

CONFERENCE AGENDA REPORT 1995



**World Service Conference
of Narcotics Anonymous**

**Approval and discussion materials
for annual meeting
23 through 29 April 1995
Manhattan Beach, California, USA**



THE TWELVE STEPS OF NARCOTICS ANONYMOUS

1. We admitted that we were powerless over our addiction, that our lives had become unmanageable.
2. We came to believe that a Power greater than ourselves could restore us to sanity.
3. We made a decision to turn our will and our lives over to the care of God *as we understood Him*.
4. We made a searching and fearless moral inventory of ourselves.
5. We admitted to God, to ourselves, and to another human being the exact nature of our wrongs.
6. We were entirely ready to have God remove all these defects of character.
7. We humbly asked Him to remove our shortcomings.
8. We made a list of all persons we had harmed, and became willing to make amends to them all.
9. We made direct amends to such people wherever possible, except when to do so would injure them or others.
10. We continued to take personal inventory and when we were wrong promptly admitted it.
11. We sought through prayer and meditation to improve our conscious contact with God *as we understood Him*, praying only for knowledge of His will for us and the power to carry that out.
12. Having had a spiritual awakening as a result of these steps, we tried to carry this message to addicts, and to practice these principles in all our affairs.

CONFERENCE AGENDA REPORT 1995



World Service Conference
of Narcotics Anonymous

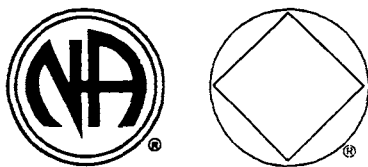
Approval and discussion materials
for annual meeting
23 through 29 April 1995
Manhattan Beach, California, USA

1995 Conference Agenda Report

World Service Conference of Narcotics Anonymous

Twelve Steps and Twelve Traditions of Narcotics Anonymous adapted by permission of AA World Services, Inc.

Twelve Concepts for NA Service copyright (c) 1989, 1990, 1991 by World Service Office, Inc. All rights reserved. The Twelve Concepts for NA Service were modeled on AA's Twelve Concepts for World Service, published by Alcoholics Anonymous World Services, Inc., and have evolved specific to the needs of Narcotics Anonymous.



These marks, the name *Narcotics Anonymous*, and the periodical title *The NA Way* are registered trademarks of World Service Office, Inc.

World Service Office, Inc.
PO Box 9999
Van Nuys, CA 91409
USA

INTRODUCTION

This year, we hope to have a different kind of World Service Conference. That's why, this year, we have prepared a different kind of *Conference Agenda Report*. The 1995 *CAR* contains relatively few items for voting at this year's World Service Conference. While the largest part of the 1995 conference will be devoted to resolving the world services inventory, the overwhelming majority of this *CAR's* text is devoted to issues-discussion papers. We believe that this kind of an agenda report is more likely to produce a conference meeting that focuses on principles, not parliamentary procedures; on conscience development, not the conduct of business as usual. That kind of a conference, we believe, will better serve the needs of our spiritual fellowship.

There are a few things we want to draw to your attention as you examine this *Conference Agenda Report* and prepare for your community's discussions of WSC'95. First, the most significant item on this year's conference agenda is the world services inventory. We plan to spend at least three of the seven conference days on the inventory. However, the report on the inventory will not be released until March, about a month before the conference opens. The only inventory-related material available for consideration at present is our report on the inventory resolution plan, which is being mailed to conference participants at about the same time as the *CAR*; we encourage your NA community to review and discuss that plan thoroughly.

Earlier in the conference year, we had hoped to have this *CAR* translated from English into the other four languages most widely spoken by today's NA members: French, German, Portuguese, and Spanish. When we sat down to prepare the *CAR*, however, we realized that translating the *CAR* on its own would do very little to help NA communities prepare their representatives for participation in WSC'95's most important discussion: the inventory. That is why we are publishing the 1995 *Conference Agenda Report* only in English. We ask NA communities to discuss ways to make the *CAR* a more useful tool for use in discussing NA's world services and guiding regional representatives in speaking for their community's conscience on issues affecting Narcotics Anonymous services worldwide.

We received issue-discussion papers on a variety of topics for publication in the *Conference Agenda Report*. Some of them are on the topic to which we will devote a half day of the agenda: methods for facilitating issue-oriented discussion in the WSC. Other papers are on a range of topics of interest to the regions presenting them; at present, we plan to ask the WSC to consider how to facilitate future discussion of issues at the conference, but we do not plan to devote substantial time at WSC'95 to actual discussion of the issues these

papers address. We encourage you to keep this information in mind as you consider how much time and energy to devote to discussion of the different papers contained in *CAR'95* in preparing your conference representative to participate on your NA community's behalf at the conference.

A copy of this report is being distributed at conference expense to every World Service Conference participant and every registered regional service committee. This fulfills the responsibility of the WSC to notify the fellowship of items being considered at the 1995 annual meeting of the World Service Conference. Additional copies of the 1995 *Conference Agenda Report* can be purchased from the World Service Office by any NA member, group, service board, or committee.

Following the list of motions appearing in this year's *Conference Agenda Report*, we have included a tentative agenda for WSC'95. We generally try to follow the agenda set forth in the *Conference Agenda Report*, but it frequently becomes necessary to adjust our schedule. As you review this report, please consider ways to prepare your conference representative to play an active, responsible role in WSC'95. We need everyone's cooperation if we are to keep the conference calendar down to seven days, initiate the issues-orientation element of the WSC, and adopt a plan for identifying and prioritizing the problems disclosed by the world services inventory of the last two years. Our agenda plans represent a "balanced budget" of available time; if you or your NA community want the conference to spend time on something that isn't currently shown on the agenda, or if you want us to spend more time on something already appearing on the agenda, you need to tell us how to free up the necessary time, and you need to tell us about it as soon as you can.

Following the tentative agenda in this year's *CAR* is a brief report from the World Convention Corporation on the three motions they will present at this year's conference. These are the only motions being offered by any world service boards or committees this year, leaving the conference week as open as possible for discussion of the world services inventory and the issues-discussion essays appearing in the agenda report for the first time this year.

The first addendum following the world service action reports contains two groups of motions: those "committed" to this year's *Conference Agenda Report* at last year's WSC for fellowship discussion, and those published at the request of various regional service committees. These motions are numbered consecutively, beginning where the WCC motions left off.

The final item in this year's *Conference Agenda Report* is a glossary explaining service terms often used in discussing world service issues, including those appearing in *CAR'95*.

**1995 CONFERENCE AGENDA REPORT
TABLE OF CONTENTS**

List of motions	ix
WSC 1995 tentative agenda.....	xi
Motions and issues discussion papers	
World Convention Corporation	1
Issues discussion papers.....	4
Addenda	
A. WSC'94 motions committed to the <i>CAR</i> , and regional motions.....	20
B. World convention zone rotation plan.....	25
C. WCC external guidelines.....	34
D. Nominations forms.....	39
Glossary	53

The March 1995 issue of the *Conference Report* will contain annual reports from regional service committees and world-level boards and committees, reports on motions committed at WSC'94, and any issues-discussion essays from RSCs or conference participants which could not be completed in time for publication in this report. **The deadline for the March 1995 *Conference Report* is 8:00 AM Los Angeles time on Monday 13 February 1995.** In that issue, we will republish the issues-discussion papers that appeared in last March's *Conference Report* so that those subjects are fresh in the minds of all conference participants when we gather in Manhattan Beach at the end of April. Final orientation material for this year's World Service Conference will also be included in the March *Conference Report* package. That mailing will be posted to all conference participants about thirty days before WSC'95 begins.

If you have any questions about this report or any subject pertaining to it, please call, write, or fax us:

**Interim Committee
Box 9999
Van Nuys, CA 91409 USA
Telephone (818) 780-3951
Fax (818) 785-0923**

WORLD SERVICE CONFERENCE 1995 MOTIONS

1. That Addendum B, the World Convention Zone Rotation Plan, be approved. If adopted, this plan will be inserted into the WCC External Guidelines.

Maker: World Convention Corporation

2. That Addendum C, the World Convention Corporation External Guidelines, be approved. These guidelines will replace the current WCC section in *TWGSS*, pages 24-25, May 1994 edition.

Maker: World Convention Corporation

3. To delete pages 37-42 of the *Convention Guidelines* (Part Three) as revised April 1988.

Maker: World Convention Corporation

MOTIONS COMMITTED TO THE CAR

These four motions were either "committed to the CAR" at WSC'94, meaning they were to be published in the next *Conference Agenda Report* to facilitate fellowship discussion of them, or it was stated in the WSC'94 minutes that they would be issues for discussion at the 1995 conference.

4. That the Interim Committee be restructured in the following manner:

- World Service Conference chairperson
- World Service Board of Trustees chairperson
- WSO Board of Directors chairperson
- World Service Conference treasurer
- WSO Board of Directors treasurer
- Four members elected directly by the conference

Further, that all these shall be voting members of the Interim Committee. The members elected by the conference shall be required to have a minimum of five years clean and two years conference experience.

Makers: Paul H (RSR, Chesapeake-Potomac) and Ted L (RSR, Region of the Virginians)

5. That the WSC agrees in principle with the concept of equalization of costs for RSR and RSR alternates to attend the WSC; that the development of a proposal for implementation of such cost equalization be referred to the appropriate WSC subcommittee for voting on at WSC'96; and that this issue be discussed at WSC'95.

Makers: Larry R (RSR, Hawaii) and Christine T (RSR, Aotearoa New Zealand)

6. That, as policy, world-level trusted servants not be permitted to serve on more than one committee in any given year. Members of the World Service Board of Trustees and the Interim Committee will be exempt from this policy because of the nature of their duties.

Maker: Paul H (RSR, Chesapeake-Potomac)

7. That the WSC be held every two years beginning in 1996, and that *TWGSS* be amended where necessary to reflect this.

Makers: Brian M (RSR, Alsask) and Patti R (RSR, Georgia)

REGIONAL MOTIONS

The following motions have not yet been considered by conference boards and committees. In the section on WSC procedure, the *Temporary Working Guide to our Service Structure* prescribes the following: "All input to the conference, including questions, ideas, motions, suggestions, etc., is directed to a specialized committee." (Page 17) "Regions are strongly encouraged to work through the conference committee system with their input. Experience has shown that the utilization of the broader base and experience of the conference committees allows for more adequate discussion and consideration of fellowship concerns.

It should be stressed that two-way communication between the committees and the fellowship is essential." (Page 22) Recommendations on these motions will be prepared at WSC'95 by the respective world service boards and/or committees prior to the motions being presented.

8. To make the WSC Outreach Ad Hoc Committee a standing committee of the World Service Conference.

Maker: Ohio Region

9. To make the WSC Outreach Ad Hoc Committee a standing committee of the World Service Conference.

Maker: San Diego/Imperial Region

10. That the next edition of our Basic Text include a chapter on sponsorship.

Maker: Connecticut Region

11. That only RSRs vote in old business sessions at the WSC.

Maker: United Kingdom Region

12. That the World Service Office begin producing and selling an English-language poster of "Just for Today" as found on page 11 of the English-language edition of the White Booklet.

Maker: New England Region

13. To hold the 1996 World Service Conference in the New England Region.

Maker: New England Region

14. That any motions pertaining to approval of *A Guide to Service* be voted on by groups only.

Maker: Mountaineer Region

15. That the WSC Administrative Committee notify all regions and conference participants at least three months in advance of the cutoff date for motions, topics for discussion, and other items for inclusion in the *Conference Agenda Report*.

Maker: California Mid-State Region.

16. To send any motion that has been presented in the *Conference Agenda Report* and that has been amended on the conference floor back out to the fellowship in the next *Conference Agenda Report* before being voted upon. This should not in any way limit debate upon or amendment of any motion.

Maker: Oklahoma Region

17. To authorize the WSO to define and implement an appropriate policy for providing NA recovery literature to regions worldwide, be it through donation, export, or local production.

Maker: Brasil Region

18. To dissolve the Interim Committee.

Maker: Chesapeake and Potomac Region

19. That the WSC chairperson not be a voting member of any WSC committee. The WSC chairperson could still be a member of the Interim Committee in a nonvoting capacity.

Maker: New Jersey Region

20. That all regional H&I, Pt, literature review, policy, and outreach subcommittee chairpersons registered as such with the WSO be considered members of their corresponding WSC committees, with full participation privileges during committee meetings with the exception of voting privileges.

Maker: New Jersey Region

21. That the WSO be given responsibility for translating *Conference Agenda Report* motions and intents (not including the text of addenda) into languages other than English, and for distributing those translations to the respective regions.

