

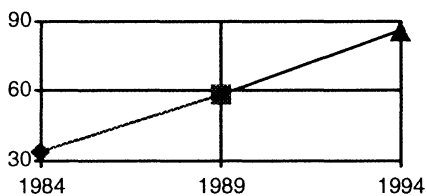
WSC'94 REPORT

A COMPREHENSIVE OVERVIEW OF THE 1994 WORLD SERVICE CONFERENCE OF NARCOTICS ANONYMOUS

WSC'94 MEETS IN ATLANTA

Regional delegates and world-level trusted servants met from 29 April through 7 May 1994 at the Crowne Plaza Hotel in Atlanta for NA's 17th World Service Conference. The number one item on the nine-day meeting's agenda was the world services inventory, begun last year, and the word uttered most by participants was "change."

Our fellowship has seen many changes in the makeup of its World Service Conference over the last ten years. The number of regions participating in the WSC has increased more than two and a half times:



The proportion of WSC participants coming from countries other than the USA has grown dramatically:

1984	1989	1994
4%	15%	28%



The proportion of RSRs in the voting body of the conference has also increased significantly:

1984	1989	1994
62%	74%	80%



Changes like these have made it more difficult for the WSC to continue with a "business as usual" approach to the conference agenda. This year participants expressed much interest in a WSC that focused more on discussion and the development of a collective conscience, and less on motions, parliamentary procedures, and majority votes. A straw poll taken on the idea of conducting business every two years and devoting the conference to issue discussion the rest of the time showed between sixty and eighty percent support. The conference even showed some interest in beginning this policy immediately, with next year's *Conference Agenda Report* containing no motions, only issues for discussion affecting the fellowship and its world services--a "motionless CAR," it was called. More group conscience, less group voting--what a concept!

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WSC'94: THE WEEK AT A GLANCE

Friday 29 April

- ❖ Orientation

Saturday 30 April

- ❖ Conference opening
- ❖ Development Forum panel presentations, topics
- ❖ Board, committee meetings

Sunday 1 May

- ❖ Introductions
- ❖ Approval of rules of order, minutes
 - ❖ New regions recognized
- ❖ Petition re. personal grievance
- ❖ Approval of election procedures
 - ❖ Reports, Q&A begun

Monday 2 May

- ❖ Reports, Q&A concluded
- ❖ Old business begun

Tuesday 3 May

- ❖ Inventory panel presentations
- ❖ Old business concluded

Wednesday 4 May

- ❖ Inventory, Development Forum small groups

Thursday 5 May

- ❖ Conference elections
- ❖ Fine tune inventory plan
- ❖ Budget presentation, discussion
- ❖ Inventory discussion group reports

Friday 6 May

- ❖ Development Forum zonal discussion reports
- ❖ Budget resolution approval
- ❖ Board, committee meetings

Saturday 7 May

- ❖ New business

WORLD SERVICES INVENTORY CONTINUES

The primary world service project of the past conference year, the world services inventory, was up for reconsideration at WSC'94. The inventory, approved last year as a two-year process, had gone far toward fulfilling its goals but had also raised many doubts and become subject to many pressures. Its continuation would mean another year of very limited resources for other world service board and committee work. The inventory project would almost certainly further tax the limits of WSO staff.

Some participants suggested that decisions on the inventory proposals be postponed until after action had been taken on the WSC budget, to see what kind of resources would be available. Those suggestions were defeated since a budget couldn't be voted on without knowing whether the inventory was continuing or not.

At that point a simplified version of motion 3 that had been developed by the inventory Composite Group was placed before the conference: "To continue the inventory of world services during the 1994-95 conference year." The replacement motion was approved overwhelmingly.

Then motion 4, revising last year's inventory work plan according to a program developed by the Composite Group, was considered. An amendment to the plan created a pool of outgoing RSRs from which to choose replacements for certain Composite Group members if the need should arise. Like motion 3, the Composite Group's revised work plan was approved overwhelmingly, but by a slightly smaller margin.

The conference did *not* extend the inventory project timeframe by another year, as proposed in another amendment to motion 4. Neither did the WSC accede to a request that a working group be set up independent of the Composite Group to duplicate the evaluation of group, area, and regional survey returns sent to the group. Likewise the conference voted down a motion to resume and staff projects put aside last year when the inventory began, taking into consideration the limited funds available for basic services

and the inventory project and the extremely limited staff resources available from the WSO to support conference projects this year.

The coming year's work

The Composite Group distributed a plan for involving the world service boards and committees in the evaluation of the self-assessments they had taken in January 1994 in New Orleans. This evaluation process is expected to take up one full day of the world services meeting tentatively scheduled for sometime in September 1994.

