



WORLD SERVICE CONFERENCE FELLOWSHIP REPORT

CONFERENCE SUMMARY REPORT

JUNE 1989

To: The Fellowship

From: Bob Hunter, WSC Chairperson

I am honored that the WSC chose me to serve as Conference Chairperson for the 1989-90 Conference year. Like most service positions I have held in N.A., I sometimes wonder what I've gotten myself into. Fortunately, the doubts are few and I am looking forward to what this year may bring.

This report is somewhat long and I hope that my future reports will be shorter. I gave a report on the last day of the conference and I was asked to include that report in the "Conference Summary Report." I gave that report from an outline, thus, the summary as presented here is the best I could do using that outline, from my memory. In addition, the last part of this report contains a brief summary of the Joint Administrative Committee meeting held on May 19, 20 and 21, 1989.

Summary of Report Presented April 28, 1989

Since we first began opening our conferences with general forums, I don't remember a time when the forum set the tone for the conference as it did this time. The biggest part of the general forum was focused on how we provide services in Narcotics Anonymous, especially at the world level. We more or less took inventory and it was done in a very positive manner. Some of the discussion centered around the work being done by the Ad Hoc Committee on N.A. Services; namely, the Principles of Service which were distributed a week or so prior to the conference. Later on in the conference, we convened into a "committee of the whole" and held a broad discussion on the principles and the work of the ad hoc committee. Transcripts of that part of the conference have been distributed to all conference participants.

At this years WSC, I sensed that the conference and the fellowship itself is ready to take a hard look at our service structure. I hope our focus over the next couple of years will be on improving our service structure, which will ultimately aid our groups, areas and regions in fulfilling our primary purpose.

In order for us to focus on the work of the ad hoc committee or the service structure, we will need to slow down the work of our WSC Committees and Boards. Therefore, I will be suggesting to the WSC Committees and Boards that they limit their agenda items for the 1989-90 year to two proposals or less. My aim is not to discourage work on committee projects, but rather to extend the completion date on some of the projects from one year to two or three years. This proposal will not affect the work being done on *It Works: How and Why*, as that work is a priority item, and the process is already in motion.

I ask that the regions use our WSC Committee system when proposing items for conference consideration. Proposals may be sent to the World Service Office, c/o WSC Chairperson. They will then be forwarded to the appropriate committee or board.

Regional motions submitted during the period between the WSC Committee meetings in November and the Joint Administrative Committee meeting in January will be placed in the back of the Conference Agenda Report (as they were last year) and will be considered as items for new business. It will still be up to the RSR to actually make these motions at the appropriate time during the conference if they want them addressed.

I hope to adhere to an old business/new business format at next year's conference. Agenda items, amendment to agenda items, and regional motions directly pertaining to agenda items will be considered old business. All other proposals and motions will be considered new business for our committees and boards to address during the next year if the conference so desires. Of course, the conference may deal with any matter it wishes and items of new business could possibly receive prompt action.

I also ask that no amendments be made to the *Temporary Working Guide to Our Service Structure* unless absolutely necessary. We are in the process of developing a new service guide and I hope we keep changes in the current one to a minimum.

I will be proposing to the Joint Administrative Committee that the WSC Committee meetings planned for July be cancelled (see end of this report for further comments). I believe that if we are serious about concentrating on our service structure, we need to demonstrate that and not continue "business as usual." The funds saved from the July meeting may be used for workshops in the *Guide to Service* and for translations to be provided at next year's conference for non-English speaking participants. My concern about cancelling the July meeting is that the work of some committees may stop altogether. I hope that this does not happen. It will take open lines of communication and reliance upon our WSO staff to keep committee projects progressing.

This brings me to how our committees and boards utilize their available resources. It is unrealistic to expect volunteers to be able to do all the work and to make all the decisions. At the May Joint Administrative Committee meeting, I will be asking the committee chairs and vice chairs to use a management team approach for planning the priorities and workloads of their respective committees, utilizing the WSO staff as part of that team. I don't believe our paid trusted servants could or should replace our volunteers, but I do believe we haven't utilized our WSO staff as effectively as we could.

I witnessed a maturity at this year's conference which I have seen coming and which I believe will continue. Many new concepts and ideas were introduced and discussed. The conference participants responded not with accusations bred from fear, but rather with questions spurred by concern. I hope that we remain flexible and open in the coming years. This is a very exciting time in our growth as a fellowship and we are all truly blessed to be part of it.

May Joint Administrative Committee Meeting

The Joint Administrative Committee met in Van Nuys on May 19, 20 and 21. After a very thorough and lengthy discussion (approximately six hours), the Joint Administrative Committee unanimously agreed that the WSC committees will not meet during July. This course of action was not an easy one for us to take. Each member set aside their individual committee goals and objectives in order to look at world services as a whole. To me it felt like a "leap of faith" into that which is uncertain. It appears that it will not be "business as usual" this year, which I believe reflects the tone of this past conference.