Maker: Michigan Region

WSC'95 TENTATIVE AGENDA

SATURDAY 22 APRIL: PRE-OPENING ACTIVITIES

All day

Meetings of the WSO Board of Directors, World Service Board of Trustees

1:00 to 3:30 PM

H&I workshop

3:30 to 6:00 PM

PI workshop

7:30 to 9:30 PM

Agenda overview, general orientation

SUNDAY 23 APRIL: OPENING DAY

9:00 AM to 12:00 PM

Introductions

Approval of WSC'94 minutes

Seating of new regions

Adoption of procedures

12:00 to 1:30 PM

Lunch break

1:30 to 5:30 PM

Inventory resolution plan presentation; decision about its adoption

5:30 to 7:00 PM

Supper break

Beginning at 7:00 PM

Committee and board meetings
Time and space available for zonal forum meetings (Canadian Assembly, European Delegates

Meeting, Latin American Forum, Asia Pacific Forum, Northeastern Forum, Southeastern Forum, Midwestern Forum, Southern Forum, Western States Forum)

MONDAY 24 APRIL

9:00 AM to 12:00 PM

Committee and board question and answer time

12:00 to 1:30 PM

Lunch break

1:30 to 6:30 PM

Inventory reports and discussion

6:30 to 8:00 PM

Supper break

Beginning at 8:00 PM

Narcotics Anonymous recovery meeting

TUESDAY 25 APRIL

9:00 AM to 12:00 PM

Inventory discussion: general

12:00 to 1:30 PM

Lunch break

1:30 to 6:30 PM

Inventory discussion: problem identification

6:30 to 7:30 PM

Supper break

Beginning at 7:30 PM

Inventory discussion: problem identification

WEDNESDAY 26 APRIL

9:00 AM to 12:00 PM

Inventory discussion: resolution plan

12:00 to 1:30 PM

Lunch break

1:30 to 3:30 PM

Old business (WCC motions)

3:30 to 5:30 PM

Conference to determine disposition of regional motions contained in *CAR'95*

5:30 to 7:00 PM

Supper break

Beginning at 7:30 PM

Motion 39/88 panel

THURSDAY 27 APRIL

9:00 to 10:30 AM

Elections

10:30 AM to 12:30 PM

Motion 39/88 discussion

12:30 to 2:00 PM

Lunch break

2:00 to 4:00 PM

Budget presentation

4:00 to 7:00 PM

Discussion: how the conference can focus upon and process issues

7:00 to 8:00 PM

Supper break

Beginning at 8:00 PM

Running simultaneously:

NA meeting and coffee house, and Interim Committee meeting

FRIDAY 28 APRIL

9:00 to 11:30 AM

CAR'96 issue choices

11:30 AM to 1:00 PM

Lunch break

1:00 to 3:00 PM

Budget adoption

3:00 to 6:00 PM

Options for this time, *as needed*:

- Inventory discussions, wrap-up
- Board and committee meetings

6:00 to 7:30 PM

Supper break

Beginning at 7:30 PM

Activity continued from the afternoon period, as needed

SATURDAY 29 APRIL: CLOSING DAY

9:00 AM to 12:00 PM

New business

12:00 to 1:30 PM

Lunch break

1:30 to 4:30 PM

Regional motions

4:30 to 5:30 PM

Closing procedures

Beginning at 7:30 PM

Narcotics Anonymous meeting

WORLD CONVENTION CORPORATION

Our plan to offer new guidelines and a world convention zone rotation plan was reported in our 1994 annual report and again on the floor of WSC'94. The guidelines proposed below are considered external guidelines and include all remaining changes being offered that amend current conference policy. The external guidelines reflect our wish to decrease the size of the board, as we reported last year. The current guidelines call for fourteen members--six from various world service boards and committees, three past host committee chairs, two members from the upcoming world convention, and three conference-elected seats. We are currently operating with eleven directors and have the ability to bring in additional members when needed. The new guidelines have a transition period until 1996, at which time there will be only ten directors--four members from world service boards and committees, one past and one current host committee chair, and four WSC-elected seats. Our current guidelines also do not reflect the lengths of terms necessary to work effectively once the two-year convention cycle is implemented.

The practice of bidding to host a world convention has also been changed to reflect what we discussed with the conference last year. The current practice of having host committees provide preliminary bids three years before the convention is to be held in their zone has been difficult for a number of reasons. The time frame no longer works for a convention of our size. Furthermore, the size and complexity of the convention require full-time attention. We now have sufficient staff at the WSO who can devote this time to the bidding process. We need to be able to begin our research and negotiate space four to ten years before a convention is to be held. These guidelines would allow us to do so. The bids that we receive from local host committees contain different types of information in drastically different formats. Our new bid process will allow us to make our selections looking at the same types of information for each site. We believe this will allow us to make better informed decisions.

We originally planned to offer another document, our internal guidelines, for consideration by the conference this year. Given the fact that this is a year of inventory and that the internal guidelines include almost twenty pages of detailed information about the planning of a world convention and the administration of the WCC not currently reflected in any conference policy, we propose to ask the conference to allow us to use them within the board for a one-year trial period. If they prove helpful and accurate, we plan to ask the conference to consider them at WSC'96. Adoption of the internal guidelines by the conference could be amended in the future by the WCC and subsequently reported to the conference. However, the external guidelines offered this year

could only be amended by conference action. Copies of the internal guidelines are available at the WSO upon request. We will also have them available at WSC'95 for distribution to conference participants.

A motion was committed to us at WSC'93 to include Latin America as a zone for the site of the world convention. This motion, along with ongoing discussions by the board regarding the need to review the current zones as we move into a two-year rotation, resulted in the plan reported to you in our annual report last year.

A closer examination of our zone rotation plan was conducted by a work group of the board this year. This group further identified our ideal goal of achieving greater world wide participation by moving the convention outside North America every other convention. However, when we examined the number of meetings and groups, the approximate size of the fellowship, and the costs associated with putting on the convention in each zone, we realized that the proposed rotation plan created problems.

The problem occurs if we plan to rotate out of North America every other convention. Currently, most of the attendees at the convention are from the North American continent. They support the convention both financially and by sheer numbers. Unfortunately, when the convention rotates outside of North America, it becomes inaccessible to large numbers of fellowship members. This inequity in access shall diminish as the fellowship outside North America continues to grow. Until that time, a slow transition toward our ultimate goal seems more responsible. Therefore, we are proposing a slightly different plan than the one proposed last year. The new plan does not change the rotation between 1998 and 2009 as described in last year's annual report, but adds two more North American conventions to the rotation between 2009 and 2015. We believe that this revised plan more accurately reflects our goal to move toward worldwide participation.

In conclusion, the World Convention Corporation offers the following motions:

1. That Addendum B, the World Convention Zone Rotation Plan, be approved. If adopted, this plan will be inserted into the WCC External Guidelines.

Intent: To change the number of zones for the rotation of the world convention from nine to six, and to include all Latin American countries and territories in the rotation zones. This plan takes into account the two-year WCNA rotation schedule that will begin in 1996, per the motion passed by WSC'93.

*Financial impact:*¹

WSC: None.

WSO: None.

WCC: Cannot be determined

2. That Addendum C, the World Convention Corporation External Guidelines, be approved. These guidelines will replace the current WCC section in TWGSS, pages 24-25, May 1994 edition.

Intent: To adopt guidelines that more accurately reflect current practice, and to have these guidelines adopted by the conference and placed in TWGSS. The current conference-adopted policy is minimal, and is located in TWGSS and/or the *Convention Guidelines*.

Financial impact:

WSC: None.

WSO: None.

WCC: Cannot be determined.

3. To delete pages 37-42 of the *Convention Guidelines* (Part Three) as revised April 1988.

Intent: If the external guidelines offered above are adopted, this housekeeping motion is necessary to reflect that action by the conference. This motion will allow the balance of the *Convention Guidelines* to remain available and in effect until such time as a new handbook can be offered for conference consideration.

Financial impact:

WSC: None.

WSO: None.

WCC: Cannot be determined.

¹ The financial impact of motions appearing in the 1995 *Conference Agenda Report* has been calculated by the treasurer of the World Service Conference and the comptroller of the World Service Office.

ISSUES DISCUSSION PAPERS

MAIN TOPIC: HAVING AN ISSUE-ORIENTED CONFERENCE

Note: *The following five papers address the main discussion topic for this year's conference: the importance, and the process, of using the World Service Conference as a forum for the discussion of issues affecting the growth and welfare of Narcotics Anonymous worldwide. We encourage NA communities to discuss these papers and share their WSC representatives their conscience concerning the subjects addressed.*

Interim Committee

THE PROCESS OF ISSUES DISCUSSION: ITS IMPORTANCE

Note: *The following paper presents the views of the author and/or the author's region. The views it presents are not necessarily those of the World Service Conference or any other element of NA's world services, nor does this paper speak for Narcotics Anonymous as a whole.*

Complete discussion of issues is critical to positive decisions. Actually, complete discussion of the issues should take place before motions are even developed. All too often we, as a fellowship, put the cart before the horse and try to develop solutions before we have adequately identified the problem. This is understandable, since we are dealing with the problem of addiction which is quite literally a matter of life and death. People are out there using and dying every day. We seem to be working with a sense of impending doom and have an automatic feeling that everything is a crisis. This is an illusion, but it is difficult to escape. This false sense of urgency encourages us to make hurried decisions that create more problems that we need to hurry up and solve because, after all, there are addicts out there who are dying. It is a never-ending cycle that does not let us stop and plan.

A perfect example of this behavior happened at WSC'93 in Van Nuys. In the heat of the fallout after our chairperson admitted to misappropriation of funds and subsequently resigned, we called for the resignation of a trustee for similar, but not identical, behavior. We then, almost immediately, wrote a bad policy on the floor of the conference relating to fellowship credit card use. The result was the loss of another trustee the following year, his reputation tainted, a lot of hurt feelings, a petition on the Atlanta conference floor for redress of a personal grievance, and clarification by the Interim Committee of a grave

misunderstanding. The situation was awful, yet inevitable, because of a policy made in the heat of the moment instead of with proper deliberation.

The subject of issues discussion has many facets, and there is certainly not enough time to thoroughly discuss it in a two-page paper. I would like to share some of the thoughts that my associates in service and I have been kicking around since WSC'94 in Atlanta.

Why we want to make quick decisions:

- As addicts we want immediate gratification.
- It gives us a sense of accomplishment to "solve" problems.
- We're afraid that if the problem lingers, it will get worse.
- We're afraid that if we don't solve it now, something bad will happen.
- We just don't want to spend the time to look at all aspects of the issue.
- We're not sure what all the issues are.
- We can provide an immediate response and be done with it.
- If we take care of it now, we can move on to more important issues.
- A small group of people are sure that they know what "the answer" is.
- We're tired of "beating the issue into the ground."
- It's easier.

Why we want to slow down:

- Bad decisions tend to create more problems.
- When we act hurriedly, we tend to make a higher percentage of errors.
- If we thoroughly discuss the issues, the problem becomes more clear.
- With a clear problem definition, possible solutions become more evident.
- When we act deliberately, we can better ensure that our solutions fit into our overall purpose.
- Planning tends to move us forward, while crisis management tends to keep us stuck in the problem.
- When we thoroughly examine the issues surrounding a problem, we sometimes find that it isn't a problem after all; instead, it is simply the natural course of things.

The most frequent complaint that I have heard from addicts who have been in the service structure for a long while is that we seem to repeat ourselves incessantly. This is not the same thing as thorough discussion of the problems. However, the annoyance of repetitive point-making while discussing things tends to make us impatient. This impatience has been a factor in the creation of the quagmire we call our service structure. In the absence of any overall plan we have charged forward, solving problems without realizing how they relate to each other or to the process of service as a whole. Three spiritual principles are indispensable: honesty, open-mindedness, and willingness. In service, patience and tolerance sometimes need to come before even these.

We must do everything we can to encourage full discussion of the issues. That doesn't mean making sure that I personally speak on every issue; more often than not, it means me listening to others speak on the issues. When I listen closely, I frequently find that the speaker is not repeating a point already made; instead, a subtly different and sometimes significant perspective is being presented.

Individually, it is my responsibility to encourage those who tend not to go to the microphone. It's the shy individuals who sometimes have the perspective that we need to hear. I personally don't need encouragement. I think that everyone is entitled to my opinion, but when I am paying attention to my Higher Power I usually hear, "Be still. Listen."

As a fellowship, I believe that we need to encourage our leadership and support them in developing a process structure that encourages the open and thorough discussion of issues. The structure of the 1995 *Conference Agenda Report* is an excellent step in this direction. Just think of it: Our leadership has listened to us, synthesized the major issues that came out of WSC'94, and asked us for our input on them and any other issue. We are sharing in writing our thoughts on the issues that we, as individuals and regions, find important. Maybe by the time we get to the conference some of the redundancy will be eliminated.

I, for one, am hopeful. I believe that if we are patient and tolerant with each other, if we relax and listen to each other, all will be well. We'll plan and grow, and the message of recovery will reach many suffering addicts.