The Composite Group also released a program developed for WSO staff self-assessment and evaluation. Developed in conjunction with WSO management, the program is planned for July through September 1994.

Negotiations occurring during conference week between the Composite Group and the Interim Committee produced further revision to inventory work plan:

1. Inventory issues for discussion at WSC'95 will not have to be distributed to the fellowship until publication of the March 1995 *Conference Report*. This extended the deadline for their completion, originally scheduled to appear in the 1995 *Conference Agenda Report*, published in January.

2. The search for a systems consultant to help evaluate inventory data and prepare recommendations for change based on inventory findings was put off to the latter stages of project.

These adjustments will leave staff associated with the inventory free for the WSO redevelopment work planned for the first part of the coming conference year.

Jane N was elected Composite Group leader by the group for the first half of the new conference year. Jane is the Composite Group liaison from the WSC Literature Committee, which she also chairs.

Initial report of first-year findings

The Composite Group distributed a tentative report on the group, ASC, and RSC surveys sent out late last year. As of the final response deadline of 1 June 1994, 16% of the groups, 44% of the ASCs, and 68% of the RSCs had responded. This summer a final tabulation will be made of all responses received by the deadline. The following are the fellowship's initial responses to some of the key questions:

Aware of world service functions:

	YES	NO	DON'T KNOW
Groups	51%	22%	25%
ASCs	65%	19%	13%
RSCs	92%	6%	n/a

Trusts world services:

	YES	NO	DON'T KNOW
Groups	64%	11%	23%
ASCs	55%	15%	27%
RSCs	56%	27%	15%

Thinks world services are valuable:

	YES	NO	DON'T KNOW
Groups	64%	4%	31%
ASCs	60%	4%	33%
RSCs	72%	4%	20%

Satisfied with the way world services uses NA money:

	YES	NO	DON'T KNOW
Groups	33%	16%	50%
ASCs	16%	29%	52%
RSCs	12%	47%	38%

Satisfied with world services in general:

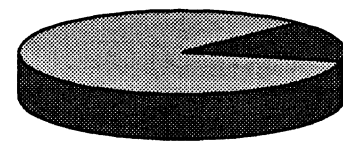
	YES	NO	DON'T KNOW
Groups	55%	15%	27%
ASCs	45%	7%	45%
RSCs	44%	24%	29%

ASC SURVEY 507 distributed



223 (44%) responding
284 (56%) not responding

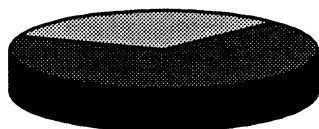
GROUP SURVEY 12,260 distributed



1,953 (16%) responding
10,307 (84%) not responding

RSC SURVEY

63 distributed



43 (68%) responding
20 (32%) not responding

The WSC takes its own inventory

Two full days of this year's WSC were devoted to sessions designed to help the World Service Conference inventory its own effectiveness. On Tuesday participants heard presentations from members of four panels:

- WSC history and purpose
- the WSC's relationship to the fellowship
- the conference's relationship to its committees and boards, and
- the WSC annual meeting and procedures.

These presentations provided some common basis for the discussions held the following day when the entire conference broke up into seventeen small groups to address questions related to these four topics. On Thursday afternoon representatives of the small groups delivered oral reports to the full WSC on their findings. Copies of the written panel presentations and transcripts of the discussion group reports are available upon request. A complete report on the WSC inventory will be presented in the coming year by the inventory Composite Group.

DEVELOPMENT FORUM

NA's fourth fellowship development forum was conducted once again as part of the annual World Service Conference. This year's forum opened on the first Saturday of the conference with panel presentations and three new question-and-answer discussion sessions on topics NA communities typically encounter in their development:

- the Third Tradition and group participation;
- Seventh Tradition/Eleventh Concept issues of funding NA groups and services; and

- how the Twelfth Tradition's focus on principles and personalities affects NA development.

The Q&A sessions started with typical situations, drawn from the WSO's group correspondence files, being put to a panel of conference participants. Panelists were then asked to share about how their NA community would deal with such a situation.

On Wednesday evening, the conference split up into zonal forums to discuss the zones' usefulness in nurturing NA development. Zonal forums such as the Canadian Assembly, the European Delegates Meeting, the Western (USA) States Forum, and the Asia-Pacific Forum have become nearly universal since passage of a WSC'92 resolution encouraging their development. Participants said they believed the forums helped facilitate mutual support among NA communities, but they weren't so clear about the relationship between their zones and world services.

