NARCOTICS ANONYMOUS

N.A. is a Fellowship of men and women who are recovering from the disease of addiction. These are people from all walks of life, people who have used a variety of drugs. The common denominator is that they realize the drugs were causing a major problem in their life, and they were seeking a different way of life. In one way or another, whether it be through a public information ad on T.V. news, through a friend, counselor, doctor or the judicial system, these people have found their way to a meeting of Narcotics Anonymous.

Narcotics Anonymous is based on spiritual principles. The Twelve Steps are the tools that each member uses for personal growth and recovery. The Twelve Traditions are the guidelines which unify the groups and assure that unity and an atmosphere of recovery is available for every addict who attends N.A. meetings.

The first Narcotics Anonymous group was started in 1953 in Southern California. At that time being a drug addict was not a socially acceptable thing and there were grave problems encountered. The first original members could not very often be honest or open with anyone outside the Fellowship about their addiction. There were times when the police felt they might find using addicts at Narcotics Anonymous meetings. Other times members of N.A. were asked to provide information about other addicts who may have been involved in criminal activities.

Most harmful was society's overall view of addiction, which in most cases was the feeling that addicts were hopeless criminals, and would never change. Of course we know now that that is not true. Although the disease of addiction can never be cured it most certainly can be arrested at some point, and then recovery is possible.

From that original group, others started and eventually members who moved from the vicinity to other towns started Narcotics Anonymous meetings wherever they went. By the early 1970's groups had started in almost all of the states in the United States and a few other countries. Along with that growth came a need for some form of services which were beyond the scope of the individual meetings.

Each group's primary purpose is simply to carry the message of N.A. recovery to other addicts. There are however many other services that are required to make the carrying of that message possible. Those services include the operation of phonelines that addicts can call and get information about where meetings are and what the Fellowship is about. N.A. Phonelines are operating in many cities throughout the United States and several other countries. The N.A. phoneline number for your locale can be obtained through directory assistance. Other services which N.A. committees provide include public information activities and special hospital and institutional activities whereby members take panels into various hospitals and institutions where residents are not able to go outside to attend regular N.A. meetings.

All of these services are coordinated through service committees which are established by and for the groups. These service committees operate within certain geographical boundaries and are commonly set up as either area, regional world service committees. Decisions made at these service committee meetings are made through a process we call a group conscience. What that simply means is that there is no one governing body for the Fellowship of Narcotics Anonymous. Instead, each group or committee arrives at decisions based on its individual needs, as long as those decisions do not affect other groups or N.A. as a Various items of literature are available which offer guidance and experience for groups and committees to use in making decisions that are in keeping with the Twelve Traditions. Every group is self-supporting through member contributions and does not accept any contributions or donations from outside the Fellowship.

Every group elects a representative who carries it's group conscience to the area level. In the same way, each area elects a representative to take it's group conscience to the region and every region elects a representative that takes it's group conscience to a world service conference meeting which occurs annually, in Southern California.

Two other world level bodies are the World Service Office and the World Service Board of Trustees. The WSB helps guide the Fellowship in the application of our Twelve Traditions, to promote unity within the Fellowship and assure that groups and meetings will always be available for other addicts looking for a way out of the misery of active addiction.

The WSO was established by the World Service Conference to act as the publication and distribution arm for the worldwide Fellowship of Narcotics Anonymous. The World Service Office is incorporated as a non-profit corporation and is supported through the sales of literature both within

the Fellowship and to non-member's, professionals, treatment centers, etc.

Because the World Service Office operates as a business , it is able to support itself through the sale of that The World Service Office has along with its literature. primary duty of publication and distribution of literature also taken on other responsibilities as the Fellowship has deemed necessary. At the time of this writing the office employs 31 full-time staff, five of whom are coordinators for the various world service conference committees. coordinators work directly with the conference committees providing resource support and clerical functions. The committees with whom the coordinators work provide the following services: literature, public information, international communication, hospital and institution activities and group services. Because of the amount of information the office is able to process and record we are also responsible for the compilation of a world directory.

Every group is asked to complete and submit a group registration form, after the group has been functioning stably for six months. The information from those registration forms is put together into the World Directory, and from that we can get an overview of the dramatic rate of growth apparent in the Fellowship over the last several years. At the end of 1982 there were 2,200 registered meetings. As of August '86 the world directory lists 7,000 meetings in 37 different countries.

WORLD SERVICE OFFICE

The World Service Office was established by the Fellowship to serve as the publishing agency for N.A. and to assist in the general administration of N.A. The Office was incorporated in 1977 and has maintained an office since that time. In the first three years the office was in the home of the Office Manager. In 1980 the Office was moved to a commercial building. We have grown considerably since that time. The Office now occupies two building with a total of nine thousand square feet of space.

