



## WORLD SERVICE CONFERENCE FELLOWSHIP REPORT

October, 1988

*To:* The Fellowship

*From:* Chuck Lehman, WSC Chairperson

Greetings. I hope this report finds all of you happy and healthy and experiencing all the joys of recovery.

We have just concluded our second of three WSC workshops scheduled for this Conference year. The workshop, which occurred September 16 through 18, 1988, in Troy, Michigan, a suburb of Detroit, was well attended and featured working meetings of the Conference committees and the Ad Hoc Committee on Additional Needs. Each committee chairperson will report in detail on the progress of their respective projects.

Finances continue to be an area of major concern for us. The WSC Administrative Committee must consider, on an individual basis, the merit of each committee's request for funds. Major factors involved in each consideration are (1) the immediacy of the need; (2) priority as established by the committees themselves; and (3) the impact it may have on funding other important projects. By now, all of you have received our report on Conference finances. I hope the report will result in open and frank discussions about N.A. finances throughout the Fellowship. The Treasurer's report will give a detailed account of our present financial situation. Please feel free to contact us if you have any questions.

Reminder: The dates of the annual meeting of the World Service Conference are April 24 through April 28, 1989. This means that all items to be submitted into the Conference Agenda Report should be received by the Administrative Committee by December 24, 1988. The Conference Agenda Report will be mailed January 24, 1989.

I want to change directions at this point and focus attention on the work on the Guide to Service in N.A. At our Detroit workshop, the WSC Administrative Committee gave a brief report on the progress of the work and highlighted specific areas where the committee was concentrating its efforts. During our report we addressed the fact that the Twelve Traditions speak directly to our groups, but our service structure may need a more extensive set of principles to guide its operation. The phrase "gaps in our Traditions" was used to describe this problem. We did not discuss specific instances in the Detroit workshop, so I'm going to take this opportunity to highlight one or two instances where this gap exists. Tradition Five states that each group has but one primary purpose--that of carrying the message to the addict who still suffers. We can see that this tradition applies literally and specifically to the group, but not in the same way to the service structure. While our service committees and boards' efforts should support our primary purpose, it is not their duty to individually carry the message to the addict who still suffers. The WSO Board, for example, is not responsible for directly carrying the message to the addict who still suffers. Rather, their primary purpose as a board is to oversee the operation of the World Service Office. If the Fifth Tradition applied the same way to our service structure as it does to our groups, then the WSO Board would primarily be involved in directly carrying the message to addicts through its meetings, and only as a secondary responsibility would they oversee the operation of the World Service Office. Tradition Seven is another example where specific literal application with regard to groups and the service structure is different. Tradition Seven

states that groups are to be fully self-supporting and to avoid going outside the group for contributions. If we were to interpret this Tradition literally and apply that interpretation to our service structure, then our area, regional, and world committees and boards might be expected to pass the basket at their meetings and conduct their operations solely on the funds collected, declining contributions from non-committee or board members. Under this scenario, our service structure could cease to function. There are other Traditions which speak directly to our groups; Traditions Two, Four, and Six, for example. Tradition Two is frequently cited when admonishing trusted servants for actions taken while in leadership roles. Yet frequently missed is the fact that the Second Tradition speaks directly to our group and its purpose. The Second Tradition even begins with the words, "For our group purpose." Literally speaking, the leadership that Tradition Two addresses is that leadership which is found in the group and which directly affects the group's purpose.

I am not suggesting that the principles found in the above-mentioned Traditions are not applicable to our service structure, only that the literal interpretations may apply to the service structure differently than they do to our groups.

I am looking forward to receiving your thoughts and suggestions on this and all issues relating to Narcotics Anonymous. I remain most grateful for your care, support, love, and guidance, and wish all of us continued growth in our recovery.

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To: The Fellowship

From: Bob Hunter, WSC Vice Chairperson

It's only been a couple of weeks since the WSC Committee workshop in Detroit and the Dallas workshop is just around the corner. I've been coming to these Committee workshops since 1985 and it seems to me that our WSC Committees are beginning to develop consistent processes with which to complete their projects. We on the Administrative Committee seem to be evolving into a true "administrative" body. Our main concern is the budget, and that the processes and projects developed by the WSC Committees fall within the budget. To better accomplish our administrative tasks, we have assigned an administrative member to one or more WSC Committees. This enables us to be more involved in the committees and to observe how their projects are being completed. In prior years, the Administrative Committee used to just move from one committee meeting to another during these workshops. Sometimes this resulted in all or almost all of the Administrative Committee being in one spot if a controversial topic was being discussed. Consequently, the administrative needs of the other committees were being neglected. Also, since no one on the Administrative Committee was assigned to a specific committee throughout the year, we lacked continuity and therefore were unaware of how the WSC Committees were developing and evolving. The addition of a Second Vice Chairperson at last year's Conference has better enabled the Administrative Committee to meet the administrative needs of the Conference Committees. We have been able to assign each of the Vice Chairs to the Standing Committees, which has left the WSC Chairperson free to observe the workshop as a whole and to participate in those committees which request additional administrative help. This also leaves our Treasurer free to concentrate on WSC finances.

In Detroit we took our administrative responsibilities a step further by having a short Administrative Committee meeting on Saturday afternoon during the workshops. This allowed us time to discuss the direction of the WSC Committees as well as to plan for future workshops.

I am currently the Administrative liaison for the WSC Policy and Literature Committees. I am sure Vince and Reuben will cover the activities of their committees adequately in their respective reports; however, I would like to add some comments on my observation of these committees.

I believe the Policy Committee is running smoothly. I have been involved in the WSC Policy Committee for a few years now and I see this year's committee as being very productive. They are further along on their projects than I thought they would be at this time. While in Detroit, I wasn't able to spend as much time in Policy as I would have liked, but I was present for the Policy open forum and also for part of the day on Saturday. A couple of issues came up (or should I say, one issue didn't come up) during the Policy open forum which I would like to comment on. First of all, I was rather surprised that a great deal of "hallway" talk in Detroit was about the Administrative Committee decision not to make the 1987/88 WSC tapes available for sale until specifically directed to do so by the WSC. In the weeks since our correspondence (i.e., letter from the Administrative Committee regarding the WSC tapes) was sent out to the Fellowship, we had received no phone calls about our decision and only one letter from an RSR supporting our decision. Therefore, when this issue came up in Detroit, I was rather surprised. I was also happy that we were able to discuss this matter openly, which we did immediately after the Policy open forum. The issue which did not come up during the Policy open forum was Motion 11 from last year's WSC agenda. This also surprised me, since this issue seems to be such a controversial topic among some of our RSRs and members. The Policy open forum would have been an ideal place to bring this topic out of the "hallways" and into the committee where it belongs. I came close to bringing up Motion 11 myself in the open forum, but I realized it was not my place to do so. I firmly believe that the controversial issues facing our Fellowship will be resolved as long as we talk about them openly and in appropriate forums.

I spent most of my time during the Detroit workshop in the Literature Committee. I confess that I have no gift or desire to write our recovery literature. However, I am interested in the process we use to get a piece of literature from the "gleam" in someone's eye to the tables in our meetings. Our current process has always seemed slow and cumbersome to me, but after sitting in on some of the Literature administrative sessions I believe our literature process is developing and progressing into a process which will be slow enough to be thorough, yet not so cumbersome as to hinder its timely approval.

In my last report I wrote about the responsibility of our regional representatives as world level trusted servants, and I closed that report briefly mentioning the different ways our regions gather their conscience for the WSC Agenda Report. I've talked with a couple of RSRs and/or Alternates since my last report and I will try to share with you what was shared with me. First, however, I would like to share one interesting method of gathering a regional conscience which I heard during the general forum at last year's Conference.

One RSR shared that when it comes time to gather their regional conscience on the WSC Agenda Report, the RSR and Alternate meet with the ASRs over a picnic basket on a sunny afternoon. The ASRs have had time to study the WSC agenda and to gather their area conscience (I assume in a similar manner). At this get-together they thoroughly discuss the issues; it is more than just a tabulation of "yes" and "no" votes.

Another RSR I talked with recently said that she is considering asking for written input on the agenda items from the members in her region. Apparently she believes that the RSR needs more guidance from the region than just "yes" or "no."