Delegates from seventeen Narcotics Anonymous communities were invited to take part in the forum and the rest of the conference this year at WSC expense: Argentina; Brazil; Colombia; Ecuador; India; Israel; Italy; Mexico; New Zealand; Norway; Panama; Peru; Philippines; Portugal; Puerto Rico, USA; Spain; and Sweden. Norway's representative was unable to attend because of a scheduling conflict. The Mexican and Spanish delegates were turned back at border control checkpoints by USA immigration authorities. Efforts will be taken to procure entry visas further in advance for all participants coming to the WSC from outside the United States of America.

This is the third year the WSC has funded development forum travel. Conference participants were polled about criteria for continued funding. They expressed a consensus that any region should be able to ask for help to attend the World Service Conference based on financial need, but that the highest priority should still be put on helping geographically isolated and emerging NA communities send delegates to the WSC. A more detailed report on this issue and the rest of the forum will be prepared by the trustees later in the conference year.

The trustees, coordinators of the development forum along with the WSC

Administrative Committee, will be reevaluating the forum's purpose this coming year within the context of NA's overall fellowship development efforts. There appears to be a consensus among trustees and the rest of the conference that there has to be a more effective way of applying the information gathered at the forum each year so that it benefits world services and the fellowship-at-large. Consciousness of development issues has been raised by the forums; now it is time to take the next step, whatever that might be.

DEVELOPMENT FORUM DEADLINES

15 September 1994:

Deadline for input on the format of the 1995 Development Forum, and on the whole forum idea in general.

15 November 1994:

Deadline for travel funding requests for the 1995 Development Forum.

Forward input and inquiries to:

Development Forum Team

World Service Board of Trustees

PO Box 9999

Van Nuys, CA 91409 USA

Fax (818) 785-0923

TRUSTEES

Besides coordinating the WSC Development Forum, the World Service Board of Trustees focused special attention on three points at this year's conference. First, the board acknowledged the fellowship's interest in more trustee bulletins on development issues, such as those touched upon in the DF. Any members with ideas on what topics ought to be addressed in such bulletins should contact the trustee coordinator at the World Service Office.

The WSB's additional needs chairperson hoped to be able to attend three local workshops, provided funds are available. Progress on an additional needs resource handbook is on hold until world services returns to its normal routines with the conclusion of the inventory.

Finally, the WSB External Affairs Committee expressed a strong interest in preparing to implement the five-phase, long-term public relations plan

presented in last year's *Conference Agenda Report* in conjunction with the PR statement of purpose approved at WSC'93. The trustee committee will coordinate preparations in this area with the conference PI and H&I committees.

GOD, AS WE UNDERSTAND HIM

One WSC motion more than any other has created a stir all the way up to the group level in the English-language NA community over the last year: Motion 39. Made by the Australia Region at the 1993 conference, the original motion read as follows:

To make the following changes to our steps and traditions:

Step Three: "We made a decision to turn our will and our lives over to the care of a God of our understanding."

Step Seven: "We humbly asked God to remove our shortcomings."

Step Eleven: "We sought through prayer and meditation to improve our conscious contact with a God of our understanding, praying only for knowledge of God's will for us and the power to carry that out."

Tradition Two: "For our group purpose there is but one ultimate authority--a loving God as may be expressed in our group conscience. Our leaders are but trusted servants; they do not govern."

The prospect of changing the steps and traditions in that way was too big to be decided all at once. Instead a WSC'93 work group prepared the following recommendation:

Everyone was in agreement that the issues expressed in Motion 39 are bigger than the language used in Motion 39 and that there is a need for these issues to be discussed in depth for a period of time. We would recommend that Motion 39 be committed with the following two questions:

1. Does the language of the steps and traditions truly reflect the principles of the program?

2. If not, what language does the fellowship feel would better reflect those principles?

Furthermore, we recommend that these questions be a basis for discussion within the fellowship.

The 1993 conference accepted this recommendation and sent the whole question to the fellowship for review for two years. Motion 39 was to be brought to a vote at the WSC in 1995. In the meantime there was lively discussion of the proposal in fellowship conventions, regional assemblies, and the pages of fellowship publications like *The NA Way*.

The fellowship discussion has been so lively, in fact, as to be downright divisive

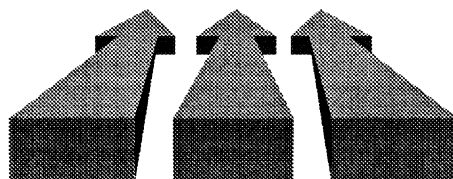
at certain times and certain places. To cool down the discussion and decision-making process, the WSC chairperson appointed a working group at the beginning of this year's conference to review last year's recommendation. By Sunday afternoon of conference week the group had reached consensus on a new plan for dealing with the issue of God and gender in our steps and traditions. Following discussion Tuesday evening the plan was approved by an overwhelming majority of the conference.