The Joint Administrative Committee decided that the funds saved by cancelling the committee meetings will be used to conduct a July meeting/workshop for Joint Administrative Committee, Board of Trustees and Board of Directors members. The main focus of this meeting/workshop will be on the *Guide to Service*.

Our world level trusted servants' knowledge of the current "Guide" in progress is very limited because much of the material has just recently been put in draft form. The Joint Administrative Committee feels it will be beneficial to review and discuss "The Guide" as a group. This education will be valuable since these are the people who will be questioned the most about "The Guide." In addition, it was felt that such a gathering

will unify our approach to world services and will enhance our understanding of priorities for world services as a whole.

Based on the above discussion, I decided that it would be best if the distribution of the *Guide to Service* be delayed for 30 days to August 1, 1989. This will give the Ad Hoc Committee on N.A. Services more time to review the completed draft of "The Guide" and consider additional input, if any, from the July meeting/workshop.

In other action, which further states the Joint Administrative Committee commitment to focus on improving our service structure, the Joint Administrative Committee has tentatively decided to include in this year's Conference Agenda Report (the WSC Committee Section) those items which the conference specifically directed be in the 1990 agenda. These items are the cost equalization plan and a translation plan for non-English speaking participants. This decision will be reviewed at our November meeting to determine if other proposals are sufficiently completed to warrant consideration as agenda items.

The attitude at the Joint Administrative Committee meeting was positive. We ended Sunday morning with an informal discussion of priorities, goals and objectives. I urge those of you, who have questions or input regarding my report, to contact me c/o WSO.

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To: The Fellowship

From: Ed Duquette
WSC Vice-Chairperson

I would like to begin my report by thanking the Conference for electing me to serve this upcoming year as WSC Vice-Chairperson. I have always regarded each service commitment as an honor and a privilege. With a loving God, a guiding Fellowship and a compassionate heart, I believe this will be a good year for us.

My report will be short and sweet. I was totally impressed with the events and actions of this past World Service Conference. There was little time spent dwelling on seemingly trivial matters, such as committee guidelines or frivolous motions. There was instead a very mature attitude present. One that moved to face some of the real issues at hand. Issues such as the nature and value of the proposed "Twelve Principles of Service for Narcotics Anonymous". Issues concerning the direction we should be taking as a World Service Conference in administering services world-wide, and discussions concerning the delivery of those services. A change is upon us in which bold new values will prevail. I find it all quite exciting.

As discussed in the Chairperson's report, this will not be a year of business as usual. The Boards and Committees of the Conference will be working to complete projects, but the time frame may be spread over the course of the next few years for the majority of these projects. Instead, the focus for at least this year, will be on a few priority projects; the Steps and Traditions, the Principles for service, "The Guide To Service In Narcotics Anonymous" and all the new concepts detailed within it. This lighter work load will hopefully allow more open discussion to take place at next year's Conference for these projects. Discussions are essential for these projects to develop into workable tools for both our personal recovery and the delivery of services well into the future.

It would appear that this is to be a rather interesting year for Narcotics Anonymous. One that many of us may feel apprehensive of. If there truly is a loving

God, then we cannot stray too far from the path of destiny. Faith will prove once again to be our most powerful precept and love will fill us up. Please stay healthy, patient and inquisitive. Godspeed.

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To: The Fellowship

From: Reuben Farris
WSC Second Vice Chairperson

I'd like to thank the Conference for their confidence in electing me to serve as second vice chairperson during the upcoming year. I will strive to be worthy of your trust.

Hopefully reports from committee chairpersons and other Conference officers will cover most of the details of significant action taken at the 1989 World Service Conference. This report will simply offer some personal observations regarding this most recent Conference.

While the actual working sessions of the Conference appeared to be "business as usual", the mood and tone of participants during the open forum indicated that we are not quite satisfied with the way we are currently doing business. Discussions during the committee-of-the-whole regarding the report of the Ad Hoc Committee on N.A. Service further indicated willingness among participants to critically examine our existing service structure to see what changes need to be made.

Obvious from the discussions was our current inadequacy as a "World" Service Conference in meeting the needs and concerns of the non-American members of our Fellowship. Apparently, it's time we consider forming a national or North American service conference, and establish some other forum/body to address the concerns of a truly international fellowship. The *Guide to Service* will present a proposal to this effect.

Initial response to the "*Principles of Service*" from Conference participants was quite favorable. Hopefully the "*Principles of Service*" will generate widespread fellowship study and discussion between now and the 1990 World Service Conference. Together, the "*Principle of Service*" document and the *Guide to Service* can serve as a catalyst to a searching and fearless inventory of our existing service structure. It is hoped these items will receive a great deal of Fellowship-wide attention during the upcoming year.