Jeff Spencer, RSR, Minnesota Region

CAR MOTIONS, VOTING, AND ISSUES DISCUSSION

Note: *The following paper presents the views of the author and/or the author's region. The views it presents are not necessarily those of the World Service Conference or any other element of NA's world services, nor does this paper speak for Narcotics Anonymous as a whole.*

I am writing this at the request and direction of my region. I have been traveling around to groups and ASC meetings for the past two years, attempting to establish an objective line of two-way communication between world services and the 453 NA groups I represent.

As we move toward some major changes in the way we deal with the issues facing our fellowship, I would like to offer some input and attempt to express the voice of my region concerning Chesapeake and Potomac's committed motion (Issue #2, WSC'94 Motion #44) and the main topic.

First, let's look at the most commonly voiced objections to "business as usual." Groups want to be involved but vote on motions in the *CAR* which will

most likely be amended, substituted, etc. Also, they can expect the twenty-five to thirty motions in the *CAR* to come back as one hundred-plus. This has caused the groups to become frustrated and distrustful. They no longer feel a part of the process. The following suggestion has been received with excitement and has renewed enthusiasm for participation in the process.

Proposed new procedure for the WSC (not an original idea):

1. Vote on all business on the first day of the conference or commit it to issue discussion.
2. Spend the remainder of the conference, except for elections and budget sessions, on issue discussion in developing next year's *CAR* into the form of basic motions (twenty maximum) from the top discussion issues.
3. Take *CAR* home to allow much more time (seven to eight months) for discussion in groups, areas, regions, and forums.
4. The November/December cut-off date for motions, strictly enforced, would now be for amendments, substitute motions, etc.
5. The *CAR*, now after cut off, is printed, translated, and distributed as non-amendable.
6. Open up the March *Conference Report* for pros, cons, and discussion.
7. The *CAR* would be voted on the first day of the following WSC.

Most of the advantages of this procedure are easily recognized. Groups could feel confident that they are voting on actual business and are truly a part of the process. Also, regions unable to send a delegate to the conference could still vote by mail or fax. This would help Concepts Two, Seven, Nine, and Twelve to become a reality and bring our Second and Ninth Traditions back in line with the way we actually operate.

It appears that the lines of delegated authority continue to become more centralized. Talk of a "unified" or "superboard" are just the latest if not the most serious examples. Decisions are being made by world service leadership, in my opinion, without adequate time for discussion by conference participants. Let me cite an example: "As you can see, we have not presented a list of priorities or an endless amount of detail but more an overview of what we believe is workable and in keeping with what we have heard here. The Interim Committee is asking the conference to allow us to have the flexibility to make the necessary decisions to plan the work of world services." (From Interim Committee proposed budget WSC'94, paragraph 2.)

Who has given the Interim Committee the authority to change procedure voted into being by the WSC? Motion #25 from WSC'93 clearly stated, "The WSC treasurer shall present at the annual meeting a list of possible priority and discretionary expenditures which shall be ranked by the WSC participants. This list should be designed in a clear, precise fashion so that it can be followed." Where was our priority list? The submitted proposed budget stated that, "The

spending plan is based on the premise that only issues will be presented in the 1995 CAR." Should the Interim Committee have the authority to suggest a change to WSC procedure without conference participants having time to discuss this thoroughly with their regions, committees, or boards? The Interim Committee's own guidelines state, "Further, the Interim Committee shall make necessary decisions affecting NA world services when the World Service Conference is not in session, mindful of priorities previously established by the World Service Conference." (TWGSS)

The WSC is the "single point of decision and accountability" when it comes to its own procedure. The Fifth Concept says, "When we decide a certain task should be done and clearly say which trusted servant, service board, or committee has the authority to accomplish the task, we avoid unnecessary confusion. . . . We do well when we clearly specify to whom authority is being given for each service responsibility. . . . We want to have the opportunity to impact those decisions, especially if they directly affect us. . . . The Fifth Concept helps us responsibly delegate our authority for NA services. In exercising the Fifth Concept, we make a simple, straightforward contract with our trusted servants. Right from the start, they know what we are asking of them, what decisions they are expected to make themselves, and to what degree we will hold them accountable for the service work they do on our behalf. *Exercise of Concept Five is not a task to be taken lightly.* [Italics mine.] It calls for us to carefully consider the service work we want done; to clearly designate who should do that work; to delegate the authority to do it; and to maintain accountability for those duties. It takes effort to conscientiously apply Concept Five, but the results are worth the effort."

Let's be frank and honest. We can discuss issues and spiritual principles for as long as we like, but decisions will be made. It's up to us, as NA group members, to decide who makes these decisions and when they will be made. If they are made by a small group of individuals, however good-willed and spiritual they may be, without direct input from the fellowship in the form of voting or *verified* consensus, then I submit to you we are disguising government, not service. Concept Twelve says, "NA service is the cooperative effort of trusted servants receiving guidance from the groups, not a rule enforced by a governing body. . . . All the elements depend on all the others for their effectiveness; when any one element attempts to act as an agency of government, rather than a vehicle for service, it strains the ties that bind us together. . . . The nongoverning nature of our service structure dictates that we seek others' advice in our own decisions, their consent in decisions affecting them, and their cooperation in decisions affecting us all. . . . The kind of authority that our groups have delegated to our boards and committees is the authority to serve, not to govern."

I don't doubt that world services leadership, especially the Interim Committee and the WSC Administrative Committee, have their hearts in the right places and

truly believe that they are responding to what they perceive to be the needs of the fellowship. I submit that the responsibility for pointing us, the fellowship, in the right direction resides with the WSB, and cite the following as support: "The responsibility of the World Service Board of Trustees is to provide guidance and direction. This responsibility includes, but is not limited to the following: Development and recommendation of policies for NA which will help the fellowship achieve its primary purpose. Participation in development of the priorities and focus of world services. Assistance in determining the direction of the World Service Office. Participation in the development and review of world service budgets." (TWGSS)

Further, as opinion, I submit that the Interim & Administrative Committees are currently working as a "mini-superboard," as evidenced by the fact that Interim is now responsible for the CAR (Interim Committee report dated 28 September 1994). Also, the \$17,380 approved during a heated budget session this year for a world services meeting was more than doubled to \$35,600 without conference approval. Of even more concern is the totally new spending category, "Single Project Expenses," which was not presented at the WSC. As of 7 October 1994, \$9,648.07 had been spent and \$29,394 allocated to that project. Was this a "necessary decision"? What was the emergency?

The World Service Board of Trustees has a totally separate purpose from the WSC Administrative Committee and the WSO Board of Directors. It's no accident that it requires a two-thirds vote to be a trustee. Maybe the Interim Committee should be abolished and these responsibilities given to the WSB. Four voting members of Interim require a simple majority to be elected. Furthermore, only two of these members are elected to Interim by the WSC. If we keep Interim, I strongly suggest we look more closely at restructuring this committee to include a significant number of voting members not serving on another board or committee who are directly elected by and accountable to the WSC. (Motion 47, WSC '94/Other Issue Discussion Topic #3) We have an untapped wealth of human resources. I call your attention to Danette B's letter in the WSC'94 draft minutes. I will quote but one paragraph in a letter I would encourage everyone to read in its entirety: "We have an incredible wealth of NA members who have served at a world level, who have a vast amount of experience, talent, and ability but are rarely, if ever, called upon to serve once they are no longer in elected positions. I believe that part of the reason for this is the closed system which we perpetuate. A system which says there is only a finite amount of money and time and if we try to include too many other people there won't be enough for us. A different perspective would be that if we utilize the vast resources available, there would not be as much need for the money and time and energy of a select few."

In closing, I'd like to point out that it *is* our fellowship. One rendition of the WSC's purpose, as stated in *A Temporary Working Guide to the Service*

Structure, is "to be supportive of the fellowship as a whole, and to define and take action according to the group conscience of Narcotics Anonymous." (TWGSS, pg. 1) Decisions need to be made, some of which may be extremely painful. If we as NA members at the group, area, and regional level don't make them, someone or some committee or board, super or otherwise, will. If this is what we want, then let's officially delegate these responsibilities to the appropriate service body. If not, then let's make some decisions. The time for rumoring, politics, territorial disputes, and complaining is long since past. Let's get on with it!

Pete Mohr, Chairperson, Chesapeake and Potomac RSC

AN ISSUE-ORIENTED AGENDA

Note: *The following paper presents the views of the author and/or the author's region. The views it presents are not necessarily those of the World Service Conference or any other element of NA's world services, nor does this paper speak for Narcotics Anonymous as a whole.*

We take this project to be as important as any we have undertaken. To be asked to give direction to our conference and its leadership on how the WSC will be structured for the future allows us to be active in shaping the tone of what we do in service at that level. How we do that will affect how appealing serving at that level will become to a majority of our fellowship.

The Northern New England Region has come to a consensus that, firstly, an issue-oriented conference would best serve the addicts, groups, areas, coöps, and regions. Secondly, the WSC discussion, like ours, can be on service-related issues or recovery-oriented fellowship issues. All concerns are treated equally. It could be said that all issues are related to service to the addict who still suffers, so it makes sense that all topics are service-related. The leadership, as is our experience, should only facilitate discussion.

Also our experience is that it works very well on our regional level. Very seldom does our RSC have more than three or four motions. Most issues come from the areas, the coöp, or the regional trusted servants; occasionally they arise from information passed up from the WSC, the WSO, or other regions, including our Northeast Zonal Forum, which is entirely discussion-oriented. We value group conscience very highly, and most issues do not need a formal vote. Those that do are only asked for votes in the affirmative. We realize that those of you who have committees where all issues are decided by formal votes (fifty percent plus one, etc.) may think this highly idealistic, but discussion, affirmation, and concern for the minority voice have been found to work very spiritually on a vast majority of issues. We encourage all to try it. We love to share our experience, strength, and hope.

As for the solutions: Could we have other discussion forums? To this end, we have expanded our annual multiregional service learning day in March 1995 to seventeen invited participants, plus a funded and/or unfunded request for world-level participation in a three-day multiregional learning event. This is a forum where the topics are set by the regions that participate; discussion, shared experience, and solutions are sought.

Could we delegate more responsibility to the regions, and conversely less to all branches of world service? One idea is that we could poll the fellowship, choosing issues on a priority basis. We could take action on ones that receive a conscience (that is, more than two-thirds) vote. We would take ample time to collate this information, send out a list to the regions; and plan the WSC from the response.

Our regional leadership highly values the minority opinion, as stated in Concept Nine. One of these was that the zones need to have more responsibility; another was that we need to reduce the number of voting participants at the world conference.

We do have concerns. How do we as a fellowship change the way we are used to voting on projects such as literature and guidelines? Is the issue forum we have used at the last three WSCs enough? Could it be expanded? How do we find time and energy to fully discuss all issues?

Northern New England RSC

IMPORTANCE OF ISSUES DISCUSSION

Note: *The following paper presents the views of the author. Those views are not necessarily those of the World Service Conference or any other element of NA's world services, nor does this paper speak for Narcotics Anonymous as a whole.*

I believe that with full exploration of an issue we have the opportunity to gain clarity prior to making a decision on a matter. Oftentimes, I have watched as the conference reacted to a motion and/or personality. These reactions appear to be fear-based, and I wonder what has us alarmed and why we have an urgent need to take care of business. The more views, I believe, expressed on an issue offer several perspectives to consider prior to a decision. When we operate with immediacy in decision making; refuting the need to explore all possible avenues, spiritual principles tend to be absent.

Our principles appear nonexistent as the pace becomes frantic at the conference, like with our budget session and amendment mania. My attempts with tracking this frenzied activity leave my head feeling like a ping pong ball working its way through a maze, and those mental gymnastics produce exhaustion. The flurry of movement seems to imply agendas and a desire to

control outcomes. These actions appear to conflict with spiritual principles. There is no unity; powerlessness, acceptance, and surrender are forgotten. The time needed to seek guidance from a Higher Power is invalidated with reaction. I believe change will begin if we become willing to view issue discussion as needed (a must).

Perhaps the ability to communicate with each other in the world services arena is foreign. We have become accustomed to an anticipated protocol. This protocol, in my mind, is comfortable, familiar, and miserable pain. What is a familiar action that some experienced members conveniently utilize that produces a groan from other members and needs no dialogue? "Call the question." When the conference enters that mindset, how informed is our decision? How much discussion did we entertain on the issue? I don't believe many of our decisions truly consider NA as a whole and how the action we've taken will help promote unity. I believe the immediacy may dissipate and the discussion increase if each and every conference participant asked themselves two questions: How will this decision help our fellowship worldwide? And how will this action foster unity?

I believe we need to remain open-minded as viewpoints expressed may be radically different from our own. We need to honestly consider each position that is presented in the context of NA as a whole. We need to be willing to surrender personal and regional points of view for unity. I believe each and every member at the conference loves NA as much as I do, and I realize that our perceptions of an issue vary with our experiences. I also believe that each and every one of us owes it to ourselves and to the addicts here and yet to come to take the time to engage in discussion. We need to allow ourselves to be guided by a Higher Power, as a Higher Power has helped us stay clean and be of service during the conference. By using all our available spiritual resources, we will begin to recognize the value of discussion to help us better serve Narcotics Anonymous worldwide.

