

BOARD OF TRUSTEES MINUTES (Approved)
JUNE 8 - 10, 1990

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The meeting opened at 9:10 a.m. with a moment of silence followed by the Serenity Prayer. Present for this meeting were:

Jack Bernstein, Chair
Becky Meyer, Vice Chair
Chuck Lehman
Greg Pierce
Stretch Gars
Kim Johnson
Steve Bice
Donna Markus

Absent:
Garth, Trustee

WSO Staff: George H., Hollie A., Bob S., Lee M., Mary V., Vandy A., Freddie A., Steve S., Steve L. and Andy M.

Garth extends his apologies through Jack.

AGENDA REVIEW

Kim wants to discuss the focus of the committees prior to making assignments to committees. Becky has typed out a list regarding this, which is being copied for distribution.

M/S/C Kim J./Donna M. "To approve the minutes of the April 22 - 27, 1990 Board of Trustees meeting." Chuck wants to discuss involvement of WSC leadership with the BOT committees. Jack stated that at present only trustees are members of the committees, and that the WSC leadership doesn't see the benefit from BOT committee membership. Greg agrees that there is a need to "flesh out" the committees and would like to set a tentative goal of having at least one non-trustee member on each committee. Kim is trying to meet with Pete C. but the financial responsibility falls to the BOT. There is not any automatic provision for their attendance or a clear benefit to their participation. Chuck sees a benefit to the Board of Trustees and the WSC in this participation. We all can benefit from the resources of each other.

Jack then announced new committee assignments: Garth is assigned to the Internal/External Committee and Stretch is assigned to Policy & Structure/Training & Education Committee. Mario T. will also remain involved in the Internal/External Committee from Australia.

Two reports were then handed out, Kim and Becky's report on the May JAC meeting and Becky's report on proposed changes in BOT committees. Time was allotted for all to read. Chuck thinks these changes will move the BOT towards a steering committee and sees this as necessary. Becky stated that making these changes in the committee system would be fairly easy but is not so sure about implementing a steering committee. Greg sees the only difference in these committee changes than that in the *Temporary Guide to our Service Structure* is that all trustees be involved in international. He prefers that all trustees be involved in policy with a small group involved in international, and wonders if we want to take the emphasis of the whole board off international and put it on policy. He doesn't see formation of the steering committee as a big deal. Becky wants us to make a decision to facilitate the writing of the guidelines. Kim is opposed to separating out international, but other committees would be okay. She would like to see a steering body formed and have the treasurer be a liaison to a Finance Committee of the WSC. Donna also voiced her support of Becky's proposal and thinks it would assist us to complete our assignments. Jack then voiced his support and would like to develop a procedure as to what the steering committee would be used for. He wants all to be aware (WSC, BOD & WSO) that the decisions would not be just with the chair but with the committee. Stretch sees this group as a telephone committee. We would need to decide what authority stays with the chair and what goes to committee. Jack brought up that one thing that has been missing is a report of the chairperson's meeting with staff. He would like to see minutes and a brief report developed of these meetings sent to all trustees. Greg stated it would be easy to redirect the focus of the existing committees to fit in Becky's list. Internal/External Committee would go to the Public Relations Committee, P&S/T&E would go to Fellowship Services Committee, and the Literature Committee to the Literature Committee. He also sees the steering committee as having weekly to bimonthly conference calls but still allowing the chairperson to make decisions as necessary. Kim sees two excellent suggestions: the minutes from the chairperson/staff meeting and weekly steering committee conference call. She would also like the P&S/T&E Committee to come up with minimal guidelines this weekend. Donna also wants this to be done and wants the chairperson to have the latitude to make the decisions. She sees broader discussions as helpful, but the chairperson needs the ability and confidence from the BOT to make the decisions. Jack stated based on the discussion he would like to see these recommendations adopted: Internal/External Committee become the Public Relations Committee, P&S/T&E Committee become the Fellowship Services Committee and the Literature Review Committee become the Literature Committee. Greg stated that he still believes that the emphasis of the BOT should remain in world services and in policy and structure. He see us moving away from policy and structure. Is this what we want to do? Becky responded that the GTS was taken out of P&S/T&E Committee agenda and returned to the full board. She doesn't see this as changing. Chuck discussed the internal policy of the BOT. Jack stated he sees the name change as semantics. Kim sees that there would be some shifts in current assignments.

M/S/F Kim J./Chuck L. "To accept these committee names for committees, stating that there are only three active committees (Public Relations, Fellowship Services

and Literature) and that these committees will each be involved in training and education and international as it relates to their committee."

DISCUSSION

Greg suggested that we change the names of the existing committee to Internal, External, and Literature Review, or we will need to make a motion to change the BOT guidelines in the *Temporary Working Guide to our Service Structure*. George stated that public relations is not commonly understood by the membership. He likes the change in focus, but is not sure that the name change accomplishes that goal. Greg thinks we should have the ability to change our own guidelines. Steve is not sure what the problem is but is not opposed to changing the names. Kim stated the names didn't really mean a lot. They are not descriptive, like Public Relations Committee might want to call the Fellowship Services the Internal Affairs. She sees these changes as refocussing the committees. Jack wants us to decide if we are going to change the names of the committees. A vote was taken. This motion failed 0/8/0.