The Office is a special board within the scope of Tradition Nine and responsible to the World Service Conference. The WSO presents a yearly report on operations of the Office to the Conference along with a complete Financial Report. Between the yearly meetings of the Conference the WSO reports to the Fellowship at large through the publication of the NEWSLINE and the bi-monthly Fellowship Report. A provision in the By-laws of the WSO requires that the WSO adhere to and follow any instructions or actions of the World Service Conference.

BOARD OF DIRECTORS OF WSO

The board created by the Conference to manage the affairs of the Office is the Board of Directors of the Office. Three members of the board are directly elected by the Conference. The other Nine members of the Board are elected by the Conference to a pool of potential members from which they are drawn for membership on the Board when needed.

The Board meets 6 times a year. Each meeting is usually for one or two full days. Duties of the Board include:

- 1. Establishing policies and general procedures for the WSO.
- 2. Selects an Executive Director to supervise and manage the daily activities and responsibilities of the Office.
- 3. Oversees the general operation of the office and the Executive Directors management effectiveness.
- 4. Adopts a yearly budget, considers and then approves (if desirable) other expenditures not included in the budget.
- 5. Reviews reports submitted by the Executive Director which include specific proposals, and approve, revise or reject those proposals.

EXECUTIVE DIRECTOR OF THE WSO (ALSO KNOWN AS - OFFICE MANAGER)

The Executive Director is responsible for overall management of the World Service Office, including implementation of policies, adherence to established office procedures, personnel management, expenditure of funds within the budget adopted by the Board of Directors. The Executive Director reports to the full Board at meetings but between meetings communicates several times each week to the Chairperson of the Board on various matters that arise. Other responsibilities of the Executive Director include maintaining an accounting system which records all cash flow, and submiting monthly in-depth financial reports to the BOD. He also submits projections and proposals to the board for their consideration in setting policies and procedures for WSO operation.

THE WORLD SERVICE OFFICE OPERATION

The overall responsibilities of the WSO can be divided into two overall areas of work: <u>Production/Distribution of materials for the Fellowship</u> and <u>Services to the Fellowship</u>

Production and distribution of materials: The Office takes literature approved by the World Service Conference, has it typset and prepared for printing, has outside printing companies print the material and then keeps the literature on hand for sale within and outside the Fellowship. Items in addition to recovery literature are also produced when appropriate. These items are sold and then shipped all over the world. The Office is financed through the sale of the literature and other items. All contributions received at the WSO are given directly to the World Service Conference. A few examples of the volume of sales activity might be interesting for you to know about:

1. Approved Literature:

Examples:

+36,000 sold
+72,000 sold
+144,000 sold
15,000 per month

Information Pamphlets

Current sales rate 2.5 Million/yr

Little White Booklets
Current sales rate

400,000/yr.

2. The N.A. Way Magazine: The magazine became the responsibility of the WSO after the World Service Conference in 1984. WSO began production with the June 1984 issue.

<u>Date</u>	<u>Subscribers</u>
Oct 1, 1984	300
May 1, 1985	1,200
Aug 15, 1985	2,000
August 1986	3,800

The Magazine employs a Managing Editor full time and one full time support staff.

3. The Office also has other inventory other items that are widely used in the Fellowship including: Speaker Tapes, Keytags, Metal Medallions, Poster Sets, Public Service Announcements for T.V. and radio.

Services to the Fellowship: Services that the WSO provides to the Fellowship are divided into programatic areas. They currently include:

- 1. Group Services has two full time personnel that:
 - a. Respond to Inquiries from Non-N.A. sources. Send pamphlets, order forms, letters etc.
 - b. Send Starter Kits to anyone on request.

- c. Records and maintains group registrations
- d. Compile and maintain a World Directory of N.A. meetings
- e. Respond to problems voiced by N.A. members, areas and groups.
- 2. Hospitals and Institutions Services are provided by two full time personnel who:
 - a. Respond to inquiries from addicts in institutions (correctional, treatment or whatever).
 - b. Service the WSC H&I committee by coordinating their correspondence and supervising clerical support for them.
 - c. Edit the WSC Newsletter, <u>Reaching Out</u>, which is distributed to members and groups in institutions as well as H&I committees within the Fellowship.
 - d. Keep records of all active H&I committees at the area and regional levels.
 - e. Help isolated or new N.A. communities find the nearest H&I committee for support in developing an approach to H&I.
 - f. Communicate directly with Institutions, answering their questions and hooking them up with the nearest H&I committee.
- 3. Public Information Services: A full time P.I. Coordinator serves as a liaison to the WSC P.I. Committee, keeping records and administering clerical support similar to that described under H&I above. An important aspect of the WSO PI Coordinator responsibilities is working with WSC PI and national or international news media. The Fellowship is getting increased volume of media interest and the Coordinator assists in developing a coordinated response to inquiries.
- 4. Literature Development: A full time Literature Coordinator and three support personnel work closely with the WSC Literature Committee in every phase of the development of new literature for N.A. This WSO staff Coordinator administers clerical support to the committee, and serves as the WSO liaison in the literature development process. These staff members also oversee the translations of literature and the typesetting of literature prior to printing.
- 5. Other Conference needs: The Office provides assistance and services to other WSC activities and needs. These include the International and Policy Committees. The Office also provides administrative support for the World Convention.
- 6. Direct Services to the World Service Board of Trustees and World Service Conference as a whole.
 - a. Handles all arrangements for the annual World Service Conference and quarterly workshops.
 - b. Provides meeting space for the WSB and WSC committees when needed.
 - c. Coordinates travel arrangements for WSB and WSC members when needed.
 - d. Provides all clerical services to the WSB and WSC.
 - e. Coordinates communications for WSB and WSC members.