Jane Nickels, Chairperson, WSC Literature Committee

ISSUE DISCUSSIONS

Note: *The following paper presents the views of the author. Those views are not necessarily those of the World Service Conference or any other element of NA's world services, nor does this paper speak for Narcotics Anonymous as a whole.*

Each one of us who participates in the annual World Service Conference has a responsibility to support the fellowship's primary purpose. We each have important ideas and thoughts to contribute regarding the fellowship and world services. Having had the opportunity of attending a few WSCs, I have been able

to witness our fellowship grow and mature each year. I believe that we are now at a point in which we can strive for a true group conscience through an issue-discussion format. If we can bring all of our thoughts and ideas together in an issue-discussion format, we have the ability to make WSC fulfill its stated purpose "to be supportive of the fellowship as a whole and to define and take action according to the group conscience of NA," rather than the bureaucratic monster it has been. Issue discussion allows the fellowship as a whole to pool its experience, thoughts, and beliefs concerning a topic or group of topics. Issue discussion provides an atmosphere for effective decision making. Finally, when all those participating in the discussion join together, a feeling of unity results.

The conference has traditionally relied upon majority voting to make decisions. Majority voting can be frustrating, because it does not facilitate careful analysis of alternatives. Majority voting almost always results in winners and losers. When conference participants are voting either for or against an issue, it provides a perfect opportunity for hallway lobbying and vote tallying. Utilization of an issue-discussion format allows participants to bring their spirituality and experience into the discussion. This format allows us to work slowly, considering all points of view, only then allowing a motion to evolve from those discussions. When each participant feels a part of the discussion, we each become a part of the solution.

Issue discussion is closely related to unity. Our experience has shown us that when we all have had the opportunity to discuss an issue, we feel better prepared to make decisions. Small discussions groups have worked well for us in the world service setting on many occasions. Decisions based on full discussion, with each member understanding and expressing his or her view on the matter, lead us to greater unanimity within the body. When the decision-making body has greater unanimity, we seem to have better compliance with our decisions. All members of the discussion, no matter if it occurs at the home-group level or at the conference, are considered equal. When everyone who chooses to is part of the discussion, greater fellowship unity results.

When the administrators of our services have had an opportunity to listen to our discussions, it becomes easier for them to carry out the task assigned to them: the administration of world services. They no longer need to make administrative decisions based on assumptions. They can make their decisions knowing that the fellowship has had an opportunity to discuss an issue fully.

It seems logical to conclude that the administrators of world services should decide what issues should be chosen for fellowshipwide discussion. I would encourage them to choose topics that are appropriate and related to our fellowship in the here-and-now. As our Basic Text tells us,

On a practical level, change occurs because what's appropriate to one phase of recovery may not be for another. We constantly let go of what has served its purpose and let God guide us through the current phase with what works here and now.

Issues chosen should be relevant to the climate of the fellowship. Choosing a theme for each conference year would allow the entire fellowship to focus on a single topic or related topics throughout the course of the year. Issues can be either service- or recovery-related. If we limit ourselves to discussing only service-related issues, we may be limiting the fellowship from issues which may be of great value.

NA service has always been a team effort. Members of the team include special workers, team leaders, and individual members. In our fellowship, we encourage the concept of equality among members: No one person is more or less important than the next. Every member of the NA service team has something of value to contribute, no matter how big or small. Leadership is no exception. Our leaders should have full participation rights in the discussion of issues, just as we would allow any other member of the service team to take part in discussions.

In conclusion, I believe we are now ready for fellowshipwide discussion of issues through the *Conference Agenda Report*. Issue discussion has many benefits which we should not overlook. It provides an atmosphere for effective decision making while encouraging each of us to become part of the solution. I believe the end result of issue discussion will be fellowshipwide unity. Issue discussion will ultimately encourage the WSC to fulfill its stated purpose: "To be supportive of the fellowship as a whole and to define and take action according to the group conscience of NA."

Susan Blaue, Chairperson, WSC Public Information Committee

OTHER DISCUSSION TOPICS

Note: *The following three papers address additional topics the authors, their regions, and/or their committees felt strongly about. The WSC'95 agenda does not currently provide for time to discuss these papers. However, the agenda does call for the WSC to come to an agreement at some point on a process for determining discussion topics to be addressed at future conferences.*

Interim Committee

LEADERSHIP

Note: *The following paper presents the views of the author and/or the author's region. The views it presents are not necessarily those of the World Service Conference or any other element of NA's world services, nor does this paper speak for Narcotics Anonymous as a whole.*

Since the possibility of including reports in the *Conference Agenda Report* is extended to all conference participants, I wish to offer a few thoughts on the topic of leadership.

WSC leadership, as it defines itself, includes somewhere between all conference participants and the Interim Committee, depending on who is speaking and who is listening. There is no doubt that there should be leadership, but what exactly should leadership provide for the whole of world services?

As a representative of my region, I listen to the issues of concern to my constituents and act on their behalf. I try to resolve these issues with the lower (world) level of the NA service structure, but the world servants, which my region has helped elect, mostly talk about their own agenda and try to persuade me that theirs is the answer. My region does not wish to be told the answers. We want to participate in the resolution of problems, but our servants tell us how the problems should be resolved. Are these servants? We think not.

My experience with service has been with mediation, facilitation, problem-resolution, and compromise. We all have been able to come to a solution without being told how to come to the solution. It is distressing that world services tries so hard to control the process. We do not want to be told what is best for us or how things must be done.

Why does leadership manage us so? Why do the choices made by leadership earn so many questions? Perhaps because the management is unneeded and the choices are inappropriate?

Why is the WSC Outreach Ad Hoc Committee prevented from pursuing work on an outreach handbook? Administration has blocked progress due to lack of staff support, but outreach has not requested any staff assistance this year.

Administration has blocked progress to focus on this project, but the WSC overwhelmingly directed that outreach continue again this year.

Why is the process for resolution of the inventory project being developed before the final Composite Group report is released? After attending the quarterly in Van Nuys, hearing this question raised time after time, and observing it being ignored by "leadership," I must conclude that the folks we elected are not doing what we want them to do. They do not serve us. They serve themselves.

The audio tapes of the quarterly world services meeting in Van Nuys are clear: We want the Composite Group report before we continue. Instead, "leadership" has scheduled a meeting for March to complete its timetable for the resolution phase, when we have no way of knowing what the real needs of the resolution phase are without looking between the covers of the report. This is neither good planning nor good listening.

What can we do about this? I intend to ask my region to allow me to vote for world trusted servants who serve better and lead less. If necessary, we can vote for "none of the above," especially where a conference participant has a vote on the floor of the WSC. The personalities that lead us now must be removed; when they are, maybe the fellowship will be heard for a change.

Thank you for permitting my opinion to be heard.

Tim C, Alternate RSR, Region of the Virginians

ONLY RSRs SHOULD VOTE AT THE CONFERENCE

Note: *The following paper presents the views of the author and/or the author's region. The views it presents are not necessarily those of the World Service Conference or any other element of NA's world services, nor does this paper speak for Narcotics Anonymous as a whole.*

In our region we are very aware that NA is growing and that change shall and must occur. Our question concerns the who's, how's, and why's of this change. We believe these changes should come from the fellowship and that any course of action should be directed by the fellowship as a whole. We believe that before we can adequately address what we do after the inventory, we may want to see what the inventory reveals. The issue presented below is intended to serve as part of our inventory process:

When I got clean, one of the first things my sponsor suggested I do was find a meeting I felt good at and make it my home group. It was explained to me that my voice counted and was necessary for the continued growth and well-being of our fellowship. My voice could be heard on issues affecting the fellowship in my home group through my vote in its group conscience. It was explained to me, and I have come to believe, that something spiritual happens when a group of

addicts meet together and come to a consensus on an issue. This does not mean all agree but that the group as a whole comes to a decision. Over time I have found myself on both the majority and minority sides of issues. At times I have left my home group's business meetings kicking and screaming, while at other times I've left with a sense of inner peace. I have experienced situations where I, as a trusted servant, have become so obsessed with a particular outcome that I forgot who I was there to serve and stopped trusting in the principles of our traditions. I believe that we, as a fellowship, need to make sure that we, as trusted servants, are careful not to fall into this trap. Looking back on these times, I have come to understand that a power greater than the group was at work and have come to trust this power and the spiritual principles behind our traditions. Our Second Tradition talks about this power and the principles involved. I have learned it works best for me when I am honest in stating my thoughts and feelings in whatever service meeting I am a part of. I try to keep in mind that our leaders are but trusted servants, they do not govern, and to leave the outcome to what I now know is our one Ultimate Authority.

It was explained to me that our service structure resembled an inverted pyramid, with the groups at the top, then areas, then regions, and at the bottom world services. Since being presented with this explanation, I have seen the tendency to regard the service bodies beyond the group as above the group in levels of authority. I believe that some of us have lost the distinction our Ninth Tradition makes between the NA Fellowship and the service boards or committees we create that are directly responsible to those they serve, the groups. I believe that one reason for this has been our service structure increasing its own role and responsibilities, most notably at the world level. Some contributing factors to this are the differing understandings of the terms "group conscience" and "trusted servant" within our fellowship, most notably seen at the world level.

I believe these factors and our resultant state of affairs distracts us from our primary purpose, as some of us have become more interested in creating things to do and changes to make--self service, in other words--instead of simply following our traditions and trusting the fellowship, our Ultimate Authority.

We believe that our regional service representative and alternate are trusted to vote as they have been instructed, based on our regional group conscience concerning the items they were given advance notice of, and they are trusted to use their best judgment on other issues which may arise for which the region could not have obtained a group conscience, keeping in mind our primary purpose and traditions. The RSR and alternate RSR serve as representatives of our region, not for their personal benefit or representing some special interest.

Our region believes this best reflects the intent of our traditions and the spiritual system of the checks and balances in our service structure. We remember that service, by definition, means to help, aid, or assist, not to direct

or change. Therefore, our trusted servants should be of service and not assume the power to direct or change, as this is in conflict with the spiritual nature of service.

Our region supports the principle that only RSRs should have a vote at the WSC, for the following reasons:

1. Only those who represent the fellowship should vote on what impacts the fellowship.
2. The nature of service as explained above is to help, not direct.
3. Those who are trusted servants already have a vote at their home groups.
4. Giving a vote to anyone other than fellowship representatives cheapens the importance the "one ultimate authority--a loving God as He may express Himself in our group conscience."
5. We all suffer from the disease of addiction and need all the guidance we can get.

Our inventory, like our recovery, is part of a process. I know that when I have pushed or rushed decisions, they have never given me the outcome that I expected. Fear of the unknown; or more probably the fear of not getting what I think is best, helps to drive this behavior. Given the issues facing our fellowship, it is our region's hope that discussion continues in these areas so that all are reminded of whom we serve. The reality of it all is that our Higher Power's will shall be expressed in spite of--or because of--our best efforts, and part of learning to trust in this is honestly sharing our individual, group, area, and regional feelings, thoughts, and ideas with each other in the loving spirit of service, trusting the outcome to our one Ultimate Authority.

Rik H, RSR, Region of the Virginians

DEVELOPMENT OF BOOK TWO OF THE BASIC TEXT

Note: *The following paper presents the views of the WSC Literature Committee. The views it presents are not necessarily those of the World Service Conference or any other element of NA's world services, nor does this paper speak for Narcotics Anonymous as a whole.*

During the WSC Literature Committee's brief discussion of solicitation of personal stories from our members, the committee was informed by a member from outside the USA that the Quebec Region had recently formed an ad hoc subcommittee for the purpose of soliciting French-language personal stories. This member further elaborated on the possibility of several NA communities outside the USA pursuing similar action with their personal stories development.

The conference literature committee subsequently started to explore a number of options for further development of the personal recovery stories that comprise Book Two of the Basic Text. Three options identified were:

1. Book Two solely comprised of personal stories from members of the fellowship in the USA
2. Book Two featuring a collection of personal stories from a worldwide fellowship and translated into each respective language group. This option may warrant a free-standing Book Two and the possibility of a WSC Literature Committee ad hoc subcommittee whose membership would include participants from NA communities around the world, including members of the World Services Translation Committee.
3. Book Two composed from a worldwide collection of personal stories translated only into English for USA distribution and a supplement to the Basic Text.

The WSC Literature Committee is excited with Option #2. We see it as a method of embracing the "we" of our worldwide fellowship. Our committee desires feedback from conference participants. Do we desire a separate book that shares personal stories of recovery from our worldwide fellowship? Do we believe our members will identify with the experience, strength, and hope shared by personal stories from around the globe? Would the NA community in the USA best be served with personal stories solely its their own members? Do members elsewhere believe they would best be served by personal stories only from their own communities? Do members outside the USA view a collaborative book as a benefit to their recovery? How can we, as a worldwide fellowship, share our recovery with each other through literature?