M/S/C Chuck L./Kim J. "Adopt in principle Becky's proposal, stating the focus of the committees and the vitalization of an administrative body, with the committees being named as laid out in the TWGSS." 8/0/0.

Consensus is that there is a need to separate the Internal & External Committee. Will wait to make assignment of projects to committee.

MAY JAC MEETING

(See report.) There was discussion of creating a Finance Committee at the JAC meeting but no decisions were made. Kim feels that the JAC has outlasted its usefulness and needs to use the July workshop to discuss the big picture. Stretch wants to see the hoarding of money and the printing of literature by areas and regions as a topic of discussion. Steve Bice suggested that this area of discussion and the JAC report be committed to the Internal Committee and the P&S/T&E Committee. Chuck stated his dissatisfaction with the July workshop agenda. He wants to see more education of fellowship as to fund flow and funding problems in the regions where these problems are. Bob S. said that Tom R. is developing a report with short and long term recommendations about fund flow to send out to the general fellowship. He doesn't feel that the JAC is easily able to set priorities and feels that the BOT should take this on as a task and should provide guidance to the JAC. Steve S. assured all that the topics that the BOT presented at the JAC will be discussed.

Greg asked if there are any more members of the BOT going to attend the July workshop? Jack sees that there may be four members attending, but is not sure whether this is necessary. Could wait to discuss this when Ed is here. Chuck asked what is on the WSC committees' agenda at the workshop. Also asked, are they less productive without our participation? Jack doesn't see this is a solution to increasing WSC committee productivity at the workshop. It would direct the

attention to our own projects. Jack said that he may need to send one more trustees to be involved on the panel for Saturday afternoon. Steve B. sees no problem with two people covering all three workshops Saturday afternoon. He doesn't feel the trustees sitting in on the WSC committee meetings lends much to discussion. Kim heard at the WSC that they want the Board of Trustees to provide leadership through their involvement in discussions at the workshop, etc. We need to be visible and active in these panels. Becky said that Tom included four people from the BOT in the budget. Stretch said that he would like to go. Greg said he would like to see a trustee in each forum on Saturday morning, all afternoon Saturday and Sunday morning. Steve S. said he would like to think that Ed will ask for four trustees to attend. Greg sees a need to have the trustees involved and also to interact with the fellowship. Kim said that it would be of great benefit to her, as chairperson of the External Committee, to attend this workshop. Jack, Becky, Kim, Greg and Danette. Chuck suggested that Jack, Becky and Kim make the decision of who else will attend. Jack said that he will advise the BOT of who will attend after returning from lunch.

COMMITTEE PROJECT ASSIGNMENTS

Donna asked about the combined BOT/BOD and Jack explained. Greg suggested renaming the Internal/External Committee as External, and the Policy Structure/Training and Education as Internal, and leaving Literature. He will make committee project assignments after lunch. Jack would also like to have discussion on elections of board officers this weekend.

George informed the board of the new WSO staff assignments. Several members expressed their desire to have broader consultation on changes prior to having these decisions made. Bob S. explained more about the process.

Jack said that there has been a request to have a portion of this meeting in closed session (trustees only). He has consulted with Becky, Chuck and Kim about this and has decided that this seems appropriate. The board concurred.

The meeting broke for lunch at 12:20 p.m., to return for closed session at 1:30 PM.

JUNE 9, 1990

Present: Jack, Becky, Greg, Stretch, Greg, Steve, Kim, Donna and Danette.

WSO Staff: Hollie A., Vandy A., Lee M., Steve L., Mary V. and Freddie A.

Meeting opened at 1:45 PM by Jack.

Discussion of the remainder of the agenda.

Jack is not sure of where to go with the agenda. He is frustrated with seeing the names of the committees as restrictive in regards to the assignment of projects. Put

all the items and tasks on a list and we will determine the priorities and time frames. Greg wants to discuss the impact of some of the actions of this weekend and the impact these actions will have on the board. Stretch recommended being a committee of a whole to discuss the priorities. Chuck wants to find out if there are any other items that the board members want to discuss. Kim discussed the possibility of having all the trustees attend the WSC workshop in Arlington. Also we need to determine where committed motions go. Jack said based on the discussions at lunch yesterday, all the motions should go to the Internal Committee, except as assigned to other committees on the list. The literature members recessed to discuss their agenda and have the Internal and External Committee meet together to discuss the remainder of the agenda.

JUNE 10, 1990

Present: Jack, Becky, Greg, Chuck, Kim, Donna and Danette

Visitors: Rueben F. (WSC Vice chair), Mary K. Berger (WSO BOD), Ed D. (WSC Chair)

WSO Staff: George H., Hollie A., Steve L., Steve S., Mary V., Vandy A., Anthony E., Lee M. and Freddie A.