The new plan calls for the creation of a trustee ad hoc committee made up of two literature committee members, two trustees, two RSRs, and one translation committee member. The committee will meet in mid-1994 to put together a paper explaining the issue, offering pros and cons from fellowship input already received at the WSO. This paper will be part of a guide groups, ASCs, and RSCs will be able to use in running their own Motion 39 discussion forums. The schedule calls for this package to be made available by 11 October 1994.

An open forum will be held at the 1995 conference in two stages. First WSC participants will discuss the issues related to Motion 39. Then they will discuss the process that will be used to register the fellowship's decision on the proposal to change our steps and traditions.

The RSRs will be expected to compile a tally of all the groups in their regions. Following the 1995 conference they will have about five months to mail those tallies in. Group ballots will be mailed to all ASCs in late 1995. The RSRs will be responsible to collect those ballots and bring them to WSC'96, where they will be counted. Motion 39 must be approved by two-thirds of those groups responding to pass.

Please address input to
WSB Motion 39 Ad Hoc Committee
PO Box 9999, Van Nuys, CA 91409
USA
Fax (818) 785-0923
**Send input immediately--
a meeting is scheduled for August**



H&I

The WSC H&I Committee finalized a decision during conference week to reduce the size of the pool from which it draws its voting members, from twenty-four to twelve.

The H&I Committee's outreach work group completed its task and turned its material over to the WSC Outreach Ad Hoc Committee as input.

To cut costs, the committee decided to stop sending free *Reaching Out* subscriptions to regional H&I subcommittees. Area H&Is will not be affected by this decision. Subscriptions are available at \$28 for twenty copies of *Reaching Out* four times yearly.

TRAVEL POLICY, REMOVAL OF A TRUSTEE RECONSIDERED

The 1994 conference had to address a painful problem that had arisen in the wake of last year's decisions concerning the misuse of world service credit cards by trusted servants.

Some readers will recall that the immediate past conference chairperson was asked to resign last year because he had taken the credit card issued him for world service-related travel expenses and used it for personal purchases. A trustee and former conference chair was asked to resign for the same reason. Later in that conference a very stringent travel and credit card policy was approved, giving the Interim Committee limited room for interpretation when faced with unauthorized credit card use.

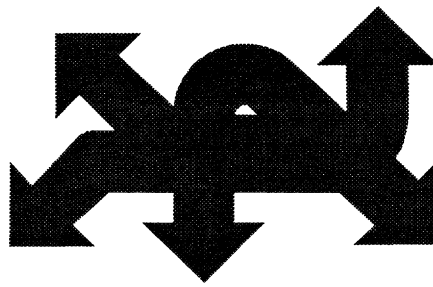
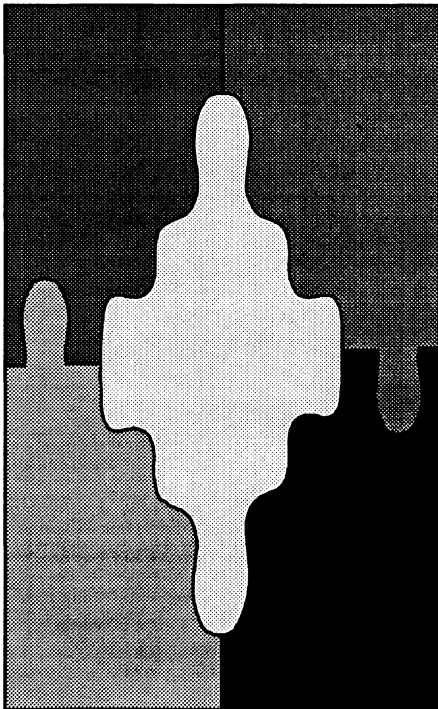
In the two months following WSC'93 a trustee made two unauthorized uses of the world services credit card issued him. The first time he charged extra travel, not approved in advance, to get to a world services business meeting. The second time he charged an airline ticket to attend a service event for which funding had already been disapproved by the Interim Committee; he repaid the cost of the ticket at the end of the service event. This trustee was suspended by the World Service Board in July 1994. In November the Interim Committee asked him to resign, but he refused; the committee removed him from his position in January.

When WSC'94 convened in Atlanta at the end of April, the conference allowed the former trustee to present a petition for the redress of a personal grievance in the matter. Following substantial discussion, the conference defeated a motion to reinstate the former trustee.

The WSC confirmed the text of a letter from the Interim Committee clarifying the reasons for the trustee's removal from the WSB. The letter stated that the trustee

"was removed from his position as a member of the World Service Board of Trustees because of a failure to adhere to the provisions of the travel policy which requires that all travel credit card use must be preauthorized by an oversight body. [The trustee's] use of the credit card was for travel he perceived to be in connection with the duties and responsibilities of his position. The basis for his removal was a failure to obtain preauthorization. This letter is written to underscore that no personal gain was involved in [the trustee's] use of the credit card. The travel policy is very restrictive and allows for no errors in judgment."