The WSC Literature Committee hopes to learn the answers to these questions during discussion of Book Two at WSC'95. Prior to finalization of our development plan for Book Two of the Basic Text, we desire full exploration of all possibilities, and we look forward to hearing your thoughts at the conference.

WSC Literature Committee

**ADDENDUM A:
WSC'94 MOTIONS COMMITTED TO THE CAR,
AND REGIONAL MOTIONS**

MOTIONS COMMITTED TO THE CAR

These four motions were either "committed to the *CAR*" at WSC'94, meaning they were to be published in the next *Conference Agenda Report* to facilitate fellowship discussion of them, or it was stated in the WSC'94 minutes that they would be issues for discussion at the 1995 conference. Since they appear here for purposes of discussion, their financial impact has not been calculated.

4. That the Interim Committee be restructured in the following manner:

- **World Service Conference chairperson**
- **World Service Board of Trustees chairperson**
- **WSO Board of Directors chairperson**
- **World Service Conference treasurer**
- **WSO Board of Directors treasurer**
- **Four members elected directly by the conference**

Further, that all these shall be voting members of the Interim Committee.

The members elected by the conference shall be required to have a minimum of five years clean and two years conference experience.

Makers: Paul H (RSR, Chesapeake-Potomac) and Ted L (RSR, Region of the Virginians)

5. That the WSC agrees in principle with the concept of equalization of costs for RSR and RSR alternates to attend the WSC; that the development of a proposal for implementation of such cost equalization be referred to the appropriate WSC subcommittee for voting on at WSC'96; and that this issue be discussed at WSC'95.

Makers: Larry R (RSR, Hawaii) and Christine T (RSR, Aotearoa New Zealand)

6. That, as policy, world-level trusted servants not be permitted to serve on more than one committee in any given year. Members of the World Service Board of Trustees and the Interim Committee will be exempt from this policy because of the nature of their duties.

Maker: Paul H (RSR, Chesapeake-Potomac)

7. That the WSC be held every two years beginning in 1996. Further, that TWGSS be amended where necessary to reflect this.

Makers: Brian M (RSR, Alsask) and Patti R (RSR, Georgia)

REGIONAL MOTIONS

The following motions have not yet been considered by conference boards and committees. In the section on WSC procedure, *A Temporary Working Guide to our Service Structure* prescribes the following:

All input to the conference, including questions, ideas, motions, suggestions, etc., is directed to a specialized committee. (Page 17)

Regions are strongly encouraged to work through the conference committee system with their input. Experience has shown that the utilization of the broader base and experience of the conference committees allows for more adequate discussion and consideration of fellowship concerns. It should be stressed that two-way communication between the committees and the fellowship is essential. (Page 22)

Recommendations on each of these motions will be prepared at WSC'95 by the respective world service boards and/or committees prior to the motions being presented.

8. To make the WSC Outreach Ad Hoc Committee a standing committee of the World Service Conference.

Intent: To further our primary purpose. Outreach assists in filling in the gaps between services provided by other standing committees, as needed.

Maker: Ohio Region

*Financial impact:*¹

WSC: US\$7,500

WSO: US\$5,000 to \$20,000

9. To make the WSC Outreach Ad Hoc Committee a standing committee of the World Service Conference.

Intent: To fulfill the existing need of the fellowship to serve outreach subcommittees and loners in recovery, strengthening the message of hope for those in service, that they need never be alone in their efforts to help the suffering addict.

Maker: San Diego/Imperial Region

Financial impact: Same as for Motion 8 above.

¹ The financial impact of motions appearing in the 1995 *Conference Agenda Report* has been calculated by the treasurer of the World Service Conference and the comptroller of the World Service Office.

10. That the next edition of our Basic Text include a chapter on sponsorship.

Intent: To have this central component of our program more fully explained in our Basic Text.

Maker: Connecticut Region

Financial impact:

WSC: Not enough information to determine impact.

WSO: Not enough information to determine impact.

11. That only RSRs vote in old business sessions at the WSC.

Intent: That the conscience of the worldwide fellowship be better reflected in the voting procedure regarding motions for which the RSRs already carry their regions' conscience.

Maker: United Kingdom Region

Financial impact:

WSC: None.

WSO: None.

12. That the World Service Office begin producing and selling an English-language poster of "Just for Today" as found on page 11 of the English-language edition of the White Booklet.

Intent: To have an English-language poster for "Just for Today" much like our English-language posters of the Twelve Steps and Twelve Traditions.

Maker: New England Region

Note: *This item had been put into production by the WSO before this motion was submitted for publication in the Conference Agenda Report.*

Financial impact:

WSC: None.

WSO: None.

13. To hold the 1996 World Service Conference in the New England Region.

Intent: To provide a site for the 1996 World Service Conference.

Maker: New England Region

Financial impact:

WSC: None.

WSO: Additional expense of US\$10,000 to \$15,000.

14. That any motions pertaining to approval of *A Guide to Service* be voted on by groups only.

Intent: Concepts One, Two, and Three.

Maker: Mountaineer Region

Financial impact:

WSC: Unable to determine.

WSO: Unable to determine.

15. That the WSC Administrative Committee notify all regions and conference participants at least three months in advance of the cutoff date for motions, topics for discussion, and other items for inclusion in the *Conference Agenda Report*.

Intent: To insure proper time and notification for discussion throughout the regions as to whether or not a motion, topic for discussion, or other item should be submitted for inclusion in the *Conference Agenda Report*.

Maker: California Mid-State Region.

Financial impact:

WSC: None.

WSO: None.

16. To send any motion that has been presented in the *Conference Agenda Report* and that has been amended on the conference floor back out to the fellowship in the next *Conference Agenda Report* before being voted upon. This should not in any way limit debate upon or amendment of any motion.

Intent: To give the final vote on a conference agenda motion to the fellowship.

Maker: Oklahoma Region

Financial impact:

WSC: None.

WSO: None.

17. To authorize the WSO to define and implement an appropriate policy for providing NA recovery literature to regions worldwide, be it through donation, export, or local production.

Intent: To respect and accomodate the different economic realities of the various regions as well as the interests of the fellowship as a whole; to allow the addict who still suffers in less developed parts of the world to have full access to NA recovery literature; and to give the WSO needed flexibility in this area of its responsibilities.

Maker: Brasil Region

Financial impact:

WSC: None.

WSO: Not enough information.

18. To dissolve the Interim Committee.

Intent: To rectify a situation where too few trusted servants are being asked to assume too much responsibility.

Maker: Chesapeake and Potomac Region

Financial impact:

WSC: Not enough information to determine impact.

WSO: Not enough information to determine impact.

19. That the WSC chairperson not be a voting member of any WSC committee. The WSC chairperson could still be a member of the Interim Committee in a nonvoting capacity.

Intent: To allow the WSC chairperson the ability to remain neutral on all World Service Conference issues.

Maker: New Jersey Region

Financial impact:

WSC: None.

WSO: None.

20. That all regional H&I, PI, literature review, policy, and outreach subcommittee chairpersons registered as such with the WSO be considered members of their corresponding WSC committees, with full participation privileges during committee meetings with the exception of voting privileges.

Intent: To increase the flow of information, cooperation, and guidance between regional and world committees.

Maker: New Jersey Region

Financial impact:

WSC: None.

WSO: None.

21. That the WSO be given responsibility for translating *Conference Agenda Report* motions and intents (not including the text of addenda) into languages other than English, and for distributing those translations to the respective regions.

Intent: That the WSC become more truly representative of a worldwide fellowship.

Maker: Michigan Region

Financial impact:

WSC: Not enough information.

WSO: Not enough information.

ADDENDUM B: WORLD CONVENTION ZONE ROTATION PLAN

Historically, the World Convention has usually been held the first weekend in September, which is the Labor Day holiday weekend in the USA. However, the WCC retains the right to set the date of the world convention as appropriate.

1998	Zone One	Western North America
2000	Zone Two	Latin America (Central and South America)
2002	Zone Three	Caribbean and Eastern North America
2003	Southern California	Special Fiftieth Anniversary Convention
2005	Zone Four	Asia Pacific
2007	Zone Five	Central North America
2009	Zone One	Western North America
2011	Zone Six	Europe, Africa, and Middle East
2013	Zone Three	Caribbean and Eastern North America
2015	Zone Five	Central North America

While we expect that these zones may need to be adjusted at the end of the proposed cycle, if no adjustment is needed the rotation will begin again.

Zone One (Western North America)

Canada: Yukon Territory, Saskatchewan, Alberta, British Columbia.

USA: Alaska, Washington, Montana, Wyoming, Idaho, Oregon, California, Nevada, Utah, Arizona

Mexico: Baja California Norte y Sur

Zone Two (Latin America [Central and South America])

Central America: Belize, Honduras, Guatemala, Nicaragua, El Salvador, Costa Rica, Panama

South America: Colombia, Venezuela, Peru, Bolivia, Ecuador, Chile, Argentina, Paraguay, Uruguay, Brazil, French Guiana, Suriname, Guyana

Zone Three (Caribbean and Eastern North America)

Canada: Quebec, Nova Scotia, New Brunswick, Prince Edward Island, and Newfoundland

Mainland USA: Maine, Vermont, New Hampshire, Massachusetts, Connecticut, Rhode Island, New York, New Jersey, Pennsylvania, Delaware, Maryland, District of Columbia, Virginia, West Virginia, North Carolina, South Carolina, Georgia, Alabama, and Florida

Caribbean: Bahamas, Turks and Caicos Islands, Cuba, Haiti, Dominican Republic, Jamaica, Puerto Rico, Virgin Islands (British and USA), Trinidad and Tobago, Grenada, Dominica, Saint Lucia, Saint Vincent and the Grenadines,

Antigua and Barbuda, Saint Christopher-Nevis, Netherlands Antilles, Barbados, Guadeloupe, Martinique

Zone Four (Asia Pacific)

Baltic States: Estonia, Latvia, Lithuania

CIS: Belarus, Ukraine, Moldova, Russian Federation, Georgia, Armenia, Azerbaijan, Kazakhstan, Uzbekistan, Turkmenistan, Tajikistan, Krgyzstan

Central, East Asia: Mongolia, Peoples Republic of China, Democratic Peoples Republic of Korea, Republic of Korea, Hong Kong, Macau, Vietnam, Laos, Cambodia, Thailand, Malaysia, Singapore, Myanmar

Indian Subcontinent: Bangladesh, Bhutan, Nepal, India, Sri Lanka, Maldives, Pakistan, Afghanistan

Pacific: Republic of China, Japan, Philippines, Indonesia, Papua New Guinea, Brunei, Australia, New Zealand, Melanesia, Micronesia, Polynesia

Zone Five (Central North America)

Canada: Ontario, Manitoba, Northwest Territories

USA: Michigan, Minnesota, Wisconsin, North Dakota, South Dakota, Iowa, Illinois, Indiana, Ohio, Kentucky, Tennessee, Missouri, Nebraska, Colorado, Kansas, Oklahoma, Arkansas, Mississippi, Louisiana, Texas, and New Mexico

Mexico: Sonora, Chihuahua, Coahuila, Nuevo León, Tamaulipas, Sinaloa, Durango, Zacatecas, San Luis Potosí, Nayarit, Aguascalientes, Veracruz, Guanajuato, Jalisco, Colima, Michoacán, México, Distrito Federal, Tlaxcala, Hidalgo, Querétaro, Puebla, Morelos, Guerrero, Oaxaca, Tabasco, Chiapas, Campeche, Yucatán, Quintana Roo

Zone Six (Europe, Africa, and the Middle East)

Europe: Finland, Sweden, Norway, Denmark, Poland, Czech Republic, Slovakia, Hungary, Romania, Bulgaria, Turkey, Greece, Albania, Macedonia, Yugoslavia, Bosnia-Herzegovina, Croatia, Slovenia, Austria, Germany, Switzerland, Liechtenstein, Italy, Monaco, France, Spain, Portugal, Belgium, Netherlands, Luxembourg, United Kingdom, Irish Republic, Iceland

Middle East: Lebanon, Syria, Iraq, Iran, Jordan, Israel, Kuwait, Saudi Arabia, Bahrain, Qatar, United Arab Emirates, Oman, Yemen

Africa: Egypt, Libya, Algeria, Morocco (and Western Sahara), Mauritania, Mali, Niger, Chad, Sudan, Eritrea, Djibouti, Ethiopia, Somalia, Kenya, Tanzania, Uganda, Zaire, Central African Republic, Congo, Gabon, Equatorial Guinea, Cameroon, Nigeria, Benin, Togo, Ghana, Côte D'Ivoire, Cape Verde, Burkina Faso, Liberia, Sierra Leone, Guinea, Guinea Bissau, Senegal, São Tomé and Príncipe, Angola, Zambia, Malawi, Mozambique, Madagascar, Zimbabwe, Botswana, Lesotho, South Africa, Swaziland, Namibia