It's an exciting time for our Fellowship. While change is often threatening and frightful, I have faith in the fellowship and in my Higher Power as we strive for the best way possible to carry our message of freedom from active addiction. May God be with us all.

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To: The Fellowship
 From: Shari Bradshaw
 WSC Treasurer

1988 - 1989 YEAR END REPORT

Cash

Opening Cash Balance	\$ 46,378.93
Donations 6-1-88/5-31-89	<u>221,684.41</u>
	\$268,063.34
Expenses Paid 6-1-88 through 5-31-89	
For 1987/88 Budget Year	(24,637.07)
For 1988/89 Budget Year	(157,617.68)
For 1989/90 Budget Year	<u>(3,137.56)</u>
	\$(185,392.31)
Subtotal	\$ 82,671.03
Transfer to Interest Bearing Account 5-25-89	<u>(60,000.00)</u>
Ending Cash Balance 5-31-89	\$ 32,671.03)

Expenses

	Budgeted	To Date
Admin	\$ 39,000.00	\$ 35,764.47
Discretionary	4,500.00	315.00
Ad Hoc on Additional Needs	9,500.00	7,735.33
Ad Hoc on N.A. Service	16,000.00	14,340.91
Hospitals & Institutions	16,000.00	11,065.44
Literature	34,500.00	32,875.22
Policy	8,000.00	4,318.89
Public Information	<u>18,500.00</u>	<u>13,032.56</u>
Subtotal	\$146,000.00	119,447.82
Board of Trustees	<u>34,000.00</u>	<u>38,169.86</u>
Total	\$180,000.00	157,617.68

There may be another \$14,000.00 in WSC Annual Meeting expenses yet to be paid. The World Service Office had agreed to absorb \$30,000.00 in expenses associated with copies, postage, *Reaching Out*, the *Fellowship Report*, the *Conference Agenda Report*, and *PI News*. Currently, World Service Office has absorbed about \$44,000.00 in those expenses (not reflected in above "Expense To Date"). Therefore, we may make an adjustment on those expenses. The World Service Office also estimates that \$1.5 million is spent annually in direct support of the Conference.

Income

The Fellowship was very generous last year - \$221,684.41 in donations.

1989/90 BUDGET

Despite the grueling hours of the 1989 WSC Annual Meeting, I felt really positive about it. The *Principles of Service* and The *Guide to Service* appear to be right on time. And for the most part, we all refrained from amending or debating the "minutae."

The budget was adopted this year as it was last year - by adopting the bottom line amount rather than debating each line item for each committee or board. There are two plans - \$288,500.00 as a Baseline Plan and \$321,400.00 as an Optimal Plan.

The World Service Office has also agreed to absorb \$69,000.00 in expenses this next year and has agreed to "underwrite" the total amount of the Baseline Plan. By their underwriting the Baseline, the WSC and Board of Trustees can plan their year now and not have to wait for donations to come in. However, we will still need donations of \$219,500.00 by the 1989/90 budget year end to meet the Baseline Plan. Since there are currently 60 regions, this would be a minimum donation from all sources within each region of \$3,660.00. Without the World Service Office's contribution this would be \$4,808.00 from within each region.

We will operate under the Baseline Plan unless there is significant indication that donations will reach \$252,400.00.

We are putting the final touches on the revised budget for 1989/90 reflecting Conference actions - providing translation services, funding an ad hoc committee to study those groups in isolated settings, and funding the Board of Trustees in their work on the Traditions portion of *It Works; How & Why*. We will all need to remain flexible financially as well as emotionally as our major works progress - the Steps portion of *It Works*, the Traditions portion of *It Works*, The *Principles of Service*, and the *Guide to Service*.

The Conference also adopted a \$25/day maximum reimbursement policy for meals expense. Of the \$288,500.00 budget, about \$28,000.00 is for meals. That's quite a lot of money that our trusted servants were paying personally - we are very grateful for that Conference action.

It is a privilege to serve again as your WSC Treasurer. If you have any comments, questions, etc., please let me or my fellow Administrative Committee members, Bob H., Reuben F. or Ed D., know.

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To: The Fellowship

From: Stephen Ringer, Chairperson
WSC Public Information Committee

May this report find you enjoying your recovery.

Prior to the Conference meeting, our committees decided, upon reevaluation, to request that the Conference return the following items to the committee for further work: 1) the pamphlet, P.I. and the N.A. Member; 2) Keeping the N.A. Fellowship Informed; 3) Guidelines for P.I. Cooperatives. We felt that some improvement needed to be made prior to acceptance of these materials. Although it was a difficult decision for the committee members to make, I believe it showed a level of responsibility and maturity we now see in a number of areas in N.A. service work. The Conference did accept the following for inclusion in *A Guide to Public Information*: 1) Speaking to Non-Addicts; 2) Mass Media Preparedness Inventory; 3) How to Develop Billboards, Bus Benches, Transit Signs. We also withdrew from policy our process for conference

approval of P.I. related materials in lieu of the all encompassing motion proposed by the H&I Committee for approval of any service oriented materials. (See H&I report for further details).