A number of motions attempting to revise the world services travel policy so that such a situation could be dealt with more effectively in the future were committed to the World Service Board of Trustees for study until next year, when a report is due to be delivered to the World Service Conference.



CONFERENCE ADMINISTRATION

The WSC Administrative Committee had two motions in this year's *CAR*. The first was a proposal to rotate the site of the WSC between Southern California, home base to WSO, and six other world zones: Europe/Africa, Asia/Pacific, Latin America, and three USA/Canada zones. Most participants seemed to like the idea in theory, but the expense of transporting all the USA and Canada RSRs to conferences on other continents appeared enormous. The plan was not approved.

Two amendments to the site rotation plan were also defeated. One was to reevaluate the plan after the WSC had cycled outside the USA and Canada for the first time in 1998. The other amendment was to make Southern California just one more zone in the cycle, so that instead of cycling back to the vicinity of WSO every *other* year the conference would return to the Los Angeles area every *seven* years.

The World Service Conference has been rotating sites on the basis of a four-year rotation plan approved in 1991. That plan took the conference outside the LA area for the first time two years ago when the WSC met in Dallas, and to Atlanta in the eastern USA this year. When the conference meets in Los Angeles next year, the current rotation plan will expire.

The second item of business proposed by the WSC Administrative Committee was the video entitled *Just for Today*. Though some conference participants vocalized strong opposition to the way the video depicted a twelfth-step call, others reminded the WSC that the tape had been made to explain NA to health-care professionals and others in the community; it was not meant to be a twelfth-step training film. The video was approved by an overwhelming majority.

PUBLIC INFORMATION

Many WSC'94 participants asked that we start or step up our contacts with their national health ministries and other government agencies, helping prepare the ground for the growth of NA in their countries. That's one reason why we are especially pleased that the budget for NA participation in professional events, where our fellowship's representatives can reach those making political and health-care policy affecting addicts and our fellowship, was increased from \$5,000 to \$17,500 for the coming conference year. The budget increase will enable us to participate in several professional events this year rather than just two.

POLICY

Last year the Colombia Region brought a motion to the conference suggesting that knowledge of NA's Twelve Concepts for Service be added to the requirements listed for trusted servants in the *Temporary Working Guide to our Service Structure*. By a 59 to 18 vote, the 1993 conference approved a substitute motion from the WSC Policy Committee that the question about knowledge of the Twelve Concepts, plus a question of whether the concepts should be listed in the *TWGSS*, should be included in the next year's *Conference Agenda Report* for a decision at WSC'94. After two amendments to the motion failed, the proposal was approved by a two-thirds voice vote.

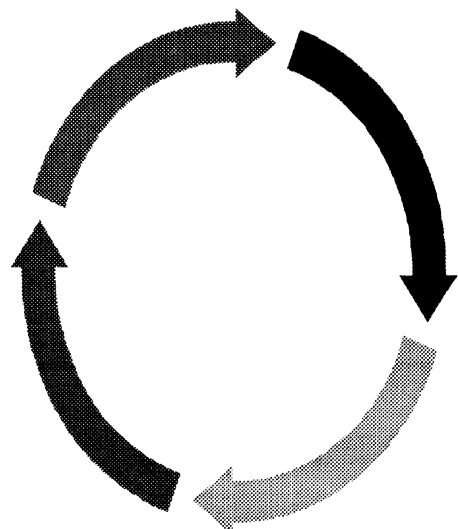
Last year's conference approved a Policy Committee motion lifting the requirement that nominees for world service positions be in attendance at the WSC. The committee noted that while the new policy opened up WSC'94 nominations to a bigger circle of NA members, very few absent nominees were elected. The Policy Committee believes these results indicate the conference's discomfort with a lack of information about nominees, coupled with the lack of opportunity to address questions. While the Policy Committee supports nominations being open to all qualified members, it asserts that a WSC Nominations Panel could supply the information necessary for the

conference to be comfortable considering all nominees equally. Until such a vehicle is in place, it seems unlikely that absent nominees will receive consideration comparable to those present.

OUTREACH

The WSC Outreach Ad Hoc Committee, created by the 1992 conference to gather information about local outreach efforts and subcommittees and to compile an outreach handbook, was continued for one more year. However, the conference voted down a move to make Outreach a permanent, standing WSC committee. Some participants expressed concern that a standing Outreach Committee might duplicate work already being done by other boards or committees or the WSO.