ZONES NORTH AMERICA



ZONE TWO: LATIN AMERICA

(CENTRAL & SOUTH AMERICA)

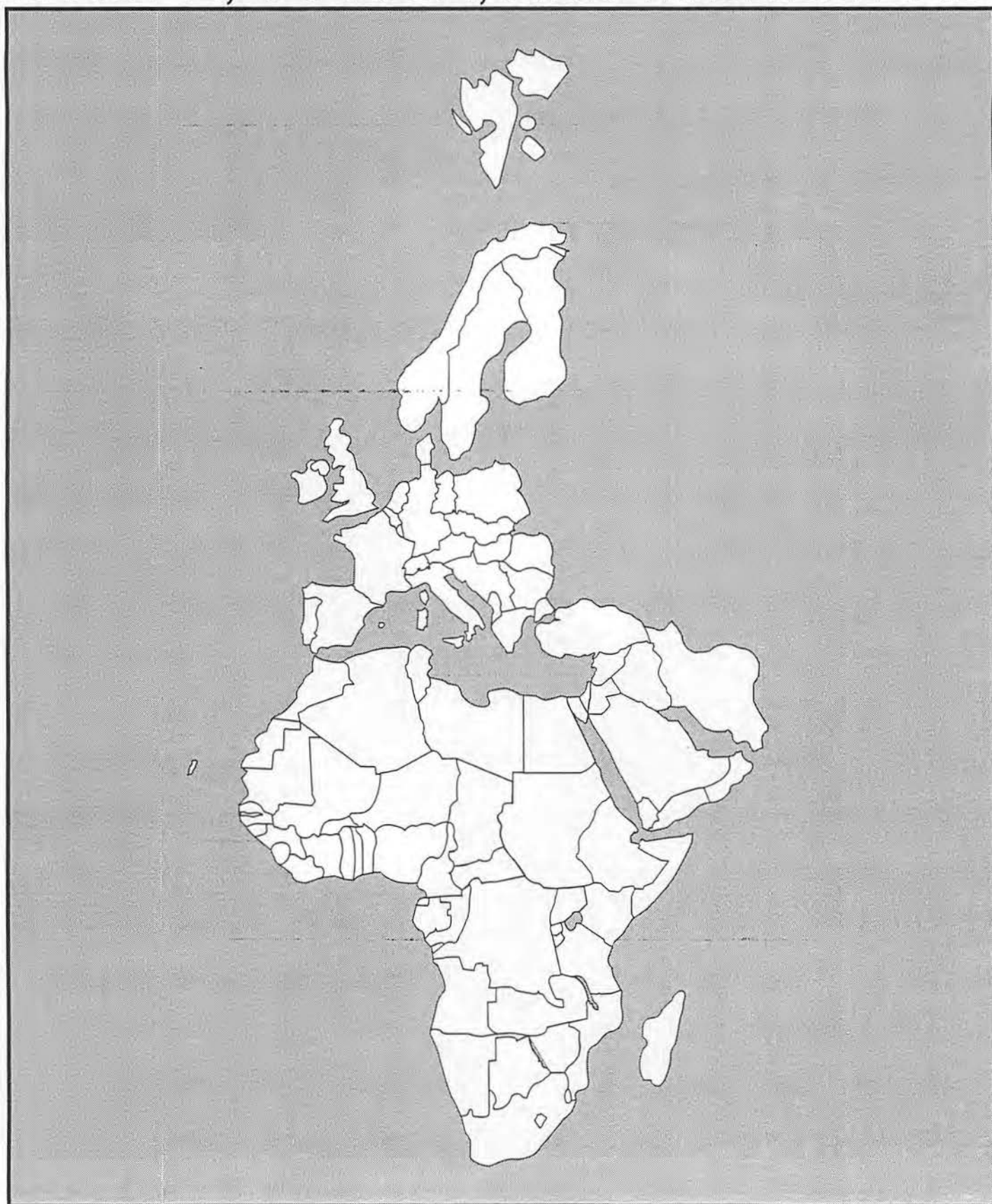


ZONE FOUR ASIA PACIFIC



ZONE SIX

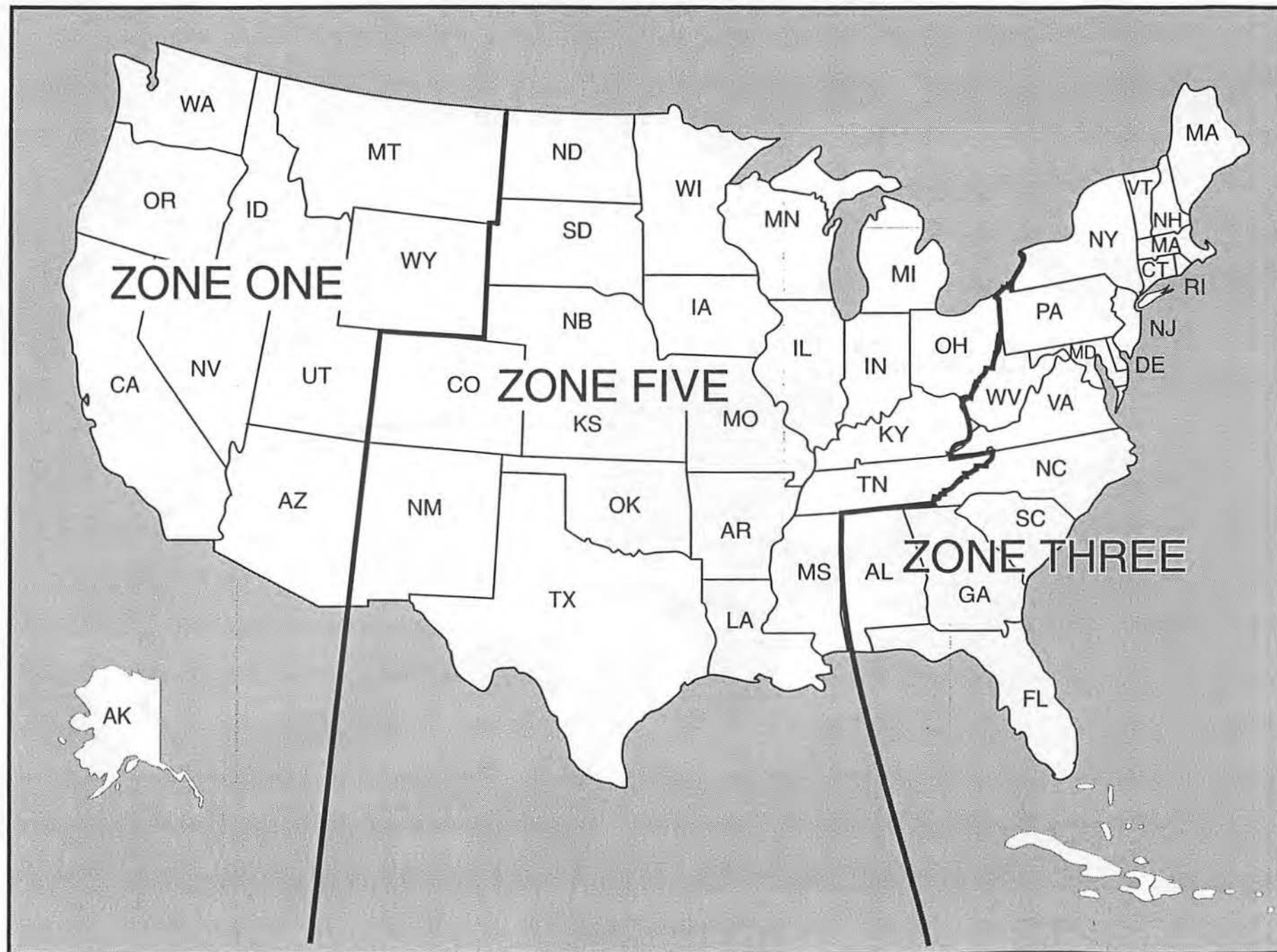
EUROPE, AFRICA, AND MIDDLE EAST



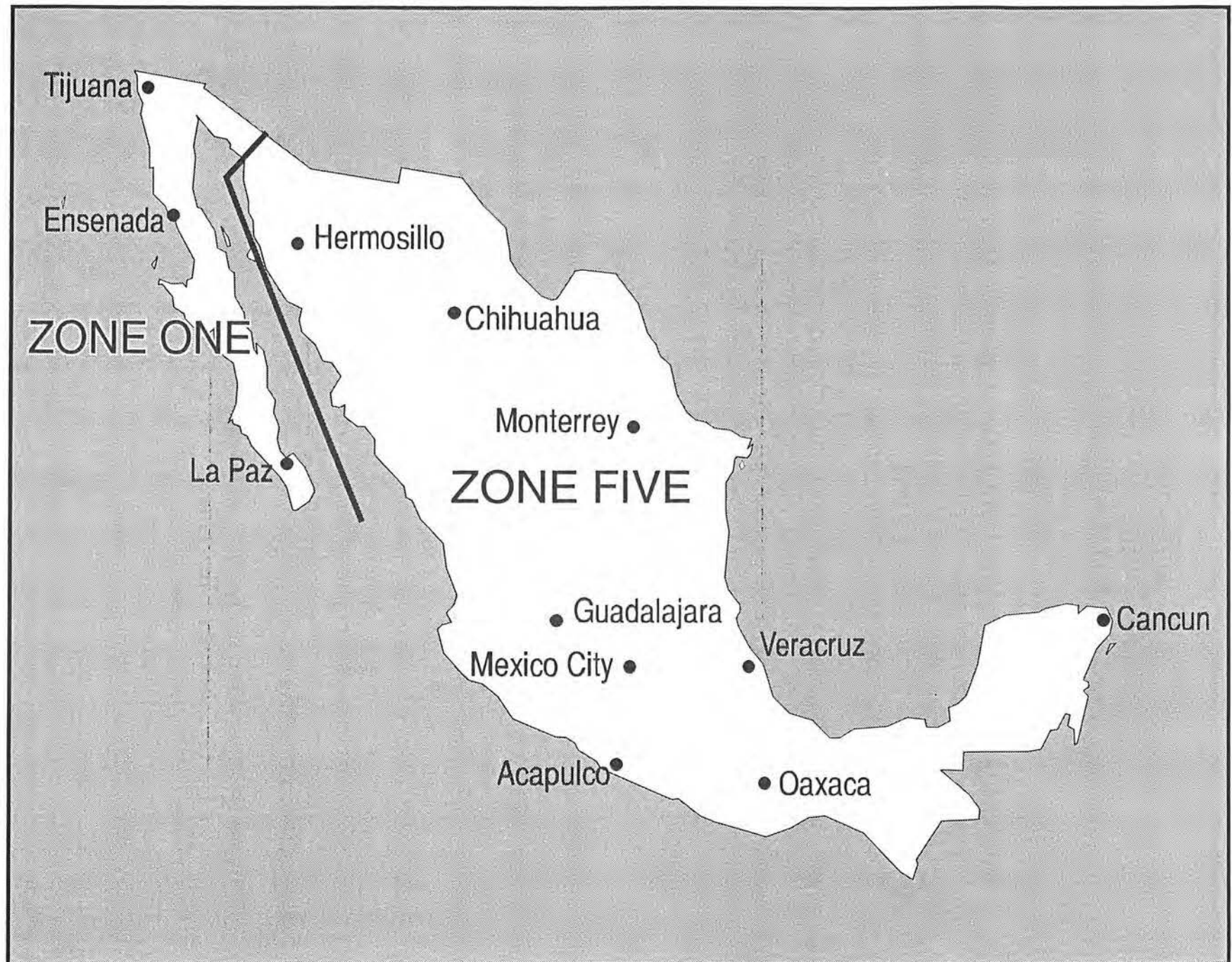
CANADA



UNITED STATES



MEXICO



**ADDENDUM C:
WORLD CONVENTION CORPORATION
EXTERNAL GUIDELINES**

PURPOSE

The primary purpose of the World Convention of Narcotics Anonymous shall be to provide a special celebration of our recovery and a demonstration of our unity. In order to carry this message throughout the fellowship, the convention location changes each time the event is held.

The World Convention Corporation, through its board of directors, is assigned with the responsibility to sponsor, plan and manage this event. The corporation shall be subject to the decisions and actions of the board of directors of the World Service Office, Inc., and the World Service Conference. Furthermore, the corporation is responsible to report all financial matters and activities of the corporation to both bodies. Additionally, the corporation shall serve as a resource and provide services to the fellowship as needed through workshops, correspondence, and ongoing communication.

COMPOSITION OF THE BOARD OF DIRECTORS

The board will consist of twelve members until November 1996: three members assigned by the World Service Office Board of Directors; one assigned from the WSC Administrative Committee; one assigned from the World Service Board of Trustees; three elected by the WSC; three past host committee chairs; and one current host committee chair.