This Conference year we have pared our workload considerably and have agreed to change the focus from writing guidelines to working in the field, so to speak. We will be participating in three Phoneline Workshop meetings to enable the fellowship to learn more about phonelines and to provide a personal forum for at least one member from any area to attend. The first meeting is scheduled for June 17 in Baltimore, Maryland. The second workshop is scheduled for Atlanta in October/November. The third will be in Van Nuys in February. We have scheduled several learning days around the world of N.A. which we are sending participants to; Chattanooga, Tennessee; Klamath Falls, Oregon; and some upcoming days in the west and southern regions. We also participated in events in Australia and New Zealand.

We will have, for conference approval this year, some materials for use with non-addicts such as an Information Package. This is to replace handing out recovery related I.P.'s to the non-addict. We are also exploring a newsletter to professionals.

There are no longer particular WSC P.I. members assigned to specific regions. We felt that it would be more responsive to the fellowship to provide everyone with a few resources, rather than only one.

The World Service Office is doing a tremendous job in providing help to members who call and directing those members to WSC P.I. members whenever appropriate. Please feel free to call the office or any WSC P.I. member as you wish.

The Fellowship of Narcotics Anonymous continues to grow with the help of trusted servants such as yourself in doing P.I. work at the area and group levels. We appreciate your work and we hope to provide you with all the help and guidance we have at our disposal. Thanks for letting us be of service to you.

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To: The Fellowship

From: Barbara J., Chairperson
WSC H&I Committee

In case you haven't heard, the revised Handbook for H&I is Conference-approved as of April 25, 1989. It was approved by a unanimous vote, as were all the H&I motions. Thanks to all regional & area H&I sub-committees for their review and input, as well as for all the H&I work which gave us the experience to write the Handbook.

The WSO expects the *Hospitals & Institutions Handbook* to be available by July. Please do not order it until they have it on hand. As yet, there is no price information and the office hopes to avoid dealing with back orders. The next issue of the *Newsline* will have up to date information regarding the cost and availability of the Handbook.

The Handbook will be shipped with a letter to the Fellowship included. The RSR from London expressed concern about utilizing the Handbook in the U.K. Although it is stated in several places to "modify according to local needs and customs," the letter states the willingness of the WSC H&I Committee to assist local committees in adapting the Handbook to local needs, if they wish.

We welcomed new Committee & Pool members. We have a full committee of 21 voting members. When reviewing the nomination forms of new Pool members, we became aware that there is no representation from the middle of the United States and only 2 members from outside the United States (Australia and Canada.) The following states are not represented in the pool: Michigan, Minnesota, Indiana, Illinois, Iowa, Arkansas, Louisiana, Mississippi, Alabama, Georgia, North Dakota, South Dakota, Nebraska, Kansas, Oklahoma, Texas, Montana, Wyoming, Colorado, New Mexico, Alaska, New Jersey, Utah, Nevada and Arizona. We want a geographically balanced

pool. We value the broader base of experience and the increased efficiency in responding to regional requests for participation that this would give us. There is no limit to the number of Pool members, although only two from a region at a time are allowed. Nominee forms are available from Steve L., the H&I Project Coordinator at WSO, who can also answer any questions about Pool membership.

We divided into several ad hoc committees in order to complete the work at hand. Our agenda includes an audio tape of a mock panel presentation, which in not necessarily a one year project, and the booklet *Behind The Walls*, which we hope to have in final form this year. The Conference passed a new process for creation and approval of service committee literature, which is very similar to the process used for the Handbook and will be used for *Behind The Walls*. Our hope is to produce a draft by the end of July. This draft will be sent out to Regional & Area H&I subcommittees for review and input. During this somewhat short period, we will be seeking input about concepts rather than line-by-line. This booklet is intended to address addicts beginning or maintaining their recovery while incarcerated.

Some members continue to work on articles for *Reaching Out*. They will also be soliciting input from regions for the newsletter. Please be sure we have a good address for your regional H&I subcommittees and the areas in it so you can stay informed. Also, requests and inquiries from individual addicts, usually incarcerated or about to be released, are often referred to the area closest to them. If the address and/or phone number the WSO Project Coordinator has listed is for a member's home you may wish to notify us of a service office address, P.O. Box or other alternative to be used for referrals.

The WSC Chairperson appointed a Conference Ad hoc Committee to address the issue of isolated meetings. This includes meetings in correctional and treatment facilities which are not H&I meetings. That is, not connected to our structure through the local H&I subcommittee and perhaps not connected to our structure at all. The ad hoc seeks to find or create a way for these addicts and meetings to be served by our structure. A letter from this ad hoc was recently mailed to all ASC's and RSC's asking for information about any such known meetings. We will also use *Reaching Out* to get information and have an ad hoc of WSC H&I working on appropriate start-up information for such meetings. It will serve as a resource to the Conference ad hoc.