An RSR Alternate shared with me his frustration over the lack of participation in his home area's WSC agenda workshop. In an area with ten or twelve groups only two or three people attended a workshop to review the WSC agenda. His concern was that only two or three members in his area would be informed enough to participate in the gathering of a group conscience on the agenda.

Talking with the above representatives and other members raises some questions in my mind about how some of our RSCs gather their regional conscience on the agenda. Is the Fellowship best served by gathering a conscience from as many people as possible, regardless of whether they are informed or not? Is the conscience of fewer informed members truly reflective of the conscience of the Fellowship? Is a simple yes or no vote on the issues adequate? Are our members, who don't want to be involved with the WSC agenda, being apathetic or are they having trust in their representatives? I always seem to have more questions in my reports than I have answers.

I hope our members continue to ask these and other questions. One of my favorite lines in the N.A. Basic Text reads, "Everything we know is subject to revision, especially what we know about the truth" (4th Ed., pg. 85).

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To: The Fellowship

From: Ed Duquette, WSC Second Vice Chairperson

Greetings from the WSC Second Vice Chair. I hope this report finds you all in good health and spirits. A lot has happened since my last report, some things more encouraging than others. The workshop in Detroit was very productive, and the local Fellowship there was extremely friendly and eager to make us all feel at home. Many thanks.

On a different note, I need to report some rather discouraging news - conference finance. We seem to be receiving increasing donations but not quite enough to meet our spending plan. I'm not sure exactly what impact this will ultimately have on our Conference projects. Perhaps the donations will increase in the upcoming months and end all our financial woes for this year. And then again . . .

Common sense would tell us that if there are no funds then something will be left out. It's too early to forecast which projects, if any, will need to take lesser priority. The reality of our situation is that we cannot continue to spend what we don't have. I find it all quite remarkable that we can't even meet last year's donation level. We have continued to grow this past year, so there have got to be other factors involved.

Perhaps we have greater expenses as groups, areas and regions. As our service units spend more money to meet increased services, there are less available funds to pass on. Our P.I. committees are more active and are doing more with better results. Likewise, our H&I committees are following the same path of success, growth and demand. As a Fellowship we are becoming more diversified in our ability to reach and serve addicts. We are growing up. But all this costs money!

Another source requiring Fellowship funds has come to light in the past few years that should be noted - service offices. Going hand in hand with increasing services is the establishment of a focal point for providing these services. But very few of our service offices are fully self-supporting. The monies used to maintain these offices have, at least partially, come from group donations. This too has an effect on our fund flow.

Of major concern is the fact that many conventions have also lost money this year. As we have relied on donations from successful conventions in the past, these losses are strongly felt by the service structure. Many thousands of dollars that helped us meet last year's budget will not be seen this year. In addition, as the respective members of the Fellowship raise funds to pay back these losses, they will most likely be unable to contribute through our Seventh Tradition.

The big picture appears to show that at least financially, we are going to have a tough time meeting this year's budget. I need to convey great thanks to those who have



done so well this far in their contributions to the Conference. We need to continue our efforts and really dig deep wherever we can. This isn't fun. But it's real and we need to do better. Asking for more seems to be commonplace these last few years. I look forward to the day when we can experience financial stability throughout our Fellowship. Today is not yet that day. Godspeed.

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To: The Fellowship

From: Shari Bradshaw, WSC Treasurer

For the first quarter of the 1988/89 year (June 1 to August 31, 1988), the WSC paid expenses of \$56,092.10. Of this, \$31,117.55 applied to the current budget year and \$24,974.55 applied to last year.

For this same quarter, we had donations of \$36,995.05.

Fortunately, we had a beginning cash balance for this year that covered the \$19,097.05 shortfall. This is the first time in three years that expenses exceeded donations by this much.

As has been reported before, the Conference in April 1988 approved a maximum spending limit of \$210,000. At the Joint Administrative Committee meeting in May 1988, we established a second "backup" budget of \$180,000. This second budget would further restrict the work of our committees and boards but appeared to be potentially realistic based on last year's donations. We hoped that we would not find it necessary to work within the second budget; the spending limit passed at the Conference was already \$42,000 less than the consolidated budget proposed by the committees and boards based on this year's projected workload.

However, donations in the first quarter were less than the average donation level needed to meet either budget. The \$210,000 budget required an average quarterly donation of \$52,500; the \$180,000 budget would require an average quarterly donation of \$45,000.

Workshops, committee and board meetings need to be planned far in advance to obtain appropriate and reasonably-priced meeting space, sleeping rooms, and travel fares. Therefore, the WSC plans have been made for the next several months. Is this an act of faith or a form of denial, to spend and then hope donations will cover the expense?

#### Summary of Expenses 6/1/88 to 8/31/88

	<u>Paid by WSC</u>
Administrative Committee	\$5,887.33
Ad Hoc on Additional Needs	1,637.22
Ad Hoc on N.A. Service	1,904.14
Hospitals & Institutions	2,635.98
Literature	7,769.11
Public Information	3,485.10
Policy	1,053.91
Board of Trustees	6,429.76
Discretionary	315.00
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	\$31,117.55

Because of current billing procedures, please note that although the quarter ended August 31, 1988, the expense summary actually only includes expenses submitted for reimbursement by July 31.

Additional expenses incurred by WSC Committees and absorbed by the WSO were for copies, postage, publication of the *P.I. News*, and half of the registration to non-N.A. events, which totalled approximately \$6,124.61.

The annual conference in April 1988 (although not part of this budget year) cost around \$27,600. The Joint Administrative Committee meeting in May cost around \$5,050. The WSC committee meeting in Miami in June cost around \$12,500. The *It Works* workshop in Chicago in August cost around \$1,400. I haven't seen enough expenses yet to estimate the cost of an Ad Hoc on N.A. Service meeting or a Board of Trustees meeting.

Expenses yet to come: The WSC workshops in Detroit in September and in Dallas in November are estimated at \$15,000 each. There will be a Joint Administrative Committee meeting (around \$5,000) in January to prepare the Conference Agenda Report. The Trustees, the Ad Hoc Committee on N.A. Service, and the Literature Committee have several meetings planned besides regular WSC meetings. And then there will be the expenses of the annual meeting of the Conference in April 1989 (around \$27,000).

#### Summary of Receipts 6/1/88 to 8/31/88

RSC	\$28,534.80
ASC	3,528.99
Group	1,014.49
Member	222.00
Conventions/Fundraisers	<u>3,694.77</u>
	\$36,995.05

#### Current Estimated Cash Balance

Beginning Cash Balance 6/1/88	\$46,378.93	
First Quarter Expenses	(56,092.10)	
First Quarter Donations	<u>36,995.05</u>	
Cash Balance 8/31/88	\$27,281.88	
September 6th Deposit	14,174.19	(\$13,000 from one region)
September 19th Deposit	8,468.04	
August Expenses	(13,865.65)	Estimated, not paid yet
September Expenses	<u>(5,075.73)</u>	Estimated, not paid yet
Ending Cash Balance 9/29/88	\$30,982.73	Estimated

Our current cash balance is okay, but it is difficult to determine if our future cash situation will be okay. We need to remember that WSO has reached its maximum level for providing additional services, that we have several major works in progress, that we demand a great deal from our trusted servants and the committees on which they serve (without enough financial or emotional support), and that our need to provide services worldwide is increasing.

We have received no input regarding our special report on finances. We will continue to evaluate our options.

We are very grateful for all donations received and for those to come. Thanks.

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To: The Fellowship  
From: Biff Kramer, Chairperson  
WSC P.I. Committee

Greetings from your progressive, productive and propitious Public Information Committee.

The WSC P.I. Committee has completed its work on P.I. and the N.A. Member for final review at the Dallas Workshop. This will be included in the Conference Agenda Report. The pamphlet entitled *Information About N.A.* is also planned for inclusion in the Conference Agenda Report. This pamphlet is going through its final rewrite to be completed in Dallas. (NOTE: This is a media and Public Information guide. It is in sections! Each section is intended to be complete on its own. Therefore, much of the feedback we have received on it not flowing comes from not being aware of the form of this piece.)

The following inclusions and/or revisions to *A Guide to Public Information* are intended for Fellowship approval at WSC 1989:

1. Speaking to non-N.A.'s
2. Sample interview (P.I. and the Media Section)
3. Keeping the Fellowship informed (Learning Days and Workshops)
4. Mass Media Preparedness Inventory
5. Cooperation between overlapping regions

They will be examined and finalized at the November meeting in Dallas.