From 1996 through 1998, the board will move through its final transition phase. By 1998, the board will be comprised of ten members: four current world-level trusted servants¹ (two members of the WSO board, one member of the WSC Administrative Committee, and one member of the World Service Board of Trustees); four persons elected by the World Service Conference; and two host committee chairs.

Members will be elected by the WSC as follows:

- One elected in 1995 for a three-year term
- Two elected in 1996 for four-year terms
- Two elected in 1998 for four-year terms
- Two elected in 2000 for three-year terms

¹ The use of the term "world-level trusted servants" is meant to allow our guidelines to be applicable regardless of any structural changes that may occur in world services.

Two elected in 2002 for three-year terms

Two elected in 2003 for four-year terms

Beginning in 2005, two members will be elected in each odd-numbered year to serve four-year terms

Host committee chairs will serve as follows:

At the WCC Board of Directors annual meeting following each world convention, the host committee chair for the next world convention shall be appointed to the board. That person's term shall end upon the close of the convention immediately following their convention. In most instances, this will mean a four-year term, except for the chairs from the conventions in 2002 and 2003 whose term will be three years long.

At the 1996 WCC annual meeting, the board will elect one past host committee chair from among the three who are eligible, facilitating the transition into the composition of the board as set forth in these guidelines.

Terms

Terms for board members elected from 1996 on will be four years long, except those noted above and the appointed world-level trusted servants whose terms will be two years long. All terms begin at the annual meeting and end on the day preceding the annual meeting in the year their term expires.

Nonvoting members

The board reserves the right to appoint nonvoting members to accomplish specific tasks as directed by the board.

QUALIFICATIONS AND RESPONSIBILITIES

The qualifications for board members are:

1. Present membership in good standing in the Fellowship of Narcotics Anonymous.
2. Five years clean time for host committee chairs, and eight years for all others to be in line with the clean time requirements for membership on other world service boards.
3. Willingness to serve.
4. Ability to commit the time necessary to fulfill the stated responsibilities.
5. Prior convention service and/or business experience recommended.

The responsibilities of board membership include but are not limited to:

1. Establish policy for the operations of the WCC.
2. Monitor implementation of, and adherence to that policy.

3. Address the needs of the fellowship as expressed by the World Service Conference.
4. Elect and remove all officers of the corporation.
5. Manage the assets of the corporation.
6. Serve on board committees as assigned by the board of directors.
7. Select the site of the convention.
8. Participate in the planning of the convention.
9. Attend meetings of the board of directors.
10. Attend other meetings as assigned by the board of directors.

VACANCIES

The board may fill vacated WSC-elected positions and positions vacated by past host-committee chairs. Directors elected by the board to fill a vacancy will begin their term immediately upon their appointment. However, all such appointments must be confirmed by the World Service Conference at its next business meeting.

REMOVAL OF DIRECTORS

Board members may be removed by a two thirds vote for any of the following reasons:

1. Failure to attend two meetings within a twelve month period.
2. Relapse as defined by the Fellowship of Narcotics Anonymous.
3. Conviction of a felony or equivalent offense during their terms of office.
4. Declared to be of unsound mind by a final order of a court.
5. Misappropriation of WCC funds.
6. Breach of statutory duties relating to a directors standard of conduct as defined by the law of the state of incorporation.

BIDDING TO HOST A WORLD CONVENTION

During the initial phase of the site selection process for a particular zone, the board will notify the fellowship through world service publications. The regions in the zone will be contacted by letter and asked whether they are interested in hosting a world convention should a city in their region be selected. The board may request specific information about regional convention history and the number of meetings and groups. Any region also has the ability to request that a specific city be considered by the WCC board. All such cities will be subject to the site selection process as described in these guidelines.

For the purposes of bidding to host a world convention, the requesting region understands that they are agreeing to provide the necessary people for a local host committee with the purpose, composition, and responsibilities set out in these guidelines.

SITE SELECTION PROCESS

The board considers many factors during the site selection process. The potential affect of a world convention on the local NA community, the desire and ability of the local community to host a world convention, and sites of previous world conventions are all important considerations. Other factors which are considered during the site selection process are the availability of facilities for convention activities, aspects of the city which add a unique local flavor to the convention, and anything else which would make the overall package more attractive to our members.

The World Convention Corporation has the responsibility to research, negotiate, and approve all potential sites for the world convention. The planning period for the world convention will vary from zone to zone. The first step in the selection process is to identify and list all cities in the zone which meet the following ideal standardized criteria:

For USA, Canadian cities

- One million population in the metropolitan area
- One hundred groups/meetings in the region.
- International airport
- Sufficient number of hotel rooms and meeting space available for time needed

For all other cities

- A half million population in the metropolitan area
- Fifty groups/meetings in the region/NA community
- Twenty-five groups/meetings in the city itself
- International airport
- Sufficient number of hotel rooms and meeting space available for time needed.

The initial list of eligible cities is then reviewed by the board in light of achieving the objectives of the corporation. A feasibility study of the remaining cities is then conducted. Based on this study, cities will be identified for negotiations, and reports on these negotiations will be developed for board review. The board

then makes its final decision or conducts further negotiations until a final decision is made and reported to the fellowship.

LOCAL HOST COMMITTEE

Purpose

Although the World Convention Corporation has the responsibility for the world convention, the local host committee plays an important role its success. The purpose of the host committee is to support the WCC board in specific areas of convention planning and implementation by providing input, event volunteers, and assistance.

Composition

The host committee shall consist of:

- Chairperson
- Vice chairperson
- Treasurer
- Secretary
- Chairs and vice chairs of all support committees

The clean time requirements for these positions shall be five years. While this is the goal, we understand that in some NA communities this may not always be possible. These positions are all elected by the hosting region.

The types of support committees of a host committee will vary from convention to convention. These committees are directly accountable to the WCC board through the host committee. Their direction and focus is set by the WCC board. The board will provide each host committee with a list of the support committee responsibilities. With this in mind, members of the board may be appointed to act as liaisons with each support committee.

INTERNAL GUIDELINES

For specific WCC procedures not set-out above please refer to the internal guidelines of the WCC.

**ADDENDUM D:
NOMINATION FORMS**

WSC LITERATURE COMMITTEE

Nominations to the WSC Literature Committee must be submitted by regional service committees *thirty days prior to the World Service Conference*. Nominees must reside in the nominating region. Individuals nominated as registered members are not required to be RSRs or alternate RSRs, nor do they have to attend the WSC. Most important in considering members for nomination is literature subcommittee experience and a commitment to devote the time and resources necessary to do the work.

Please be sure your region's nominee is eligible. Nomination forms are verified prior to the WSC. Eligible nominees not elected as registered members by the WSC will, with their consent, become general members of the WSC Literature Committee for the duration of the 1995-96 conference year.

Requirements:

- 1) A minimum of five years clean time.
- 2) Three years literature service experience or three years world service experience with at least one of those years being in the WSC Literature Committee.
- 3) Knowledge and application of the Twelve Steps and Twelve Traditions.
- 4) Completion of previous service commitments.
- 5) A willingness to serve and commit personal time and resources. Ability to attend all meetings possible and fulfill all duties.

Please print legibly

Nominee name _____ phone () _____

Nominee address _____

City _____ state, country _____

RSC name _____ clean date _____

1. Current NA service position(s) _____

2. Previous NA service positions (list only those terms completed; give approximate start and end date for each term)

a. Group level: _____

b. Area level: _____

c. Regional level: _____

d. World level: _____

3. Additional literature subcommittee or related experience (either NA or other)

*Note: Additional experience or more information
may be listed on an attachment this form.*

WSC PI COMMITTEE POOL NOMINATION FORM

Thank you for your interest in serving on the World Service Conference Public Information Committee. Nominations to the committee must be submitted to the WSC PI Committee chairperson prior to the first WSC PI Committee meeting of the World Service Conference. Nominees must reside in the region nominating them. Nominees are not required to be RSRs and do not need to be present at the WSC.

All nominees meeting the committee membership requirements will be considered. Vacancies in the WSC PI Committee pool are filled through selection by the WSC PI Committee chairperson and vice chairperson. Once a nominee is accepted as a member of the WSC PI Committee, this member may not be recalled by a region. Removal of any member is the responsibility of the voting membership of the committee.

Requirements to serve on the WSC PI Committee:

1. Clean-time requirement is four years.
2. The position of pool member is a two-year commitment.
3. Nominees are required to participate in the planning, development, and implementation of the WSC PI Committee work plan.

In order to provide the NA Fellowship with service of the very highest quality, we ask any nominee to carefully consider the responsibilities that are related to the position. Talking with other members of the committee may give you further insight into the level of commitment required. Please feel free to consult the WSC PI Committee guidelines for further information regarding the committee.

Name of nominee: _____ clean date: _____

Address: _____

City: _____ state/country: _____ postal code: _____

Daytime phone: _____ evening phone: _____

Nominating region: _____

Current service positions: _____

Previous service experience which may assist you in fulfilling this service position: _____

Public information experience: _____

Academic or professional training which may assist you in this service position:

Why do you want to be a member of the WSC PI Committee? _____

Additional comments: _____

Your signature _____

RSC chairperson's signature _____

Regional PI subcommittee chairperson's signature _____

RSR's signature _____

WSC H&I POOL NOMINEE INFORMATION SHEET

We, as members of the _____ Region,
would like to nominate _____

as a WSC Hospitals and Institutions Committee Pool Member. We believe he/she would be a valuable participant in the efforts of the committee. We agree to assist, if possible, in the financing of his/her travel to one or more committee meetings held outside of our region once elected as a voting member, so that our worldwide fellowship might benefit from his/her knowledge and experience.

Nominees do not have to be an RSR or RSR alternate. Most important is H&I experience and the time to do the work. All pool members will be working participants and assigned specific tasks. Only one member per region may be on the WSC H&I pool at the same time. Members will be removed from the pool for the following reasons: relapse; failure to carry out committee assignments; or misappropriation of fellowship funds.

Date _____

Nominee name _____

Phone (____) _____ - _____ Clean date: _____

Nominee address _____

Nominating RSC name _____

Current NA service position(s) _____

Previous NA service positions completed: _____

Previous NA service positions not completed: _____

Additional H&I service-related experience: _____

Life experience which may help you with this commitment: _____

Is regional H&I subcommittee able and willing to support specific assigned tasks with input to WSC H&I? _____

ADDITIONAL EXPERIENCE, INFORMATION

THE NA WAY MAGAZINE REVIEW PANEL NOMINATIONS

Nominations will be accepted for the *NA Way* review panel at the annual meeting of the World Service Conference this April. Nominations will be accepted from any conference participant. Nominees need not be present at the WSC meeting to qualify.

The review panel is responsible for the first stage of *The NA Way Magazine's* editorial process. Once a month, review panel members take part in conference calls, each lasting about an hour, to provide concise input on thirty to sixty pages of stories submitted to the magazine.

Nominees should have at least five years clean, good English composition skills, and the ability to make a firm commitment to actively review the stories and take part in the conference calls.

All nominees' names will be placed in a pool. The chairpersons of the World Service Conference, the World Service Board of Trustees, and the WSO Board of Directors select individuals from the pool to serve annual terms on the review panel which may be repeated. No names are left in the pool from previous years' nominations.

NOMINEE DATA

Full name _____

Address _____

Clean time _____

Qualifications, background _____

TELEPHONE (_____) _____ home

(_____) _____ work

BLANK PAGE

TAPE REVIEW PANEL NOMINATIONS

Nominations will be accepted for the tape review panel at the annual meeting of the World Service Conference this April. Nominations will be accepted from any conference participant. Nominees need not be present at the WSC meeting to qualify.

The review panel is responsible for the first stage of the speaker tape evaluation process. Once a month, review panel members receive tapes, complete an evaluation form, and return it to the WSO.

Nominees should have at least five years clean and the ability to review five tapes per month.

NOMINEE DATA

Full name _____

Address _____

Clean time _____

Qualifications, background _____

TELEPHONE (_____) _____ home

(_____) _____ work

BLANK PAGE

NA SERVICE RESUME

Dear NA Member,

Before you complete your service resume form, we would like to let you know a little more about service at the world level.

The position for which you may be nominated will require that you make a commitment of at least one year, with the possibility that your commitment could last for up to five years. This means that you may be asked to make a considerable investment of your time. You may be asked to travel and spend time away from your family, your job, and your home. For members and officers of some committees and boards, this means at least one weekend a month away from home. You may also be required to spend some of your personal funds in order to fulfill your responsibilities. Certainly you will have work to do at home in your spare time, such as reading or writing reports and discussing the plans and objectives of your work with other members of your board or committee. In addition, you may be asked to participate in conference telephone calls with other trusted servants.

In order to provide our fellowship with the very best level of service possible, we ask that you carefully consider the responsibilities that go with the elected position for which you may be nominated. You may wish to consult your employer, your family, or your sponsor. Talking with members who have served at the world level may give you additional insights into the commitment involved. Service on this level has many rewards and may have a profound effect on your life and personal recovery. However, it does not come without hard work, long hours, dedication, and personal sacrifice.