Obviously, we're off to another busy year. However, the Committee's intention to complete its works-in-progress as soon as possible without compromising on quality, remains firm. We see this as a transition year. We hope to spend more time and effort responding to regional requests for committee participation in events focused on an exchange of information. If you wish to have a WSC H&I member attend an information/education event, write a letter specifying the date and place to the WSO H&I Project Coordinator. We allocate funds first to attending multi-regional events and then regional events. You will be asked what you can provide in terms of lodging or transportation. While there are limited WSC H&I funds available for such transportation and lodging, we ask regions to share the expense whenever possible. Unless there is a specific request for the Chair or Vice-chair, the member closest to the event will be sent.

This year the Conference re-elected me as Chairperson of WSC H&I and Pete Cole as Vice-Chairperson. We, and the entire Committee are grateful for the privilege of being allowed to serve. Please feel free to contact us with any questions, comments or concerns, c/o the H&I Project Coordinator at the WSO.

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To: The Fellowship

From: Tim Banner, Chairperson
WSC Policy Committee

Getting started on my first report as Policy Chairperson is like starting a Fourth Step; the only way to write it is to write it.

The 1989-90 WSC Policy Committee members are:

Chair:	Tim B.
Vice-Chair	Debbie O.
RSR/As elected by WSC.	Bud K.; Mariasha W.; Michael P.; Karen P.; Gene R.; Michael V. and David W.
Elected by Committee:	John B.; Mitchell S. and Linda C.
Appointed by Chair	Tom R. and Keith S.

The 1989 World Service Conference took the following action on the Conference Agenda items presented by the 1989 WSC Policy Committee:

1. Motions 7 - 11 were passed by 2/3 majority without amendments;
2. Motion 13 was defeated;
3. Motion 12 was passed by 2/3 majority but the last paragraph was amended to read as follows:
"Regions are strongly encouraged to work through the Conference committee system with their input. Experience has shown that the utilization of the broader base and experience of the Conference committees allows for more adequate discussion and consideration of Fellowship concerns. It should be stressed that two-way communication between the committees and the Fellowship is essential."
4. Motion 14 was amended as follows:
"Should the WSC Policy Committee propose requirements on the seating of new regions at the WSC?"

The amended question was answered in the affirmative.

Two new regions - California Mid-State and New Zealand - were presented to and accepted by the Conference. Again, those areas and/or regions who are considering the formation of a new region are urged to contact the WSC Policy Committee.

With the exception of Motion #14 (requirements for seating of new regions) there were no motions committed to the Policy Committee by the 1989 WSC. Held over from last year were "Rotation and Continuity" and "WSC Election Procedures." Work groups have been assigned on these three agenda items and, as always, written input on any or all of these issues should be sent to the WSC Policy Committee in care of the WSO. I will be happy to send input on to the team leaders of the work groups.

The only item of business presented to the WSC by the final Policy Committee report was:

"To amend the *Temporary Working Guide to Our Service Structure*, page 45, paragraph 4, Addendum 4, Item 2, by inserting after '. . . RSR's' the words 'RSR-Alternates.' The amended sentence would read: 'Eight RSR's/RSR-Alternates elected by the WSC.'"

Since RSR-A's were elected to the Policy Committee in 1987 and 1988 and 5 of the 8 elected members in 1989 were RSR-A's, the committee felt that *Temporary Working*

Guide To Our Service Structure should correctly reflect the practice of the WSC. The motion was passed by a 2/3 majority.

The coming year presents a challenge to the Policy Committee to move away from the seemingly never ending motions ("Business as Usual") to amend *Temporary Working Guide to Our Service Structure* and to join the rest of the Committees and the WSC in a new direction to review and possibly implement the Principles of Service and the Guide to Service. We are growing and change has always been an integral part of growth. Thank all of you for allowing me to be of service during the next year and to be a part of the future of Narcotics Anonymous.

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To: The Fellowship

From: Bryce Sullivan, Chairperson
WSC Literature Committee

INTRODUCTION:

This Conference Summary Report is an overview of the actions of this year's World Service Conference (WSC) which relate to the WSC Literature Committee (WSCLC) and our service to Narcotics Anonymous. I would like to thank the Conference for the confidence shown in me and the entire committee by our election to serve you in the coming year. It is with a feeling of respect and deep commitment that we serve the Conference following the 1989 WSC, which was guided by a spirit of vision, courage and hope brought by delegates from around the world. These spiritual attributes provide for us an impetus to accomplish what lies ahead with a renewed sense of our responsibilities as well as the confidence to carry that out.