Another project is a Follow-up Inventory for use after mass media contact. Final writing on this should be done after the Dallas workshop with the intention of including it in *A Guide to Public Information*.

We plan to reformat *A Guide to Public Information* to help it flow better. This project is in progress at the present time and will be examined in Dallas.

The Standing Phonline Subcommittee is increasing in size and is working on updating *A Guide to Phonline Service* and collecting and collating Phonline experience, strength, hope and information.

We are still gathering final information and figures about providing display booths for purchase by interested areas and regions. We are also continuing to look into upgrading display materials. The final figures should be available by the time of the Dallas Workshop. If your area or region is definitely interested in purchasing one of these booths, please communicate this to the P.I. Coordinator at the World Service Office as soon as possible.

The committee, in conjunction with WSO staff, is continuing to explore the production and use of a more convenient form of our existing PSA's for use in booths and displays. Information is being gathered about producing a continuous loop PSA for use by regional or area P.I. subcommittees. A possible alternative would be continuous running video cassettes of 30, 60 or 90 minute duration. The expense and feasibility of both types is being investigated with the possibility of making copies available for sale by the WSO.

The WSC P.I. Committee will have involvement in several upcoming non-N.A. events. These will be occurring in Washington, DC; Charlotte, NC; Albany, NY; Florida; Chicago; Vancouver; Boston, MA; St. Thomas, VI and Atlanta, GA. There are numerous other non-N.A. events, many outside the United States, in which we will have some type of involvement. Our involvement varies, ranging from simply providing literature, to on-site participation. Over the past several months, we have participated in some way in non-N.A. events in Norway, Australia, Texas, Montreal, the United Kingdom and Minnesota.

Other ongoing projects include 1) P.I. in Other Languages and Cultures, 2) Traditions in Public Information and 3) Sample Letters.

Several new items were discussed in Detroit, including:

1. Exploring the possibility of standard posters in 8 1/2 X 11" and 18 X 24" sizes with one or two messages available through the WSO.
2. Ad hoc committee on our relationship with the professional community.
  - a. Quarterly newsletters
  - b. International professional committee
  - c. How to do non-N.A. events
    1. Set up exhibits
    2. What to expect
    3. How to prepare
3. Examining the role of RSRs and Alternates on WSC P.I.

We are still in the process of collecting input on the Seventh Tradition Questions. Unfortunately, this has proven to be much slower than we had anticipated. As a result, all WSC P.I. Members have been strongly encouraged to respond to these questions personally. After the individual responses have been collected and organized, the final results will be submitted to the Fellowship to prepare for World Service Conference action.

At the last quarterly, we attempted to videotape our simulated learning day. Many problems arose with camera angles, microphone placements and other technical aspects of production. We strongly urge P.I. subcommittees not to attempt to videotape production without first obtaining experience and technical advice from the WSC P.I. Committee through the World Service Office. A more in-depth report about video production will be forthcoming soon in the P.I. News.

P.I., as the rest of WSC, is adversely affected by the fund flow problem!!! Budgeting, prioritizing and completing projects is difficult without a more regular and dependable fund flow.

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To: The Fellowship

From: Barbara Jorgenson, Chairperson  
WSC H&I Committee

The July 1, 1988 date for input to the draft of the H&I Handbook has passed. The ad hoc groups from within the Committee are in the process of reviewing the input we received. Some changes were made in the draft at the Miami Workshop in June and we anticipate further changes as a result of future work. Apparently some committees are utilizing the Handbook draft which was sent out in February for input. We strongly



discourage this, both because of changes being made and because the Handbook has not been approved by the Conference.

We received numerous pieces of input which objected to the repetition or redundancy in the Handbook. While we appreciate the care and thoroughness with which various H&I Committees reviewed the draft, it is very doubtful that this aspect of the Handbook will be changed. We discussed this issue at some length during the 1987 Committee sessions and made a conscious choice to re-state important information wherever applicable in the Handbook. We felt this was necessary because we were unwilling to assume that everyone would read the entire Handbook. Our experience from being involved in Learning Days throughout the Fellowship suggests that many members involved in doing H&I work have not read the current Handbook. We felt that some members would read only those sections which relate to the type of meeting or facility that they are involved with. For these reasons, we feel the repetition is necessary. The Committee would like to take this opportunity to thank the many H&I committees that submitted input for this project.

On the project of re-formatting the "Reaching Out," the Committee adopted some changes at the Miami Workshop. The proposed new format will include the use of artwork contributed by readers, articles by WSC H&I Committee members, reprints from the N.A. Way, and information/reports from area and regional H&I Committees. A mock issue of the new format will soon be reviewed by the Committee for their approval in Dallas. Hopefully the first issue in the new format will be out some time early next year.

Work is also continuing on the development of the booklet directed at those in correctional facilities. We hope to surrender this booklet to the WSC Literature Committee during the current Conference year.

We are also in the process of finalizing some "housekeeping" motions with regard to the *Temporary Working Guide to Our Service Structure* to be presented to the Conference in April, 1989. These involve minor wording changes to bring the *Temporary Working Guide to Our Service Structure* up to date with current H&I practice and usage.

In Detroit the Committee met briefly in ad hoc sessions to work on some of the final changes for the draft of the handbook. We were able to get through the entire draft during the weekend, and are awaiting the completion of a revised copy which will incorporate the changes for the Committee's review.

While we are hoping to complete all these projects within the current Conference year, we realize this might not be possible. Our priority as a Committee is the proposed new Handbook. We would like to thank the Fellowship for its input and support as well as the opportunity to serve.

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To The Fellowship

From: Reuben Farris, Chairperson  
WSC Policy Committee

The recent WSC Workshop in Detroit proved a productive meeting for the Policy Committee. Substantial progress was made on several projects, in a concrete sense. In a more philosophical vein, discussions at least acknowledged many problem areas, even though we came up with no concrete solutions.

The committee approved changes in language in the *Temporary Working Guide to Our Service Structure* regarding ASC/RSC voting participation and election procedures

that were committed to us at the '88 Conference. These proposals will appear in the 1989 Conference Agenda Report for Fellowship consideration.

We also approved changes in language in the *Temporary Working Guide to Our Service Structure* to allow WSC Committee Vice Chairpersons to participate at the conference in the absence of the Committee Chairperson, and to allow RSR-Alternate participation in the absence of the RSR from the floor of the conference. These proposals will also appear in the 1989 Agenda Report.

We rejected a committed motion to require the Board of Trustees to provide recommendations in the Agenda Report on matters concerning the Traditions or affecting N.A. as a whole. We felt that various vehicles exist for the Board of Trustees to address the Fellowship if the situation warrants, and we were reluctant to require their comments on all cases through a specific vehicle.

We approved (in concept only) a plan by which regional motions would be assigned to conference committees by the WSC Administrative Committee, but would appear as possible "addenda" or attachments to the Conference Agenda Report, annotated as regional motions assigned to committee, and not necessarily requiring "group conscience" preparation for a vote at the Conference. Final language is to be worked out before the Dallas workshop. Our goals are to keep the Conference Agenda Report concise, to encourage utilization of the committee system, yet continue to have input from regions. This proposal will become part of a greater document entitled "Guidelines for the Operation of the WSC", which should be completed for inclusion in the 1989 Conference Agenda Report.

Also approved (in concept only) were changes in WSC election procedures involving use of a written ballot and the formation of a nominating committee. We have asked the WSC Administrative Committee to institute use of the written ballot beginning with the 1989 Conference meeting. We will propose to the Fellowship the formation of a Nomination Committee to collect nominations prior to the WSC, to compile a "service resume" (for lack of a better term; much like the nomination forms used for WSC Literature members this past Conference) for distribution at the start of the annual meeting. A majority vote of conference participants could open nominations on the floor. Some concern was expressed regarding powers of such a committee. Hopefully, final language of the proposal will address these concerns. Our goals in this proposal are to expedite election procedures and to provide for a more informed electorate.

Work continues on guidelines for the formation of new regions, and we have a lot of work yet to do. The Policy Committee continues to receive letters informing us of many local committees considering the formation of new regions, and we have little to offer other than a set of "inventory" questions. The committee as a whole remains uncertain how much the WSC can or should place restrictions or requirements on newly forming regions. We sense that the function of a region should be something more than a "big area." Discussions remain thought-provoking and challenging, and we will continue to work with the Ad Hoc Committee on N.A. Service with this issue. Input from the Ad Hoc Committee on Cost Equalization presented us with even more challenging questions. Our proposal in the 1989 Agenda Report will probably be a document of a "guidance" nature, that will only serve to "Band-Aid" existing inadequacies in the service structure of a burgeoning Fellowship. We beg for Fellowship input on this one. HELP GUIDE US!

