. Purchasing any combination of 100 or more informational pamphlets entitles the buyer to a discounted price of \$.13 each.

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Item No. 3147

Another Look

(I.P. No. 5)

Item No. 3171

Recovery and Relapse

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(I.P. No. 7) Item No. 3341

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(I.P. No. 8) Item No. 3201

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(I.P. No. 9) Item No. 321X

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The Triangle of Self-Obsession

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Item No. 3252

One Addict's Experience with Acceptance,

Faith and Commitment

(I.P. No. 14)

Item No. 3260

For the Newcomer

(I.P. No. 16)

Item No. 3279

Self Acceptance

(I.P. No. 19)

Item No. 3287

Hospitals, Institutions and the N.A. Member

(I.P. No. 20)

Item No. 3295

Welcome to Narcotics Anonymous

(I.P. No. 22)

Item No. 3325

Staying Clean on the Outside

(I.P. No. 23)

Item No. 3333

"Hey! What's the Basket For?"

(I.P. No. 24)

Item No. 308X

Keytags

Keytags are made from colored plastic with the N.A. logo and amount of clean time stamped in gold foil.

Each keytag includes a metal key ring.

Cost \$.25 each.

Cost \$.25 each.

Welcome (white) | Item No. 493
30 Days (orange) | Item No. 494
60 Days (green) | Item No. 495
90 Days (red) | Item No. 496
6 Months (blue) | Item No. 497
9 Months (yellow) | Item No. 498
1 Year (moonglow) | Item No. 499

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JACKET	WHITE	SMALL		\$45.00	
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JACKET	BLACK	MEDIUM		\$45.00	
COFFEE MUG	WHITE			\$5.00	
COFFEE MUG	WHITE		THREE	\$10.00	
SUBTOTAL WCNA	-19				\$
	WCN	A-20 MERCHA	NDISE		
JACKET	BLACK	X LARGE		\$35.00	
JACKET	BLACK	LARGE		\$35.00	
JACKET	BLACK	MEDIUM		\$35.00	
JACKET	WHITE	LARGE	2	\$35.00	
JACKET	SILVER	X LARGE		\$35.00	
JACKET	SILVER	LARGE		\$35.00	
JACKET	SILVER	MEDIUM		\$35.00	
JACKET	SILVER	SMALL		\$35.00	
T-SHIRT	WHITE	1-SZ-FITS-ALL	F	\$10.00	
T-SHIRT	GREY	LARGE		\$8.00	
T-SHIRT	GREY	MEDIUM		\$8.00	
T-SHIRT	BLACK	X LARGE		\$8.00	
T-SHIRT	BLACK	LARGE		\$8.00	
T-SHIRT	BLACK	MEDIUM		\$8.00	
HENLEY COLLAR	NAVY	MEDIUM		\$12.00	
HENLEY COLLAR	BLACK	LARGE		\$12.00	
HENLEY COLLAR	BLACK	MEDIUM	W	\$12.00	
PAINTERS CAP	WHITE			\$1.50	70.
NEON CAP	RED			\$6.00	
NEON CAP	YELLOW			\$6.00	
NEON CAP	PINK			\$6.00	
NEON CAP	GREEN			\$6.00	
POSTER				\$2.00	
BUMPER STICKER	JUST FOR TO	DAY		\$1.00	
BUMPER STICKER	SURRENDER TO WIN			\$1.00	
BUMPER STICKER	THIS TOO SHA	THIS TOO SHALL PASS		\$1.00	
BUMPER STICKER	POWERLESS			\$1.00	
MAGNETIC PHONE	BOOKS			\$1.00	
BRASS KEY CHAIN	IS			\$2.00	
TRAVEL MUGS				\$1.50	
COFFEE MUG	BLACK			\$5.00	

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COFFEE MUG	BLACK		THREE	\$10.00				
SUBTOTAL WCNA-	20				\$			
WCNA-21 MERCHANDISE								
T-SHIRT	GREY	X LARGE		\$8.00	, die			
T-SHIRT	GREY	LARGE		\$8.00				
T-SHIRT	GREY	MEDIUM		\$8.00				
T-SHIRT	WHITE	XX LARGE		\$8.00				
T-SHIRT	WHITE	X LARGE		\$8.00				
T-SHIRT	WHITE	LARGE		\$8.00				
T-SHIRT	WHITE	MEDIUM		\$8.00				
SUBTOTAL WCNA-	21			V	\$			
TOTAL					\$			
				TOTAL PRICE				
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MAKE CHECKS	PAYABLE	TO: WORLD C	ONVENTION	CORPORA	TION			
PLEASE KEEP THIS ORD	ER SEPARATE F	ROM ANY ADDITIONAL	ORDERS TO THE V	VORLD SERVICE O	FFICE			
SHIPPING AND HAP	NDLING FEE	SCHEDULE						
IF YOUR ORDER TO	TALS:							
\$0.01		\$25.00	ADD \$2.50					
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\$50.01	•	\$150.00	ADD 8%					
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The following items are left-over merchandise from WCNA-26 and are available for purchase. They are available in limited quantities only and will be sold on a first come, first serve, basis. No new merchandise will be made. All sales are final.