TRADITIONS PORTION OF IT WORKS: HOW AND WHY:

The Conference assigned future work on the Traditions portion of *It Works* to the Board of Trustees. This Conference action will have no impact on the development of input by local literature committees. Area and regional literature committees still have until October 31, 1989 to provide that input and are encouraged to continue working on their Tradition assignments from the WSC Literature Committee. The WSCLC will continue to provide information to literature committees and will support the Trustee's in their development of the Traditions portion of our book.

STEPS PORTION OF IT WORKS: HOW AND WHY:

With the exception of a strong reiteration of the fellowship's desire and need for a book on the Twelve Steps there was no actual "business" of the Conference concerning the Steps portion of *It Works*. The use of writers in our literature process was broached, unfortunately extended discussion on this issue did not occur. Year after year we are faced with essentially the same questions about the most responsible and effective way to create literature for Narcotics Anonymous. The fellowship at large wants literature usually without wishing to be involved in, or even understanding the process we go through to develop this literature. The fact cannot be disputed that we have a demand for new literature to meet the growing needs of our groups and members. However, these needs aren't met very well by the complex, laborious, and drawn-out literature development process that we use. I feel confident that we will use the vision, courage, and hope evident at the World Service Conference to find more effective ways to develop recovery literature for Narcotics Anonymous. A conscientious inventory of our literature process cannot continue to go unattended. We must accept the challenge and discuss the

issues which are essential in our ability to create literature. As chairperson of the WSC Literature Committee, I consider fostering these discussions one of my primary duties.

LITERATURE PRIORITIES:

The revised *N.A. Group Starter Kit* presented to the Conference for adoption was not approved. Instead the Conference followed the recommendation of the Joint Administrative Committee which appeared in the Conference Agenda Report. This places the *Starter Kit* on the Literature Committee's "A" list, or priority list, for the 1989-90 conference year. The entire priority list adopted by the Conference consists of: 1) The Steps portion of *It Works: How and Why*. 2) *For Those In Treatment*, a pamphlet being developed into approval literature. 3) *In Times of Illness*, a pamphlet being developed into approval literature. 4) The *N.A. Group Starter Kit*.

The WSC supported the Literature Committee's list of priorities and chose not to include items presented from regions on the list. Instead, ideas for new literature from regions will be considered as input to the committee and will go through an internal evaluation process designed to move literature in a systematic way from idea to final development. Using our "A" list exclusively for those items which are fellowship priorities helps guide us in the use of our resources. The four "priority" pieces will receive our primary attention and other pieces of literature will be moved along in their development as our resources allow.

A DAILY BOOK FOR N.A.:

A daily book for Narcotics Anonymous is one piece of literature that has regularly been placed on the priority list in the past without any practical plan for its completion. During our meeting at the Conference, the Literature Committee approved a plan which allows us to move forward on the development of this book. I would like to emphasize that this doesn't mean that we will have a daily book next year. What it does mean is that we have a development plan which will allow us to move the book responsibly into a completion stage for presentation to the fellowship. The work will be accomplished using general members to develop the input which has been previously submitted by the fellowship. It is important to note that we are not requesting additional input at this time. A substantial amount of input has been provided by literature committees over the past six years, and we hope this input will satisfy our requirements. I will keep you informed of our progress over the course of the year.

HANDBOOK FOR N.A. LITERATURE COMMITTEES:

The revised *Handbook for N.A. Literature Committees* was approved by the WSC with some minor edits which the WSCLC recommended to the Conference. This new handbook will be available from the World Service Office as soon as possible. Some changes were also adopted to the procedural guidelines of the WSC Literature Committee. These changes were made to clarify some of the internal workings of the committee and will have little impact on your local literature committees.

NO CHANGES TO THE BASIC TEXT!:

One of the most significant achievements of this year's Conference was an event that virtually went by unnoticed. For the first time since the book's adoption, no action was taken to change our Basic Text, *Narcotics Anonymous*. Fortunately we are in the process of becoming more aware of the needs of our non-English speaking members. Paramount to their needs is recovery literature that remains stable. Translating literature is a difficult enough process without yearly revisions and multiple editions adding to this difficulty. The urgent need we have for literature in many languages should make us painfully aware of our obligation to evaluate the literature we develop in light of its permanence and appropriateness for our world-wide fellowship. Minor yearly changes to our literature are considered a luxury by non-English speaking members

struggling to translate the most basic recovery items. Hopefully the restraint which the Conference has shown this year is an indication that these minor yearly changes are a thing of the past.

CONCLUSION:

The WSC elected six new members to the Literature Committee for two year terms, with Randy Farnell from the Central California Region elected as Vice Chairperson of the Committee. We enter this year with a committee which has a balance of experience and vitality in membership. I anticipate all of us, the WSC Literature Committee and other elements of our service structure, working together in unity to accomplish the tasks the fellowship has given us.