We opened discussion on a committed motion outlining a process for consideration of any proposed changes in the Steps or Traditions. The committee agreed that changes in the Steps or Traditions should be difficult to accomplish and should be decided directly at the group level. We recognized difficulties in defining differences between a group and a meeting; problems in registering groups and keeping information current; problems presented by language differences, etc. Discussion broadened to acknowledge different understandings of the nature of group conscience and its collection or expression,

inadequacies in our existing service structure (especially with regards to communication), and our responsibility to recovering addicts not interested in service via the "service committee" setting. We ultimately decided to refer this one to the Ad Hoc Committee on N.A. Service (that's right, we punted).

Regarding the proposal for Board of Trustees stop-action authority on conference actions, the committee concurred that authority for stop-action (which has been used by various boards/committees in the past under historical precedent) needs to be clearly defined. The consensus of the committee seems to be that this authority should fall on a joint committee/board basis, and not on a single group. Work will continue on this concept, but I doubt it will be completed by WSC'89. Your input is encouraged.

If you've made it this far, you've waded through a report that is longer than I like writing. Thank you. Again, we encourage (beg) your written input and guidance. Questions regarding our work, or ideas on how we can better accomplish it, may be addressed to me c/o WSO.

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To: The Fellowship

From: Vince Daley, WSC Literature Chairperson  
World Service Conference

Again we have a lot to report. Already it's October and July seems like it was two years ago, as so much has happened. Not to jump the gun but, things feel like and appear to be heading in the right direction.

The main thrust of our work on the *Handbook for Narcotics Anonymous Literature Committees* is to provide proven practical information to aid our area and regional literature committees in their service efforts. We are cleaning up as well as clearing up sections of our WLC guidelines, but basically there is no major modification or restructuring of what was approved last year. Our guidelines are working well.

Basically, what you can expect from the World Literature Committee in the Conference Agenda Report is a motion to approve our new Handbook for Narcotics Anonymous Literature Committees and a motion to approve the revised starter kit. Also, as with every year, we look to you for direction in establishing our priorities for the coming year.

*It Works How and Why (Part One, The Steps)*: An ad hoc committee met twice in August and once in September to begin developing the material that resulted from last year's *It Works* process. Our members who chose to participate in that process however, developed very little new original material. The draft that came out of the Chicago World Literature Conference was basically a recombination of those two books.

The Ad Hoc Committee was appointed to begin work on Step One and immediately faced a considerable problem: only seven pages of material survived the *It Works* ad hoc process. When you take into consideration that it is double spaced you have in essence 3-1/2 pages of written material. We knew that this material was acceptable to our members but it was very little to work with. For example, little or nothing was written on the principles of surrender, acceptance, honesty, humility, and the disease concept of addiction.

The Ad Hoc Committee was therefore assigned to work in conjunction with the World Literature Committee to develop as complete a review form draft as possible on our steps. A draft on Step One was developed and presented to the World Literature Committee in Detroit. The WLC gave a unanimous vote of confidence to continue with

this process. The draft on Step One has also been mailed to all RSR's, RSR-Alternates and Regional Literature Chairpersons for their evaluation and comments.

This draft contains the ideas, concepts and principles of the material that survived the *It Works* ad hoc process. Yet it is different. The quality of the writing--the tone, flow and style is very polished. When you also consider that so much new material has been added, you should be prepared to see a draft that is different from the Blue Review form or the White Approval form.

It is a comprehensive draft with a lot of information that will hopefully aid members in developing their own understanding of our steps. We have proceeded very cautiously at this point, to avoid heading in the wrong direction. We have distributed this draft (which is not a finished product) widely and hope to get more input at the WSC workshop in Dallas, as to whether or not we are heading in the right direction. As of this writing we've received nothing but positive comments.

Drafts on Step Two and Step Three are also close to completion by the Ad Hoc Committee. These drafts then go to the World Literature Committee for more additions, deletions, acceptance or rejection.

If the current pace is kept up we could reasonably see a comprehensive review form on our steps by December '89. This may seem a long way off, but the Ad Hoc Committee is excited because they believe the work will have depth and strength.

One of the things the World Literature Committee is learning is that any drafts that are released to the Fellowship for review should be in as complete and comprehensive a form as possible. This may help eliminate years of trying to develop material "on the road" that changes every time the next group of addicts gets their hands on it.

*It Works How and Why (Part Two, The Traditions)*: At this time a review form material book on our traditions is close to being released to the Fellowship for a one-year review and input period. It is very important to note and understand that this is not a single draft on our traditions, but contains a multitude of written material that may be out of date, on time, or conflict with other material already out. A plan for developing this material will go out with the package.

A very relevant question you may ask is, why keep repeating past mistakes by sending an incomplete package out for review? There are several reasons. To begin with, we barely have enough money available to develop a review form of the steps. We are still in the middle of straightening out our process for developing the traditions portion of *It Works*.

Attempts were made a couple years ago to develop a review form of our traditions. However, these attempts could not provide unilateral agreement on issues and interpretations of our traditions (sound familiar?). But we did develop a lot of material in the process.

Last year the WLC decided to release all of this material to the Fellowship, trusting that our members would decide what material was acceptable. By utilizing a system similar to the ad hoc process of *It Works* last year, we hope that our members and regions will use this material for discussion on our traditions. It will be the responsibility of our regional literature committees to develop drafts on each tradition following the tradition outline. The World Literature Committee will assign two or three traditions to each region willing to develop drafts. We will spread assignments out geographically and take into consideration specific tradition assignment requests. Each of the assigned regions will have until October 1, 1989, to develop the traditions assigned to them.

We are not asking the Fellowship to cut and paste the material in the review form package that is being sent out. If you like some of the material and want to use it in the drafts you develop, fine, go right ahead. If you choose to use none of it that's okay also. What we will be looking for is good, comprehensive, clear regional drafts on each tradition.

This should be very exciting and rewarding for all of us as we begin writing about our common welfare, our ultimate authority, our primary purpose, the role of trusted servants, our public relations policy of attraction, group autonomy, and on and on.

We want to stress the importance of maintaining an open forum for developing our traditions. All of us are aware that there are a variety of conceptual understandings that exist about our traditions, and issues that may not be resolved in our lifetimes. We hope that no individual or group of addicts tries to make this an opportunity to push their views and beliefs on all of us. We hope that we've grown past that.

As we move ahead there will be much more to discuss, as the problems associated with developing the traditions go much deeper. We have to start with one set of problems at a time and trust that all of us will work together in the same direction. This project will require quite a bit of interaction between conference committees, boards, the WSO and the Fellowship to succeed. We believe we can all grow together and come out better if we allow a loving God to guide us.

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To: The Fellowship

From: Bill Zimmerman, Chairperson  
WSC Additional Needs Ad Hoc Committee

Greetings from the WSC Additional Needs Committee, the committee that boldly goes where no other committee has gone before. As always, we arrived at our appointed workshop armed with a full agenda and in expectation of a great working weekend. We were not disappointed. This report will tell you, the Fellowship, of our accomplishments and our hopes for the future.

The Detroit agenda focused on and dealt with the following work items:

- I. To finalize into draft form the work assignments handed out in Miami.
- II. The Professional Questionnaire.
- III. Area and regional guidelines; one last look.
- IV. The Mississippi Workshop.
- V. The future of Additional Needs, where do we go from here and what are our options.
- VI. Area and regional reports; still raising awareness.

ITEM ONE: In Miami, assignments were made for review of approved literature, with the intent of identifying those pieces which might benefit from some information about addicts with Additional Needs. Of the material examined, there were specific suggestions for I.P. #1, I.P. #2, I.P. #7, *The Temporary Working Guide to Our Service Structure, Convention Guidelines*, and *The Starter Kit*. This input was put into draft form and submitted to the appropriate conference committee for consideration. New assignments were made, and include the examination of; I.P.'s 6, 9, 16, 12, 19, 13, "Hey, What's the Basket For?", and "In Times of Illness," *The Guide to Phoneline Service* and *The Guide to Public Information*.