Meeting opened at 9:07 a.m. with the Serenity Prayer

The trustees reviewed the work done by the Internal and External committees yesterday. Minutes were handed out to participants. Kim explained that the members of the External Committee had difficulty getting focused. She hopes to meet with Greg in Arlington, to continue these discussions.

Jack opened the floor for discussion of the Arlington workshop. Greg remarked that motions need to be discussed twice prior to having action taken on any motion. Chuck made minor corrections to the Internal Committee's minutes. Item #6 will reflect that Stretch will present report to their committee, not to the entire board. Greg wants to discuss the idea of having the entire board at the WSC workshop. Jack said that this was presented so the entire board could meet at the workshop. Jack questioned if there would be enough time to meet to justify the expense of the entire board attending. Kim doesn't see that a meeting would be possible, sees ours as interacting with the members there. Chuck will attend as Ad Hoc N.A. Service member and Stretch will be there with his wife. Danette would like to be available to answer questions from members since the Board of Trustees has been so involved in the decisions that have been made this weekend. Jack said they also have a possible meeting with the CDC on Thursday night prior to the workshop. Kim wants to be involved in CDC discussions. Chuck wants the full board to meet on Friday. He feels it is important to be available to hear the fellowship discussion on the World Service Office and the change in the Executive Director. Steve said in light of this weekend, the more members there, the better, but having too many members might add to the confusion. They do need to be available to answer

questions and not have board or committee meetings. Kim feels that not being available would be a missed opportunity for interaction with the fellowship to discuss the changes in the World Service Office. Kim said we also need to remember that the book is being published on the East Coast and we need to respond to that. Greg said he is only able to spend half day on committee agenda. Since over 50% of the Board of Trustees will be there anyway, maybe we could discuss some of the items on our agenda that we couldn't do this weekend. Steve said the Board of Directors discussed the illegal printing issue, requested our assistance and stated that we need to take action now but have time to look into litigation proceedings. They want the BOT to develop articles, etc. to discuss that issue. The July Workshop would be a good time to discuss this with the conference participants and general membership.

M/Chuck "To provide the necessary resources to bring members of the BOT to the WSC workshop." Died for lack of second.

We first need to decide whether we are going to have a Board of Trustees meeting there. Danette said we need to have another BOT meeting, either there or here due to our remaining agenda. She also feels that there will be considerable concerns and questions from the fellowship about BOT involvement in the World Service Office changes. She sees this as a special circumstance. Kim would like to at least add Donna, as she is a member of the Search Committee. George feels there will be a lot of phone calls to the WSO about the change prior to Arlington. He suggests we come up with a unified response to the fellowship. Danette felt that the sense of solidarity we had yesterday was not present today. We left that meeting without coming to resolution of several issues. She feels we need to come up with some sort of resolution today or have assurance that a small group will spend time today and tomorrow in developing an announcement to the fellowship. Chuck also feels that the momentum of the committee as a whole was lost and he now feels the old division of authority has come back in. Donna feels we need to continue discussing the book and also our attendance at Arlington. Jack feels the entire board should attend and if all members go then we should have the board meeting at the workshop.

Trustee participation on proposed panels has been scheduled for Saturday at the workshop.

Open forums are planned for Saturday morning for WSC committees. Admin Committee is planning workshop on budget and finance Sunday afternoon, with Jack B., Stu T., Tom R., and Reuben F., with Ed D. moderating. They will be discussing short and long term goals in this workshop. Panel members to develop material for their presentation. Danette sees the list as a good place to start. Greg stated his confidence that all the issues of this weekend will be taken care of with integrity. Steve B. would like to see the BOT have another closed session in the future to take its own inventory. He has the confidence that Jack and Stu can take care of things in the morning.

DISCUSSION OF COMMITTED MOTIONS

WSC Finance Committee

Should be placed on agenda for Arlington. It has been placed on the Internal Committee agenda and Becky will interface with the WSC Treasurer. A draft is being developed by Tom Rush and the WSO staff. Stu has recommended a working group of the BOD, BOT, and the JAC. We need to look at the draft prior to making the decision. Chuck asked for input. Becky wants to look at the draft and put this on the agenda for the August BOT meeting.

Recommended joint WSO BOD/BOT Committee

To work on copyright, WSC elect all BOD, and the WSO BOD be Trustee Committee motions. It may be premature to discuss until after decisions are made about Executive Director. Concerns expressed about the objectivity of a combined committee to work on these issues.

OTHER AGENDA ITEMS FOR ARLINGTON

- 1) Report from Jack on WSO status
- 2) Book being printed on East Coast
- 3) Copyright in trust to the BOT
- 4) Translations questions
- 5) International participation of the Trustees
- 6) BOT Stop Action
- 7) Presentation of position paper from Lit Review on literature development process
- 8) Presentation of position paper from Kim and Jack for their forum participation.
- 9) BOD as subcommittee of BOT.
- 10) Additional members for traditions ad hoc committee.

Discussion continued on BOT committee system, time allotted for discussions by full board, after committee discussion, and planning of priorities and budgets.

M/S/C Donna M./Kim J. "Move to adjourn at 11:15 a.m."

The meeting closed at 11:15 a.m. with the Serenity Prayer.