The committee also presented a fourth service bulletin to conference participants for their review, entitled "How to Be a GSR." The committee said it considered the bulletin to be a work in progress and asked for input on an approval process for such materials. The conference responded by indicating that the WSC Administrative Committee ought to provide more direct oversight and input to conference ad hoc committees, especially in the development of materials such as the outreach bulletins. The conference also committed the bulletin to the trustees "for the purpose of clarification and examination for adherence to the traditions."



CONFERENCE RECOGNIZES WSO LIMITS

One concern that affected almost every discussion and decision at this year's conference was WSO staff capacity. Declining Basic Text sales in 1990 and 1991 had resulted in losses amounting to between a third and a quarter of the WSO's fellowship services budget, severely restricting office operations. To help keep the WSO's doors open, staff had been reduced from forty-three employees in 1989 to thirty-five in 1992. However there had been no corresponding reduction in the demand for services during that period from either the growing NA Fellowship or the WSC.

Approval of the *Just for Today* meditation book in 1992 and *It Works*, a book on NA's steps and traditions, in 1993 gave the WSO two new sources of significant income. By the beginning of 1994 the WSO was able to increase its headquarters staff strength to forty-two employees. Now the office needed to train the new employees and retool the service programs that had been neglected during the lean years. The WSO presented a six-step redevelopment program to the WSC:

1. Development of an orientation model for staff, identifying basic performance standards and defining the responsibilities of the boards and committees staff work with.
2. Basic staff training on the orientation model.
3. Technical training on equipment, computer software.
4. Train WSO management to conduct an effective analysis of WSO systems and procedures.
5. Improve overall management skills.
6. Complete the WSO staff operations self-assessment developed by the Composite Group as part of the world services inventory.

WSO board and management explained that it would take about six months for staff to complete this foundational development program, in addition to staffing basic services such as filling literature orders, answering new-group mail, and updating NA's group and trusted servant mailing list.

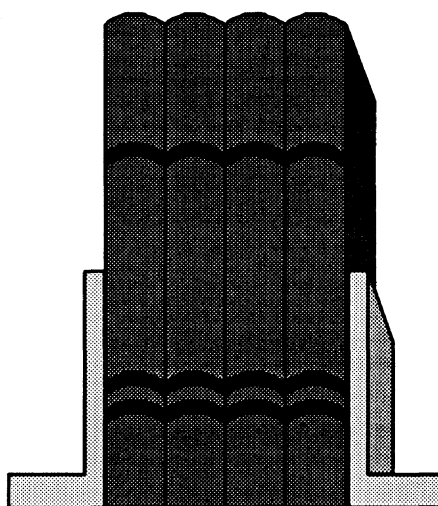
A headquarters move from the three modified light-industrial buildings it occupies on Wyandotte Street in the

Van Nuys neighborhood of Los Angeles to another location in the LA metro area, anticipated for January 1995, would require significant time in preparation and settling from WSO staff.

With staff development and the WSO move, special workers would be unavailable for many conference projects they would otherwise be able to staff. This was a constant theme in every discussion at WSC'94, and the conference gave the WSO consistent support to focus attention on redevelopment and the move.

LITERATURE

The conference approved the WSC Literature Committee's "A" work list after some discussion about budget limitations and a shortage of WSO staff to back the "A" plan. A WSC spending plan was approved that contained token funding for work on the "A" list. However, it was understood that because little if any WSO staff support would be available for those projects, it was unlikely that any substantial new work could be completed on them; hence, no allocations for literature "A" list work would be made during the coming WSC year. The committee believed that, even so, it would be able to present one of the two "A" list projects, the revision of *H&I and the NA Member* it had developed in cooperation with the conference H&I committee, for approval in next year's *Conference Agenda Report*. Most of the work needed to finish that project had already been completed.



CY 1993-94 FINANCIAL SUMMARY

The following is a summary of World Service Conference fiscal activity beginning 1 June 1993 and ending 24 April 1994. It is not a complete WSC financial report. For a complete set of CY 1993-94 financial statements for the WSC, write WSC Treasurer, Box 9999, Van Nuys CA 91409 USA.

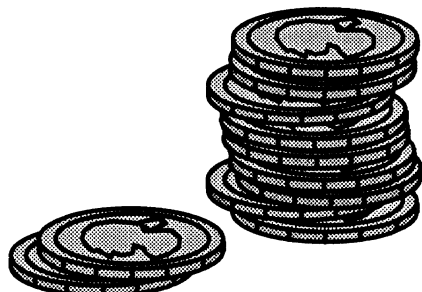
Opening balance	\$67,448.08
Contributions	296,430.70
Interest income	1,819.79
From WSO	36,663
Expenses	(235,093.36)
Closing balance	<u>\$167,268.21</u>

