

POLICY & STRUCTURE/TRAINING & EDUCATION COMMITTEE
June 23-24, 1989

This year's committee consists of Becky M. (committee chairperson), Tom McC., Garth P., and Chuck L. The committee met in the afternoon of Friday, June 23, and the morning of Saturday, June 24. Also present at the meetings were Ann R. and Vandy A. (both WSO staff).

The first topic of discussion was the WSC Ad Hoc Committee on Isolated Groups. Steve L. (WSO staff) handed out the work done to date by the ad hoc committee. During discussion, the committee agreed that these meetings are not H&I meetings, and that some sort of outreach committee would be best suited to meeting the needs of those particular groups. One suggestion was that area outreach committees serve the needs of geographically isolated groups, and an outreach subcommittee of H&I serve the needs of structurally isolated meetings. No consensus was reached at this time. The topic will be on the agenda for the October meeting. Individual members will work on the questions between now and October, and bring drafts back for full board review prior to the ad hoc committee meeting in November. The P&S/T&E committee asks the full board if it desires to comment or provide input to the ad hoc committee.

The next topic of discussion was the service terms of trusted servants. There was committee support for including in the 12 Principles of Service a discussion of the principle of rotating leadership and continuity of service, specifically in the 4th Principle.

The committee believes that there is a principle of rotating leadership and continuity of service. In keeping with that belief, individual trustees should not serve consecutive terms as a trustee, and never more than two terms.

The committee discussed a workshop on the traditions for the WSB. This workshop would serve several purposes: It would help create a common understanding among Board members; it would provide an outline for a handbook to be used by Board members at traditions workshops; and it would provide an outline for use in drafting *It Works: the Traditions*. The P&S/T&E committee sees this as an important undertaking, and proposes the following plan.

Members of the P&S/T&E committee, with staff support, will prepare an outline, including history, for discussion at the workshop, using the outline in the brown draft as a starting point. Other trustees are invited to help in preparing the outline. The workshop itself would begin on a Wednesday and end on Sunday, encompassing one meeting of the ad hoc work group but including the entire board. The actual date would be chosen by the full board. Following the five-day workshop, the information gathered would be used to develop a "trustee handbook" (a larger outline) for use in workshops, and the working outline for the Traditions book.

The committee next turned to the question of WSB funding. This item will appear on the agenda in October. No action was suggested at this time, pending publication of the *Guide to Service*. The topic will be kept on the agenda pending the structure outlined in the *Guide to Service* in Albuquerque.

The committee discussed the assignment of board members to *Guide to Service* workshops. The committee recommends that a trustee attend each workshop at which a trustee member of the ad hoc committee is not scheduled to attend. The P&S/T&E committee believes that its members should be given primary consideration for attendance at those workshops because the *Guide to Service* is one of its priorities for the year, and because workshops also fall under its training and education function. We also hope to use this experience to help in the work we will be doing on workshops of all kinds.

Concern was expressed about the proposed locations of workshops. The Northwest and the Southwest in particular seem to be neglected. Phoenix and Seattle were suggested as alternate locations. It was also suggested that the meeting scheduled for the Northeast be held instead in Montreal. The Ad Hoc Committee on N.A. Service is urged to reconsider the locations of workshops.

The committee discussed its work plans for the year. Continuing agenda items include:

1. Ad Hoc Committee on Isolated Groups.
2. Sample formats for workshops.
3. Reviewing drafts from the WSC Policy Committee, and from the ad hoc committees on cost equalization and on translations.
4. WSB workshops on the traditions.
5. WSB funding.
6. The *Guide to Service*.

The P&S/T&E committee discussed utilizing a former trustee to draft sample formats for workshops. A report will be submitted to the full board in October on the committee's experience with this procedure.

The committee reviewed the draft proposal for reviewing the work of WSC committees. In general the committee agreed with the procedure. However, the timing outlined in the draft does not fit this year's schedule with one workshop and minimal agenda items.

The committee would like input from the full board specifically on input to the Ad Hoc Committee on N.A. Service, and on Traditions workshops for trustees.

The committee believed it was not in a position to effectively review the *Guide to Service* at this time. We would encourage the trustees to be vocal about concerns and questions. We would also encourage vocal support when members are in agreement. The upcoming meeting in Albuquerque will be the setting for a review on the *Guide to Service*. The committee wishes to express confidence in the writing team's ability to make any conceptual changes discussed in Albuquerque before a draft goes to the fellowship.