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To: The Fellowship

From: Ad Hoc Committee on N.A. Service

The recently concluded World Service Conference brought many signs of encouragement regarding the work of our committee. We appreciate all the comments made by the participants and will take them into consideration as we move ahead to complete the *Guide to Service*.

During the presentation of our report, the Conference convened a committee of the whole. Most of the discussions centered around the proposals contained in the report (especially a reorganization plan for worldwide services) and the previously distributed Twelve *Principles of Service*. Comments ranged from enthusiastic to apprehensive but generally reflected a desire to see more of the ideas and proposals in writing. Members of the fellowship who wish to obtain copies of our report and a transcription of the committee of the whole discussion may do so by writing our committee in c/o the WSO.

As you have probably read already in the WSC Chairperson's report, the publication date of the *Guide to Service* has been moved up from July 1st to August 1st. Our first of seven workshops will take place around the first week of October, 1989 and continue thru March, 1990. The workshops will be presented for an open discussion of the concepts contained in the *Guide to Service* and the Twelve *Principles of Service*. Members of the Ad Hoc Committee will be present at all workshops to help facilitate the discussions and answer questions members may have. Every effort is being made to place these workshops in locations geographically accessible to our members. Actual locations will be announced in August.

Hopefully, these workshops will better prepare us to discuss the future of the Guide and the Twelve *Principles of Service* at WSC 1990. The committee is not asking for the WSC to take any action to approve these materials, but simply to reach a conclusion about how best to approach that action should it so be desired.

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To: The Fellowship

From: Jack Bernstein, Chairperson
World Service Board of Trustees

The 1989 World Service Conference marked a period of change and growth within the Board of Trustees. During this last year most of our efforts centered around more clearly defining the role of the World Service Board of Trustees. For instance the initiation of the Trustee Committee System, as described in the *Temporary Working Guide to the Service Structure*, has improved our ability to complete the projects entrusted to us. As a result the Trustees now have a clearer understanding of our service objectives as a Board, and how we may better serve the Fellowship in that capacity.

Projects completed during the year and reported to the Conference included the article entitled, "What is Addiction?", which was approved unanimously by the entire Board. Another article was generated and included in the *Fellowship Report* last November that addressed N.A. Service Workshops. The focus of that article concerned the presentation of issues outside of generally accepted service topics, such as N.A. members with AIDS. This article presented several suggestions indicating that the focus of any workshop needs to remain on the utilization of our steps and principles in dealing with any issue in a fellowship setting. Both of these articles were generated at the request of the Fellowship during the World Service Conference in 1988.

One other issue that has received a good deal of our attention and time, but which hasn't been resolved as of yet, is the issue of World Service Board of Trustees funding. The Board intends to develop a concise financial plan for presentation at next year's Conference. This matter has probably created as much confusion within the Board as has any other issue in recent years. As one of the three service arms of the World Service Conference, the World Service Board remains the only one without a distinct system of financial management for its operations. The WSB will continue to discuss funding for the Board and possible recommendations for any changes which might be considered.

At this year's Conference, the Trustees were entrusted with the development of the Traditions portion of *It Works, How and Why*. There have already been several discussions concerning a development plan. A major portion of these discussions has focused on how best to utilize the input we expect to receive from Area and Regional Literature Committees. We are very aware that these Committees are concerned about the input they have generated on this project. We want to reassure all of these committees that the WSB will continue to follow the original plan and will receive input until October 31, 1989. At this point in time, we have not begun to prepare any written material but are continuing preliminary preparations to move ahead when all the input is received.

The World Service Board has also spent considerable time this past year in discussing the election of non-addict Trustee members. The Board reported its recommendations on this subject to the World Service Conference along with its desire to develop internal guidelines which will allow us to best utilize non-addicts on the Board. The election at the Conference of Irwin "Stretch" Gars as a non-addict Trustee will add a fresh perspective to the Board. In addition we had three addict Trustees elected to the Board. Our new Trustees are Chuck Lehman, (Arizona), who is the past-Chairman of the World Service Conference, Danette Creel, (Southern CA), who is a former WSO Staff member and past RSR, and Donna Markus, (Southern CA) who has served most recently as Chairperson of the WSO Board of Directors. The Board is very grateful for our new members.

The WSB held its officer elections on Thursday during the Conference: Jack Bernstein was elected as Chairperson and Becky Meyer as Vice-Chairperson. We would also like to extend our gratitude to the members of the WSB who fulfilled their terms of office this year: Bob Barrett had served as a member of the WSB for 23 years, Sally Evans completed her tenth year as a WSB member, Bob Rehmar had served for five

years and John Farrell served five years. Our gratitude is immeasurable to these members for the many years of selfless service they have spent as Trustees. Their absence will be indeed felt.