Contributions

Members	\$4,223.85
Groups	14,171.52
Areas	27,532.69
Regions	215,344.47
Conventions	17,564.10
Unity Day	6,896.11
Offices	10,000
Other	697.96
Total contributions	<u>\$296,430.70</u>

Expenses

Air, lodging, meals	\$142,912.33
Bank charges	42.89
Consultant service	15,104.75
Copying	8,312.55
Equipment	2,246.61
H&I stockpile	1,763.85
Meeting space	50.00
Miscellaneous supplies	4,703.37
Parliamentarian	760.10
Postage	25,169.15
Telephone, fax	29,794.93
Translating	4,232.83
Total expenses	<u>\$235,093.36</u>



CY 1994-95 SPENDING PLAN

Additional needs*	\$4,000
WSC administrative expenses	49,000
H&I literature stockpile	3,000
Interboard interaction	5,230
Interim Committee meetings	10,490
International, local development	28,000
Inventory project	106,550
Literature "A" list projects*	17,500
Motion 39 ad hoc	10,100
Non-NA events	17,500
Publications, conference	20,000
Publications, PI	4,000
Translation Committee meetings	18,200
World services meeting	17,380
WSB meetings	18,340
WSC 1995 annual meeting	81,000
Total	\$410,290

This WSC spending plan is dramatically different from what the Interim Committee has prepared in the past. The committee did not present a list of spending items to be prioritized or long descriptions of proposed projects, but laid out only an overview of what it believed was workable for all elements of world services, taking into account both WSC funds and WSO staff resources. With the spending plan, the Interim Committee asked the conference to give the committee the leeway to make necessary decisions in planning and carrying out the work of world services.

The projected expense for WSC'95 is based on the hope that, with an increased focus in the *Conference Agenda Report* and at the conference itself on issues, not motions or voting, the length of the annual meeting could be reduced to a maximum of seven days.

Two funding items above are marked with asterisks: additional needs and literature "A" list projects. Because WSO staffing won't be available for either of these items in the coming year, it is unlikely that any work will be accomplished in these areas. When conference participants voted on this spending plan, they understood that allocations would probably *not* be made for these two items, even though they appear as line items.

1994 ELECTION RESULTS

WSC administrative officers

Chair: Mitchell S (Greater New York)
Vice chair: Michael McD (No. Cal.)
2nd vice chair: Ron S (Rio Grande)
Treasurer: Bud K (So. California)

Conference committee officers

Lit chair: Jane N (Connecticut)
Lit vice chair: Jeri S (Carolina)
H&I chair: Tim S (New England)
H&I VC: Laura J (Pacific Cascade)
PI chair: Susan B (Chicagoland)
PI vice chair: Tony W (Carolinas)
Policy chair: Jon T (New Jersey)
Policy VC: Mary C-V (Show-Me)

Trustees

Donna M (So. California)

WSO board 1-year terms

Bob McD (Georgia)
Daniel S (Germanspeaking)
Rogan A (Volunteer)

WSO board candidates pool

Bob McF (San Diego/Imperial)
Tim B (Lone Star)

NA Way Editorial Board

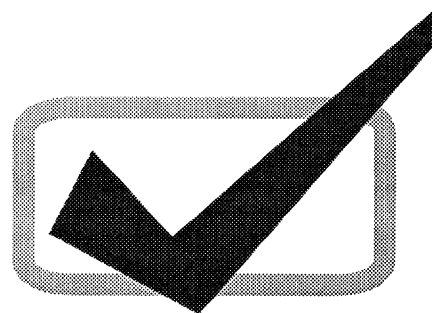
Ron H (Rio Grande)

WSC Literature Committee members

Daniel K (So. Idaho)
Emma W (Pacific Cascade)
India W (Minnesota)
Jim B (Greater Illinois))

WSC Policy Committee members

Jeff H (Chicagoland)
Ted L (Virginians)
Vandy A (Washington/No. Idaho)



MOTIONS

Format note: *The following are all the motions either approved or defeated at WSC'94. Most are preceded by the motion number assigned them during proceedings, such as 2, which was approved, or Not 43, which was defeated. Those motions preceded only by a symbol had no numbers assigned them during the conference. Vote counts are shown for motions for which standing or roll call votes were taken.*

BUDGET

❖ A straightforward budget for the coming conference year was approved--no discretionary spending items were presented for prioritization (Vote: 89 yes, 2 no, 1 abstain)

Not 43: Defeated a proposal to require the Interim Committee to include a discretionary spending priority list in the *CAR* each year for fellowship consideration

ADMINISTRATIVE COMMITTEE

Not 1: Defeated a plan to rotate sites for the WSC between Southern California and three USA/Canada zones, Latin America, Europe/Africa, and Asia/Pacific from 1995 through 2006 (34 yes, 48 no, 5 abstain)