SOME GROWTH STATISTICS

The growth of the WSO is representative of the growth of the entire Fellowship. For example:

Number of employees:

June of 1983

One full time, one part time staff

Current

27 full time, 1 part time, continued rapid growth rate today

Growth of the Fellowship mirrors the growth in the WSO. The number of meetings, for example:

June of 1983

2,000 meetings

January of 1985 (18 Mos.)

4,000 meetings

July of 1986

7,084 meetings

The Fellowship is growing at a tremendous rate. The number of meetings is almost doubling about every 18 months. This growth is projected to level off in a few years.

Example of WSO's role in this growth rate:

During the past year we mailed an introductory packet to 2,000 facilities which specialize in the treatment of addiction. Within 6 months of the completion of that project, over 300 new groups were started that were directly traceable to that mailing.

WORLD DIRECTORY MEETING COUNT* NON-UNITED STATES

(AUGUST 1, 1986)

	NEW	DEL	TOTAL		NEW	DEL	TOTAL
Austria			1	Germany			31
Australia			4	Guam		1	
N.S.W	2		59	Holland			1
Queensland			6	Iceland			1
S. Australia			3	India			8
Victoria		1	11	Ireland			25
W. Australia			4	Israel			2
Bahamas			22	Italy			9
Bahrain			1	Japan			10
Bermuda			2	Korea			3
Brazil	1		2	New Zealand			9
Canada				Norway			1
Alberta			20	Panama			4
B.C	1		70	Peru			2
Manitoba			10	Portugal			2
New Brunswick	1		8	Philippines			1
Nova Scotia			26	Puerto Rico			2
Ontario		2	48	Scotland			7
P.E.I			2	South Africa			3
Quebec		1	51	Spain			. 5
Saskatchewan			15	Switzerland			1
Colombia			10	Virgin Islands			2
El Salvador			2	Wales			5
England	2		79	West Germany			2
France			4	West Indies			3

NEW NON-U.S. MEETINGS: 7
MEETING DELETIONS: 5
TOTAL NON-U.S. MEETINGS: 599

TOTAL NEW MEETINGS IN THE WORLD: 78
MEETING DELETIONS: 7
TOTAL MEETINGS IN THE WORLD: 6,672

^{*}H&I MEETINGS NOT INCLUDED

WORLD DIRECTORY MEETING COUNT* UNITED STATES

(AUGUST 1, 1986)

EASTERN STATES

WESTERN STATES

	NEW	DEL	TOTAL		NEW	DEL	TOTAL
Alabama			59	Alaska			45
Connecticut	1		73	Arizona	1		74
Delaware			19	Arkansas	1		29
Florida	1		373	California	12		720
Georgia	1		199	Colorado			71
Illinois	1		201	Hawaii	1		59
Indiana			99	Idaho			39
Kentucky			71	Iowa			94
Maine			31	Kansas	4		115
Maryland			217	Louisiana			88
Massachusetts			89	Minnesota			73
Michigan	1		177	Missouri			86
Mississippi			56	Montana			24
New Hampshire			11	Nebraska			40
New Jersey	1		207	Nevada			42
New York	4		322	New Mexico	3		43
North Carolina	1		105	North Dakota			25
Ohio	1		173	Oklahoma	1		167
Pennsylvania			382	Oregon	13		200
Rhode Island	1		13	South Dakota		1	27
South Carolina	4		60	Texas	7		330
Tennessee			79	Utah	1		31
Vermont			16	Washington	2		208
Virginia	2		139	Wyoming	1		41
Washington D.C			55				
West Virginia	5		45	New Meetings	47		
Wisconsin		1	<u>131</u>	Deletions		1	
				TOTAL MEETINGS (WEST)		2671
New Meetings	24			·	ŕ		
Deletions		1					
TOTAL MEETINGS (EAST).	•	3402				

TOTAL NEW U.S. MEETINGS: 71
MEETING DELETIONS: 2
TOTAL MEETINGS IN THE UNITED STATES: 6,073

WORLD SERVICE OFFICE OF NARCOTICS ANONYMOUS ORDER FORM P.O. BOX 9999, VAN NUYS, CA 91409

* * PLEASE TYPE OR PRINT PLAINLY * *

Ship the following order to the address below. Enclose the full purchase price. Many of these materials are available in other languages. Write for information.