ITEM TWO: We also have a new draft of the Professional Questionnaire. This revision came with the help of the Public Information Committee. As always, by working together, we've made an already effective tool even better. Thanks, guys. The questionnaire now takes the form of a self-addressed, stamped post card. This post card contains three questions and is accompanied by a cover letter. Sorry, no pictures.

ITEM THREE: The next item of business up for discussion was the guidelines that we completed in Miami for area and regional additional needs committees. I placed this item on the agenda for a couple of reasons; first to give the full committee one last look at these guidelines, and second to offer you, the Fellowship, some direction in forming ad hoc committees for additional needs should there ever be a need.

ITEM FOUR: We are very excited about this next item. There will be a multi-regional two-day event for additional needs held in Jackson, Mississippi on the 22nd and 23rd of October. This two-day happening will be shared by us and WSC H&I. Wow, what a team! It seems that the largest hospital/rehabilitation center in the United States for people with additional needs is located in Mississippi. Again, we are looking forward to having a very productive weekend.

ITEM FIVE: The future of additional needs? Where do we go from here and what are our options? I need to go slow and take some extra time with this section so that I may explain in full and complete detail the future and all the options that lay before us. Here are the options now as we see them:

Option one: To dissolve the ad hoc committee and place the responsibility for additional needs solely with the office.

Option two: To dissolve the ad hoc committee and assign a liaison from each WSC standing committee for the purpose of addressing and dealing with additional needs as needed.

Option three: This option would be some combination of options one and two.

Option four: This option would create and establish a new service board. This board shall consist of four to five members. These members shall have experience in the area of additional needs. This Board would only meet as a full board twice a year, once at the World Service Conference and another time to be determined. The majority of their work shall be done by mail. The purpose of this board would be to insure that the issue of additional needs continues to be addressed and that the needs are met.

Option five: To continue as an ad hoc committee.

Option six: To assign a Board of Trustees Committee based on additional needs. Over the next few months, we plan to review and study all of our options. We will use these options to formulate our recommendations in my January report to the Administrative Committee. When we do this, however, we must always keep this question in mind: "HOW CAN WE, THE FELLOWSHIP OF NARCOTICS ANONYMOUS, BEST BE OF SERVICE TO THE ADDICT WITH ADDITIONAL NEEDS?" This brings me to my next point. Some of you may have noticed that there is no option for a WSC Standing Committee. This was no oversight. Both the committee and the chairperson, as well, feel deeply that this is NOT an option. This would only serve to further separate the addict with additional needs from the mainstream of Narcotics Anonymous. It is further felt that the issue of additional needs can best be handled within the existing committees of Narcotics Anonymous.

ITEM SIX: Area and regional updates: this was the last item of business of the weekend. These reports continue to show a rapid growth of awareness throughout the Fellowship in all areas concerning additional needs, and for this we thank you.

As always, we remain dedicated to the proposition that no addict seeking recovery need die without knowing a better way of life....

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To: The Fellowship

From: Chuck Lehman, Chairperson  
WSC Ad Hoc Committee on N.A. Service



Our local services workshop was a great success. We selected experienced trusted servants to take part in this forum, from information already on file at the Office. We especially looked for members, immediate past or presently, serving as chairpersons on the area and regional level. We eventually chose trusted servants from seven different regions around the Fellowship. They represented a cross section of both urban and rural service experience as well as a variety of area and regional committee experiences. The workshop was scheduled to coincide with our regular September meeting. The funding for the workshop was provided by the WSO who will also benefit from the information shared by the participants. We apologize for any misunderstanding and the lack of sufficient notification to the Fellowship regarding the nature of this workshop.

The workshop addressed a variety of issues concerning local service operations. On Saturday morning after a general meeting, we broke up into three groups. One group discussed decision making, another was about funding and supporting our services, and the third addressed the function of areas and regions. At times the questions and discussions became vigorous, as we talked about basic service issues affecting the Fellowship. Each participant at our evening session then shared their experience and personal thoughts about what needed to be addressed in the Guide to Service. We thank them for being so candid, cooperative, and helpful. We are also grateful for the time and effort each put into this workshop. Perhaps the success of this type of workshop will allow us to do this again in the near future.

At our committee meeting on Friday before the workshop began, we looked at our latest drafts on basic principles to guide our services. These principles are not meant to replace the traditions but to utilize the principles found in our traditions and practically apply them to our services. We are getting closer to completing this work and will publish the results as soon as the committee is satisfied with it. Some of the issues the principles address are ultimate and delegated responsibility and authority, decision making, trusted servant participation, the value of minority opinion in our services, N.A. leadership, and defining our overall service (trusted servants, special workers, committees, boards, and service centers) responsibilities. Any ideas or thoughts you may have about these subjects will be greatly appreciated.

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To: The Fellowship

From: John Farrell, Chairperson  
WSC Ad Hoc Committee on Special Interests

This committee has held two meetings by phone in addition to an informal meeting in Detroit. We discussed our purpose and have decided on a method to accomplish that purpose. During our conversations the committee members have discussed a variety of subjects involved with the issue of "special interest" meetings in Narcotics Anonymous. Our members were appointed to this committee by the WSC Chairperson as the result of a motion adopted at WSC'88. They represent a wide spectrum of ideological views as well as varied geographical locations and experiences.

The issue we have been asked to address has been around for a long time. There is no need to discuss it in detail here in this report. That will be forthcoming. First, we would like to discuss it with members of our Fellowship, to obtain their experience about this matter. The committee has chosen to encourage and solicit your ideas and thoughts about special interest meetings from those of you who wish to submit them in writing.

This can be done simply by addressing your input to this committee in care of the WSO. But for those of you who plan to be at the WSC workshop in Dallas, November 11-13, we have planned an open forum to give our committee members and members of the Fellowship the opportunity to discuss the issue together. This forum will be held on Saturday at a time to be decided later.

The committee will prepare a report of its activities and discussions and deliver it to the participants at WSC'89. Thank you for allowing us to be of service.

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To: The Fellowship

From: Bob Rehmar, Chairperson  
Board of Trustees

The Board of Trustees met last on August 5, 6 and 7, 1988 in Van Nuys, California. At this meeting, the Board began the implementation of trustee committees as outlined in the *Temporary Working Guide to Our Service Structure*. Our work began on Friday to allow time for work on these committees. After an overall discussion of the trustee committee system, I appointed trustees to three committees. In the *Temporary Working Guide to Our Service Structure*, there are five trustee committees designated; however, for our beginning efforts we have combined some of these in the following way.

The Internal Affairs and External Affairs Committees have been combined into one trustee committee. Also, the Policy & Structure Committee has been combined with the Training & Education Committee as outlined in the guide. The Literature Review Trustee Committee has been established and it is being chaired by John F. The Internal/External Affairs Committee is being chaired by Greg P., and Sally E. is serving as chairperson for the Policy & Structure/Training & Education Trustee Committee.

The Internal/External Affairs Trustee Committee worked on many issues. Of particular note was a brief statement which was drafted, recommended and then approved by the entire Board concerning AIDS workshops. This brief statement is included at the end of this report. A draft on an internal definition of addiction was also worked on and will be re-examined at our upcoming meeting. In addition, some proposed P.I. pamphlets were discussed and input was provided from the Board of Trustees to the WSC P.I. Committee.

The Literature Review Trustee Committee addressed a motion which had been committed to the Policy Committee by the WSC. It concerns a process to change the Steps and/or Traditions if the need ever arises for us to do so. Input was finalized and provided directly to the Policy Committee. A brief report was also given at our meeting by the World Literature Committee Chairperson concerning the development of *It Works, How and Why - Part II*. The Literature Review Committee also spent time discussing the future literature needs of the Fellowship. As discussions progress, we hope to be able to provide input and recommendations to the World Service Conference assessing our future literature needs.

The Policy & Structure/Training & Education Trustee Committee considered a motion committed to the Policy Committee which concerns the World Service Board of Trustees making recommendations on motions in the Conference Agenda Report. The committee discussed this idea and suggested that increased Fellowship dialogue would meet the need addressed by this motion. The already existing publications, along with regional learning forums, are the most appropriate vehicles for this increased Fellowship dialogue. The Board of Trustees concurred with this recommendation from the trustee committee and this input was sent to the Policy Committee along with other input

regarding the motion which concerned regional motions in the Conference Agenda Report. There was also a motion from WSC which addressed the World Service Board of Trustees and a possible stop action procedure. In discussion of this motion, the Board concurred with the committee's recommendation that work proceed on developing a stop action mechanism which would include participation by all three World Service arms (WSC Chair and Vice-Chair, Board of Trustees Chair and Vice-Chair, and Board of Directors Chair and Vice-Chair). Input on this idea was sent to the Administrative Committee as well as the WSC Policy Committee. This trustee committee will be continuing work on the request from the Conference that the Board of Trustees provide a statement regarding special interest meetings at the World Convention.