2: OK'd the NA public information video titled *Just for Today*

Not 51: Defeated amendment to motion 2 that would have added a disclaimer to the PI video

WORLD SERVICES INVENTORY

Not 76: Defeated move to replace WSO special workers with WSC participants for presentations being made during inventory panel session at the conference (11 yes, 61 no, 11 abstain)

Not 63: Defeated motion to postpone a vote on the inventory until after the WSC budget had been approved

78: Voted to continue the inventory of world services in coming year (simpler substitute for motion 3) (74 yes, 15 no, 5 abstain)

4: Approved the revised plan for the inventory project for the coming year, with one minor amendment (61 yes, 18 no, 11 abstain)

Not 71: Defeated proposal to extend timeframe another year for inventory

Not 53: Voted down motion to create a second working group, independent of the Composite Group, to perform a parallel analysis of last year's fellowship survey returns

100: Interim Committee given latitude to partially fund WSC committee members to attend an inventory evaluation meeting this year if funds are available

Not 89: Request denied that a list be made available of those nominees to WSC offices who had not completed work on their board or committee's self-assessment in the previous year

❖ Conference voted to support modifications to revised inventory work plan moving recommendations out of *CAR'95* and into the March 1995 *Conference Report*, and deferring selection of a systems consultant until late conference year

Not 24: Defeated motion to resume and staff world service board, committee projects put on hiatus when inventory was initiated last year

OUTREACH

5: Ad hoc committee allowed to continue for one more year

Not 15: Defeated proposal to make Outreach a permanent conference committee

LITERATURE

6: OK'd "A" work list, including step guides and revision of *H&I and the NA Member*

POLICY

7: Agreed to add to all lists of requirements for trusted servants in *TWGSS* "a working knowledge of the Twelve Concepts for NA Service," and to print the concepts themselves in the *TWGSS*

Not 39 or 52: Defeated motions with variants on the requirement for "a working knowledge of the Twelve Concepts"

Not 54: Defeated a motion to add "if approved for use in your area or region" parenthetically after the requirement of knowledge of the Twelve Concepts

MOTION 39 (WSC'93)

88: Adopted a plan to help the fellowship discuss and decide on a proposal to change references to God as a "He" in NA's steps and traditions; actual decision on the changes put off to 1996 (72 yes, 21 no, 2 abstain)

TRUSTEE REMOVAL; CREDIT CARD POLICY

57: A trustee removed from office last year for reported abuse of a world services credit card was given an opportunity to ask the conference for redress of a personal grievance in the matter

❖ Defeated motion to reinstate the trustee to his position (41 yes, 47 no, 3 abstain)

❖ Interim issued a letter stating its belief that the trustee had not acted for personal gain; the conference approved the letter

80: All motions relating to the credit card policy (including motion 23 and three

others made during the conference) were committed to the trustees for a report at WSC'95

81: The conference instructed the Interim Committee not to seek reimbursement from the former trustee for expenses related to one of two unapproved trips taken (he had already paid the conference back for the other)

Not 20: Defeated motion ordering the WSC treasurer to examine all WSC travel expenses for the last five years and report back next year

WORLD SERVICE OFFICE

8: WSO agreed to begin producing and selling an 18-month keytag without having a motion passed

Not 11: Voted down suggestion that WSO obtain a toll-free number

Not 37: Defeated motion to forbid WSO to produce any more commemorative, special, or limited editions of any items of NA literature

Not 67: Denied request to direct WSO to reduce the price of the paperback English-language Basic Text to \$5.00

Not 65: Voted down suggestion that maps showing ASC and RSC service boundaries be included in the *NA Phoneline Directory*

WSC PROCEDURES (REQUIRE 2/3S TO PASS)

Not 10: Defeated motion that only RSRs vote at the conference (46 yes, 31 no, 3 abstain)

Not 34: Defeated proposal to change *TWGSS* description of voting rights at the area and regional level:

From "Although individual area and regional guidelines differ regarding which participants may vote . . .";

To "GSRs are the only voting members at ASC meetings . . . ASRs are the only voting members at RSC meetings . . ."

Not 19: Voted down proposal requiring that a parliamentarian unaffiliated with NA be provided for every WSC business session (44 yes, 29 no, 9 abstain)

Not 94: Defeated proposal to restrict contents of next year's *CAR* contain no issues for discussion--a "motionless *CAR*" (25 yes, 44 no, 10 abstain)

Not 98: Defeated proposal to accept no new-business motions at this year's conference

NEW REGIONS

- ❖ Minnesota Region
(from Upper Midwest Region)
- ❖ Anonymi Region
(northeastern Alabama, from Alabama/NW Florida Region)
- ❖ Ecuador Region (new)