GROUP NAME_	CONTACT	
ADDRESS	CITY	
	PHONE ()	
<u>OUANTITY</u>	<u>ITEM</u>	<u>PRICE</u>
BASIC TEXT. P	OSTERS AND WHITE BOOKLETS	
	Text (\$8.00)	
World Direc	tory (\$5.00 per set)	
	olume I - Eastern U.S.) (\$2.00 if sold separately)	
(V	olume II - Western U.S.) (\$2.00 if sold separately)	
	olume III - Non U.S.) (\$1.00 if sold separately)	
N.A. Cards ((pkg. approximately 500) (\$5.00 per pkg.)	
N.A. Posters		
	he Twelve Steps (23" X 34") (\$2.00)	
	he Twelve Traditions (23" X 34") (\$2.00)	
	renity Prayer (11" X 17") (\$.65)	
	y Gratitude Speaks Prayer (11" X 17") (\$.65)	
	omplete Poster Set (\$4.50)	
	oup Starter Kit (\$.40)	
	Book Newly Revised (1 to 99 copies \$.50; 100 or more \$.40)	
Group Read	lings "Who, What, How, Why & 12 Traditions" (Set of 5 \$1.00)	••
	SUBTOTAL OF BASIC TEXT, POSTERS AND WHITE I	BOOKLETS
#1 Who, Wh #2 The Gro #5 Another #6 Recovery #7 Am I an #8 Just for #9 Living th #11 Sponsor #12 Triangl #13 Youth a #14 One Ad #16 For the #19 Self Ac	PAMPHLETS (1-99; \$.15 each, any combination of 100 or mat, How and Why up	
#20 1103p1ta	•	
	SUBTOTAL OF I	.P. ORDER
HANDBOOKS,	GUIDES AND FORMS	
	Working Guide to Our Service Structure (\$1.50)	
	Committee Handbook (\$1.50)	
	nd Institutions Guidelines (\$2.00)	
	Guidelines (\$2.00)	
A Guide to	Public Information (\$3.00)	
	Phoneline Service (\$2.00)	
Handbook f	or N.A. Newsletters (\$1.50)	

Group Treasurer's Rec ASC/RSC Check Regis	ord (13 sheets/pad) (\$.35 pter (13 sheets/pad) (\$.35 pter (13 sheets/pad)	er pad)	
SU	BTOTAL OF HANDBOO	KS, GUIDES AND FORMS ORDER	
2 yrs7 yrs 3 yrs8 yrs	11 yrs16 yrs12 yrs17 yrs13 yrs18 yrs14 yrs19 yrs15 yrs20 yrs	21 yrs26 yrs31 yrs22 yrs27 yrs32 yrs23 yrs33 yrs24 yrs29 yrs34 yrs	
N.A. KEY TAGS with Logo (each item \$.25) White (Welcome)	Orange (30 days) —_Green (60 days) —_Red (90 days)		
N.A. CHIPS with Logo (each item \$.18)White (Welcome)	Orange (30 days) Green (60 days) Red (90 days)	Blue (6 months)Yellow (9 months)Moonglow (1 year) SUBTOTAL OF CHIPS ORDER	
SPEAKER TAPES (\$5.00 each tape)	#1000 Leah G.* #1005 Dean G. #1010 Sydney R. #1015 Jimmy K.	#1020 Bob B. #1025 Motorcycle Ed #1030 Johnny H. (*Contains strong language)	
		SUBTOTAL OF SPEAKER TAPES	
SUBTOTAL OF B	•	ND WHITE BOOKLETS	
מווס		TOTAL OF I.P. ORDER , GUIDES AND FORMS	
SOB		F MEDALLION ORDER	
		OF KEY TAG ORDER	
		OTAL OF CHIP ORDER	
	SUBTOTA	L OF SPEAKER TAPES	
CA		UBTOTAL OF PURCHASE MUST ADD SALES TAX (6.5%)	
	ADD 10% FOR	R SHIPPING AND HANDLING	
		SUBTOTAL	
	\$12.00 per subscription pe	name and address for one subscription er year. (Attach a separate sheet	
How many? X \$1	2.00 ea. <u>N.A.</u>	WAY SUBSCRIPTION SUBTOTAL	-
	Yorld Service Office for fur	hrough 15 yr's, 20 yr's and 25 yr's can be ob ther information. Special Order Forms with	
All purchases from outside cashiers check or money ora	•	ORDER TOTAL	
CONTROL #	(for office	use only) INTERIM ORDER FORM	7/86