In July, I was privileged to attend the European Service Conference, along with Chuck L., WSC Chairperson. There was participation by N.A. members from Canada, Italy, Belgium, Sweden, Spain, Ireland, the U.K., Germany and France. Translation issues were at the forefront of many discussions. In addition, the cultural differences between many European countries were highlighted. There were about 120 participants, and this international kind of participation and forum represents an invaluable setting for the exchange of experience and support. Next year, the European Service Conference will be held in Barcelona, Spain and it is my feeling that World Services should be present.

As I reported last time, budgetary cuts and the current financial condition of the World Service Conference have made it necessary to send only four trustees to the World Service Conference Workshops. For the upcoming workshop to be held in Dallas, myself, John F., Jack B. and Bob B. will be attending to assist the Conference committees in their work. Our next Board of Trustee meeting will also be a three-day meeting with the Trustee Committees meeting on Friday to continue their work and the full Board holding its regular meeting on Saturday and Sunday.

### AIDS

*This article was generated by the Board of Trustees in August 1988 in response to the needs of the Fellowship. It represents the thoughts of the Board of Trustees at the time of writing.*

Many N.A. members are at high risk for AIDS. We encourage N.A. members to become educated about this subject. However, providing information about AIDS, or any other disease except addiction, is not within the scope of Narcotics Anonymous.

If your group, area, region or convention committee is planning meetings around specific topics, do establish some boundaries. We believe it is important to remain within some general guidelines, as with any learning day or workshop.

1. Use workshops as a forum for discussion of how this issue can be dealt with, working within the principles of Narcotics Anonymous, relating the topic to the principles.
2. We share our experience, strength and hope. Those asked to lead the workshop should have personal experience on related topics.
3. We are not professionals, so don't give medical facts, treatment approaches, legal facts or specific information.
4. We are not affiliated with any other organization, and do not provide non-N.A. handouts.

5. Every N.A. member is welcome to participate in any workshop. We try to give as many members as possible the opportunity to share.

As long as we maintain our awareness about the Twelve Traditions, we may openly talk about those issues which affect our recovery and are relevant to us.

(Note: Contact the World Service Office for more detailed information on any Learning Days and Workshops.)

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To: The Fellowship

From: Donna Markus, Chairperson  
WSO Board of Directors

Greetings. I hope/trust this finds you all well and in good spirits. The last few months have been very busy and productive months at the World Service Office. In this report I would like to address some of the projects the office has worked on and some of the actions the Board of Directors is working on.

The Fifth Edition of the Basic Text is at the printer! The slow progress that is required in the pre-production phase is nearing completion. The process began immediately following the Conference. The staff prepared a compilation of the differences between the Third Edition Revised and what the Fourth Edition should have contained. This material, after extensive research, was submitted to the Conference-appointed ad hoc committee.

The ad hoc committee met in early June to review the material and to decide which changes were necessary to bring the Fifth Edition in line with the intention of the Conference. The committee acted on all of the identified points.

The staff then inserted into the computerized Basic Text file those changes made by the ad hoc committee. The Fifth Edition draft was then photocopied and sent to the ad hoc committee members for their review. In this review the ad hoc committee members found only one comma placement error, which was immediately corrected. The book was then ready for submission to a typesetting company.

A local typesetting company was selected whose equipment was easily compatible with the word processing program on which the Basic Text is stored. A schedule was established for typesetting and subsequent review.

We are using the same type style in the Fifth Edition of the Basic Text; however, changes were made in the formatting of the text to improve the readability of the book: the type size, the length of the line, and the spacing between the lines are different than that in the Fourth Edition. The Fifth Edition of the Basic Text will have 286 pages compared with the 272 pages of the Fourth Edition. The changes directed by the committee to re-insert omitted material did not have the impact of increasing the number of pages. The re-inserted text was accommodated, generally, on pages within the appropriate sections. While the typesetting work was done, preparations were made to have the typeset material professionally proofread. The proofreading was intended to identify any errors made by the typesetter. The typesetting material was completed in late September and the proofreading was immediately done.

The proofreading consultant identified a great number of specific items that are characteristic of the differences in our Basic Text from standards within the publishing industry. More of these were stylistic differences (the result of the Basic Text being written by committee rather than a single author). Only where the proofreader found

some typographical error was consideration given to making any change. The minor changes that were suggested were reviewed and a final typeset manuscript prepared.

As this report is being prepared, the Basic Text is in the pre-press production stages at the printing plant in Illinois. It is anticipated that the printing will actually take place near the end of October, and the bindery work in November. With this general time schedule, it is anticipated that the Fifth Edition will be received at the World Service Office sometime in late November.

I reported in the last *Fellowship Report* that the WSO and the Board members had been increasingly dissatisfied with the services of the printer who has been printing the Text for the last few years. As a result of these concerns, the Board of Directors elected to find a new printing company. The office entered into a contractual relationship with a large printing company located in rural Illinois. They will be preparing the Basic Text according to the specifications that have been used for the last few years. We were able to obtain the same paper supply, so there will be no changes in that aspect of the Text.

The World Service Office has been undergoing rather substantial personnel re-organization during the last six months. The office has re-assigned some employees and several of our key employees have left to work for other companies. At the time of the Conference, the employee responsible for the production side of literature development resigned and those duties were assumed by other employees. At about the same time the Literature Coordinator gave advance notice of her intention to move and seek other employment. The office began a search for her replacement. Only in recent weeks has the list of candidates been narrowed down to where a selection is possible.

The H&I Coordinator, Anthony E., was an applicant for the Administrative Assistant position announced in the last *Fellowship Report*. After thorough consideration, the Board elected to promote Anthony to this position. The WSC H&I Committee was notified of this vacancy. H&I Committee members in Detroit informally discussed this and several very promising candidates have been identified through the committee's assistance. It is very likely the WSO Board will fill this position with a person having WSC H&I Committee experience.

Cindy S., who has been assigned for the last fourteen months as one of two coordinators handling Public Information, has been re-assigned as the Executive Secretary to Robert Stone, the Office Manager. Her position in Public Information was re-assigned to Steve S., who has been serving for several years as the Group Services Coordinator and Secretary to the Board of Trustees. The position he had occupied is currently open. Although a number of candidates have been identified and interviewed who might be selected for this position, the Board desires that the Fellowship be made aware of this opening and invite additional candidates. Anyone interested in this position should contact Anthony E. at the WSO. The person selected for this position should have at least five years clean time and have experience or practical familiarity with world services..

Another important staffing matter relates to Jim W., who was selected last spring as the first Office Manager of the European Branch of the World Service Office. His departure for Europe was delayed in order to allow him to manage the typesetting of the Basic Text. With that work completed, Jim departed for Europe.

The WSO Board has been discussing for several years the production and sale of materials sold by private entrepreneurs that include the N.A. logo. This concern has been covered in reports by the WSO to the Fellowship. The Office serves as the steward of the Fellowship for the legal protection of the logo. The concern is that by doing nothing, the protection of the logo may be lost.

The WSO has felt a growing need to move this issue towards resolution. Accordingly, the Board of Directors at their August meeting adopted a motion which will be considered again at their next meeting, and if the motion is adopted a second time, forwarded to the Fellowship in the Agenda Report. The Board of Trustees and

Conference Officers have been aware of these discussions and the actions being recommended by the WSO. Both are in general support of the approach the WSO is proposing. The problem is to find a way to bring accountability to the production and sale of these items. It is obvious that our members will continue to buy these things. But it is also important to provide the right environment for their production and marketing that is consistent with the needs of our spiritual Fellowship. This requires that the primary benefit accrue to N.A. rather than to individuals acting on their own to make money by selling things with the N.A. logo.