Our last meeting during Conference week was mostly spent in determining assignments to the Trustee committees. In addition, chairpersons were selected to coordinate the work these Committees will be involved with for this coming year.

Our main priority as a Board this year will be the Traditions portion of *It Works: How and Why*. We will be focusing a large portion of our energy on the management and development of this project. We have received support and encouragement from the WSC Literature Committee with whom we will be in regular communication. We will keep the Fellowship advised of our progress through both the *Fellowship Report* and the *Newsline*. Please address your questions or concerns regarding this project to either the Trustee Coordinator or the Literature Coordinator at the World Service Office.

The Trustees are looking forward to an exciting and busy year. The addition of a WSO staff member assigned specifically to the WSB will be of tremendous assistance in the implementation and completion of the projects the Board will be working on this year. We are very grateful for the opportunity to serve.

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To: The Fellowship

From: The World Service Office

There were a number of items contained in the annual WSO Report to WSC'89 which are of general interest to the Fellowship. The fellowship is still growing quite rapidly and in more places around the world, than ever before. Communications arrive daily announcing the initiation of new meetings and groups, many in languages other than English.

A great deal of our report was spent discussing our progress on translating N.A. literature. We were happy to report that a concerted effort this past year was moving us closer towards the production of the *Basic Text* into French, Spanish, German, and Portuguese. Additionally, work is being done in other languages such as Swedish, Dutch, and Finnish. Translations progress is often slow but we have been able to maintain a consistent pace which will continue during this next year.

The WSC participants acted favorably on the one WSO motion (regarding jewelry with the logo as an inventory item) placed in the Conference Agenda Report. The Board of Directors will be meeting soon to discuss it's implementation and then report their actions to you in the months ahead.

There was only one motion referred to the BOD by the Conference, and it concerned the commission of a study on the feasibility of moving the WSO to another city. In light of the discussions which occurred during the N.A. Service report, at the WSC, this study will become more and more important depending on the decisions the fellowship will make during the next two years.

One final but very important concern addressed by the WSO report was fellowship finances. For the past two years our report has attempted to sound an alarm in the minds of the WSC participants: WSO excess income above our expenses has been steadily declining. Although this may not seem to be directly related to WSC activities, as WSC operations are funded through contributions, it does impact heavily on the WSO's ability to support those activities.

Most projects initiated by WSC Committees involves WSO manpower and resources. The WSO responds to each project, depending on its nature and size, by allocating staff and other resources to satisfy the need. The priorities of the Conference therefore get translated into spending priorities of the WSO. It is becoming increasingly apparent that we have a very real need to establish fellowship priorities very carefully.

Fellowship projects need to be developed with an eye and projected benefit to our primary purpose on costs.

At world services we all have the responsibility to approach our work with careful scrutiny. Establishing common and well supported priorities as we utilize our resources will help to provide better services. "In the interim, the WSO will continue to attempt to meet the needs of the Conference and the fellowship at large the best we can...."

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To: The Fellowship

From: The World Convention Corporation

The Nineteenth World Convention is moving ahead quite well. To date there are over two thousand members have already pre-registered. More registrations are arriving each day. Because the Convention cannot be held in one hotel, early registrants will be able to pick hotels close to the Convention Center where most events will be held. If members in your area have not registered, encourage them to do so soon. The registration fee is only \$20.00.

The special events for this Convention will be a Saturday evening banquet, Sunday Brunch, an evening at Sea World, a comedy show, volleyball tournament and dances on three nights. As the number of tickets available for some of these events, early registration may be the only sure way to attend. For example, the number of banquet meals to be served has to be determined 30 days in advance. Only a small number of meals will be ordered above the number sold as of the deadline date. Additionally, seating at the banquet will be determined by the sequence in which the tickets were purchased. Early banquet purchases will be seated first.

Another important aspect of this convention will be the need to utilize transportation between the hotels and the convention center. The distance between the facilities is too much to walk. A shuttle bus service is being made available, but it, like the banquet will benefit from early registration and purchase of the bus service ticket.

The Host Committee for World Convention Twenty, to be held in Portland, Oregon in 1990 is now getting organized. The Committee has been working on a theme and art work for the flyer. Because the committee is getting started at this time, the registration flyer will be out sooner than for any previous world convention. More details later about WCNA 20.

The World Service Conference adopted the single motion the Convention Corporation advanced for consideration. The motion offered a small change in the Board of Directors. With this change three Directors will be elected by the Conference for rotating three year terms. Elected to fill the one year term was Ron Croasdale from Chicagoland, elected to a two year term was Tony Daddio from New York and elected to the three year term was David Taylor from London.

The Convention Corporation is supporting the June workshop for Offices and Conventions being held in Baltimore. This workshop is expected to be a valuable learning time for the Corporation and also for those attending. This sharing of knowledge will help future N.A. conventions stronger and more enjoyable.



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