In fellowship,
WSC Administrative Committee

BLANK PAGE

NA SERVICE RESUME
(PLEASE PRINT LEGIBLY IN BLACK INK)

Name _____ Clean date _____

Address: _____ Phone _____

Please list all the group, area, regional, and world service positions you've held that you consider relevant to the position to which you are nominated. Please include the positions served within the past five years and approximate dates of service for each position. _____

If you have not completed a term or have been removed from a service position in the last five years, please explain. _____

What resources do you believe you can bring to the position to which you were nominated? _____

What life experiences (i.e. school, work, volunteer, etc.) have you had that you believe will help you serve in the position to which you are nominated?

Have you read the attached letter and are you willing to make the necessary commitment? _____

Please include any other information you consider relevant. _____

GLOSSARY

Ad hoc committees. Also known as special or select committees, they are set up to perform specific tasks and generally dissolve once those tasks are done. Means of selecting members for ad hoc committees are specified in the motions creating them. See *Robert's Rules of Order, Newly Revised* for more detail.

Composite Group. The working body created to facilitate the two-year world services inventory project being conducted from WSC'93 through WSC'95. The Composite Group coordinates work being done during the world services inventory, including fellowship surveys, world service board and committee self-assessment tools, and inventory sessions at WSC'94. Has twelve voting members--six WSC committee liaisons, three former RSRs, two trustees, and one WSO director--and one nonvoting member, a WSO senior staffer.

Conference Agenda Report (CAR). Yearly publication of business and issues to be considered during the WSC annual meeting. Released at least ninety days prior to the opening of the conference.

Conference Digest. A brief (usually 4-page) summary version of the *Conference Report*, mailed to all RSCs and ASCs as well as any NA member requesting it. Usually translated from English into French, German, Portuguese, and Spanish. First published in 1991.

Conference Report. The full report of all world-level boards and committees to WSC participants; RSCs may also have reports published. A short summary version called the *Conference Digest* is published simultaneously. Issued up to five times a year. Mailed to conference participants and subscribers. March issue customarily contains annual reports, regional reports. Called the *Fellowship Report* until 1991.

Fellowship Intellectual Property Trust (FIPT). A set of documents describing how NA's literature and logos are managed and protected for the greatest benefit of the fellowship as a whole. Contains its own glossary of terms. Approved by the fellowship in April 1993.

Guide to Service in Narcotics Anonymous, A (GTS). Working title for the totally revamped NA service manual developed by the WSC Ad Hoc Committee on NA Service. Based on the Twelve

Concepts. Begun in 1984, draft work on the *Guide* was completed just prior to WSC'93. The *Guide* is to be revised following world services inventory, then subjected to normal review and approval process. Not to be confused with *A Temporary Working Guide to our Service Structure*, which is NA's currently approved service manual.

Interim Committee. A combined world services leadership committee responsible for fiscal management and other necessary decisions between WSC meetings. Voting members: WSC chair and vice chair; WSB chair and vice chair; WSO board chair and vice chair. Nonvoting member: WSC treasurer. Created by WSC in 1991.

"Quarterly" WSC workshop. Where all WSC committees meet under the same roof at the same time. Held once or twice a year between WSC annual meetings. Called "quarterlies" because the original idea behind them called for three WSC workshops and one WSC business meeting each year--in other words, *some* kind of WSC meeting every quarter.

Regional service representative (RSR). Voting delegate from an NA region (or equivalent service body) to the WSC. Responsible to help communicate between region and world services throughout the year.

RSR working (or work) group. A group of RSRs appointed to perform a specific task. During the WSC annual meeting, RSR work groups have been created to resolve specific conflicts so that the conference could make decisions. Other RSR work groups have served between WSC annual meetings as review bodies for different world service projects. The practice of constituting RSR work groups began at the 1991 WSC annual meeting.

Temporary Working Guide to our Service Structure (TWGSS). A compilation of policy decisions approved by the World Service Conference, including WSC guidelines. Also contains general descriptions of how NA groups, areas, and regions work. First published in 1983 as the temporary successor to the *NA Service Manual*, aka *The NA Tree*, which was first published in 1976.

Trustee. A member of the World Service Board of Trustees.

Twelve Concepts for NA Service. Fundamental NA principles guiding our groups, boards, and committees in their service affairs. WSC-approved 1992; published with essays as a self-titled booklet.

World Convention Corporation (WCC). Corporation responsible for coordination of the annual World Convention of Narcotics Anonymous.

World Service Board of Trustees (WSB). A general service body that assists the fellowship and the WSC in problem resolution, goal-setting, long-term planning, and whatever specific tasks it may be given. The WSB has a maximum of seventeen members. Each trustee must receive a two-thirds vote of the WSC for election to a five-year term. The WSB elects its own officers annually from among its own members.

World Service Conference (WSC). Primary world-level service body. Meets annually to conduct business. Also holds one or two "quarterly" workshops a year in various cities (so far, all in the USA) to facilitate work on committee projects. Voting members: RSRs, administrative officers, standing committee chairs, trustees, and chair of WSO board. Nonvoting members: World Services Translation Committee chair, members of WSO Board of Directors. WSO executive director has microphone privileges; others may be granted microphone privileges at conference discretion. Official working language is English.

World Service Office (WSO). NA's primary worldwide service center. Prints, stocks, sells NA conference-approved literature, service handbooks, other materials. Provides support for new NA groups and developing NA communities. Serves as clearinghouse for information about NA. Provides staff support for world-level service boards and committees.

World services inventory. A two-year project begun at the 1993 World Service Conference and scheduled to conclude with this year's WSC meeting. Guided by a detailed plan approved at WSC'93 and revised at WSC'94.

World Services Translation Committee (WSTC). Created by WSC in 1991 to coordinate world service activities related to the translation of NA literature and provide support for local translation subcommittees. Original 1991 temporary guidelines, extended for additional

year at WSC'92, were revised for ratification at WSC'93.

WSB External Affairs Committee. Committee of the World Service Board of Trustees responsible for board activity related to those outside NA, including public relations activity.

WSB Internal Affairs Committee. Committee of the World Service Board of Trustees responsible for board activity related to the NA service structure and internal fellowship development.

WSB Literature Review Committee. Committee of the World Service Board of Trustees responsible for the board's literature-related tasks.

WSB Additional Needs Committee. Committee of the World Service Board responsible to provide support, guidance for local NA efforts to reach out to addicts with additional needs such as hearing, sight, or mobility impairment.

WSB Steering Committee. Trustee leadership committee, composed of the WSB chair and vice chair and the chairs of the WSB Literature Review, Internal Affairs, and External Affairs committees.

WSC Ad Hoc Committee on NA Service (NAS). Previously known as the Select Committee. Committee responsible for development of *A Guide to Service in Narcotics Anonymous*, a completely revamped NA service manual. The draft *Guide* was completed just prior to WSC'93, at which time the ad hoc committee automatically dissolved. Committee originally created by WSC in 1984 to review and factor input into the WSC Policy Committee's proposed revision of the *NA Service Manual*. Developed *Twelve Concepts for NA Service*, approved by WSC in 1992.

WSC Administrative Committee. Committee composed of the chairperson, vice chairperson, second vice chairperson, and treasurer of the World Service Conference. Responsible for coordinating the WSC annual meeting and "quarterly" workshops; publishing the annual *Conference Agenda Report* and the *Conference Report and Digest*, translating the *Conference Digest*. Oversees work of conference ad hoc committees.

WSC Development Forum. Portion of the WSC annual meeting set aside for discussion of issues relevant to fellowship development, especially

international development. First held 1991. Previously known as International Development Forum (1991), Multinational Development Forum (1992).

WSC H&I Committee. World Service Conference committee. Coordinates basic direction for H&I services; develops resource materials and provides guidance for area, regional H&I subcommittees.

WSC Literature Committee (WSCLC). World Service Conference committee responsible for development of new literature for NA and revision of existing NA literature, subject to WSC approval.

WSC Outreach Ad Hoc Committee. Created by WSC in 1992, its work was continued in 1993 and again in 1994. Its task is to gather information on fellowship outreach activities and coordinate the development of resources for such efforts.

WSC PI Committee. World Service Conference committee. Coordinates basic direction for PI services; develops resource materials and provides guidance for regional, area PI subcommittees.

WSC Policy Committee. World Service Conference committee. Evaluates suggestions concerning WSC policy or procedure and proposed changes in the service structure.

WSC Recognition Assistance Panel. Created by WSC in 1992 to assist newly forming regions receive WSC voting recognition for their delegates.

WSO Board of Directors. Corporation board responsible for WSO operations. Three directors are elected directly to the board for one-year terms by the WSC. The other nine directors are elected to the board for three-year terms by the board itself from a pool, each of whose members have received the support of a majority of WSC participants. The WSO board elects its own officers annually from among its own members.

WSO Newslines. The quarterly newsletter report of the World Service Office to the fellowship. First published in 1983. Until *Conference Digest* publication began, the *Newslines* served as the general world service newsletter.

Zonal forums. Locally organized, service-oriented sharing sessions that provide means by which NA communities can communicate, cooperate, and grow with one another. Involve participants from neighboring regions. Sanctioned by 1992 WSC affirmation.

ALPHABET SOUP

ASC. Area service committee.

ASR. Area service representative.

CAR. *Conference Agenda Report.*

FIPT. Fellowship Intellectual Property Trust.

GSR. Group service representative.

GTS. *A Guide to Service in Narcotics Anonymous.*

H&I. Hospitals and institutions: A field of NA service concerned with carrying the NA message to addicts incarcerated in correctional or penal facilities, hospitals, mental health facilities, and addiction treatment centers.

NAS. WSC Ad Hoc Committee on NA Service.

PI. Public information: A field of NA service concerned with communicating NA's nature and goals to government agencies, community organizations, health and addiction treatment workers, the clergy, the public media, and the community at large.

RSC. Regional service committee.

RSR. Regional service representative.

TWGSS. *A Temporary Working Guide to our Service Structure.*

WCC. World Convention Corporation.

WCNA. World Convention of Narcotics Anonymous, an annual recovery celebration held in different world zones each year.

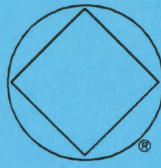
WSB. World Service Board of Trustees.

WSC. World Service Conference.

WSCLC. WSC Literature Committee.

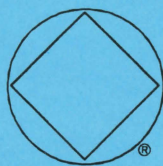
WSO. World Service Office.

WSTC. World Services Translation Committee.



THE TWELVE TRADITIONS OF NARCOTICS ANONYMOUS

1. Our common welfare should come first; personal recovery depends on NA unity.
2. For our group purpose there is but one ultimate authority--a loving God as He may express Himself in our group conscience. Our leaders are but trusted servants, they do not govern.
3. The only requirement for membership is a desire to stop using.
4. Each group should be autonomous except in matters affecting other groups or NA as a whole.
5. Each group has but one primary purpose--to carry the message to the addict who still suffers.
6. An NA group ought never endorse, finance, or lend the NA name to any related facility or outside enterprise, lest problems of money, property, or prestige divert us from our primary purpose.
7. Every NA group ought to be fully self-supporting, declining outside contributions.
8. Narcotics Anonymous should remain forever nonprofessional, but our service centers may employ special workers.
9. NA, as such, ought never be organized, but we may create service boards or committees directly responsible to those they serve.
10. Narcotics Anonymous has no opinion on outside issues; hence the NA name ought never be drawn into public controversy.
11. Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, and films.
12. Anonymity is the spiritual foundation of all our traditions, ever reminding us to place principles before personalities.



TWELVE CONCEPTS FOR NA SERVICE

1. To fulfill our fellowship's primary purpose, the NA groups have joined together to create a structure which develops, coordinates, and maintains services on behalf of NA as a whole.
2. The final responsibility and authority for NA services rests with the NA groups.
3. The NA groups delegate to the service structure the authority necessary to fulfill the responsibilities assigned to it.
4. Effective leadership is highly valued in Narcotics Anonymous. Leadership qualities should be carefully considered when selecting trusted servants.
5. For each responsibility assigned to the service structure, a single point of decision and accountability should be clearly defined.
6. Group conscience is the spiritual means by which we invite a loving God to influence our decisions.
7. All members of a service body bear substantial responsibility for that body's decisions and should be allowed to fully participate in its decision-making processes.
8. Our service structure depends on the integrity and effectiveness of our communications.
9. All elements of our service structure have the responsibility to carefully consider all viewpoints in their decision-making processes.
10. Any member of a service body can petition that body for the redress of a personal grievance, without fear of reprisal.
11. NA funds are to be used to further our primary purpose, and must be managed responsibly.
12. In keeping with the spiritual nature of Narcotics Anonymous, our structure should always be one of service, never of government.