The Board is proposing that the Conference adopt a motion authorizing the WSO to include jewelry items containing the N.A. logo in the inventory of items available through the WSO. The distribution system for these items has not yet been determined, although there are a number of alternatives. The Board is seriously considering restricting the sale of these items from the WSO to service boards, committees, and offices, that would then offer them for sale to N.A. members. In this way the distribution would be available only through N.A. members and not necessarily to the general public. The finalization of these matters and specific proposals will be addressed in further reports from the WSO and very likely the Conference Agenda Report.

As reported in the last Fellowship Report, as well as in the most recent WSO *Newsline*, the Office is using all of the space available to us in our current buildings. In order to accommodate the growing needs of our worldwide Fellowship, the office is finding it necessary to move to larger quarters. The search initiated several months ago has not revealed an adequate facility in the nearby vicinity. As a result, and to take advantage of the cost effectiveness of the best alternative, the office will be contracting for the construction of a new building that WSO will be a single occupant of. One of the property owners from whom the WSO currently leases property has offered to construct a building under routine commercial, but favorable terms for the WSO. This alternative has been investigated thoroughly and has a number of advantages over other alternatives. It will take almost a year to complete the design, obtain permits and construct the building.

In the meantime, there have been discussions with a nearby property owner who may have a small building available for short term lease. If this building does become available, the WSO may lease this as additional office space until the long term facility is available.

At the July meeting of the Ad Hoc Committee on N.A. Service, discussion arose concerning those sections of the Guide to Service that would have an affect on area and regional committees. The discussion led to a proposal whereby a representative sampling of area and regional committee membership would be brought to the next meeting of the ad hoc committee for a dialogue with the committee. Through these discussions, the ad hoc committee would draw from the wide-ranging experiences of area and regional committee officers, information to help in the development of the area/regional sections of the guide.

A request was made to the WSO Board to have the WSO financially assist this committee meeting by providing the funds for transportation and lodging for these additional participants. The request received the endorsement of the Administrative Committee. After thorough discussion at the WSO Board meeting in August, the Board consented to the expenditure; the committee meeting was scheduled and held. The meeting was attended by sixteen members of the Fellowship from across the United States. There was a mixture of members invited from rural regions with rural area committees, regions with mixed service committees serving both rural and urban or metropolitan areas, and service committees serving both area and regional level where high concentrations of memberships are found in metropolitan regions. The mixture included members from both coasts and the central part of the country. The meeting was very productive and beneficial to the ad hoc committee. The meeting generated a tremendous volume of paperwork in the form of minutes, policies and reports from



service committees at both the area and regional level. Much of this information will be helpful to the ad hoc committee. Additionally, this information will be beneficial to the World Service Office staff in their efforts to provide services through the Group Services Department. The WSO staff participation in these committee meetings was directed towards gathering specific information about the successes and failures that area and regional committees have encountered, and what types of actions or decisions by area/regional committees resulted in satisfactory solutions. This will help WSO staff to respond to the growing number of inquiries from area and regional service committees on service related problems.

The WSO has periodically attempted to address the difficulty that our growing membership in Canada has faced concerning the availability of literature and the continued difficulty surrounding literature pricing. The Office has considered a number of alternatives in production and distribution approaches, as well as a number of different approaches to pricing and shipping costs. As a result of information gained over the last several years, the Office has concluded that it is time to have a meeting of representatives from our Canadian Fellowship to meet with the World Service Office Board and staff to establish better policies and procedures. A meeting will be held in Canada in March of 1989, to which representatives of each of the regions in Canada will be invited.

An additional matter of concern to the Canadian Fellowship is the zone boundary lines established in the Convention Handbook which consolidates Canada as a single zone for convention scheduling. At the 1988 WSC meeting, discussion occurred concerning the prospect of changing the boundary lines for the Canadian Fellowship. A compromise was reached at that time to hold this decision in abeyance until the matter was given thorough study and evaluation. This matter will be a secondary issue to be discussed at the meeting in March.

The WSO has also made progress in several other production-related matters that the Fellowship should be aware of. The Office has finally completed the production of the revised handbooks changed by the Conference at its spring meeting. There was a long delay in the preparation of the Convention Guidelines, the Literature Committee Guidelines, and the Guide to Public Information. The long delay was, for the most part, a result of not having filled the position previously held by Ginni S., who was responsible for the production of these materials.

Several other production matters that were delayed include the development of a Public Information folder. The Board had discussed this during much of 1987 and adopted a preliminary concept for this prior to 1988. Work moved along slowly until finally in August of this year the folders were completed. They are available for sale for \$1.25 from the WSO. The folders will hold a fair amount of material and are intended generally for Public Information use, but can be used for a variety of other Fellowship needs.

With the completion of the typesetting of the Fifth Edition Basic Text, a photocopy was sent to the American Foundation for the Blind, whose readers were used in previous years to put the Basic Text on tape. The production time for their scheduling of this work is approximately sixty days.

The WSO Board has moved forward as a result of discussions at recent meetings to consider and approve the development of a desk calendar for use by N.A. members. This calendar will be available near the end of the year and will contain the Steps of Narcotics Anonymous and some quotes from the Basic Text. We will report more on this in an upcoming *Newsline*.

Because of the slowness in other production matters the development of the 1988 WSO catalog has been held up. Now that other pressing production matters are completed, staff has begun to develop the catalog. We are looking forward to including in the catalog 12 more tapes which were approved by the tape review committee for

inclusion in our inventory. It is anticipated that the catalog will not be available until the end of year.

A growing amount of effort is being exerted in translation work. As the Fellowship has grown and matured in various non-English speaking places, they have developed and strengthened their own translation committees. By taking advantage of that source, more work is being done. These committees are taking on a larger role in the translation process. Attached at the end of this report is a report showing the work that is in progress and the items already in the inventory either at WSO or in the Fellowship using that language.

As always, any thoughts or input you have is welcome and you can write to me and the Board in care of the WSO. I'm certain the rest of the members of the Board join me in thanking you for the honor and the opportunity to be of service.

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To: The Fellowship

From: Steve Bice, WCC Chairman

The 18th World Convention that was held in Anaheim, California was a tremendous success. There were approximately 7,000 persons registered and approximately 8,000 persons total in attendance on Saturday night.

This was the first time that activities such as the play, the Comedy Show, and the Live Oldies Show were scheduled. Our initial impressions were that the convention attendees enjoyed these additional activities. The Convention Corporation will continue to look at scheduling these types of activities for future World Conventions. Just as before, the Talent Showcase was genuinely entertaining. Based on some of the early responses to the event most members were pleased that there was a good mixture of activities which always provided the attendees with something to do. The idea of scheduling late meetings proved to be a good one, as there were many members who took advantage of that opportunity. The highlight of the Bus Tour, for many members, was the visit to the World Service Office. As always, the Convention Corporation will continue to examine our programming in an attempt to provide members with the most comprehensive yet practical convention program possible.

WCNA-18 was also a financial success, as a result of diligent planning and hard work by the Host Committee. The convention grossed approximately \$400,000.00 with convention expenses of approximately \$307,000.00. This will allow the Convention Corporation to meet its projected budget and to realize excess revenue over expenses of approximately \$93,000.00. The excess funds will allow the Convention Corporation to meet the necessary financial requirements to plan for upcoming World Conventions, and to implement the current World Convention, without fiscal hardship. Additionally, because of the increase in expenses associated with the planning of multiple World Conventions, it will be necessary for the Convention Corporation to establish a prudent reserve level that will accommodate large outlays of cash for deposits on future facilities, without eroding the financial base of the corporation.

The Convention Corporation would like to take this opportunity to thank the members who attended WCNA-18 for their patience. Although there was significant improvement over last year, we can still do better. Using large spaces for the registration and merchandising areas were excellent ideas. We will endeavor to have similar space for these functions at future convention sites. We also would like to thank those members who gave us input on possible improvements regarding the on-site activities. Your suggestions will receive serious consideration.

The planning for the 19th World Convention is going very well. The Convention Corporation along with the host committee is working hard to plan a most enjoyable convention. The flyers for WCNA-19 will be available sometime in January. This convention will be the first time that the workshops and activities are not within walking distance of each other. The Orlando convention will require members to move within a square area of approximately 1.5 miles. Members planning to attend the Orlando convention need to plan on providing their own transportation. The Convention Corporation is looking into the possibility of some limited bus service (more on this and other details of the Orlando convention will be forthcoming in later issues of the Fellowship Report and the Newslines).