Description	Item No.	Quantity/Size	Unit Price	Total
SWEAT SHIRT White Silk-Screen with City Line Logo—Sizes L,XL,XXL	960101	@	\$21.00 \$21.00 \$21.00	
Black Silk-Screen with Globe Logo —Sizes XXL	960102	@	\$21.00	
HOODED SWEAT SHIRT-9 oz Black Lextra Patch with Convention Theme Logo—Sizes L,XL,XXL	960201	@	\$34.00 \$34.00 \$34.00	
POLO SHIRT Black DropTail/White Tipped Collar with Embroidered Breast Arch Logo——Sizes L,XL,XXL	960301	@ □ L @ □ XL @ □ XXL	\$36.00 \$36.00 \$36.00	
Blue Desert Wash with Embroidered Breast Theme Logo—Sizes XL,XXL	960302	@	\$36.00 \$36.00	
SILK BASEBALL JACKET Black Embroidered Breast Arch Logo—Sizes L,XL,XXL	961001	@	\$65.00 \$65.00 \$65.00	
Blue Embroidered Breast Theme Logo—Sizes XL,XXL	961002	@	\$65.00 \$65.00	
DENIM JACKET Blue with NA Service Symbols on Buttons and Full Embroidered Arch Logo On Back—Sizes XL,XXL	961101	@	\$85.00 \$85.00	
JUMBO CERAMIC MUG-15 oz White with City Line Logo	962001	@	\$8.00	
CERAMIC MUG-11 oz Black with Theme Imprint	962101	@	\$6.00	0
Black with Arch Logo Imprint	962102	@	\$6.00	
CANVAS TOTE BAG with Arch Logo	963001	@	\$5.00	
CLOISONNÉ PIN with Theme Logo	964001	@	\$5.00	

THIS ORDER CANNOT BE COMBINED WITH WSO LITERATURE ORDER.

Shipping and Handling Fee Schedule MAKE CHECKS PAYABLE TO WCC, INC. For orders within the United States and Canada. All purchases from outside the US must be made by Cashier's Check or Money Order drawn in US currency, If your order totals: or the equivalent in Canadian currency. \$.01 — \$25.00 add \$2.50 \$25.01 — \$50.00 add \$3.50 SUBTOTAL \$50.01 - \$150.00 add 8% \$150.01 - \$500.00 add 7% Applicable Sales Tax \$500.01 — and up add for shipments within California Shipping and Handling Fee Schedule 20% VAT should be added where appropiate. Canadian Shipments add 7% GST If you have any questions in figuring your shipping charges, please call WSO Customer Service. 20% VAT if applicable _____ For orders outside of the United States. If your order totals: Add Shipping and Handling Fee US\$5.00 - \$25.00 add US\$8.00 ORDER TOTAL _____ US\$26.00 - \$50.00 add US\$16.00 US\$51.00 - \$75.00 add US\$24.00 US\$76.00 - \$100.00 add US\$32.00 US\$101.00 - \$125.00 add US\$40.00 MAIL COMPLETED ORDER FORM TO: US\$126.00 - \$150.00 add US\$48.00 WORLD SERVICE OFFICE, INC. US\$151.00 - \$175.00 add US\$56.00 PO BOX 9999 US\$176.00 - \$200.00 add US\$64.00 VAN NUYS, CA 91409 USA NEXT DAY OR 2ND DAY DELIVERY IS TEL: (818) 773-9999 AVAILABLE UPON REQUEST. PLEASE CALL FAX: (818) 700-0700 WSO CUSTOMER SERVICE FOR RATES. VISA ☐ MASTER CARD CREDIT CARD PURCHASE ☐ AMERICAN EXPRESS ☐ DISCOVER CARD PLEASE PRINT ALL INFORMATION CREDIT CARD NUMBER EXPIRATION DATE LAST NAME OF CREDIT CARD HOLDER FIRST NAME SIGNATURE _____ Ship to: _____ PHONE ____ NAME STREET ADDRESS

CITY _____ STATE ____ ZIP CODE _____