For the past couple of years the Convention Corporation has placed itself and the Fellowship in a position where we incurred an expense for providing meeting space and guest rooms at convention rates in the secondary hotel. Although the Convention Corporation will continue to make every effort to make available as many rooms as possible for WSC attendees, we cannot continue to bear the financial burden for providing hotel rooms right up to the beginning of the event. This practice has cost the Convention Corporation approximately \$23,000 in a two-year period. This year we found ourselves in a position where we needed the meeting space that was available in the secondary hotel. Ideally, our members should have made their hotel arrangements early and the meeting space would have been provided at no expense. But this is not what occurs. It seems that a growing number of our members wait until the last minute to make arrangements for hotels. Those reservations made in the final three weeks before the event do not count when considering our costs for meeting space in the hotel. The financial cost of accommodating this type of group procrastination makes it impossible for the Convention Corporation to continue holding room blocks until the last minute. We plan not to be in that position for future conventions.

The bidding deadline for the 20th World Convention has passed. The only bid is from the Oregon/S. Idaho Region. This bid theoretically is awarded the convention by default. The Convention Corporation will contact the region to arrange a meeting to begin the planning for WCNA-20.

We have recently reviewed the convention guidelines and corporation by-laws with specific attention to the section relating to the term of service of directors. It is apparent that the amount of involvement required to effectively plan and implement the World Convention requires a length of service of no less than three years. A majority of the positions on the WCC Board are three year terms. Exceptions are those held by the Vice-Chair of the Board of Trustees, the Vice-Chair of the WSC Administrative Committee, and the two positions that are elected by the Conference to one year terms. Because of the fairly limited ability to gain experience and to be involved, the Board of Directors has not been able to maximize the use of all of these members in long-term planning. Since the Convention Corporation is a working board, it requires its directors to be directly involved in the planning of the convention and the interaction with host committees. Because the World Convention zonal locations have been selected for years in advance, we need to have the ability to more thoroughly involve all of the corporation directors in the early planning. This will allow for ample time for these directors to gain the necessary experience and be better prepared to assume full director responsibilities.

We are going to recommend to the Conference that they consider increasing the number of WSC-elected directors to three and extending the terms for these directors from one year to three years. This will allow the Convention Corporation to fully utilize the service of the Conference-elected board members. To assure that there will be continuity on the Board, we are additionally recommending that the Conference elect three directors instead of two, and stagger the terms over a three year period. In practice this would mean that the Conference would elect one director each year for a three year term.

## TRANSLATIONS STATUS - 18 JULY 1988

Where an "\*" appears, literature is either available for sale, or we have the mechanical board and it is in the process of becoming available shortly. All others are in the input or development stage.

### ARABIC

Review Q&A about N.A.  
I.P. 9 Living the Program  
White Book  
Who is an Addict?/What is the N.A.  
program?

### BRAZILIAN

\* I.P. 1 Who, What, How and Why  
\* I.P. 6 Recovery and Relapse  
\* I.P. 9 Living the Program  
\* I.P. 12 Sponsorship  
\* I.P. 16 For the Newcomer

Basic Text  
Temporary Working Guide  
\* White Book

### DUTCH

I.P. 1 Who, What, How and Why

### FRENCH

\* I.P. 1 Who, What, How and Why  
\* I.P. 2 The Group  
\* I.P. 5 Another Look  
\* I.P. 6 Recovery and Relapse  
\* I.P. 8 Just for Today  
\* I.P. 9 Living the Program  
\* I.P. 11 Sponsorship  
\* I.P. 12 Triangle of Self-Obsession  
\* I.P. 13 Youth and Recovery  
\* I.P. 14 One Addict's Experience...  
\* I.P. 16 For the Newcomer  
\* I.P. 18 Group Starter Kit  
\* I.P. 19 Self Acceptance  
\* I.P. 20 Hosp., Insti., and the N.A. member  
I.P. 21 The Loner, Staying Clean in Isolation  
\* I.P. 22 Welcome to N.A.

Basic Text  
Guide to P.I.  
Temporary Working Guide  
\* White Book

### GERMAN

I.P. 1 Who, What, How and Why  
\* I.P. 2 The Group  
I.P. 5 Another Look  
\* I.P. 6 Recovery and Relapse  
I.P. 7 Am I an Addict?

\* I.P. 8 Just for Today  
\* I.P. 9 Living the Program  
\* I.P. 11 Sponsorship  
\* I.P. 12 Triangle of Self-Obsession  
\* I.P. 13 Youth and Recovery  
\* I.P. 14 One Addict's Experience...  
\* I.P. 16 For the Newcomer  
\* I.P. 18 Group Starter Kit  
I.P. 19 Self Acceptance  
I.P. 20 Hosp., Insti., and the N.A. member

White Book (2 Files)

### GREEK

I.P. 1 Who, What, How and Why  
I.P. 9 Living the Program

### HEBREW

White Book

### ITALIAN

\* I.P. 1 Who, What, How and Why  
\* I.P. 2 The Group  
\* I.P. 5 Another Look  
\* I.P. 6 Recovery and Relapse  
\* I.P. 7 Am I an Addict?  
\* I.P. 8 Just for Today  
\* I.P. 9 Living the Program  
\* I.P. 11 Sponsorship  
\* I.P. 12 Triangle of Self-Obsession  
\* I.P. 13 Youth and Recovery  
\* I.P. 14 One Addict's Experience...  
\* I.P. 16 For the Newcomer  
\* I.P. 18 Group Starter Kit  
\* I.P. 19 Self Acceptance  
\* I.P. 20 Hosp., Insti., and the N.A. member  
I.P. 21 The Loner, Staying Clean in Isolation  
I.P. 22 Welcome to N.A.  
\* Temporary Working Guide  
\* White Book

### JAPANESE

\* I.P. 2 The Group  
I.P. 5 Another Look  
\* I.P. 7 Am I an Addict?  
\* I.P. 8 Just for Today  
\* I.P. 9 Living the Program  
\* I.P. 11 Sponsorship  
\* I.P. 12 Triangle of Self-Obsession  
I.P. 13 Youth and Recovery

- I.P. 14 One Addict's Experience...
- \* I.P. 16 For the Newcomer
- I.P. 18 Group Starter Kit
- I.P. 19 Self Acceptance
- I.P. 20 Hosp., Insti., and the N.A. member
- I.P. 22 Welcome to N.A.
- \* White Book

#### MAORI

#### White Book

#### NORWEGIAN

#### I.P. 1

#### PORTUGUESE

- \* I.P. 1 Who, What, How and Why
- I.P. 2 The Group
- I.P. 5 Another Look
- I.P. 6 Recovery and Relapse
- I.P. 7 Am I an Addict?
- I.P. 8 Just for Today
- \* I.P. 9 Living the Program
- I.P. 11 Sponsorship
- I.P. 12 Triangle of Self-Obsession
- I.P. 13 Youth and Recovery
- I.P. 14 One Addict's Experience...
- \* I.P. 16 For the Newcomer
- I.P. 19 Self Acceptance
- I.P. 22 Welcome to N.A.
- \* White Book

#### SPANISH

#### General Input (R-2, R-7, 23, 24)

- \* I.P. 1 Who, What, How and Why
- \* I.P. R-2 The Group
- \* I.P. 5 Another Look
- \* I.P. 6 Recovery and Relapse
- \* I.P. 7 Am I an Addict?
- \* I.P. 8 Just for Today
- \* I.P. 9 Living the Program
- I.P. R-10 Working Step 4 in N.A.
- \* I.P. 11 Sponsorship
- \* I.P. 12 Triangle of Self-Obsession
- \* I.P. 13 Youth and Recovery
- \* I.P. 14 One Addict's Experience...
- I.P. 16 For the Newcomer
- \* I.P. 18 Group Starter Kit
- \* I.P. 19 Self Acceptance
- \* I.P. 20 Hosp., Insti., and the N.A. member
- I.P. 21 The Loner, Staying Clean in Isolation
- I.P. 22 Welcome to N.A.
- I.P. 23 Staying Clean on the Outside
- I.P. 24 Hey! What's the Basket For?

#### Basic Text

#### Temporary Working Guide \* White Book

#### SWEDISH

- \* I.P. 1 Who, What, How and Why

#### UNITED KINGDOM

- I.P. 1 Who, What, How and Why
- I.P. 8 Just for Today
- I.P. 19 Self Acceptance
- I.P. 23 Staying Clean on the Outside
- White Book (Stories)

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